



**BALTIMORE CITY POLICE ACCOUNTABILITY BOARD
MEETING MINUTES
January 5, 2026**

- I. Welcome**
Chair Jamal Turner calls the meeting to order at 6:04pm
- II. Roll Call**
Mansur Abdul-Malik, Treasurer
Dillon Ashburne
Peter Bodde
Marc Broady, Esq
Pastor Antione Burton
Janetta Gilmore, PhD.
Joshua Harris, Vice Chair
Stephanie Lee, Secretary
Harold Madison
Doris Minor Terrell, PhD.
Maraizu Onyenaka
Jesmond Riggins, Esq
Jamal Turner, Chair
Avi Wolasky
- III. Review and Approval of Agenda**
Vice Chair Joshua Harris makes a moved to add vacancies for PAB and ACC under new business. The motion is seconded by Board Member Jesmond Riggins the motion passes.

Vice Chair Harris moved to approve the agenda. The motion is seconded by Board Member Maraizu Onyenaka. Board Member Janetta Gilmore abstains. The motion passes.
- IV. Review and Approval of Minutes**
Vice Chair Harris moves to approve the November 14 and December 1 meeting minutes pending any corrections. Board Member Doris Minor-Terrell second the motion. The motion passes.
- V. Staff Updates**



Office of Equity and Civil Rights (OECR) Director Amber Greene delivers staff updates. Director Greene introduces Marlon Marion, the new Chief of Police Accountability Division (PAD).

**The Data Analyst position is in the last hiring stage.
OECR has connected with councilmembers regarding PAB vacancies.**

The Board of Estimates approved the Police Accountability, Community and Transparency (PACT) Grant and planning for the summit has started.

The legislative session begins on January 14. The Mayor is supporting a bill related to subpoena and investigatory powers for the ACC.

OECR and Baltimore Police Department (BPD) have been discussing requesting Maryland Police Training and Standards Commission (MPTSC) to hold a trial board training in Baltimore City if PAB can find 10 to 15 interested individuals.

OECR has sent the requested data to the Data Committee for the annual report.

In December, there were six (6) PAB intakes, eighty-six (86) cases heard by the Administrative Charging Committee (ACC) and five (5) scheduled trial boards. Two (2) were cancelled, two (2) were postponed and one (1) was held.

Treasurer Mansur Abdul Malik requests OECR to inquire about maximizing the PACT grant for next year.

Board Member Jesmond Riggins requests more information regarding the ACC bill.

Vice Chair Harris requests the Mayor's Office of Government Relations (MOGR) to speak on PAB's report recommendations in the Mayor's legislative priorities.

VI. Chair Report

Chair Turner delivers the chair report.

The annual report is still underway to ensure accuracy and reflect community standards.

Chair Turner partnered with the Northeast District at Furley Elementary for the holidays. Chair Turner visited Vanguard, Baltimore City School Police Chief Jeffrey



Shorter's partnership with Toys for Tots. Chair Turner thanks Board Members Doris Minor-Terrell, Antoine Burton, and Harold Madison for the community engagement.

PAB Executive board members will be visiting PABs throughout the state to prepare for the summit and build relationships needed for civilian oversight.

This year Chair Turner wants to focus on completing the annual report, preparing for the summit, tracking legislation and increasing the civilian trial board application pool.

Board Member Riggins encourages a focus on independence and transparency.

VII. Committee Reports

Board Member Minor-Terrell worked with Safer and Stronger Communities Together. Board Member Madison held a McDonald's event. The Broadway East Community Association held an event in Collington Square with Abundantly Caring Hands and Rich Foundation.

Board Member Gilmore scheduled a meeting with the Police Effectiveness committee.

Board Member Peter Bodde agrees with updates regarding the annual report and focus on independence and transparency.

Treasurer Abdul Malik met with a civilian oversight board in Portland and is scheduling additional meetings with boards across the country. Treasurer Abdul Malik requests contacts for PABs around the state. Chief Marlon can assist with contacts in Portland.

Secretary Lee reports two (2) councilmembers have submitted or will submit names for PAB vacancies in their district. One (1) councilmember has not respond. Director Greene notes OECR has provided materials to assist the councilmember to promote the vacancy.

Board Member Maraizu Onyenaka reports the data committee has a monthly meeting and are waiting for data updates from OECR.



VIII. Quarterly Meeting with Heads of Law Enforcement

a. BCCC

Director Randy Kess presents on behalf of Baltimore City College (BCCC) Public Safety. Director Kess reports there have been no major incidents, and they are operating with three (3) sworn officers.

Chair Turner will write a letter of support to include the complaint process on BCCC website.

BCCC has eight (8) vacancies: three (3) sergeants and five (5) officers. They have no capacity but have had up to fifteen (15) officers in the past. Due to their size, they do not wear body worn cameras.

Director Kess is open to a PAB presentation for new and current officers and visit with PAB members.

b. Environmental Police

Chief Antoine Smith presents on behalf of Baltimore City Department of Public Works Environmental Police.

The department is down to five (5) officers. Recruitment and retention are a challenge due to low pay. Chief Smith tries to secure the best equipment for the officers to boost morale and perform their role efficiently and professionally.

There is an internal investigation of an officer's negligent discharge of a weapon. This case is not ACC eligible as it did not involve a member of the public.

Chief Smith reports challenges with civilians who do not understand the Maryland Police Accountability Act (MPAA). They are edifying and correcting them.

The law department is reviewing their police policies they developed with Lexapro. They are in compliance with MPTSC requirements.

Chief Smith is working on a metropolitan patrol unit to patrol critical infrastructure to discourage nefarious activity and enforce payments. There is an idea to have Environmental Police officer aid liquor board and housing agents.



Chair Turner would like to visit the Environmental Police and Vice Chair Harris would like to share Environmental Police vacancies with the public. Chief Smith has been having conversations about dissemination of MPAA information

IX. Old Business

a. PACT Grant

Planning for the summit and grant are underway. Opportunities to visit PABs across the state will be shared with board members.

b. Bylaws

Chief Marion has requested a quote for bylaws review from the report writer and is considering other organizations.

Vice Chair Harris will be meeting with the executive board to identify organizations to assist with a bylaws review.

c. Annual Report

Chair Turner will be contacting committee chairs to finalize the annual report.

X. New Business

a. Legislation

This was discussed during staff updates.

b. Police Involved Incidents

Chair Turner allows board members and members of the public to comment on recent police involved incidents.

Joan Floyd requests a breakdown of complaints by law enforcement agency.

Chelsea S. asks about crisis response training from BPD officers due to a personal incident. Chief Olufemi Akanni provides his contact. Vice Chair Harris notes an increase for crisis intervention trained officers has been a concern of the PAB.

Karen Braden asks how community members represent the work of the PAB on a smaller scale. Chair Turner suggests attending BPD district command meetings, connecting with the PAB member representing their district and attending PAB meetings. Chair Turner provides his contact.



c. Vacancies

Vice Chair Harris moves to fill the vacancies with three individuals based on provisions in the City Charter. Board Member Riggins seconds the motion.

Chair Turner advises to keep relationships in mind when making decisions like this and believes this motion is premature.

Vice Chair Harris believes in transparency and accountability. The individuals will be considered by City Council before becoming board members.

Board Member Riggins notes the City Charter provides mechanisms for boards to fill vacancies in the event the Mayor does not and recommends the PAB utilize its lawful authority to ensure the PAB is full and complete. Board Member Riggins will vote to send the candidates to City Council.

Board Member Gilmore believes this motion can be perceived as impropriety and was not aware the PAB was nominating candidates to fill the vacancy.

Board Member Minor-Terrell asks for the City Charter provision and number of days the positions have been vacant. Vice Chair Harris reads section 6G of the Baltimore City Charter. Two seats have been vacant for 276 days and one seat has been vacant for 308 days.

Board Member Madison believes this should have been discussed in committee and is concerned about the legal ramifications this motion exposes PAB members to. Vice Chair Harris has a letter from the City Solicitor giving them authority to make this motion.

Board Member Burton agrees with Board Member Gilmore and Madison. Board Member Burton asks if the councilmembers can be present to discuss the vacancies in their district. Vice Chair Harris received these names from councilmembers and notes the delay is from the MOGR.

Board Member Bodde believes this highlights the need for independent council and moving forward with this motion may cost them something in the future.



A conversation with MOGR may yield results but is a mistake to move the motion forward.

Board Member Oneyenka believes the PAB should set a strong standard so in the future, boards will not decay due to a single point of failure.

Treasurer Abdul-Malik asks if there has been formal communication with City Council and Mayor about the vacancies. Chair Turner has been included on communications about the vacancies. Director Greene discusses the vacancy with MOGR regularly and has had direct communication with the councilmembers in the vacant districts. Director Greene clarifies the City Council has the authority to appoint members to the Board.

Treasurer Abdul-Malik asks how these individuals were nominated in the Appointments Committee. Vice Chair Harris notes there is no established procedure for nominations and refers to Roberts Rules. Board Member Riggins notes the City Charter references the whole board, not a subcommittee. Chair Turner notes this motion was made without discussion from the Appointments Committee or himself.

Board Member Madison believes they should discuss the vacancies with City Council and will not vote in favor of the motion.

Secretary Lee moves to call the previous question. The motion is seconded by Board Member Madison. Eight (8) vote for and Two (2) members abstain. The motion passes.

The PAB will vote on the motion made by Vice Chair Harris. Two (2) Members vote in favor of the motion. Eight (8) Members vote against the motion. The motion does not pass.

Vice Chair Harris moves to appoint Jesmond Riggins to the vacant ACC seat per the provisions for vacancies in the City Charter. Board Member Minor-Terrell seconds the motion. Chair Turner notes the Mayor has finalized two candidates for the vacant ACC seat.



Board Member Burton asks how often Chair Turner and Vice Chair Harris meet as they seem to be disagreed. Chair Turner is open to communication and having this conversation offline. Vice Chair Harris is concerned that the PAB seems to be more concerned with politics than their work.

Secretary Lee believes the vacant seat on the ACC is appointed by the Mayor. Vice Chair Harris notes it falls under the same provision in the City Charter. Director Greene can provide more information but disagrees with Vice Chair Harris.

Board Member Madison does not believe the PAB should move this motion forward.

Board Member Minor-Terrell believes these issues should be discussed in private before it is discussed openly.

Board Member Riggins joined the PAB to ensure it would be a board the community could trust in light of what happened to the Civilian Review Board. Public disagreements are good.

Board Member Bodde believes Board Member Riggins' expertise is vital on the ACC, but they should follow the process and avoid potential political conflicts that may hurt their funding.

Five (5) board members voted in favor of the motion. Two (2) board members abstained. Three (3) board members voted against the motion. The motion passes.

d. Trial Board Applications

Secretary Lee moves to enter closed session. The motion is seconded by Board Member Madison. The PAB is going into closed session to discuss trial board appointments in which they have jurisdiction over. The PAB enters closed session at 9:01 PM. Eleven (11) members voted in favor of sending three (3) applicants to training by the Maryland Police Training and Standards Commission. Vice Chair Harris abstained. Vice Chair Harris made a moved



to leave closed session. The motion was seconded by Board Member Minor-Terrell. The PAB entered open session at 9:11 PM.

XI. Public Comment

Members of the public made comments under Police Involved Incidents

XII. Adjournment

Board Member Minor-Terrell motions to adjourn the meeting. Board Member Burton seconds the motion. The meeting is adjourned.

The meeting was adjourned at 9:12 PM.

Submitted,

Stephanie V. Lee

Stephanie V. Lee

Board Secretary