



Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Thursday, February 19, 2026, 9:30 am-2:30 pm

7 E. Redwood St, 9th Fl, Baltimore, MD 21202

Attendees: (Committee Members) Raymond Kelly (Vice Chair), Jamal Turner (PAB/ACC), Kim Rogers (Secretary). Absent: Tiera Hawkes (Chair). Staff: Marlon Marion (Chief PAD), Tashawn Smith (Deputy Chief PAD), Marissa Crockett (Case Manager), Carissa Mattern (Policy Analyst), Eric Hofmeister (PAD Data Analyst), Dana Abdul-Saboor (Case Manager), Rita Santibanez (Case Manager), Robin Drummond.

- A. Call to Order – Roll call
 - a. The meeting was called to order at 9:41 am by Vice Chair Kelly.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member Jamal Turner moved to approve the February 19, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes by member Kim Rogers
 - a. Member Kim Rogers moved to approve the February 13, 2026, public session minutes. Minutes were approved without objection.
- D. Director’s Report.
 - a. No report.
- E. Discussion
 - a. Member Raymond Kelly’s term ends in May 2026 and plans to stay on for another term.
 - b. Member Kim Rogers’ term ends in June 2026 and plans to stay on for another term.
- F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific



constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Kim Rogers moved to close the Open Session and move into the Closed Session at 9:46 am.
- b. The Open Session was closed without objection at 9:46 am.
- c. The ACC moved back into the Open Session at 11:41 am.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2026-0109

- Officer A:
 - Allegation 1-Force Out of Policy: Not Administratively Charged/Exonerated
 - Allegation 2- False Arrest: Not Administratively Charged/Exonerated
 - Allegation 3- Inappropriate Comments and/or Gesture(S): Administratively Charged
 - Allegation 4- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
- Officer B:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated
 - Allegation 2- False Arrest: Not Administratively Charged/Exonerated

Case PAB2026-0116

- Officer A:
 - Allegation 1- Domestic Incident: Not Administratively Charged/exonerated
 - Allegation 2- Respondent in Civil Protective Order: Not Administratively Charged/Exonerated
 - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2026-0117

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/exonerated
- Officer B:



- Allegation 1- Failure to Operate BWC as Required:
Administratively Charged

Case PAB2026-0123

- Officer A:
 - Allegation 1- Inappropriate Comments and/or
Gesture(S): Not Administratively Charged/exonerated
- Officer B:
 - Allegation 1- Inappropriate Comments and/or
Gesture(S): Not Administratively Charged/Exonerated
 - Allegation 2- Conduct Unbecoming a Police
Officer/Employee: Not Administratively
Charged/Exonerated
 - Allegation 3- Failure to Operate BWC as Required:
Administratively Charged
- Officer C:
 - Allegation 1- Inappropriate Comments and/or
Gesture(S): Not Administratively Charged/Exonerated

Case PAB2026-0125

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police
Officer/Employee: Not Administratively
Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required:
Administratively Charged

Case PAB2026-0129

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police
Officer/Employee: Not Administratively
Charged/Exonerated

Case PAB2026-0134

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police
Officer/Employee: Not Administratively
Charged/Unfounded

Case PAB2026-0135

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively
Charged/Exonerated

Case PAB2026-0298

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged



- Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2026-0309

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0321

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2026-0325

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0354

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

Case PAB2026-0365

- Officer A:
 - Allegation 1- Criminal Misconduct-Theft Related: Not Administratively Charged/Unfounded
- Officer B:
 - Allegation 1- Criminal Misconduct-Theft Related: Not Administratively Charged/Unfounded
 - Allegation 2- False Arrest: Not Administratively Charged/Unfounded

Case PAB2026-0379

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0380

- Officer A:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2026-0381

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

Case PAB2026-0382

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Force Out of Policy: Administratively Charged
- Officer C:
 - Allegation 1- Force Out of Policy: Administratively Charged
- Officer D:
 - Inappropriate Comments and/or Gesture(S): Administratively Charged

Case PAB2026-0383

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2026-0384

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2026-0385

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0386

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2026-0387

- Officer A:



- Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

Case PAB2026-0388

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

Case PAB2026-0389

- Officer A:
 - Allegation 1- Criminal Misconduct/Misdemeanor: Not Administratively Charged/Unfounded

Case PAB2026-0397

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
 - Allegation 2- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Administratively Charged
- Officer C:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
 - Allegation 2- Neglect of Duty: Administratively Charged
- Officer D:
 - Allegation 1- Neglect of Duty: Administratively Charged

- e. Vice Chair Hawkes called for a motion to adjourn.
 - i. Member Kim Rogers moved to adjourn the meeting at 11:41 am.
 - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 11:41 am.
Next ACC Meeting: February 26, 2026, at 9:30 am