

TYPES OF SEXUAL HARASSMENT

Quid pro quo harassment occurs when a housing provider requires a person to submit to an unwelcome request to engage in sexual conduct as a condition of obtaining or maintaining housing or housing-related services

Hostile environment harassment occurs when a housing provider subjects a person to severe or pervasive unwelcome sexual conduct that interferes with the sale, rental, availability, or terms, conditions, or privileges of housing or housing-related services, including financing.

Have you been experienced sexual harassment in housing?
Call the CRC to file a complaint:
410-396-3143

FILE A COMPLAINT

File a complaint online at:
<https://civilrights.baltimorecity.gov/community-relations-commission/file>

Phone: 410.396.3143
Fax: 410.244.0176
Email: CRCIntake@baltimorecity.gov
Address: 7 E. Redwood St. 9th Floor
Baltimore, Maryland 21202

The CRC also accepts complaints regarding employment, public accommodations, health and welfare agencies, and education.

Find the Baltimore Office of Civil Rights on social media:



@baltcivilrights



@baltcivilrights



@baltcitycivilrights



BALTIMORE COMMUNITY RELATIONS COMMISSION

SEXUAL HARASSMENT IN HOUSING





SEXUAL HARASSMENT IN HOUSING

We're here to help

INVESTIGATIONS

CRC Investigators will help you file a complaint of discrimination. Complaints may be forwarded to the Department of Housing and Urban Development (HUD) or investigated by CRC staff.



SEXUAL HARASSMENT IS A FORM OF DISCRIMINATION

According to the Department of Housing and Urban Development (HUD), "Sexual harassment in housing is a form of sex discrimination prohibited by the Fair Housing Act. Sex discrimination is also prohibited by other federal laws, such as Section 109 of the Housing and Community Development Act of 1974 and Title IX of Education Amendments of 1972. There are two main types of sexual harassment: (1) quid pro quo sexual harassment; and (2) hostile environment sexual harassment."

FEDERAL AND LOCAL LAW

FEDERAL: THE FAIR HOUSING ACT, AS AMENDED

Prohibits housing discrimination against the individuals based on the following:

race, color, national origin, religion, sex, familial status, & disability

ANNOTATED CODE OF MARYLAND

Prohibits housing discrimination against all federal protected classes in addition to:

sexual orientation, gender identity, & marital status

ARTICLE 4 OF THE BALTIMORE CITY CODE

Prohibits housing discrimination against all federal protected classes in addition to:

age, ancestry, & source of income

SEXUAL HARASSMENT IN HOUSING

According to the Department of Justice, "Sexual harassment in housing includes demands for sex or sexual acts in order to buy, rent, or continue renting a home. It also includes other unwelcome sexual conduct that makes it hard to keep living in or feel comfortable in your home."

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