Overview

Inactive No
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Job Profile Name Data Integration Analyst Associate
Job Code EX0514
Include Job Code in Name Yes

Job Profile Summary
The Data Integration Analyst Associate is an entry level position with the express goal of taking the employee's natural problem solving and communication skills and applying these skills to meet business needs through data analysis while gaining healthcare subject matter expertise. The data analysis methods and technologies required to meet business needs will be taught within Information Delivery through mentorship, classroom programs, and supervised hands on work. The goal is to have the employee become a skilled data analyst, able to support the business and assist with the development and implementation of solutions within the current ID ecosystem.

Job Description
- Works with Information Delivery staff and business partners to ensure business and analytic needs are being met throughout the project lifecycle.
- With supervision, support analytic solutions for varied business issues, while learning to consider the broader impacts of business/architectural decisions to the current Information Delivery environment.
- Applies newly learned tools and techniques from the program into each assigned project.
- Creates required specification documents for use throughout the project lifecycle.
- Participates in walk-throughs with Development and Quality Assurance to ensure highest possible quality specifications are publicized.
- Support the department goal of increasing the business community's understanding of the data stored in ID supported repositories and how it can be most effectively used to meet organizational objectives.
- Collaborates with other technical areas within Blue Cross NC, as needed, to resolve ambiguity and gain consensus

Hiring Requirements:
- Bachelor’s degree and 1 year of experience in data and/or systems analysis (note: experience can be gained as a combination of coursework, internships and/or direct work experience).
- In lieu of degree, 3 years of experience as stated above.

Hiring Preferences:

Proprietary and Confidential - For BCBSNC internal use only
• Experience in healthcare or insurance is preferred
• Basic knowledge of SQL preferred.
• Basic knowledge of Teradata platform preferred
• Basic knowledge of Big Data Technologies (i.e. Hadoop) preferred
• Working ability in a UNIX/Linux environment preferred
• Relationship building skills
• Ability to develop solutions to resolve smaller business issues
• Some knowledge of industry trends and data governance/data quality best practices
• Customer focus with the ability to work well with varied delivery partners and stakeholders.
• Analytical skills to identify and summarize content/themes, issues/problems, and methods of implementation/resolution
• Solid organization skills.
• Ability to adapt to changing environmental/technology/business drivers
  Solid oral/written communication and presentation skills