Analytics Associate- New York

Our team uses a data-driven approach to build the network of providers, facilities and hospitals that are core to Oscar’s product, and help navigate our members through it. You’ll work alongside data scientists and statisticians to identify opportunities to improve our business and lead projects to realize those opportunities.

Responsibilities:

We’ll throw you in the deep end, expect you to understand complexity, distill it, explain it and drive improvements across the business. Some of the questions we tackle include:

- How do we identify high quality doctors and medical providers?
- Can we make sure people are matched with the right level of care when they need it?
- How do we systematically identify network weaknesses?
- How should we measure and monitor our network operations?
- What markets are most attractive for the expansion of Oscar’s business?

About you:

- Outstanding structured and critical thinking
  - A passion for understanding complex issues with a data driven approach
  - A technical bent and the ability to use or to learn to use tools to answer your own questions (e.g. Excel/SQL/Python)
- Be someone that gets things done
  - Be able to put together a project plan and drive a team of people with different skills to produce tangible results.
  - Enjoy experimenting and iterating on different ways to solve a problem.
- Zoom in and out
  - Willing to master the detail when you need to but also zoom out and have a view on how to shape the bigger picture.
  - Be able to do math on your feet.
  - Enjoy switching in and out of business, clinical and social ways of thinking.

The following will be helpful, but are not essential…

- 2+ years of analyst experience
• A proven track record in either performing data driven analytical work or project managing complex initiatives.
• Knowledge of health care, health economics, health policy, or health insurance.
• Above all, be thoughtful and humble.