Utilizing knowledge of information delivery platforms and technologies and with the application of business knowledge, the Data Integration Analyst contributes to the evaluation, validation and recommendation of requirements and design for solutions using data assets housed within the Blue Cross NC organization. Supports evolving Big Data technologies and multiple delivery methods for consumption by analytic solutions. Acts in a tactical capacity representing Information Delivery (ID) in discussions on the development and implementation of solutions within the current ID ecosystem.

**Job Description**

- Provide business and technical knowledge in data warehouse and/or data store development to support solutions for varied business issues, while considering broader impacts of business/architectural decisions to the current Information Delivery environment.
- Develop solutions utilizing varied platforms and technologies (i.e. Teradata, Hadoop) and/or strategic data stores (i.e. Enterprise Operational Data, Master Data Management) to best meet business needs.
- Assist in increasing the business community’s understanding of the data stored in ID supported repositories and how it can be most effectively used to meet organizational objectives.
- Participate in work within a complex delivery environment with a focus on conflict resolution, process adherence, quality assurance and overall delivery success.
- Ensure final work assignments meet requirements in areas such as cost, governance and quality standards, and customer satisfaction.
- Collaborate effectively with external vendors, partners and stakeholders to complete work assignments and help resolve delivery issues as needed.

**Hiring Requirements**

- Bachelor’s degree and 3 years of experience in data management, data integration, data warehousing and/or systems analysis.
- In lieu of degree, 5 years of experience as stated above.
- Knowledge of SQL
Hiring Preferences

- Experience in healthcare or insurance is preferred
- Knowledge of Teradata platform preferred
- Knowledge of Big Data Technologies (i.e. Hadoop) preferred
- Working ability in a UNIX/Linux environment preferred
- Solid relationship building skills with the ability to effectively apply data to solve business issues
- Demonstrated ability to develop solutions to resolve smaller or intermediate level business issues
- Some knowledge of industry trends and data governance/data quality best practices
- Strong customer focus with the ability to work well with varied delivery partners and stakeholders.
- Strong analytical skills to identify and summarize content/themes, issues/problems, and methods of implementation/resolution
- Solid organization skills.
- Ability to adapt to changing environmental/technology/business drivers
  - Solid oral/written communication and presentation skills