

Stephan W. Fogleman, Chair
John McCauley, Vice Chair
Arnold Sampson
Vacant
Vacant



Director: J. Christoph Amberger

BALTIMORE CITY BOARD OF ETHICS

February 12, 2026

Via Electronic Mail

Tracy Estep, Chief of Operations
Mayor's Office of African American Male Engagement
4910 Park Heights Avenue
Baltimore, MD 21215
Tracey.Estep@baltimorecity.gov

Re: Connect 2 Success/Squeegee Collaborative Programming Charitable/Governmental Gift Solicitation Waiver

Dear Chief Estep,

At its February 11, 2026 public meeting, the Ethics Board ("Board") approved your application to solicit donations in support of the Mayor's Office of African American Male Engagement's Connect 2 Success/Squeegee Collaborative programming. Approval is subject to the following conditions:

- 1) *In general*. The campaign must be conducted in accordance with the standards, terms, and conditions set forth in your application and in Board Regulation 06.26.1, attached for your reference.
- 2) Of specific importance, please note that all solicitations must be directed at a broad range of potential donors, must not specifically target controlled donors, and must be conducted so as to avoid any suggestion that contributors might receive special access or favored treatment from any City agency or official. See R 06.26.1.
 - a. To comply with the requirements above, the Board recommends that you use uniform solicitation material that includes a written disclaimer along the following lines: "Important: Your contribution will in no way result in special access or favored treatment from any City agency or official."
- 3) *Reports*.
 - a. A Final, Cumulative Report (due within 30 days after all solicitations and receipt of all anticipated donations) must be filed with the Ethics Board on Ethics Form 627.
 - b. An Interim Report is due every three months based on your application's stated aggregate value of donations being sought (">\$500,000 or more"). Interim reports are due on the following dates:
 - May 11, 2026

Baltimore City Board of Ethics

100 N. Holliday St., Suite 635 / Baltimore, MD 21202

ethics@baltimorecity.gov

www.ethics.baltimorecity.gov

410-396-7986

- August 11, 2026
- November 11, 2026

4) *Expiration.* This approval expires on the date set forth in your application, December 31, 2026. After that date, a new application will be required for any further solicitation efforts.

If you have any questions, please contact Ethics Board staff at ethics@baltimorecity.gov or 410-396-7986.

Sincerely,

*Nayshonn
Bond*

Nayshonn Bond
Ethics Officer, Ethics Board