Software Engineer - Wayfair Labs

Wayfair Labs helps kick-start the careers of software developers joining our full stack and mobile software engineering teams. Labs is a 10-12 week program where you'll get hands-on experience tackling interesting problems while building and showcasing your skills through projects of your own design. From learning new technologies to practicing real world software architecture, you'll get a chance to practice programming concepts and hone your skills and knowledge as you work toward mastery. The labs program allows us to hire engineers from a broad range of backgrounds, and place them onto a development team where they'll make the biggest impact.

What You’ll Do

You will complete a series of projects that will result in you joining a software development team regularly shipping code to production.

- You will become knowledgeable with Wayfair's codebase, development tools, and coding standards.
- You will build a base foundation of skills and expertise in a technical stack at the core of Wayfair engineering.
- You will fully participate in the agile software development process; including estimating, sprint planning, and daily stand-ups.
- You will work effectively with peers and managers by demonstrating high quality communication during daily stand-ups and project demos.

What You’ll Need

- You have a passion for coding-- this can be as evidenced by a portfolio of personal/group projects on GitHub, apps in the app store, graduation from a coding bootcamp, a degree in Computer Science / Computer Engineering, or being a self-taught coder.
- You are familiar with Object Oriented programming concepts.
- You have an interest for complex problems and developing creative solutions for stakeholders.
- You are familiar with full stack or mobile software development and have experience creating software tools and functionality, and debugging code.
- You are open to incorporating feedback into your work.

Who We Are

Wayfair is one of the world's largest online destinations for the home. Whether you work in our global headquarters in Boston or Berlin, or in our warehouses or offices throughout the world, we're reinventing the way people shop for their homes. Through our commitment to industry-leading technology and creative problem-solving, we are confident that Wayfair will be home to the most rewarding work of your career. If you're looking for rapid growth, constant learning, and dynamic challenges, then you'll find that amazing career opportunities are knocking.
No matter who you are, Wayfair is a place you can call home. We’re a community of innovators, risk-takers, and trailblazers who celebrate our differences, and know that our unique perspectives make us stronger, smarter, and well-positioned for success. We value and rely on the collective voices of our employees, customers, community, and suppliers to help guide us as we build a better Wayfair – and world – for all. Every voice, every perspective matters. That’s why we’re proud to be an equal opportunity employer. We do not discriminate on the basis of race, color, ethnicity, ancestry, religion, sex, national origin, sexual orientation, age, citizenship status, marital status, disability, gender identity, gender expression, veteran status, or genetic information.