



MIMA

Monthly Update

NOVEMBER 2025



Present at the 2026 Baltimore Immigration Summit

The 2026 Baltimore Immigration Summit is now accepting panel and poster proposals. This year's theme, **Harbors and Bridges: Holding Ground and Uniting Communities**, embodies our shared mission of creating spaces where individuals feel secure and empowered while fortifying the bonds that form and link our communities.

We invite presenters to share research, initiatives, and projects that align with this theme and seek to advance the well-being and rights of Baltimore's New American communities. Presenters may choose to apply to speak as a panelist or to present a poster.

Proposals will be accepted until **Friday, January 16, 2026, at 5 PM**. Find the presentation guidelines and preview the form's questions [here](#). Contact bis@baltimorecity.gov with any questions or for more information.

[Apply to present at the 2026 Summit](#)





UPDATES FROM OUR OFFICE

Hispanic Heritage Award Winners

In October, we closed out Hispanic Heritage Month with a reception at City Hall to bring together our community partners and present the 2025 Mayor's Hispanic Heritage Awards. These awards recognize Latinos who have made outstanding contributions to our communities and City. Congratulations to this year's winners!

- *Educator of the Year*: Gabi Salas
- *Service Provider of the Year*: Mayra Loera
- *Volunteers of the Year*: April Lugo, Sagrario Ortiz
- *Delfina H. Pereda-Echeverria Award*: Jermin Laviera

Read more about these remarkable Latina women and their accomplishments on [our website](#).



Pictured (left to right): April Lugo, Mayra Loera, Jermin Laviera, Gabi Salas, Catalina Rodriguez Lima



Baltimore New American Access Coalition (BNAAC) is Enrolling New Families

The Baltimore New American Access Coalition (BNAAC) has reopened enrollment. BNAAC is a three-month program that connects Baltimore City's immigrant and refugee families to public benefits and local resources throughout the city. This program is **free**, and services are available in multiple languages.

[Refer someone or yourself to BNAAC](#)

Volunteer with Our Office

If you are looking for ways to get involved and support your immigrant neighbors, MIMA is seeking dedicated individuals to join our volunteer team!

As a volunteer, you can assist in various programs and initiatives to provide vital support, remotely or in-person (based on your preferences and our office's needs). Your involvement will directly contribute to empowering immigrant communities to thrive. Join us in making a difference!

[Apply to volunteer with MIMA](#)

Bi-Weekly Community Stakeholders Call

Our Community Stakeholders Calls take place every other Friday from 11:30 AM to 12:15 PM and are hosted virtually on Microsoft Teams. The call brings together a diverse group of partners and stakeholders, including non-profits, faith-based organizations, civic groups, educational institutions, and city agencies.

The call on **November 14** will feature CharmCare and Medstar Family Choice. There will not be a call on **November 28** due to the Thanksgiving holiday.



[Join MIMA's stakeholder calls](#)

Community Resource Guide

With the change in federal administration at the beginning of this year, there have been many shifts in the immigration policy landscape. Please see the "National Developments" section below for a summary of federal actions that may impact our communities. Additionally, please continue consulting our office's guide to services and resources.

[Find services and resources for immigrants in Baltimore](#)



CITY SERVICES

Mayor Scott Announces Assistance for Baltimore Residents During Federal Shutdown

On **October 28**, Mayor Brandon M. Scott announced that the City of Baltimore will invest \$4.68 million to support residents and federal workers affected by the federal government shutdown. This funding will support programs that cover food, housing, and childcare. For more information on how to apply for these programs and other resources, visit the [City's website](#).





Department of Public Works (DPW): Sanitation Yards Closed for Thanksgiving

All DPW sanitation yards will be **closed** on Thanksgiving Day, **Thursday, November 27**. During the Thanksgiving Day closure, trash and recycling collection and street sweeping **will not** be conducted. The trash and recycling makeup day will be **Saturday, November 29**.

DPW facilities closed on to residents and haulers on this day include:

- Northwest Transfer Station, 5030 Reisterstown Road
- Quarantine Road Landfill, 6100 Quarantine Road
- Northwest Residential Recycling Center, 2840 Sisson Street
- Southwestern Residential Recycling Center, 701 Reedbird Avenue
- Eastern Residential Recycling Center, 6101 Bowleys Lane

The City's 311 call center is still open on this day from 6 AM to 10 PM. DPW reminds residents and water customers to report water or sewer emergencies to the City's 311 call center.

Baltimore City Fire Department (BCFD): Free Fire Alarms

Does your home have fire alarms? Did you know that BCFD offers [free smoke alarms and free installation](#) to residents of Baltimore City? call 311 and be at home at the time of installation. The Fire Department will come and install ten-year lithium battery smoke alarms on every floor of your home.



Baltimore City Recreation and Parks (BCRP): Fresh Food Boxes Every Thursday

BCRP offers *free* fresh food boxes every Thursday from 12 to 4 PM, at the Plantation Park Heights Urban Farm, located at 3811 Park Heights Ave. This event is open to everyone. Check the [BCRP event calendar](#) for upcoming dates.



Water4All: Discount on Water Bills Available for Certain Households

Water4All is a program that offers discounts on water bills for eligible Baltimore City residents. Baltimore City residential households who meet income and certain other requirements are eligible. Visit the [Water4All website](#) for more information on eligibility and to apply.



LOCAL EVENTS AND RESOURCES



Lawyer in the Library: Immigration Information

Legal practitioners from Just Neighbors and World Relief will be available to speak with individuals seeking information on immigration-related matters. Practitioners can provide general information on basic immigration-related inquiries, distribute informational materials, provide referrals, and more. Services will be available in Spanish.

These sessions are hosted at the Southeast Anchor Library, 3601 Eastern Avenue, every other Wednesday from 11 AM to 4 PM, with upcoming dates on **November 12** and **December 10**.

Operation Warm: Youth Coat Distributions

Free winter coats for youth will be distributed on the following dates at Enoch Pratt Free Library branches while supplies last:

- Saturday, **December 3**, 10 AM to 12 PM, at the Edmondson Ave Branch (300 E Patapsco Ave)
- Tuesday, **December 6**, 3 to 5 PM, at the Herring Run Branch (3801 Erdman Ave)
 - *Shoes in youth sizes will also be distributed at this event.*
- Thursday, **December 8**, 3 to 5 PM, at the Waverly Branch (400 E 33rd St)
- Monday, **December 12**, 5 to 7 PM, at the Light Street Branch (1251 Light St)
- Wednesday, **December 14**, 5 to 7 PM, at the Pennsylvania Avenue Branch (1531 W North Ave)
- Saturday, **December 17**, 10 AM to 12 PM, at the Northwood Branch (4420 Loch Raven Blvd)
- Monday, **December 19**, 3 to 5 PM, at the Brooklyn Branch (300 E Patapsco Ave)
- Saturday, **January 14**, 10 AM to 12 PM at the Southeast Anchor Branch (3601 Eastern Ave)



Rebuild, Overcome, and Rise (ROAR) Center: Brief Advice Walk-In Clinics for Crime Victims

Survivors of crime that happened in Baltimore City can get free legal, medical, mental health, and other kinds of support from the ROAR Center at the University of Maryland, Baltimore.

ROAR hosts walk-in clinics twice a month to provide information and guidance. Anyone seeking help can walk-in: no appointment is necessary, and you will be seen first come, first served.

These clinics are held at the Rise Early Learning and Family Support Center, 940 Madison Ave, on the first and third Tuesdays of every month from 10 AM to 1 PM, with upcoming dates on **November 18**, **December 2**, and **December 16**. Interpreter services are available for ROAR services upon request.

University of Maryland Medical Center (UMMC): Tu Bienestar Importa

Join UMMC Community Health Improvement on **November 12**, from 12:30 to 2 PM, at CASA Maryland, 2706 Pulaski Highway, for a free workshop in Spanish, *Keep Moving Forward: Four Simple Tools to Help You Take Care of Your Health*. You will learn easy techniques to maintain healthy habits and take care of your emotional and physical well-being. Contact the workshop organizers, [Rosario Monitel](#) or [Maria Lopez](#), for more information.



Centro SOL: Free Distribution of Fresh Produce

Centro SOL, in partnership with the City of Baltimore and Common Market, provides free distributions of fresh produce once a month on Wednesday mornings before noon at 5215 Wright Ave, Baltimore, MD 21205. The next distribution date is **November 26**.

Creative Alliance: Film Screening and Closing Reception for *Pandarayuhan*

Pandarayuhan: Home is a Memory is a solo exhibition by Anna Divinagracia that reflects on the complexities of home, identity, and longing through the lens of the Filipino immigrant experience.

Join the artist and Malaya Baltimore for a [screening of the documentary](#), *The Learning*, on **November 7**, from 6 to 8

PM, at Creative Alliance. This film follows four Filipino teachers who migrated to Baltimore public schools under the H-1B visa program. The screening will be followed by a community panel on immigration, labor, and adaptation.

Make sure to stop by before the exhibition closes on **November 21** with an [artist talk and closing reception](#), from 7 to 9 PM, at Creative Alliance.





NATIONAL DEVELOPMENTS

Judicial Immigration Updates

Lawsuits have been filed against many of President Donald Trump's executive orders related to immigration. Follow the development of these and other lawsuits at the [Just Security Litigation Tracker](#).



Executive Immigration Updates

Federal Government Shutdown and Hiring Freeze: On **October 1, 2025**, the federal government began a shutdown that has affected many government services and employees. However, immigration operations are largely unaffected, as of late October. U.S. Citizenship and Immigration Services (USCIS) is funded by application fees instead of taxpayer dollars so it will continue its normal operations. The Department of Homeland Security (DHS)

announced that Customs and Border Patrol (CBP) and Immigration Customs and Enforcement (ICE) agents will continue to be paid during the shutdown.

Additionally, an executive order was issued on **October 15, 2025**, imposing a government-wide freeze on civilian hiring across all executive departments and agencies. However, positions related to immigration enforcement are exempted and not affected by this hiring freeze.

New Immigration Parole Fee: On **October 15, 2025**, the Department of Homeland announced a new immigration parole fee required by the H.R. 1 (the "Big Beautiful Bill"). The fee is \$1,000 and must be paid when you are paroled into the United States, unless you qualify for an exception.

For more information about when CBP or ICE will collect the immigration parole fee, see the [Federal Register notice](#).

Expanded Facial Data Collection of Non-Citizen Travelers: On October 27, 2025, DHS announced that they will require all non-citizens be photographed when entering or exiting the U.S. The change applies to green card holders, visa holders, and international travelers. CBP already collects fingerprints and photographs from most foreign travelers *entering* the U.S. The new rule implements the following changes:

- **Photos at departure:** All travelers without U.S. citizenship will be photographed when *leaving* the country.
- **Expanded age range:** CBP will be allowed to collect facial data from children under 14 and adults over 79, age groups that were previously exempt from this type of data collection.
- **Integrated databases:** CBP will link images from travel documents with live photos captured at entry and exit points to confirm identity matches.

Implementation will begin on **December 26, 2025**. For more information, see the [Federal Register notice](#).

End of Automatic Work Permit Extensions: On **October 29, 2025**, DHS announced a new rule ending automatic extensions of Employment Authorization Documents (EADs or work permits) for renewal applicants.

Previously, those who filed their renewal applications on time automatically received up to 540 extra days of work authorization while USCIS processed their new EAD cards. This has been eliminated for all renewal applications filed on or after **October 30, 2025**. Some categories may still qualify for automatic extensions, such as Temporary Protected Status (TPS) holders and students on F-1 visas.

Immigrant advocates encourage EAD holders to stay aware of their EAD cards' expiration dates and to file renewals as early as possible, up to 180 days before the expiration date.



EMPLOYMENT OPPORTUNITIES

- [NEW] [Social Services Coordinator](#) | Kids in Need of Defense (KIND) | Bilingual Spanish required
- [Community Engagement Program Manager](#) | Live Baltimore | Bilingual Spanish desired
- [Community Data Analyst](#) | Live Baltimore | Bilingual Spanish strongly preferred
- [Bilingual Victim Services Coordinator](#) | Baltimore Police Department | Spanish fluency required
- [Life Skills Teacher](#) | Islamic Leadership Institute of America



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