

Women's Commission November Meeting Minutes

November 26, 2025

6PM

Via Zoom

Minutes Approval

The meeting was called to order, and the commissioners reviewed the minutes from the October 2025 meeting. A motion was made to approve the minutes as written. The motion was seconded and passed unanimously by the commissioners present.

Guest Presentation: Baltimore City Chamber of Commerce Partnership

Tiffany Bethea joined the meeting to present on the current initiatives of the Baltimore City Chamber of Commerce. Her presentation highlighted the Chamber's renewed focus on inclusivity and economic development for underrepresented groups. Tiffany outlined potential opportunities for the Women's Commission to partner with the Chamber to create robust pathways and support systems specifically designed for women entrepreneurs in the city.

Key discussion points included the development of mentorship programs connecting established business leaders with emerging women entrepreneurs, and the creation of resource guides for accessing capital. Commissioners engaged in a productive dialogue about the specific barriers women face in Baltimore's business landscape. The group agreed that a formal partnership could significantly amplify the Commission's impact on economic empowerment.

Strategic Planning Retreat Planning

The Commission discussed the details for the upcoming Strategic Planning Retreat, confirmed for December 14. The retreat will serve as a critical session to set the legislative and community engagement agenda for 2026. Kionne emphasized the importance of full attendance, as the decisions made during this retreat will guide the Commission's work for the next year.

Logistical discussions covered the venue selection and timing. The retreat will be combined with a holiday gathering to foster team building. The agenda will prioritize reviewing the feedback from the "State of the Womb" listening sessions to ensure 2026 priorities are data-driven and reflective of community needs.

State of the Womb Unveiling

Plans for the "State of the Womb" unveiling event, scheduled for January 23, were reviewed in detail. This event will serve as the official release of the findings from the Commission's year-long listening tour and research initiatives. The goal is to present policy recommendations to city leadership and the public.

Ana provided updates on the synthesis of the event notes and data, which will form the backbone of the presentation. Commissioners discussed the run-of-show, potential speakers, and the invitation list, ensuring that key stakeholders and community members who participated in the listening sessions are included. Jill noted the need to finalize marketing materials immediately following the Thanksgiving holiday to ensure strong attendance.

Adjournment