SENIOR DATA SCIENTIST - CREDICORP

1. Position Description

Credicorp Ltd is the leading financial holding company in Peru, with a remarkable growth trend. Market capitalization is US$ 18 Bn, 10-times higher than 2005. With 34K employees, Credicorp has US$ 52 Bn of total assets, which render an annual net income of US$ 1,240 M.

Credicorp has seven principal operating subsidiaries regarding universal banking (BCP Peru and Bolivia), microfinance banking (Mibanco), investment banking (Credicorp Capital and Atlantic Security Bank), insurance (Grupo Pacifico Seguros) and pension funds (Prima AFP), which are among Peru’s top-rated brands. BCP is the leading bank in Peru with a ROEA of 20.6% and Mibanco is the 1st microfinance entity in LatAm and 2nd world-wide (ROEA 22%).

Credicorp’s Center of Excellence in Advanced Analytics is facing an important growth and we are looking for postgraduates’ students to join our Analytics Team as Senior Data Scientists. The Analytics Team provides consulting analytical services and develops projects across Credicorp’s diverse businesses with a direct impact in Net Profit and Customer Experience, tackling the most important issues such as entering new markets, launching new products, optimizing current lines of revenue and costs, making investments decisions, among others. The main challenge is to sustainably scale data-driven decision making across the organization. With a growing team of 40 Data Scientists and Analytics Translators, the Analytics unit leverages top-notch Big Data infrastructure (Datalake) and parallelization technologies such as Hadoop and Spark, in order to timely deliver value to the organization.

The Senior Data Scientist acts as the PMO of a team of Data Scientists and Analytic Translators that use business data and statistical methods to provide insight into business performance and suggest solutions for improving operations. Additionally, this position requires ability to explore and assess new analytics tools and techniques available in the market with the objective of being deployed by the whole corporation.

This position has significant exposure to senior management and our recommendations are always used in decision making and strategic planning for all businesses. Additionally, the team will dictate the guidelines for developing Analytics across Credicorp as a whole.

2. Responsibilities

The Senior Data Scientist will work directly with an interdepartmental team. His or her responsibilities include:

- Working closely with the Head of Analytics and the Chief Data Officer
- Leading problem solving and drawing insights from collected data
- Proposing the use of new tools and techniques for data analysis
- Leading Research and Development of new analytical tools, techniques and strategies to improve the impact of current projects or to apply to new problems
- Leading and directing the work of others, including analysts from other units
- Preparing presentations, including recommendations, roll-out plan and follow-up meetings for top senior management
3. Requirements, Experience and Skills

- Strong analytical and quantitative background
- Proven problem-solving skills
- Must be organized and able to multi-task
- People management skills
- Proficient at R/Python coding
- Fluency in Spanish and English, both written and spoken is essential
- Background in management consulting is a plus

4. Job Location

- Lima, Peru