



**Administrative Charging Committee for Baltimore City**

**ACC Public Session Minutes**

**Friday, February 13, 2026, 10 am-3 pm**

**7 E. Redwood St, 9th Fl, Baltimore, MD 21202**

**Attendees:** (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Jamal Turner (PAB/ACC), Kim Rogers (Secretary). Staff: Marlon Marion (Chief PAD), Tashawn Smith (Deputy Chief PAD), Marissa Crockett (Case Manager), Carissa Mattern (Policy Analyst), Eric Hofmeister (PAD Data Analyst), Dana Abdul-Saboor (Case Manager), Rita Santibanez (Case Manager), Robin Drummond.

- A. Call to Order – Roll call
  - a. The meeting was called to order at 10:10 am by Chair Hawkes.
  - b. Roll call and introductions.
    - i. Committee members
    - ii. Staff
- B. Review and Approval of Agenda
  - a. Member Raymond Kelly moved to approve the February 13, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes by member Kim Rogers
  - a. Member Raymond Kelly moved to approve the February 9, 2026, public session minutes. Minutes were approved without objection.
- D. Director’s Report was given by Deputy Chief Smith
  - a. The Committee welcomed Eric Hofmeister (PAD Data Analyst).
  - b. Deputy Chief Smith gave the metrics.

*Figure 1 - ACC Metrics*

<b>Metrics for Bi-Weekly ACC Report</b>	<b>2/13/2026</b>
Est. # of cases heard this calendar year (excluding current meeting)	<b>136</b>
Est. # of these cases delivered with more than 90 days until expiration (excluding current meeting)	<b>47</b>
Est. # within 61 - 90 days of expiration	<b>33</b>
Est. # within 31 - 60 days of expiration	<b>38</b>
Est. # within 16 - 30 days of expiration	<b>17</b>
Est. # within 6 - 15 days of expiration	<b>1</b>
Est. # within 0 - 5 days of expiration	<b>0</b>
Est. # of completed investigations delivered to OECR past their expiration (excluding current meeting)	<b>0</b>



Figure 2 - ACC Metrics

<b>Looking Forward/Upcoming Cases</b>	
Est. # of cases currently scheduled for the next meeting <b>February 20, 2026</b>	<b>25</b>
Est. # of cases currently scheduled for the meeting after next <b>February 27, 2026</b>	<b>11</b>
Est. # of upcoming cases within 6 - 15 days of expiration on the date of their scheduled hearing (for next 2 weeks)	<b>4</b>
Est. # of upcoming cases within 0 - 5 days of expiration on the date of their scheduled hearing (for next 2 weeks)	<b>2</b>
Of these cases, the total # involving 1 accused officer	<b>28</b>
...involving 2 - 3 accused officers	<b>7</b>
...involving 4 - 5 accused officers	<b>1</b>
...involving 6 or more officers	<b>0</b>

E. Discussion

- a. Deputy Chief Smith ask about those interested in attending the NACOLE Conference this year. November 8-12, 2026, in Louisville, Kentucky.
- b. Deputy Smith also reminded everyone to save the date for the PAB Summit April 26-28, 2026.
- c. Member Jamal Turner mentioned that they had been doing county visits and talking to different jurisdictions. They had been trying to understand what each jurisdiction believes is working. He gave an example of an all minister ACC. Members weighed in on the concept and structure of different ACCs.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom is has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 10:22 am.
- b. The Open Session was closed without objection at 10:22 am.
- c. The ACC moved back into the Open Session at 11:55 am.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

**Case PAB2026-0111**



- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged

**Case PAB2026-0099**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded
  - Allegation 2- False Arrest: Not Administratively Charged/Exonerated
  - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

- Officer B:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

**Case PAB2026-0108**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged

**Case PAB2026-0114**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

**Case PAB2026-0127**

- Officer A:
  - Allegation 1- Failure to Report Use of Force: Not Administratively Charged
  - Allegation 2- Neglect of Duty: Not Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Report Use of Force: Not Administratively Charged
  - Allegation 2- Neglect of Duty: Not Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 4- BWC Violation Other: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Report Use of Force: Not Administratively Charged



- Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
  - Allegation 1- Failure to Report Use of Force: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer E:
  - Allegation 1- Failure to Report Use of Force: Out of Jurisdiction
- Officer F:
  - Allegation 1- Failure to Report Use of Force: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 3- BWC Violation Other: Administratively Charged
- Officer G:
  - Allegation 1- Failure to Report Use of Force: Out of Jurisdiction
- Officer H:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer I:
  - Allegation 1- Failure to Report Use of Force: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

**Case PAB2026-0137**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
  - Allegation 2- Force Out of Policy: Not Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0138**

- Officer A:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
- Allegation 2- Inappropriate Workplace Conduct: Administratively Charged

**Case PAB2026-0297**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2026-0300**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2026-0301**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
  - Allegation 2- Retaliation: Not Administratively Charged/Unfounded
- Officer B:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0302**

- Officer A:
  - Allegation 1- Improper Search: Out of Jurisdiction
  - Allegation 2- Harassment: Out of Jurisdiction
  - Allegation 3- Criminal Misconduct/Misdemeanor: Out of Jurisdiction

**Case PAB2026-0305**

- Officer A:
  - Allegation 1- Criminal Misconduct – Theft Related: Not Administratively Charged/Unfounded

**Case PAB2026-0306**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

**Case PAB2026-0316**

- Officer A:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2026-0328**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
  - Allegation 2- Neglect of Duty: Not Administratively Charged/Unfounded

**Case PAB2026-0329**

- Officer A:
  - Allegation 1- Force Out of Policy: Administratively Charged
  - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0330**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

**Case PAB2026-0331**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0332**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded
- Officer B:
  - Allegation 1- Neglect of Duty: Out of Jurisdiction

**Case PAB2026-0333**



- Officer A:
  - Allegation 1- Neglect of Duty-Failure to Monitor  
Detainee: Not Administratively Charged/Exonerated
- Officer B:
  - Allegation 1- Neglect of Duty-Failure to Monitor  
Detainee: Not Administratively Charged/Exonerated

**Case PAB2026-0336**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively  
Charged/Unfounded

**Case PAB2026-0337**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively  
Charged/Unfounded
  - Allegation 2- Conduct Unbecoming a Police  
Officer/Employee/Unfounded

**Case PAB2026-0338**

- Officer A:
  - Allegation 1- False Arrest: Not Administratively  
Charged/Exonerated
  - Allegation 2- Conduct Unbecoming a Police  
Officer/Employee: Not Administratively  
Charged/Unfounded
  - Allegation 3- Neglect of Duty: Not Administratively  
Charged/Unfounded
  - Allegation 4- Force Out of Policy: Not Administratively  
Charged/Exonerated
  - Allegation 5-Failure to Operate BWC as Required:  
Administratively Charged
- Officer B:
  - Allegation 1- False Arrest: Not Administratively  
Charged/Exonerated
  - Allegation 2- Conduct Unbecoming a Police  
Officer/Employee: Not Administratively  
Charged/Unfounded
  - Allegation 3- Neglect of Duty: Not Administratively  
Charged/Unfounded
  - Allegation 4- Force Out of Policy: Not Administratively  
Charged/Unfounded
  - Allegation 5-Failure to Operate BWC as Required:  
Administratively Charged

**Case PAB2026-0339**



- Officer A:
  - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee/Unfounded
- Officer B:
  - Allegation 1- False Arrest: Not Administratively Charged/Unfounded
  - Allegation 2- Harassment: Not Administratively Charged/Unfounded
  - Allegation 3- Force Out of Policy: Not Administratively Charged/Unfounded

**Case PAB2026-0340**

- Officer A:
  - Allegation 1- False Imprisonment: Not Administratively Charged/Unfounded
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0341**

- Officer A:
  - Allegation 1- Improper Stop: Not Administratively Charged/Exonerated

**Case PAB2026-0342**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
- Officer B:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

- e. Chair Hawkes called for a motion to adjourn.
  - i. Member Raymond Kelly moved to adjourn the meeting at 11:55 am.
  - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 11:55 am.  
Next ACC Meeting: February 19, 2026, at 9:30 am