The Team

Our role in the Program Team is to organise and enable our people and teams to be the best at what they do and to make fast-paced progress towards our mission of solving AGI. We continually pursue scalable and sustainable ways to optimise research, striving to create the conditions that allow for people to be both highly collaborative and deeply creative, making responsible and pioneering research progress at pace. We build strong trusting relationships with team(s) of experts, bringing clarity to ambiguity and providing stability during change. We are active, curious and thoughtful about deepening our understanding of people; their preferences, their needs and their work. We use our leadership and coaching skills to support and enable people and teams to do their very best work together. We continually deepen our knowledge of our own domain and AGI, working alongside researchers and engineers to ensure all of our work is contributing to DeepMind’s mission.

The Role

The Program Manager role has three core strands:

- Enabling Teams
- Planning & Leading Projects
- Understanding AGI Research

Knowledge, Skills, and Behaviours Required

**Enabling Teams**

- You have a proven ability to support individuals to perform through 1-2-1 coaching and support
- You can create a collaborative team environment enabling high performance of the individuals and of the team
- You can support others to understand different perspectives and use this ability to continually help teams to find common ground
- You have an instinctive ability for leading and collaborating with highly intelligent people
- You have excellent communication and influencing skills and can use these when interacting with key stakeholders
- You have proven experience in building relationships with people from a diverse background
- You act as the leader of change and need to be comfortable with considered discomfort and challenge
- Understand the dynamics of teams and organisations and can use this to support higher states of team performance
Planning & Delivering Projects
- Established knowledge and expertise of project and programme management including adapting methodologies and tools to suit the needs of the team(s) and of the project
- Initiative to solve problems with solutions that are repeatable, scalable and sustainable
- Comfortable with ambiguity and able to act with confidence in a high performance culture
- You are flexible, adaptable and can bring simplicity to complex process and ideas
- Experience in, and an appetite for, working in a fast paced, constantly changing and dynamic environment

Understanding AGI Research
- You have experience supporting research or engineering teams to deliver projects
- You seize opportunities to acquire new knowledge and have an aptitude to learn
- You are passionate about solving artificial general intelligence
- Any knowledge and familiarity with technical concepts such as information theory, mathematics, technical architectures, statistics, computer science, machine learning or reinforcement learning is an advantage but not a requirement

Competitive salary applies.

DeepMind welcomes applications from all sections of society. We are committed to equal employment opportunity regardless of race, religion or belief, ethnic or national origin, disability, age, citizenship, marital, domestic or civil partnership status, sexual orientation, gender identity or any other basis as protected by applicable law. If you have a disability or additional need that requires accommodation, please do not hesitate to let us know.