

BALTIMORE CITY POLICE ACCOUNTABILITY BOARD
MEETING MINUTES
June 2, 2025

I. Welcome

Chair Jamal Turner called the meeting to order at 6:20 PM. Chair Turner opens the floor for any birthdays, celebrations or other announcements. Board Member Harold Madison will be traveling to Osaka, Japan for the World Expo to explore energy, health, education and is transportation.

Chair Turner recognizes the 5-year anniversary of the death of George Floyd on May 25th, 2020, as a moment that not only breaks hearts but awakened a generation. His name became a rally cry, not just for justice but for transformation from street corners to courtrooms. We are carrying the energy forward as the Police Accountability Board (PAB). They see our work as part of a larger movement; one fueled by courage, compassion and community. Every policy that is challenged, every complaint that is elevated, and every neighbor that listens move them closer to the vision. George Floyd's memory calls us to create a public safety system rooted in trust, fairness and humanity. His life sparked change. Our commitment keeps it going. We honor George Floyd, not just with reflection, but with resolve. As we look around the room and see the faces of those still going to work, we know progress is not only possible, but it has also already happened. Chair Turner holds a nine (9) second moment of silence to remember George Floyd and renew their promise to keep building a future he deserved.

II. Roll Call

Mansur Abdul-Malik, Treasurer

Dillon Ashburne

Peter Bodde

Marc Broady

Joshua Harris, Vice Chair

Janetta Gilmore, PhD

Stephanie V. Lee, Secretary

Harold Madison

Doris Minor-Terrell, PhD.

Jamal Turner, Chair

Maraizu Onyenaka

Jesmond Riggins

Board Absent

Avi Wolasky

III. Review and Approval of Agenda

Vice Chair Joshua Harris moves to table the Executive Order Agenda item until Chief Kristopher Burnett can join the meeting. The motion is seconded by Board Member Doris Minor-Terrell. The motion passes.

Secretary Lee moved to approve the agenda with the correction. The motion was seconded by Board Member Madison. The motion passes.

IV. Review and Approval of Minutes

Vice Chair Harris moved to approve the May meeting minutes. The motion is seconded by Board Member Madison. Vice Chair Harris notes Agendas and Meeting Minutes are available online¹. Board Member Maraizu Onyenaka abstains from voting. The motion passes.

V. Staff Updates

Director Amber Greene delivers staff updates.

The Chief of Police Accountability Division (PAD) has been posted and the position closes on June 11th.

There are three (3) vacancies on the PAB. The Mayor's Office of Government Relations' new boards and commissions application portal² is open and active. Any individuals interested in serving on the PAB should apply there.

The Maryland Police Training and Standards Commission (MPTSC) hosts trainings for those involved in police reform. The PAB training is a 1-day training that will provide an overview for those that support the functions of police accountability in Maryland. The next training will be on Thursday June 26 in Sykesville. PAB members who are interested in attending the training should contact PAB Liaison Samuela Ansah.

Any civilian selected to sit on trial boards must be trained by MPTSC. The next training is August 6th. OECR continues to accept applications for civilian trial board members. This is to address the backlog of trial board cases. OECR wants to increase the number of trained civilians to 20, which should double the number of trained civilians by the end of the calendar year. OECR is also developing standard operating procedures to facilitate trial boards. Finally, OECR hosted a training for the current pool of civilian trial board members on May 22nd.

¹ <https://civilrights.baltimorecity.gov/meetings-1>

² <https://mayor.baltimorecity.gov/bc/application>

With respect to the annual report, it is Director Greene's understanding that board members are currently reviewing the latest draft of the report for publication.

The annual Civil Rights Week breakfast will be on Friday October 17th. PAB members are encouraged to continue brainstorming ideas for a program event for the following week. The district commander meetings are in the Director's Report.

Stipends will be available on June 3rd, not June 2nd as stated in the Director's Report. Checks will be available for pick up from June 3rd until June 9th. On June 9th all remaining checks will be placed in the mail.

The next PAB meeting will be on July 7th.

Vice Chair Harris asks all OECR staff present to introduce themselves:

Lisa Kelly, Chief of Investigations
Roland Selby, Chief Operating Officer
Carissa Mattern, PAD Policy Analyst
Terry Lewis, PAD Complainant Advocate
Kashira Al-Sabir, PAD Complaint Intake Specialist
Akeem Kirk, Fiscal Officer
Robin Drummond, Boards and Commissions Coordinator
Martina Gardner Phillips, Administrative Coordinator
Caylin Young, Deputy Director
Samuela Ansah, PAB Liaison

Board member Mansur Abdul-Malik asks for a briefing on the budget hearings. Director Greene reports OECR presented on the fiscal year 2026 budget to city council. The agency is restructuring to align positions within the office, particularly the administrative positions. The PAD budget remained flat, so there are no deductions proposed. There are three positions within PAD that need to be filled, including the Chief of PAD and two other support positions. OECR received questions regarding ways to ensure better timeliness of cases for the Administrative Charging Committee (ACC). There will be a City Council hearing on police accountability next month OECR is preparing for.

Board member Abdul-Malik asks if there are staff that are not in attendance, as he understand the PAD should have fifteen (15) positions. Deputy Director Caylin Young notes the staff present is just a subset of the office and are present to volunteer or in support of set up, but the vast majority are not in attendance. Board member Abdul-Malik asks for

a reconciliation of staff as his understanding of fiscal year budget for 2026 should have sixteen (16) full time positions.

Board member Abdul-Malik notes there is a grant which the PAB needs OECR to apply for an account and asks for an update. Chair Turner notes the grant will be discussed later in the meeting. Director Greene notes the team is providing support on the grant.

Board member Abdul-Malik suggests an offline conversation with Director Greene to discuss the budget versus actuals as there are some items that do not seem consistent to him. In fiscal year 2025, the PAD had around \$1 million dedicated to police community relations and would like to understand what activities that \$1 million accounted for so they can know what activities to continue with and which activities to change. Director Greene believes the money provides staffing support. Deputy Director Young notes the service incorporates several positions, including his own for example. There was a lot of administration that was rolled into Civilian Review Board (CRB) service that supported the whole office. Under Director Green's leadership, this has been restructured. There is a new service specifically for administration. Director Greene agrees and notes this is to centralize the executive communications, human resources and other administrative functions. They were previously dispersed into different spaces, including the PAD, but not necessarily doing the work of the PAD. The PAD has not lost any staff, they are just aligning those staff to their core functions of they are doing.

Board Member Abdul-Malik notes the budget recommends abolishing two (2) positions. Director Greene notes those positions have gone underutilized for a few years, but the functions of the work continue. This was an administrative assistant position and a program intake position. As Director Greene stated earlier, OECR is cross training staff members which is in relation to a 3% budget reduction all agencies had to do. There is not a loss in function, if anything, it creates efficiencies to meet the needs of the work.

Board Member Abdul-Malik will have a conversation to discuss the budget in detail. He does not see the proposed recommendations that came from the PAB have funding directly related to them. It would be good for them to have a detailed itemization and see if they can align specific recommendation from the PAB's annual report.

Vice Chair Harris asks how many trial boards have been held in the past six (6) months. PAB Liaison Samuela Ansah notes there has been at least one (1) trial board in the last 6 months and will verify the number.

Vice Chair Harris notes they identified a gap after the ACC makes a determination in the implementation of their disciplinary determination. Currently, there is no way of knowing

if the disciplinary action was taken or not, unless there is a trial board. Director Greene suggests OECR could include this data in the quarterly reports provided to the PAB. Deputy Director Young believes this request should be directed to the police department. Vice Chair Harris believes there should be a report back mechanism that ensures the ACC's recommendation has been implemented unless there is a trial board.

Secretary Lee reads a question in the chat from Board Member Jesmond Riggins who asks if there are plans to hire a deputy chief of PAD. Director Greene believes that line is open, but her main priority is to hire a chief as the position has been vacant and then determine staff needs.

VI. Chair Report

Chair Turner delivers the Chair Report.

They extend a warm welcome to the new Director of OECR, Director Greene, who is a vital partner in their work to achieve the PAB's objectives, ensuring that their focus remains on justice, transparency, and fairness in the community.

This past May, Chair Turner had the opportunity to engage in discussions with some of the PAB chairs around the state. The conversations highlighted the critical role the Baltimore City PAB leadership plays in advocating for police accountability. Many boards are grappling with insufficient funding and support from their municipalities, while others face targeted media scrutiny that undermines their legitimacy. It is crucial they amplify their voices and stand united as they advocate for sustainable changes and improvements in police accountability

As they prepare for the upcoming legislative session, their focus must be on fostering unity and synchronizing their efforts with existing allies. Coordinated actions are imperative to ensure their advocacy resonates and contributes effectively to achieving their legislative goals. They must leverage their collective strength to bring about the substantive policy changes that promote accountability and transparency within law enforcement. It is vital for them to be able to pull together all of the allies, community, and PABs throughout the State as well that are going through challenges as we go into Annapolis this next session to fight for the policy changes they wish to see. They need to make sure they are bolstering their ability to be seen, heard and for changes to truly be implemented.

Chair Turner will announce new committee assignments and is proposing a dedicated committee focused on enhancing collaboration among PABs at the regional, state and national levels. This committee will serve as a platform for sharing best practices, resources and strategies to bolster efforts in police accountability. This ties into Chair Turner's

previous comments regarding collaboration with allies and having a consistent line of communication to push their agenda.

Chair Turner appreciates Baltimore Police Department's (BPD) cooperation in granting access to body worn camera footage from recent police involved shooting. The access is a crucial component towards transparent policing. In light of their commitment to transparency, the PAB has developed a draft standard operating procedure aimed out outlining clarity and establishing proper expectations during police-involved incidents. This procedure is intended to ensure accountability and build trust in policing practices. Chair Turner is certain this will be an ongoing conversation and will speak about this with BPD. Chair Turner notes when the shooting occurred, there were not any direct phone calls from BPD to PAB and no real correspondence until the invitation to watch the body worn camera footage the day before it was released. Chair Turner believes there is a desire for BPD to have a closer relationship with the community. The PAB wants to ensure that is happening with standard operating procedure for them to have that interaction properly.

Deputy Director Young shares that in light of the PAB's advocacy, about that notice they did not receive, OECR has had conversations with BPD and although OECR does not receive a lot of information, the information they do receive, OECR will take it upon themselves to pass the information on to the PAB through an email or similar communication and a phone call directly to the Chair. Regarding body worn camera footage, it is regulated by the State to a certain extent which is why an invitation to view the footage may come hours before it goes public. However, moving forward, OECR will continue to facilitate the notification to the PAB. Chair Turner wants to ensure that conversation and dialogue is not something they are hesitant to have. In the event something occurs, he would appreciate a phone call. This is not a hard lift for BPD and appreciates OECR's willingness to ensure communication occurs but would invite BPD to do the same to the PAB directly. Deputy Director Young clarifies that the expectation is that BPD will notify OECR who will notify PAB. Chair Turner differs on that position in that he would appreciate direct correspondence from BPD as well. Vice Chair Harris offers a middle ground in connecting Chair Turner with BPD's Director of Communications, Lindsey Eldridge who would notify and provide Vice Chair Harris updates of any serious incidents.

Chair Turner invites the director of C.C. Jackson Recreation Center, Ms. Nelly, to speak about the center. Ms. Nelly shares the recreation center hosts after school programming and is preparing for summer camp. They offer free classes for certified nursing assistant (CNA), phlebotomy, and medical assistants. They had their graduation on Thursday for their second cohort. The first cohort are working in hospitals throughout the city. They have programming for ages 50 and up. Vice Chair Turner thanks Ms. Nelly for allowing the PAB

to hold their meeting in the recreation center. Vice Chair Harris shares the PAB goes into the community to share ways people can have their police misconduct heard and encourages Ms. Nelly to direct complaints to the PAB.

VII. Quarterly Meeting with Heads of Law Enforcement

a. Commissioner Richard Worley, Baltimore Police Department

Commissioner Richard Worley reports the department is in good shape. They are seeing historic lows in homicides and non-fatal shootings. In the first five (5) months of this year. There were only five (5) homicides in April, which is five (5) too many, but they have never been under seven (7) homicides in a month since they began tracking the numbers in 1970. The historic lows are not only in homicides and shootings, but every singly crime category is also down, except for shoplifting which has increased slightly. BPD is conducting more gun arrests this year and have collected around 2,500 guns over the last two (2) years. Since the last time BPD met with the PAB, the first two paragraphs of the consent decree were removed. There are three (3) other parts of the consent decree that are in compliance and must maintain compliance for a year before they are removed. Regardless of what happens in DC, BPD will not abandon the consent decree, even when it is satisfied. BPD will still be a self-assessing agency.

Chair Turner asks if Commissioner Worley will be available to stay until the public comment portion of the meeting. Commissioner Worley has to leave at 8:30 but can stay for a while.

Chair Turner asks for Commissioner Worley's thoughts related to the PAB's request for notification regard police involved shootings. Commissioner Worley advises this would be a question for Deputy Commissioner Brian Nadeau as Commissioner Worley handles press conferences. It is the Attorney General's (AG) investigation, not BPD's. Chair Turner asks if the AG is involved in all shootings or fatal shooting. Commissioner Worley clarifies they become involved in all police contact that might result in death. Chair Turner requests Deputy Commissioner Nadeau to hold off on his response until they finish questions directed to Commissioner Worley.

Chair Turner asks if members of the PAB could have an opportunity to ride on Foxtrot to understand what is being surveilled. Commissioner Worley reports Foxtrot is basically patrol officers in the sky. They can receive license plate reader hits on stolen cars. They are mainly a support for ground officers. If they have a vehicle take off that they cannot pursue, Foxtrot can get overhead and has equipment to track individuals when they evade police. The helicopter can surveille large crowds and different things from the air you would not be able to see from the ground. Chair Turner reiterates his request for a member of the PAB to board Foxtrot. Commissioner Worley does not mind this request.

Chair Turner asks if the PAB can communicate directly with new officers as it relates to accountability. Commissioner Worley defers this question to Deputy Commissioner Nadeau. Chair Turner expresses the desire for the PAB to speak with officers as they coming online, just to communicate the importance of accountability and civilian oversight. Commissioner Worley would have to evaluate how compatible it would be with the existing training and consent decree. He would have to check with Education and Training which Deputy Commissioner Nadeau oversees. Chair Turner notes this is a practice that happens with other oversight bodies throughout the country and would like to explore the possibility for that to happen in Baltimore.

Vice Chair Harris asks for a follow up to the early intervention system and if it possible for the PAB to see the data. Commissioner Worley defers to Deputy Commissioner Nadeau. The process has been tedious and has taken longer than they would like, but it will be addressed and shared

Vice Chair Harris asks how the group violence reduction strategy inclusion of community organizations is coming along. Commissioner Worley's goal is to get the programs throughout the city by the end of the year. They are expanding into the Southern District this month and will move on to the next district. The program is going well which is due to the alternative options provided to young people who are struggling with crime. Many of the young people have taken opportunities in education or work or put down their weapons which is the main thing BPD wants. The young people do not have to take the services offered, but they will be investigated if they do not put the weapons down. They turn the investigation over to the State's Attorney. Expansion of the program is taking longer than BPD would like, but they have to get it right. BPD still needs to address the staffing issues. They are down a little under five hundred (500) officers.

Board Member Minor-Terrell asks Commissioner Worley to consider qualifying the intersection of Montfort and Huffman for a camera as it has been the source of much violence. Commissioner Worley ran into this issue when he is in the Western District. There was a bad intersection, and they did not have the fiber optics to have a camera there. Commissioner Worley will look into this issue as he recognizes it is a problematic area that takes up too much manpower. Board Member Minor-Terrell notes the camera would reduce the need for excessive maintenance.

Vice Chair Harris acknowledges Commissioner Worley's commitment to the federal consent decree and notes the Baltimore City Sheriff's Office has been contacted by federal law enforcement agencies to work with them but declined. Vice Chair Harris asks if BPD has also been contacted by federal law enforcement agencies. Commissioner Worley shares they have not been contacted by federal law enforcement agencies. They have officers and federal task forces they work with such as Homeland Security, however, the federal agencies do not use local law enforcement for the most part. BPD is in a unique position

in that they do not control their jails which is where notifications are made when someone is arrested. Regardless of immigration status, Commissioner Worley wants violent offenders held accountable for their actions.

Vice Chair Harris asks if the PAB can receive information related to implementation of the ACC's determinations. Commissioner Worley defers to Deputy Commissioner Nadeau.

Secretary Lee reads a question in the chat from a member of the public regarding information for wraparound services for youth. Commissioner Worley shares he hired Lisa Reynolds as Chief for Community and Youth who spent twenty (20) years with the Department of Juvenile Services (DJS). They had a meeting earlier today where Chief Reynolds shared information about youth programs such as Youth Works who will help BPD. Overall, DJS handles youth programs and Commissioner Worley recommends checking their website for more information regarding wraparound services for youth.

Secretary Lee reads a question in the chat from a member of the public regarding youth programming for the summer. Commissioner Worley notes the Mayor's Office implemented programming for youth during the summer two (2) years ago in response to a rise in youth shootings. The programs had a great effect as the number of homicides and shootings have reduced although there are spikes in activity occasionally as there was this past weekend. Secretary Lee notes there are several recreation centers will stay open until 11 PM during the summer to keep the youth engaged.

Secretary Lee understands BPD can only do so much with youth who are committing crimes as they go through a revolving door with DJS. Commissioner Worley agrees it is frustrating for BPD officers who know repeat youth offenders. The issues are not always with DJS because DJS will recommend holding the youth who will go to court and the judge will release them. Although BPD and DJS disagree sometimes, they work well together and share the same goal of doing what is best for youth. Commissioner Worley believes the bigger issue is the young people do not have parents or role models in their lives to keep up with them.

Deputy Commissioner Nadeau notes training is regulated by MPTSC and the PAB can share a PowerPoint to BPD for review to see if MPTSC will add it to their training and education. The early intervention system is up and running in a trial phase. They have tried it in a few districts to ensure it works. They are working with the vendor when there are issues to make sure it is working well. The AG's office has jurisdiction for police involved shootings that result or likely to result in death, so BPD is restricted to what they can release. BPD is the only agency that releases body worn camera as they have an agreement with the AG's office to allow BPD to release the footage for transparency purposes. However, they are under the restrictions of the AG's office and there are certain times they can release the footage. Because police involved shootings are criminal investigations, they have to ensure incorrect information is not released and there is no negative impact on any

potential criminal prosecution in the future. BPD submits a report early detailing the incident and then release the footage. BPD voluntarily allows politicians and National Association for the Advancement of Colored People (NAACP) to view the footage first, then the public. They have now added the PAB to the voluntary list of early viewings. Regarding determinations, when trial boards happen, the PAB sends a civilian member to the trial board, so they have access to case files to see the determinations in the case file. This information is available to OECR at any time. Deputy Commissioner Nadeau shares BPD is recruiting 30% of their officers from Baltimore City and 28% overall of those recruits are women. BPD's female ratio of recruits from Baltimore City is about 17.8%. they have seen a strong drive of female applicants who reside in the city. BPD has initiated a new campaign that has yielded 22% more applications this year compared to last year. BPD is averaging about forty-eight to fifty-five (48 to 55) trainees which is an increase from the twenty-three (23) trainees from last year. This has a positive impact for the city as the trainees begin working.

Vice Chair Harris notes his question was not about trial boards determinations, but about the determinations made by the ACC that are accepted and implemented. Deputy Commissioner Nadeau notes OECR has access to all this information, and they meet biweekly with OECR. Deputy Commissioner Nadeau offers to show OECR how to run reports and notes disciplinary decisions from the ACC must be implemented, unless they receive a higher discipline from the law enforcement agency or decline the discipline and request a trial board. Vice Chair Harris is receiving reports that OECR does not have access to this information. Deputy Commissioner Nadeau believes OECR receives a closed case report weekly. If the cases are closed, it means the officer accepted the discipline or they went to a trial board. Vice Chair Harris will follow up because although the case may be closed, it does not mean the discipline was implemented and that is what they want to confirm. Deputy Commissioner Nadeau notes it is in the IAPro system which OECR can view.

Vice Chair Harris asks if they can view data regarding youth arrests as there as been confusion if youth engagement is occurring. Deputy Commissioner Nadeau defers to Commissioner Worley. Commissioner Worley notes they can provide raw numbers but cannot release names. BPD tracks how many they arrest and the offense. Vice Chair Harris would like the data to include the type of offense.

Chair Turner notes he was not only speaking for a request for notification regarding fatal police involved shootings, but shootings in general and cases that are not taken over by the AG. Chair Turner's goal is to ensure that the PAB have communication during these incidents. Chair Turner is not requesting the specifics of the incidents but would appreciate notification that something is happening and wants to ensure BPD is willing to directly correspond with the PAB when incidents occur. Deputy Commissioner Nadeau notes they are in a challenging area as these are criminal investigations. Chair Turner clarifies he is

not requesting specific information, just a notification that something has occurred. Deputy Commissioner Nadeau will have a conversation internally but notes Chair Turner will receive notification from the news before BPD can call because they have many people to call and must make calls by priority. As Vice Chair Harris noted, BPD's Director of Communications has made notifications before so there may be a possibility. However, Deputy Commissioner Nadeau does not want to try to notify the PAB and they respond that they have heard the news already. BPD is all about transparency but timeliness is always an issue with these incidents and to ensure all necessary parties are notified as is statutorily required for the investigation. Deputy Commissioner Nadeau will check with BPD's Director of Communications regarding this request. Chair Turner believes alerting the members of the body that is responsible for police oversight and accountability should remain a priority and should be one of the first groups receiving notification when an incident occurs. This will be an area of advocacy for the PAB.

VIII. Old Business

a. Committee Assignments

Chair Turner entertains a motion to move this agenda item to next month in the interest of time and to save time for public comment. Chair Turner will send new committee assignments via email. Vice Chair Harris moves to table this agenda item to next month. The motion is seconded by Board Member Maraizu Onyenaka. The motion passes.

IX. New Business

a. PACT Grant

Board Member Abdul-Malik explains the Police Accountability, Community and Transparency (PACT) grant. The legislation that created the various PABs mandated funding for operation of the boards, training and community engagement. The grant allows them to apply for \$300,000 to go towards various activities in three different categories such as training and support for the PAB and ACC, creating and maintaining early intervention systems, develop victims' rights and advocacy programs. Board Member Abdul-Malik believes there is an opportunity for them to do a few things with the grant including supporting OECR and the law enforcement agencies they work with. This includes a robust budget for community engagement and funding for trainings without a cutoff limit. The grant is required to be submitted by OECR. Board Member Abdul-Malik believes they should take advantage of this grant every year. Chair Turner thanks Board Member Abdul-Malik and notes the username and password for the grant application has been secured. They are working with OECR to ensure the grant application is submitted. OECR's Policy Analyst Carissa Mattern confirms the login information is secured and the grant deadline is Friday June 6th.

Secretary Lee reads a question in the chat regarding Johns Hopkins PAB will be included in the grant. Chair Turner and Board Member Abdul-Malik report that the Johns Hopkins

PAB will not be included in the grant the PAB submits as the grant must be submitted by a government agency related board which Johns Hopkins is not.

Board Member Abdul-Malik asks for the grant application draft be shared with him as he is focused on the scoring criteria and how they relate with the goal objectives of the grant. Chair Turner notes OECR's Policy Analyst Carissa Mattern is running point and it is in its infancy stage and was shared with Board Member Abdul-Malik last Thursday

b. Executive Orders

This agenda item is tabled until next month.

X. Public Comment

Joan Floyd shares the Public Safety People's Public Safety teaching at City Hall on April 28th had speeches against the Johns Hopkins police initiative. There is an archive video she can provide the link to anyone who is interested. Anyone can email saferwithouthopkinspolice@gmail.com. Joan Floyd is here to speak because Commissioner Worley is present, and Johns Hopkins University Police Department (JHPD) has become operational to some extent and complaints will be coming to the PAB in a short matter of time. However, JHPD is not being forthcoming as it relates to rosters, deployment, location and their activities. Joan Floyd considers it a rogue operation and holds BPD responsible. She has sent letters to Commissioner Worley on April 10th with pertinent questions about the operation and jurisdiction of JHPD but has not received any response. Joan Floyd wants to go on record as saying they are in the dark. Commissioner Worley notes he told Joan Floyd that developments were happening. Commissioner Worley understands JHPD handled a protest on their campus. Commissioner Worley recalls Joan Floyd gave him a long list of questions and that she does not use email or text message and will mail the answers to her. Joan Floyd notes the response can be sent via email and her email address is on the letter.

Another member of the public addressed Commissioner Worley. It was noted that Commissioner Worley was not leading the agency when the Memorandum of Understanding (MOU) was signed between JHU and BPD. They ask if Commissioner Worley has had any communication with the JHUPD leadership regarding the details of the MOU and if so, can he describe the method the communication and if there is any written communication between Commissioner Worley and JHU. They are asking because they have been an employee with JHU for thirty-five (35) years and would not trust the institution to put public safety at the center of their actions and they have free reign. They believe JHU does not have oversight from anybody and that their concerns are not taken seriously and when they are taken seriously, it will be too late. They are here to advocate for real transparency and answers, but details never add up. Commissioner Worley shares he has had several conversations with Chief Branville Bard. JHPD developed their policies

based on BPD's policies. The departments speak often and JHPD alerts BPD when something is happening as they may need BPD's assistance. Commissioner Worley suggests directing their questions directly to JHU. Commissioner Worley believes JHPD was forthright with their communication with the community. The member of the public does not agree and notes the leadership recently admitted that the maps of the jurisdiction of JHPD are not correct or complete. It has been several months that they have promised to release accurate maps, but they are still not available even after a website revamp. The member of the public believes this is an example of how JHPD operates. They are successful because they manage to convince everybody they can operate well, but the members of the public are here to advocate for a careful review of JHPD. Commissioner Worley reassures that BPD is still the primary agency. JHPD has not taken over any areas yet, except for the campus. The member of the public notes JHPD is lying.

Suzanne Roos introduces herself as a longtime faculty member at JHU for thirty (30) years and is a member of the Police Committee of the faculties and the School of Arts and Science. Suzanne is grateful for Commissioner Worley's presence and recalls he mentioned the recent intervention of JHPD and understands one member of BPD that intervened at 5 AM on May 8th when a group of students tried to install an encampment in solidarity with Palestine. JHPD is making the argument that they asked the students to disperse, and they would be charged with trespassing if they did not disperse. This corresponds to the official policy on demonstrations at JHU. A smaller group of students from the same organization appeared in the same place around noon on the same day as part of a protest. Suzanne Roos reports that Dr. Bard said the students were attempting to set up an encampment that is not legal according to JHU policy and were asked to disperse by JHPD. The students did disperse, but there are reports that they did not. Chair Turner reminds Suzanne Roos to make her comment relevant to BPD's involvement as JHPD will be present before the PAB in a later meeting. Suzanne Roos asks if BPD has any information about the protest that occurred at noon when it appears there was a difference between the two demonstrations and the demonstrators at the noon event maintain they were not making an encampment and that their protest activities would have been legal according to JHU policy. Commissioner Worley does not know if BPD was present if BPD officers were involved and if they turned their cameras on as JHU is private property and there are different rules. BPD has been handling protests for a while and are very good at them.

Vice Chair Harris appreciates the comments from the members of the public and provides context to JHPD. JHU is a powerful institution in Baltimore, and they own large swaths of land and have a large endowment with unlimited resources. Vice Chair Harris believes they bully in Annapolis; however, they cannot change what has happened. They can make sure students and faculty understand the PAB, how to file complaints against JHPD as the PAB has jurisdiction over them. Vice Chair Harris offers the PAB to visit JHU's campus to share

information with faculty and students about filing complaints if they have a negative interaction with JHPD. This also reiterates conversations about why JHPD decided to have the Civilian Review Board (CRB) oversee them. Although the CRB is important, they will not be overseeing JHPD. It is important to have included this in conversations about the CRB's responsibility and duties as Vice Chair Harris believes they are the only entity that has subpoena powers. Vice Chair Harris notes they will work to ensure there is proper oversight. In the interim, sending resources related to police accountability to JHU is important. Chair Turner notes conversation about these resources on JHU's campus has been happening between the PAB, JHPAB and other parties. As things develop, they will share information as needed.

Chair Turner is a big advocate for people being able to speak and share how they feel on both sides of the coin. Chair Turner condemns violence, especially violence that ends lives. Chair Turner speaks out against any and all antisemitic murder, killings and violence that is happening around the country.

Vice Chair Harris notes Secretary Lee reviewed the PAB's previous meeting minutes and shares JHPD reported they have fifteen (15) staff members with eight (8) patrol officers and the rest are deputies in April.

Board Member Madison asks if there were any complaints submitted by those involved in the encampment incident. The members of the public are not aware if the students filed a complaint. Vice Chair Harris notes complaints can be filed by witnesses of police misconduct. You do not have to be directly involved in the police misconduct, members of the public can file a complaint on behalf of someone else. It is important individuals identify themselves not because they will be shared with the police, but for follow up purposes.

Deputy Director Young notes the jurisdictional boundaries of JHPD are set by State law and are unambiguous. There can be conversations about the inside boundaries, but the outer boundaries are set by state law.

Joan Floyd asks if they had public information that indicated an agency was going out of their boundaries, could they submit a complaint about it. Deputy Director Young notes all complaints regarding an officer or agency can be submitted to the PAB.

XI. Adjournment

Secretary Lee moved to adjourn the meeting. The motion is seconded by Board Member Harold Madison. The motion passes.

The meeting was adjourned at 8:18 p.m.

Submitted,

Stephanie V. Lee

Stephanie V. Lee

Secretary