Overview

Job Profile Name: Sr Developer
Job Code: EX0446
Include Job Code in Name: Yes
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Job Profile Summary

This is your chance to radically change the game and use your technical skills to transform healthcare. You'll be a trusted senior member of an agile, high energy and innovative team responsible for the design, development, testing and support of our complex on premise and cloud based software, system and/or information solutions.

Job Description

- Independently perform the analysis, design and development of high volume, low latency applications for mission critical systems delivering high-availability and performance to best meet customer needs.
- Write well designed, testable, efficient code to support varied and more complex IT solutions
- Provide strong technical expertise and collaborate with other IT specialists to rapidly develop and deliver stunning solutions that meet changing business needs.
- Perform all necessary discovery and fact finding to fully understand more complex business problems and opportunities and independently execute all assignments.
- Evaluate options and make solution buy vs. build recommendations to management when requested.
- Analyze and recommend solutions to development and production issues while effectively communicating to the project team, applicable vendors and/or the manager in a timely manner.
- Research and stay abreast of technology trends and IT best practices, with a focus on continuous learning and possible application to the business.
- Provide direction and assistance to less experienced team members.

Hiring Requirements

- Bachelor's degree in computer science, mathematics or other relevant technical field OR Associate's degree specifically in computer science. Candidates with non-technical degrees may be considered with the completion of a relevant technical certification program.
- 5 years development experience.
• With no degree, 7 years of experience required.
• Direct experience with at least one development language/technology (i.e. JAVA, PEGA, Ab Initio, Angula.js, Node.js, COBOL, etc).
• Experience collaborating effectively with vendors and business partners for solution delivery.

**Hiring Preferences**

• Experience with software development tools (i.e. Open Source, Eclipse, Mulesoft Anypoint Studio, JBOSS DevStudio).
• Experience with testing methodologies with the stated major development language(s)/technology.
• Experience with a major relational database management system preferred. Experience with NoSQL databases is also a plus.
• Experience with Linux operating system is a plus. RHEL preferred.
• Knowledge of messaging engines is helpful.
• Experience with RESTful services and JSON preferred.
• Cloud experience preferred.
• Strong relationship management and collaboration skills to facilitate effective working relationships with varied stakeholders and team members, including vendors.
• Ability to manage and/or participate in projects and ensure work is completed on time with high quality
• Strong problem solving skills, with a focus on understanding overall business issues and determining innovative solutions
• Strong verbal and written communication skills
• Must be self-directed, highly organized and adaptable with the ability to effectively multi-task as needed
• Familiar with current and emerging technologies and has the willingness to investigate and suggest new technology to meet business needs.