Overview

Inactive No
Effective Date 01/29/2019
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Job Profile Name Senior Insights Analyst
Job Code EX1652
Include Job Code in Name Yes

Job Profile Summary
This role is responsible for providing advanced analytic support, which includes data collection, trending, analytics, reporting and forecasting functions to ensure data integrity. The Senior Insights Analyst will prepare complex data for various internal and external customers. Conduct complex day-to-day ad-hoc analytics, and work with analytics operations to create new analytic tools.

Job Description
- Construct, design, write and document complex programs using BI tools (e.g. Business Objects, SAS, SQL, Crystal Reports) for use in gathering statistical data, ensuring that the most efficient procedures are used to access, investigate and analyze data
- Develop, analyze, report and interpret complex data for ongoing activities/projects while ensuring that all data are accurate and available to meet established deadlines
- Support and manage complex applications systems on many platforms and manage code migrations and changes between different application environments
- Maintain and coordinate existing cross-functional programs, and create and develop new programs
- Monitor and perform in-depth analysis of data for customers to determine areas of improvement or where investigation is needed
- Identify complex trends and make recommendations to business areas to effectively assist them with decision making on operational or other business issues
- Engineer efficient report generation process by optimizing back-end data ingestion, manipulation and profiling
- May ensure appropriate security and privacy for all data that contains PHI fields and resolve all security and privacy issues in the data
- Present findings and recommendations to all levels of leadership
- May represent department on project teams and process optimization efforts that require analysis, interviews, procedure design, documentation and implementation
- Develop, maintain, and monitor reports on system security to ensure user access is appropriate for the specific division
- Provide ongoing user support for ad hoc reporting, questions, queries, and problem support

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Serve as a mentor/coach for less experienced employees

Work collaboratively with customers to complete effective needs analyses to successfully provide analytic support and problem solving assistance to business areas

**Hiring Requirements**

- Bachelor’s degree in Math, Computer Science or related field
- 5 years of experience with data analysis and preparation including experience with very large data sets using SQL, Python, R or other programming language
- If no degree, 7 years of experience as stated above
- Experience building visualizations with data