

**BALTIMORE CITY POLICE ACCOUNTABILITY BOARD**  
**MEETING MINUTES**  
**May 5, 2025**

**I. Welcome**

Chair Jamal Turner called the meeting to order at 6:0X. Chair Turner notes Board Member Jesmond Riggins will be absent. Chair Turner opens the floor for any birthday, anniversary or celebrations. Chair Turner shares that his daughter is 13 today. Board Member Harold Madison shares the New South Clifton Park Community Association finished their second annual 10K race in Frederick. They are excited to use this race as an opportunity to develop relationships with the Frederick County Police Accountability Board (PAB) and Administrative Charging Committee (ACC).

The new youth board member, Dillon Ashburne, shares he is finishing his freshman year at Morgan State University as a political science major.

Chair Turner acknowledges April 19<sup>th</sup> as the 10-year anniversary since the tragic death of Freddie Gray. His death was a moment that ignited a movement that called the world's attention to the urgent need for police accountability and racial justice in Baltimore and beyond. As they reflect on this solemn anniversary, the Baltimore City PAB reaffirms their commitment to honoring Freddie Gray's legacy through our ongoing work in every policy they review and every complaint they elevate. Every voice they center from the community is a part of that legacy. The PAB stands with the Gray family, with the community, and with every Baltimorean who believes in a future where trust and accountability define public safety. Chair Turner requests a 10 second moment of silence for Freddie Gray in honor of the 10-year anniversary.

Chair Turner acknowledges the month of May as Mental Health Awareness Month. It is a crucial reminder that the response to mental health defines our commitment to justice and humanity. For too long, communities, especially Black and underserved communities have faced emergency responses that escalate rather than heal. Every civilian in crisis deserves care, not criminalization. That means access to mental health professionals, trauma-informed approaches and systems that treat people with dignity. While officer wellness and mental health remain vital, community wellness must be central. Reform begins when we prioritize treatment over punishment and make mental health care a cornerstone of public safety. This month and every month, the PAB remains committed to building a response system or encouraging a response system that centers health healing respect and equity for every Baltimorean.

**II. Roll Call**

**Secretary Lee conducts the roll call.**

**III. Review and Approval of Agenda**

Vice Chair Joshua Harris motions to adopt the agenda. Board Member Doris Minor Terrell seconds the motion. The motion passes.

**IV. Review and Approval of Minutes**

Board Member Madison motions to approve the April meeting minutes. Board Member Marc Broady seconds the motion. The motion passes.

**V. Staff Updates**

Director Amber Greene introduces herself as the new Director of the Office of Equity and Civil Rights and Chief Equity Officer. Director Greene thanks the PAB for their work. Director Greene shares she started her career in state and local government in New York where she is originally from. Director Green worked for Letitia James as her policy director and did a lot of work on police reform back in New York. Prior to joining the Office of Equity and Civil Rights (OECR), Director Greene worked at the Biden-Harris White House for two and a half years where she led the President's executive order implementation on the racial equity agenda. Director Greene is privileged and honored to do that work and is saddened to see the progress being dismantled. They were fortunate to make a good impact. Director Greene worked on the rollout for the National Law Enforcement Accountability Database that is now being rescinded. Director Greene's background has always been committed to justice and trying to uplift the voices of those that are particularly marginalized and underserved. In this role, she is looking forward to working with each board member to ensure they are remaining accountable, transparent and raising issues when needed. Her door is open and she is only a telephone call away. The Police Accountability Division has been supporting the PAB, but Director Greene is available.

Director Greene shares highlights from the Director's report.

The [Chief of PAD position](#)<sup>1</sup> has been reposted, board members are encouraged to share with their networks.

Dillon Ashburne has joined the PAB as the youth member. Bryan Upshur resigned from the PAB on April 18<sup>th</sup>. There are three vacancies on the PAB. OECR will work with the Mayor's Office of Government Relations to fill these vacancies.

Financial disclosures were due on April 30<sup>th</sup>.

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<sup>1</sup> [https://baltimorecity.wd1.myworkdayjobs.com/en-US/External/details/Chief-of-Police-Accountability--Operations-Manager-I--NCS---Office-of-Equity-and-Civil-Rights\\_R0012212](https://baltimorecity.wd1.myworkdayjobs.com/en-US/External/details/Chief-of-Police-Accountability--Operations-Manager-I--NCS---Office-of-Equity-and-Civil-Rights_R0012212)

The next PAB training course by the Maryland Police Training and Standards Commission will be on Thursday June 26<sup>th</sup>.

The annual Civil Rights Breakfast is scheduled for Friday October 17<sup>th</sup>. There are additional opportunities for the PAB to directly connect with community teams over the next month.

Deputy Director Caylin Young commends the PBA on a successful townhall on April 22<sup>nd</sup>. Deputy Director Young reiterates the financial disclosure requirement and deadline for board members.

Director Greene understands there have been questions about the various executive orders from the administration. OECR is working to analyze them and their potential impacts to prepare for. OECR would appreciate any insight from the PAB as they are monitoring implementation.

Vice Chair Harris notes there was a previous agreement to include the PAB in the hiring process for positions within the PAD. Is Director Greene amenable to this agreement? Deputy Director Young notes the process will be the same as the previous process they went through which included members of the PAB serving as interview panelists and being part of the conversation on who the finalists that will go to the Mayor's consideration.

Vice Chair Harris shares the 2023 annual report is available for Director Greene to read.

## **VI. Chair Updates**

Chair Turner delivers the chair updates.

The PAB town hall was a very impactful and informative event that allowed community members to contribute to the conversation.

The new board member will have time to introduce himself.

There are three vacancies on the PAB with the most recent departure of Bryan Upshur who had to resign due to a conflict of interest. Chair Turner thanks him for his work.

Board members will have an opportunity to highlight the work they have been doing in the community.

Chair Turner is open to including any information or data board members would like to see in the Chair's Report.

## **VII. Quarterly Meeting with Heads of Law Enforcement**

### **a. Chief Jeffrey Shorter, Baltimore City School Police**

Chief Jeffrey Shorter discusses the mission statement of the Baltimore City School Police. It is to create and maintain safe learning environments. They accomplish this by developing positive relationships and delivering high quality professional police services with equity and impartiality.

They have 9 fewer use of force cases and 7 fewer civilian complaints this year. In the school year 2023-2024, they had 16 use of force cases and 8 civilian complaints. Chief Shorter attributes this decline to the implementation of body worn cameras. Phase two of the pilot started on January 31<sup>st</sup> where officers and supervisors are using body worn cameras. In June 2025 they will have full implementation including lessons learned from the pilot. They have 96 Axon cameras and 4 body cameras averaging 60 users per day.

School Police have participated in training every month since Chief Shorter's tenure. In November 2024 they had training with the State's Attorney's Office with a legal update. They had an officer in service training. In February 2025 they had a Rewire by Roca training which focuses on school-based trauma. In March 2025 they had an autism safety training which focused on law enforcement response to autism. In April 2025 they had an Insight Police training that covered conflict resolution. In May 2025 they will have a youth led training called Minefield that will cover student and school police relationships and building trust.

Chief Shorter believes these trainings and a focus on community has led to the reduction in use of force incidents and civilian complaints.

Chair Turner commends the engagement with youth and impact it has in reducing the school to prison pipeline and addressing issues as they arise.

Vice Chair Harris is not surprised by the great training the School Police is engaging in because of Chief Shorter's dedication when he was with Baltimore Police Department (BPD) in 2015. Vice Chair Harris asks if the School Police will be operating under the same policy as BPD in terms of recording. Chief Shorter notes they have their own policy and will share it with the PAB. The School Police body worn camera's policy is more in depth because they work with young people. There are times when cameras are cut off in schools and they can only turn the cameras on when there is police activity. The cameras are not operating while officers walk around the school. If there is a young person with a disability, they have a provision to protect the young person which could be an Individual Education Plan (IEP). They have specific internal parameters that govern when they can and cannot use the cameras. Externally, they operate the same as BPD. They use BPD's policy and other best practices from around the country including Baltimore County, Philadelphia and Alabama. Vice Chair Harris notes there was confusion about BPD's body

worn camera policy and the settings available. Vice Chair Harris asks the School Police to consider ensuring audio settings for body worn cameras are the same as video to adjust the settings to go back once an officer engages.

Vice Chair Harris asks who has access to body worn camera footage when they are requested. Chief Shorter notes the School Police control access. If it is an incident involving youth, they redact the images involving a young person, as required by Family Educational Rights and Privacy Act (FERPA).

Board Member Antoine Burton commends Chief Shorter and highlights his organization We Are Us that works with Chief Shorter. Board Member Burton shares that Chief Shorter is transparent, is always out in the community and represents law enforcement well and one that the community trusts. Chair Turner shares positive feedback he has received about Chief Shorter from community associations presidents.

Vice Chair Harris recalls Chief Shorter attributes the reduction in use of force complaints to the body worn camera policy that creates transparency and asks if there are other changes that could contribute to interacting with young people. Chief Shorter notes the de-escalation training has been beneficial. Prior to joining the School Police, use of force complaints was high. Most of the use of force was pepper spray. There could be an instance of an officer in the middle of a fight with 50 kids. The officer would use pepper spray. They have moved away from that. They develop relationships with school-based officers who are trained to see the school as their community which doesn't start and end at the school day; it includes extracurricular activities. Officers participate in after school activities which allow officers to see the students in a different light and interact with their family and friends. Chief Shorter also attributes it to the structure they adhere to. There is an escalation of consequences and officers now understand that professional policing comes with equity and equality of policing. Due to a lack of steady leadership, some officers felt as though they could do whatever they wanted to do. Chief Shorter has revamped the internal investigation section. They go to the Public Integrity Bureau (PIB) matrix. Chief Shorter hosts bi-weekly discussions with his rank-and-file officers and a separate meeting for supervisors. They are constantly training about expectations and accountability. This has helped officers understand how to be a school officer first and police officer second. The officers understand the differences and similarities between the two.

Chair Turner asks where the School Police authority ends, and BPD's engagement starts. Chief Shorter notes the Memorandum of Understanding (MOU) between the School Police and BPD governs their collaboration. The School Police have the same legal rights and powers to enforce all laws throughout the City of Baltimore. For instance, at Carver High School, Chief Shorter was conducting a dismissal and saw a group of young people engaged in nefarious activity at the park. Chief Shorter asked the officer why they did not make their presence known. The officer said if it is not on school grounds, they do not get

involved. Chief Shorter asked who told the officer this information. For some reason, that was a common misconception among the school police officers. This misconception has been corrected, and officers understand their authority to intervene anywhere in Baltimore City.

Secretary Lee reads a question from the chat which asks if young people are wards of the state and how to enforce rules and curfew on the street. Chief Shorter notes truancy enforcement does not occur anymore due to nuances of the consent decree that have affected how effectively they can conduct truancy enforcement. The young people are not wards of the state as far as Chief Shorter is aware. If the School Police notice a child is not going to school, they give their information to the Wholeness and Safety Department of the school system. The notices will go to the parents. Administrators now trust the School Police to go a bit further with the Safe Passes program to identify truant young people to provide wraparound services they need to return to school.

Vice Chair Harris asks if the School Police is aware of elementary school students who have to walk through different neighborhoods to get to schools outside of their neighborhoods. Chief Shorter has partnered with community organizations and City agencies for the Safe Passes program. Chief Shorter works with Dr. Brooks about safe passes. A reporter from the Baltimore Banner sent Chief Shorter a story they did about transportation hubs and how long it takes to navigate Baltimore City on public transportation. Chief Shorter will be working with the reporter on a story about safe passes around the city. With the school choice programs that allow students to pick their schools, it has affected juvenile crime because it is not just isolated to a particular neighborhood. They can use the public transportation system to travel. Chief Shorter has a new community resource officer in 8 schools. To help reduce the school to prison pipeline, Chief Shorter believes there should be intervention at the elementary and middle school level. The mobile unit that patrols the city in addition to BPD to identify hubs where crimes occur. Some areas have patterns and trends that they notice. Chief Shorter collaborates with BPD on the Evertel application. As BPD receives information, the School Police now has their own Evertel connection that allows them to share information collaboratively. The collaboration and relationship between the School Police and BPD have grown.

#### **b. Baltimore City Sheriff's Office**

Sheriff Sam Cogen congratulates Chief Shorter on the great work he is doing. The relationship between the Sheriff's Office and the PAB is excellent. It is great to have the PAB provide feedback to the Sheriff's Office. Sheriff Cogen believes there have only been two complaints forwarded to the PAB this calendar year, which is great considering the amount of work they do. They received a determination a few days ago that was in agreement that no action should be taken, which Sheriff Cogen was happy to see. Sheriff Cogen's biggest concern as the enforcement arm of the circuit court are the issues

happening nationwide with courts and the presidential administration questioning and arresting judges. He is seeing an increase in threats on judges. They are dealing with concerns of judicial safety at the courthouse. Sheriff Cogen is not cooperating with Immigration and Customs Enforcement (ICE) as they operate in the city. Sheriff Cogen has concerns about what would happen if they went into the courthouse unannounced. They have a check-in policy for all law enforcement, which includes ICE. It is important to Sheriff Cogen that all victims of a crime feel safe coming to the courthouse and are not discouraged from doing so. It is important to Sheriff Cogen that those who need a protective order due to interpersonal violence feel safe coming to the courthouse and utilizing the Sheriff's services. Sheriff Cogen recalls the Greek festival parade where he saw children looking at him in fear due to the enforcement happening nationwide. Sheriff Cogen recalls the same fear the last time the administration was in office. Sheriff Cogen wants everyone in Baltimore to have access to the law and is protected, especially as people are being deported without due process. As Director Greene mentioned, the PAB and the transparency required to ensure people's rights are protected are especially important at this moment. Sheriff Cogen plans to be more vocal about the issues happening at the federal level. Sheriff Cogen believes ignoring court orders at the federal level may lead people to ignore court orders at the state level and behave in ways that are problematic for him.

The Sheriff's Office is still in the community and assists with community events and festivals on the weekend. They have been partnering with Love in the Trenches to give Narcan training at festivals. They will educate the public about their services such as seeking protective order. They are looking to acquire locks for firearms and teach firearm safety in the home and gun safety.

They recently did a warrant apprehension operation that was successful. They were looking at repeat offenders on those on probation who had failed to report to their probation agent and committed another crime while on probation. They used additional resources for the warrant apprehension operation. They will release information to the public soon, but they caught some individuals engaged in serious offenses such as home invasion and firearms trafficking. The Sheriff's Office serves warrants and it is important to look at the types of warrants they are serving. Are they using resources for misdemeanors or are they considering serious crime. Sheriff Cogen is happy to see they are focusing on serious crimes. The Sheriff's Office recently moved to a full-time staff 7 days a week. Previously, staff were working overtime and were court-centered five-day week operation. They now have two sergeants at any given time, which is a full assignment.

They have seen an increase in squatting. There was legislation that passed through the General Assembly that will allow sheriffs to bring people to court in an expedited manner so a judge can decide on a lawful right to be in the property. They see complaints from this enforcement. They are utilizing a social work program to connect individuals to service before they are evicted, which has been helpful.

They are entering into the budget with City administration and will present a very extensive and transparent look at what exactly the Sheriff's Office does for the first time. They will detail every single function they do and how many people each function requires. Sheriff Cogen believes this will ease the confusion about the function of the Sheriff's Office. The budget presentation has taken the Sheriff's Office many days to create. They are happy to share it with the PAB.

Chair Turner asks if the Sheriff's Office has seen the videos circulating on social media on how to become a professional squatter. Sheriff Cogen is aware of these videos; he was notified via email almost immediately and has received mail from 30 to 40 people. The Sheriff's Office is looking to investigate this so he cannot say anything specific. However, in one month, they had 100 wrongful detainer cases. This means 100 people filed notices saying there was a squatter on their property. The General Assembly addressed this in October. There is an expedited process in court where if a landlord sees a squatter, the person will get their due process and when they get to court, the judge can decide on whether they have a lawful right to be there. It will not be a profitable enterprise where people will not be allowed to stay for three months and will not be able to extort the landlord. There is a flip side to this. Sheriff Cogen has seen and investigated situations such as young woman who worked a minimum wage job for two years to save for an apartment. She gave the money to an individual who was not the owner of the property and was unfortunately scammed. She was in a home she was not supposed to be in. The flip side are the scammers and the victims of the scam, so you cannot have a one size fits all approach. Each situation needs to be evaluated by a judge to see if there is fraud or a scam being committed.

Chair Turner knows individuals can ask BPD for a gun locker and will receive one and if this is something the Sheriff's Office has considered gun safety is extremely important. Sheriff Cogen notes individuals will receive a gun locker, no questions asked. They will not ask for a receipt or license and make that clear.

Vice Chair Harris thanks Sheriff Cogen for sharing his position regarding ICE. Vice Chair Harris does not believe the agencies have a specific clause for interacting with federal agencies and is wondering if that has something to do with the federal administration and if there have been conversations about preemptive actions by federal law enforcement and some sort of policy on how and when they interact with federal law enforcement agencies. Sheriff Cogen has always had people on the US Marshals Task Force which looks at resources for fugitives who leave Baltimore. They have had people who work for the Drug Enforcement Administration (DEA) as task force officers to try to maximize what they are able to do. If someone has a complaint and they cannot handle it at the Sheriff's Office, they have someone on a task force they can use to multiply what they do. For example, if someone complains to Sheriff Cogen about drug organizations that have moved into their neighborhood, they work with them there. The difference between collaboration on

criminal activity and warrants from the judiciary is that people have had their due process rights honored. Sheriff Cogen's concern is about the due process rights that are not being upheld. Sheriff Cogen has seen his peers sign agreements to deport individuals and some of those deportations are not following a legal process and people are deciding guilt and innocence outside of a courtroom. This is a new territory they have never been in before.

Vice Chair Harris asks if ICE has come to the Baltimore City Sheriff's Office with an agreement to work with them. Sheriff Cogen reports they have not come to them and has made it clear that it will not happen.

Board Member Burton was not aware the Sheriff's Department had so many community initiatives. Board Member Burton believes it is important to share the free gun lockers with inner city communities, especially black communities. There was recent news of a 6-year-old who was shot and while details surrounding the shooting are coming, it is important to make the community aware and educated about the need for gun lockers and all other offerings from the Sheriff's Office. Board Member Burton asks if there is a campaign to be released particularly for the Black community as it relates to trust and transparency because a lot of the offerings of the Sheriff's Office may not take advantage of due to mistrust. Sheriff Cogen notes gun campaigns are controversial, and the topics of gun ownership and legal guns are separate topics, however, most people would agree that a child should not have access to a gun. Law enforcement officers must be careful with families about these issues. There are too many tragedies involving guns, so they are very cognizant of them in the law enforcement community and ensure they spread this awareness. Handgun permits have increased by 1000% percent and more people are making decisions to lawfully carry guns. Sheriff Cogen is excited about their upcoming campaign. They have a strategic partner Sheriff Cogen will sign off for, but it will be a national campaign.

Vice Chair Harris believes it is important to recommend each law enforcement agency develop a policy on when and how to interact with federal agencies in the next annual report.

### **c. Environmental Police**

Chief Antoine Smith reports they are still working on recruiting and hopes they will recruit highly skilled officers to join their ranks.

Vice Chair Harris asks if there have been any changes to the staff or budgeting of the Environmental Police. Chief Smith reports there have not been any changes. He received good news after speaking with the deputy director of the Department of Public Works (DPW) that there could possibly be some movement or room for additional positions to be added to their force. They participated in a hob fair last week and they are trying to get

candidates to join the law enforcement community specifically with the Environmental Police so they can have a great career as they enter the law enforcement field.

Chair Turner asks about mental health services for officers. Chief Smith reports they have partnered with Blue Cross Blue Shield for some of the benefits they offer that officers can take advantage of. There was a blueprint mandate for them to have outlets for those officers who need emotional support through this channel. They also have an employee assistance program (EAP) through the human resources department that allows officers to seek help if need. There is also a holistic element Chief Smith was exploring to bolster some of the wraparound services they could offer during traffic incidents or compartmentalizing things officers see daily.

Chair Turner would like to set a date for the PAB to visit the Environmental Police. OECR will help coordinate the visit.

Board Member Burton realizes he is not aware of the Environmental Police and asks if they patrol or manage the reservoirs at Druid Hill Park and how big the staff is. Chief Smith notes they have a mandate to protect the drinking water supply at the finished water sites such as Ashburton, Andrew Lake and including ones at Guilford, Towson, Pikesville and some smaller reservoirs. The Environmental Police is a municipal police department and their primary jurisdiction is the City of Baltimore. They are mandated to protect the outlying areas that provide potable water for the processing of citizens and people within the surrounding counties such as Baltimore County, Carroll County, Howard County, Harford County, and Anne Arundel County. They also have jurisdiction one mile above the Conowingo Dam into Pennsylvania. Unfortunately, they are at a staffing deficit because of some attrition, retirements and disciplinary reasons, but are slated for 11 officers. They may have the budget for two additional officers or more. The job would be best covered by having a staff of approximately 20 officers. They escort some of the utility maintenance workers to work to fix infrastructure such as water main breaks. They also have jurisdiction anywhere within the state of Maryland that any person from DPW goes throughout the state. Chief Smith is hopeful they will receive funding and staffing, so they are able to cover what they are being asked to do. They are currently operating at a 32% level, and it is a bit taxing to cover all their details, but they are making do. Chief Smith notes the staff are very supportive and some officers are coming in on their off days, so they have proper coverage at a reservoir. They also conduct narcotic intervention and other criminal activity.

## **VIII. Old Business**

### **a. PAB Townhall**

Chair Turner reiterates Deputy Director Young's comments about the success of the town hall and is grateful for the participation and engagement from board members and the

community. The panel included Chair Turner, the Chair of the ACC, Civilian Review Board (CRB) and Johns Hopkins PAB. It was impactful and they answered over 20 questions from the community. Jason Newton of WBAL moderated the discussion. Chair Turner allows board members to share their thoughts regarding the town hall.

Vice Chair Harris believes it was a great event with great turnout and good feedback. Vice Chair Harris believes it is important to figure out how to effectively follow up with participants as there were many intersections of the PAB, ACC and (CRB) which can be confusing to communicate in one sitting. Figuring out how to continuously share the different board's interactions and intersectionality is important.

Board Member Madison believes the town hall was well received by the community. Broadway East and South Clifton Park Community and Care Community were present at the town hall. The response from the audience regarding the young man who expressed the issues about mental health for both officers and community was good. They were able to dialogue and look at the budget and how the oversight and monetary needs are imbalanced. For example, Deputy Director Young said the budget for OECR was \$5.5 million and the police department's budget is \$3.25 billion. This is something they should study and research because that will determine the numbers of how deep they will have to go to make a level playing field to be able to deliver to the community.

Aaron Maybin, Chair of the CRB, provides comments about the town hall. Chair Maybin was honored to be part of the town hall and looks forward to continuing the dialogue and collaboration around the pivotal issues. One of the good things about having such a good turnout for the first town hall is there is now a lot of interest in broadening the scope of the conversation from town halls and community to college campuses and spaces that organize. This is essential because they are fighting to maintain dependence in both subpoena power and independent investigatory power before the sunset of the CRB. As the newly elected chair of the CRB, Chair Maybin's priority is to ensure independence and power is maintained in one of the existing boards and collaboration towards that goal is essential. To ensure that happens, they must make sure the community is educated on what is happening and knows about the recommendations that have been so far as establishing a quasi-office, transferring the powers of the subpoena and investigatory powers to PAB and ACC and allowing the CRB to continue to operate in the interim until the transition happens. The recommendations are feasible, scalable and realistic but they need the community to put pressure on policy makers as these recommendations require a relinquishing of certain powers that certain people do not want to let go of which is understandable. However, they have a role to do in terms of organizing community to ensure they maintain that. Chair Maybin is interested in continuing to work together with agencies and the impact of social media and educational campaigns to discuss the nuances between the boards and their shared vision to continue the conversation. Maintaining a unified front and utilizing their shared networks will help them achieve their goals.

Deputy Director Young shares survey responses from town hall attendees. All responses were positive. Respondents appreciated how community centered the town hall was and how so many people were able to speak and shared feedback to improve. All respondents said they left the town hall knowing more about civilian oversight of law enforcement in Baltimore.

Chair Turner shares they are concerned about the treatment of Shorty, an activist in Baltimore City. They are looking forward to some resolution for him.

Chair Turner encourages all members to be present for the next iteration of the town hall. It is important for all members to be present for the community.

#### **b. Youth Board Member**

Chair Turner allows Dillon Ashburne, the new youth board member, to introduce himself. Board Member Ashburne is a freshman studying political science at Morgan State University. He is a lifelong resident of Baltimore City. He has always been very passionate about prison and police reform. He would like to go to law school and become a constitutional lawyer and work his way up to be a congressman. He wants to be directly involved in the lawmaking process such as policy writing, passing and implementing bills and collaborating with different organizations. He is honored to have this role and has many plans. He recently became Mr. Black Girls Vote at Morgan University and plans to use the platform to interact with other student government positions. He would like to get Baltimore's local politics involved on campus as he believes it is important for the student body to be exposed to and engaged. It is important for people to see they are building a trust and bond between police and citizens. He believes the work they will do together will be very transformative for Baltimore City.

Chair Turner shares Board Member Ashburne will be on the community engagement committee.

#### **c. Vacancies**

Vacancies have been discussed previously and are working to fill the three vacancies.

### **IX. New Business**

#### **a. Police Executive Research Forum (PERF) Focus Group**

Secretary Lee reports the forthcoming report from PERF will not include data from BPD. There will be a separate set of data for Baltimore City due to the volume of complaints. It would have taken up 2/3 of the actual report, so BPD will have its own section.

Chair Turner notes this is why it is important for them to network with other PABs across the state to understand the police accountability landscape in Maryland, to have synergy and identify areas where they may or may not agree with.

### **b. Law Enforcement Executive Order**

Vice Chair Harris shares President Trump issued a few executive orders that have direct impact on law enforcement and what they do. One of those is directly related to ICE and law enforcement agencies locally working with ICE. Another one is giving local law enforcement jurisdiction or the ability to be able to arrest and incarcerate judges who are considered in violation of federal acts. Vice Chair Harris is doing some consulting on some of the executive orders that are coming down the pipeline. This is one Vice Chair Harris has briefly read and needs to do a deeper dive. Former Councilman Kristopher Burnett is the new Deputy Chief Equity Officer, and his team has been monitoring the orders and their potential impact on Baltimore City. Vice Chair Harris will share a few articles about the executive orders. The State Attorney General is also monitoring the executive orders. Most of the executive orders center on state's rights versus the federal government imposing on state's rights which is ironic due to the historic position of the conservative party for states to have their rights.

### **c. Community Events**

Chair Turner allows board members to share events from their community organizations for the month of May.

Board Member Burton is the president of We Are Us Em's Unity Engagement. Last week, they had a phenomenal fundraiser breakfast at the University of Baltimore Student Center. It was well attended and many civic leaders attended including Mayor Brandon Scott. In the last two years, they facilitated the squeegee initiative and are grateful for the results. They were able to gather 55 of the youth and engage them at the Oliver Recreation Center. 85% of those young people have or will be graduating. Unfortunately, 15% of the youths could not turn around, but are grateful for the results they achieved. They are currently facilitating the Governor's Thrive initiative and this year will be taking on 57 young people.

Board Member Madison shares the new South Clifton Park Community Association (SCPCA) which has created committees, and one is focused on education. They hosted their second annual 420 event to commemorate the National Day of Cannabis legalization and its impact in Maryland and Baltimore City. The SCPCA is self-funded and have developed relationships with the Maryland Cannabis Association (MCA) and Maryland Cannabis Commission (MCC) for training purposes. There are topics that may relate to the work of the PAB such as driving under the influence of cannabis. They held their 420 on April 20<sup>th</sup> and invited 2500 people and served 625 people. They were able to gather that there is no education for Hispanic members of the community regarding laws and policies, and it is important to ensure they are involved in the process. They were able to forge a relationship with the Maryland Cannabis Administration to be their direct representatives

as they have staff that do not work on the weekend. They were able to get members of SCPCA trained on the literature provided by MCA to share with the community. Something similar could be done in Baltimore City. They are looking at patterns of usage, perceptions, attitudes, public health, public safety and health services that are being utilized in their communities. They know organization receive 35% of the revenue from cannabis dispensaries. There is \$600 million in dispensary revenue according to a report from two years ago. They will not see the projected revenue for 2025 until July 1. They are looking forward to gathering more information and passing information to the PAB.

**X. Public Comment**

Carolyn Carey notes she had to attend another meeting and will join the PAB for their next meeting.

Deputy Director Young shared a link to the executive orders discussed earlier.

**XI. Adjournment**

Secretary Lee motions to adjourn the meeting. The motion is seconded by Board Member Broady. The meeting is adjourned.