

Marion County Public Schools

Harbour View Elementary School



2015-16 School Improvement Plan

Harbour View Elementary School

8445 SE 147TH PL, Summerfield, FL 34491

[no web address on file]

School Demographics

School Type	2014-15 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (As Reported on Survey 2)
Elementary	Yes	72%

Alternative/ESE Center	Charter School	2015-16 Minority Rate (Reported as Non-white on Survey 2)
No	No	36%

School Grades History

Year	2014-15	2013-14	2012-13	2011-12
Grade	C*	C	B	A

**Preliminary Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

This plan was approved by the Marion County School Board on 12/8/2015.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridaCIMS.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A, B or C with at least one F in the prior three years
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-C with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2015-16 DA Category and Statuses

DA Category	Region	RED
Not In DA	2	Wayne Green
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

Our mission at Harbour View Elementary is to create an innovative environment where All children, regardless of differences, will excel. We are dedicated to excellence in education so that each child will become a productive citizen in an ever-changing world.

Provide the school's vision statement

We are dedicated to excellence in education so that each child will become a productive citizen in an ever-changing world.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

- *Guidance Office – registration, Cumulative folders, Skylert- Student Management System
- *Staff Meetings that include all stake holders
- *Parent/Teacher conferences
- *Student led conferences
- *Home/school communication
- *Relationship building between students, teachers, staff, parents, guardians
- *Keeping all stake holders informed on the students' home and school backgrounds and history
- *Team approach – provide supports & opportunities for interactions with peers & staff
- *ESOL trainings
- *ESOL staff working with teachers, staff, students and families

Describe how the school creates an environment where students feel safe and respected before, during and after school

- *T.E.A.M. – Together Everyone Achieves More approach
- *Positive Dialog using the Stop and Think Choices Program
- *Staff on assigned duty stations in am/pm greeting students, dialoging and providing assistance when needed to students and parents
- *Students taking ownership of their choices and for their learning, setting goals, celebrating successes
- *Shout Out Pep Rally – Monthly recognition for students caught doing their Personal Best
- *Academic and Accelerated Reading Incentives and Recognitions
- *Promoting School Wide Expectations
- *Students are encouraged to meet with the Guidance Counselor, Dean or other staff if needed

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

- *Stop and Think Choices Program
- *School Wide Expectations
- *Harry Wong Training (Teaching procedures until they become routine)

- *Kagan Structures
- *District Code of Conduct
- *Behavior Management Discipline Team
- *Behavior Flow Chart for Teacher Managed and Office Managed Offenses schoolbased
- *Shout Out Pep Rally to recognize students doing their personal best
- *Parent/Teacher/Staff Conferences
- *Awareness of students with issues and providing supports, interventions and incentives as needed
- *School/Class Rules and Expectations are posted
- *Individual Classroom Management Plans
- *Problem Solving with stakeholders to best meet students' needs
- *MTSS process if needed
- *Daily student pledge with a focus on the school wide expectations

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

- * Mentoring Program using Volunteers on campus for select students
- *Check in/check out for select students
- *Guidance Counselor – individualized or group counseling
- *Volunteers or mentors assigned to students
- *Utilization of Behavior Specialist, Student Services, Social Work Services, School Psychologist and other District staff as needed
- *MTSS process
- *Providing 504 plans, Individual Education Plans (IEP) and Behavior Intervention Plan (BIP) if needed

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

Data posted below is from the 2014-2015 school year. New data will be looked at on a monthly basis at our Synergy meetings.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Attendance below 90 percent	33	20	20	24	13	5	115
One or more suspensions	2	4	9	7	4	12	38
Course failure in ELA or Math	22	22	34	27	16	11	132
Level 1 on statewide assessment	0	0	0	69	33	34	136

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Students exhibiting two or more indicators	8	6	9	8	4	1	36

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

The administrative team identifies the students who exhibit two or more early warning indicators and assigns a mentor to them. The mentor monitors the student's attendance, behavior, and/or success in academic subjects. These students are discussed in weekly administrative team meetings. These students also participate in targeted intervention for 45 minutes daily. Students are provided monthly incentives for attendance, behavior or academic success through "Shout Outs" (school recognition program where students are recognized and receive a token recognizing their efforts).

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

The school's mission, vision, and events are communicated to parents through a monthly newsletter, SAC Committee Meetings, Annual Title 1 Parent Meeting and Open House. Harbour View Elementary School involves parents through conferences both face to face and over the phone. Grade level and subject area parent events/training are provided throughout the school year. Based on feedback from parents, these events have been scheduled in the evenings so that working parents may attend. A local business has agreed to host a parent/student math night to facilitate understanding of Florida State Math Standards for Kindergarten through 5th grade students. Classrooms have been opened to parent volunteers. Parents and family members have been encouraged to become approved volunteers so they will have an opportunity to become comfortable with and interact with the school setting on a first hand basis.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Harbour View Elementary has partnered with Village View Church. Village View Church provides monetary and in kind donations to help support the vision and mission of Harbour View Elementary. Communication with local businesses have resulted in donations of landscape materials to assist with the beautification of the campus. The local retirement community provides tutors for students who require additional academic and emotional assistance. Local business are invited to SAC meetings and school events. Local business have donated their facilities for school based fundraising with the end goal of increasing technology in the classrooms at Harbour View Elementary.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership:

Name	Title
Guest, Heather	Principal
Viles, Teresa	Dean
Gravel, Rebecca	Guidance Counselor
Zarlengo, Lacey	Guidance Counselor
Renfro, Christina	Instructional Coach
Lyon, Kristin	Instructional Coach
Wheeler, Scott	Assistant Principal

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Heather Guest, Principal - Oversee, delegate, and make final team decisions

Scott Wheeler, Assistant Principal - Coordinate, collaborate with staff, and monitor progress

Lacey Zarlengo, Guidance Counselor - Oversee guidance, attendance, ESE, and student individual needs

Rebecca Gravel, Peer Counselor- Oversee guidance, attendance, ESE, and student individual needs

Teresa Viles, Dean - Discipline, Behavior Plans, and mentoring

Christina Renfro-Marzullo, Reading Coach - diagnose student needs and provide professional development

Kristin Lyon, Academic Coach - diagnose student needs, work with adults and students

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The school based leadership team should consistently monitor student achievement data and provide intervention opportunities to students as needed. Progress should be monitored and intervention adjusted based on student growth data.

The school based team identifies areas in need of improvement and sets annual goals that are articulated in the SIP. An action plan is then created to address each goal area. The team then meets periodically to set individual goals for students and to progress monitor student growth. Teachers are included in conversation of student growth and their professional growth needs are identified and prioritized through these conversations and results of team meetings. Data is consistently leveraged to adjust the action plan and to address new areas of need.

Title I Part A:

At Harbour View Elementary we integrate with many grants and community agencies. Some of these include a community project entitle, "Stuff the Bus", where school supplies are donated for needy students. Our local churches also provide supplies for students in need including Thanksgiving and Christmas food baskets. We also participate in a local service that provides backpacks filled with food that students pick up on Friday and return on Monday. The "Backpack Program" has been funded through Childhood Development Services locally. Locally, we have received reading grants to promote literacy in the classroom in first grade. This grant is funded through our Public Schools Foundation. We also collaborate with the Central Florida Community College who works to provide one of our fifth graders a scholarship to the community college through a foundation.

Title I Part C:

Migrant Liaison provides services and support to students and parents. The liaison coordinates with

Title I and other programs to ensure student needs are met. Currently, Harbour View does not have migrant students. However, in the event, a migrant student enrolls; we will contact the Marion County Migrant Liaison.

Title I Part D:

Through the Title IV grant, Harbour View participated in Red Ribbon Week and the anti-bullying program. Harbour View sponsors an "Anti-Bullying Program" through the district office.

Title II:

The district provided training opportunities for our teachers through Title II funds.

Title III:

Services are provided through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners.

Title X Homeless:

Title X- Homeless

Harbour View works closely with our Homeless Liaison to meet the needs of our homeless students.

Each school receives money through the homeless liaison to assist with families in need. In

2013-2014 we will provide supplies, clothing, and money for students to attend field trips.

We also integrate with many grants and community agencies. Some of these such as "Stuff the Bus", where school supplies are donated for needy students. Our local churches also provided need supplies for students in need.

Supplemental Academic Instruction:

We do not have SAI - Supplemental Academic Instruction through the district. We do provide Before and After School Academic Instruction for our students.

Violence Prevention Programs:

Continuation of our anti-bullying program and participation in Red Ribbon Week. Harbour View sponsors an "Anti-Bullying Program" through the district. Our Dean participates in a district training for an anti-bullying program, entitled Respect.

Nutrition Programs:

We also participate in a local service that provides backpacks filled with food that students pick up on Friday and return on Monday. This program has been funded through Childhood Development Services locally. All of our students receive free breakfast and we are 80% free or reduced lunch.

Adult Education:

Parents are notified of the local GED program offered at the middle school down the street from Harbour View.

Career and Technical Education:

Career Education is dealt with on an individual grade level basis by discussing careers and bringing in resource people.

Other:

For the past several years Harbour View has been a part of the S.T.E.P.S. Program sponsored by Central Florida Community College. This program enables one fifth grade needy student to qualify for a full scholarship to the community college for meeting the required criteria.

Finally, Harbour View takes advantage of the Marion County Health Department through the use of their nurses to train staff to assist with students with specific medical needs.

School Advisory Council (SAC)

Membership:

Name	Stakeholder Group
Kerry Erickson	Parent
Charlene Stump	Parent
Daniel Stump	Teacher
Heather Guest	Principal
Anna Maxwell	Parent
Craig Eason	Business/Community
Dawn Langley	Parent
Scott Wheeler	Education Support Employee

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

SAC will review a section of the CIM at each meeting. The school's Parent compact as well as the data from the school was reviewed at our September SAC meeting.

Development of this school improvement plan

SAC takes a section of the CIM at each meeting and reviews the plan and makes corrections or additions to the plan. In the Spring, SAC reviews the whole draft document and in the Fall SAC reviews and approves the final document.

Preparation of the school's annual budget and plan

SAC will look at and discuss all orders placed through Title 1 budget.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

We use the carry over funds for substitutes to cover teacher classrooms during staff development and collaboration times on campus.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership:

Name	Title
Guest, Heather	Principal
Viles, Teresa	Dean
Mengarelli, Leah	Teacher, K-12
Welhaven, Sheila	Teacher, K-12
Stump, Daniel	Teacher, K-12
Renfro, Christina	Instructional Coach
Lyon, Kristin	Instructional Coach
Wheeler, Scott	Assistant Principal

Duties

Describe how the LLT promotes literacy within the school

The main initiative will be to support professional development through the implementation of ELA by select reading strategies ("play of the month"), Kagan strategies and support through our instructional coaches. We will continue to work on Differentiated Instruction and student engagement throughout the school year.

Our literacy team will use the district's Six Traits writing model to guide our school through the writing process. Each month, our school will have a monthly prompt and each teacher will choose one student to represent their class in the front office and on the morning announcements for the "Principal's Writing Club".

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Collaboration days are scheduled once a month with administration and instructional coaches to work on curriculum and instruction while encouraging them to build positive relationships. In addition, the administrative team is assigned a grade level as a point of contact for those opportunities when administrative staff needs to be part of the decision making process. .

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

The Principal and Assistant Principal have established a teacher mentor program for all new teachers to Harbour View Elementary School. The Assistant Principal and Academic Coaches provide mentoring, academic and management assistance to veteran teachers in need of support. The district provides an electronic application process and a new teacher orientation that ensures highly qualified and in-field certified teachers are recruited.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

All new teachers are paired up with a same grade level experienced teacher responsible for mentoring the new teacher on curriculum, classroom management, and school procedures. Depending on the need of the new teacher, they may also be paired up with an Instructional Academic Coach to provide additional curriculum support, professional development and modeling. New teachers are also provided support by the administration, academic coaches, and lead teachers on matters relevant to their needs

such as how to use the electronic grade book, Performance Matters, SMART Technology, Successmaker, Waterford, writing and uploading lesson plans, use of Skyward, etc.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Our school uses our district curriculum maps and calendars for core instruction that are aligned to the Florida Standards. Imbedded in the maps are the suggested materials to use in the core instruction including the use of CPALMS.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

Each month, the administrative team works with the teachers to go over their data from AIMSweb, Learning checks and RWA assessments. Collaborative planning is scheduled each month to discuss this data and make sure that materials and programs provided are meeting the students instructional levels.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 1,440

Teachers are part of the decision making process to identify students who are working below grade level and may need additional help with FSA standards. Students stay after school to work in a variety of programs offered such as Successmaker custom developed courses, Ready Florida, KidBiz3000 and small group instruction to remediate and enrich with these academic areas.

Strategy Rationale

Research supports using data to determine areas of academic deficiency to deliver targeted intervention using research based programs and instructional delivery methods.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Lyon, Kristin, kristin.lyon@marion.k12.fl.us

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Pre and Post tests in the Ready Florida book (FSA standards) are used to determine effectiveness. In addition, AIMSweb assessment data, Wonders and Go Math Unit Assessments will be used to monitor the effectiveness of this strategy.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

MCPS provides an Exception Student Education Pre-K Program at our schools for eligible 3 thru 5 year olds. All students are fully integrated into the school thus helping them transition to Kindergarten. MCPS also provides a Summer VPK Program for all eligible Pre-K students. FLKRS and ECHOS administered to kindergarteners within the first 30 days to evaluate the effectiveness of these Pre-K programs. Harbour View Elementary School also participates in the Stagger Start program during the first three days of school for Kindergarten students. In May 2016, Fifth grade students have an opportunity to participate in a Middle School Orientation by going to their zoned middle school or attending a presentation provided by Middle School personnel. Fifth grade ESE students participate in their articulation IEP meeting held at the end of the school year. Both Harbour View Elementary School personnel and Middle School personnel attend these IEP meetings.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Marion County Public Schools implements standards provided by the state that are set to prepare students for success and make them competitive in the global workplace. Each Florida Standard provides clear expectations for the knowledge and skills students need to master in each grade (K-12) and subject so they will be prepared to succeed in college, careers and life.

iii.

The Florida Standards supports the implementation of the skills and knowledge necessary for success in STEM related experiences. Marion County Public Schools implements the Florida Standards which consist of:

- A curriculum driven by problem-solving, discovery and exploratory learning that requires students to actively engage a situation in order to find its solution.
- Innovative instruction allows students to explore greater depths of all of the subjects by utilizing the skills learned.
- Independent and collaborative research projects embedded in the curricula.
- Collaboration, communication, and critical thinking skills threaded throughout the curricula.
- Real-world, problem-based applications.
- Content rich instruction.

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Computer lab is scheduled throughout the year on a weekly basis

Enrichment activities provided for students to learn how to complete a project (script writing, movie making, etc)

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

The Florida Standards supports the implementation of the skills and knowledge necessary for success in STEM related experiences. Marion County Public Schools implements the Florida Standards which consist of:

- A curriculum driven by problem-solving, discovery and exploratory learning that requires students to actively engage a situation in order to find its solution.
- Innovative instruction allows students to explore greater depths of all of the subjects by utilizing the skills learned.
- Independent and collaborative research projects embedded in the curricula.
- Collaboration, communication, and critical thinking skills threaded throughout the curricula.
- Real-world, problem-based applications.
- Content rich instruction.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

NA

Needs Assessment

Problem Identification

Data to Support Problem Identification

Portfolio Selection

Portfolio selection is not required by the Florida Department of Education but is offered as a tool for needs assessment.

Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

- .

Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying “why” or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** If students attend school regularly, then the number of proficient students in ELA will increase.
- G2.** If instruction in reading is differentiated, then the number of students proficient and making learning gains will increase.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. If students attend school regularly, then the number of proficient students in ELA will increase. 1a

G073825

Targets Supported 1b

Indicator	Annual Target
AMO Reading - All Students	77.0

Resources Available to Support the Goal 2

- Parent Liasion
- Guidance Counselor
- Leadership Team
- Marion County Student Code of Conduct

Targeted Barriers to Achieving the Goal 3

- Attendance

Plan to Monitor Progress Toward G1. 8

The number of proficient ELA student scores will increase.

Person Responsible

Heather Guest

Schedule

Monthly, from 9/1/2015 to 5/31/2016

Evidence of Completion

Monthly reports in Performance Matters for Learning checks.

G2. If instruction in reading is differentiated, then the number of students proficient and making learning gains will increase. 1a

G073826

Targets Supported 1b

Indicator	Annual Target
AMO Reading - All Students	77.0
ELA/Reading Gains	70.0

Resources Available to Support the Goal 2

- Academic Coaches
- Professional Development
- DA Team
- CPALMS
- Wonders
- District Focus Calendar
- Achieve 3000
- IXL Math
- Technology programs
- Intervention programs
- After school tutoring for select students

Targeted Barriers to Achieving the Goal 3

- Lack of Rigor in the core instruction (including remediation and enrichment)

Plan to Monitor Progress Toward G2. 8

End of Course Exams or FSA tests

Person Responsible

Scott Wheeler

Schedule

Annually, from 9/1/2015 to 5/31/2016

Evidence of Completion

End of course data from Performance Matters

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. If students attend school regularly, then the number of proficient students in ELA will increase. **1**

 G073825

G1.B1 Attendance **2**

 B192812

G1.B1.S1 Grade levels will be assigned to specific administrators on the administrative team. **4**

 S204319

Strategy Rationale

If administration is visible in classrooms, then students will be encouraged to come to school.

Action Step 1 **5**

Weekly reports are generated by the teacher to be given to the administrator assigned to that grade level

Person Responsible

Lacey Zarlengo

Schedule

Weekly, from 9/1/2015 to 5/31/2016

Evidence of Completion

Attendance logs and phone calls will be made to parents by the guidance counselor through Skyward.

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Weekly Leadership meetings (including summer planning)

Person Responsible

Heather Guest

Schedule

Weekly, from 9/1/2015 to 5/31/2016

Evidence of Completion

Weekly reports generated in Skyward

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Data from Skyward will be compared to the initial baseline data to see if the number of students coming late or missing school has decreased.

Person Responsible

Heather Guest

Schedule

Quarterly, from 12/4/2015 to 5/31/2016

Evidence of Completion

Student attendance reports from Skyward comparing attendance from Quarters 1-4.

G2. If instruction in reading is differentiated, then the number of students proficient and making learning gains will increase. 1

G073826

G2.B1 Lack of Rigor in the core instruction (including remediation and enrichment) 2

B192813

G2.B1.S1 Core instruction, intervention and enrichment will be rigorous and delivered with fidelity. 4

S204320

Strategy Rationale

Students need daily, rigorous instruction that is differentiated based on their individual needs.

Action Step 1 5

Professional Development for teachers on core instruction, intervention and enrichment programs.

Person Responsible

Christina Renfro

Schedule

Monthly, from 9/1/2015 to 5/31/2016

Evidence of Completion

PD rosters

Action Step 2 5

Professional Development for teachers on differentiated instruction/Collaboration

Person Responsible

Kristin Lyon

Schedule

Monthly, from 9/1/2015 to 5/31/2016

Evidence of Completion

Sign in rosters from PD

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Administration will review PD surveys with administrative team

Person Responsible

Heather Guest

Schedule

Monthly, from 9/1/2015 to 5/31/2016

Evidence of Completion

PD survey results

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Data folders from intervention groups and student data on unit assessments will be monitored.

Person Responsible

Christina Renfro

Schedule

Monthly, from 9/1/2015 to 5/31/2016

Evidence of Completion

Data folders and data from Performance Matters will show student growth.

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	Weekly reports are generated by the teacher to be given to the administrator assigned to that grade level	Zarlengo, Lacey	9/1/2015	Attendance logs and phone calls will be made to parents by the guidance counselor through Skyward.	5/31/2016 weekly
G2.B1.S1.A1	Professional Development for teachers on core instruction, intervention and enrichment programs.	Renfro, Christina	9/1/2015	PD rosters	5/31/2016 monthly
G2.B1.S1.A2	Professional Development for teachers on differentiated instruction/ Collaboration	Lyon, Kristin	9/1/2015	Sign in rosters from PD	5/31/2016 monthly
G1.MA1	The number of proficient ELA student scores will increase.	Guest, Heather	9/1/2015	Monthly reports in Performance Matters for Learning checks.	5/31/2016 monthly
G1.B1.S1.MA1	Data from Skyward will be compared to the initial baseline data to see if the number of students coming late or missing school has decreased.	Guest, Heather	12/4/2015	Student attendance reports from Skyward comparing attendance from Quarters 1-4.	5/31/2016 quarterly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.MA1	Weekly Leadership meetings (including summer planning)	Guest, Heather	9/1/2015	Weekly reports generated in Skyward	5/31/2016 weekly
G2.MA1	End of Course Exams or FSA tests	Wheeler, Scott	9/1/2015	End of course data from Performance Matters	5/31/2016 annually
G2.B1.S1.MA1	Data folders from intervention groups and student data on unit assessments will be monitored.	Renfro, Christina	9/1/2015	Data folders and data from Performance Matters will show student growth.	5/31/2016 monthly
G2.B1.S1.MA1	Administration will review PD surveys with administrative team	Guest, Heather	9/1/2015	PD survey results	5/31/2016 monthly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G2. If instruction in reading is differentiated, then the number of students proficient and making learning gains will increase.

G2.B1 Lack of Rigor in the core instruction (including remediation and enrichment)

G2.B1.S1 Core instruction, intervention and enrichment will be rigorous and delivered with fidelity.

PD Opportunity 1

Professional Development for teachers on core instruction, intervention and enrichment programs.

Facilitator

School based administration

Participants

instructional personnel

Schedule

Monthly, from 9/1/2015 to 5/31/2016

PD Opportunity 2

Professional Development for teachers on differentiated instruction/Collaboration

Facilitator

School based administration, Academic Coach

Participants

instructional personnel

Schedule

Monthly, from 9/1/2015 to 5/31/2016

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget

Budget Data

1	G1.B1.S1.A1	Weekly reports are generated by the teacher to be given to the administrator assigned to that grade level				\$34,073.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
	5100	100-Salaries	0591 - Harbour View Elementary School	Title I Part A		\$23,678.00
<i>Notes: Parent Liasion</i>						
	6150	100-Salaries	0591 - Harbour View Elementary School	Title I Part A		\$4,354.00
<i>Notes: Parent Liasion after school hours</i>						
	6300	1200-STATE FEES-CONTINUED	0591 - Harbour View Elementary School	Title I Part A		\$4,129.00
<i>Notes: Administrative Team/ Planning Collaboration</i>						
	6150	390-Other Purchased Services	0591 - Harbour View Elementary School	Title I Part A		\$1,150.00
<i>Notes: Parent Compacts and Parent Handbook</i>						
	6150	370-Communications	0591 - Harbour View Elementary School	Title I Part A		\$300.00
<i>Notes: Postage for Attendance letters</i>						
	6150	510-Supplies	0591 - Harbour View Elementary School	Title I Part A		\$462.00
<i>Notes: Refreshments for Parent Events</i>						
2	G2.B1.S1.A1	Professional Development for teachers on core instruction, intervention and enrichment programs.				\$69,512.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
	5900	120-Classroom Teachers	0591 - Harbour View Elementary School	Title I Part A		\$12,618.00
<i>Notes: Notes: Tutoring</i>						
	5100	510-Supplies	0591 - Harbour View Elementary School	Title I Part A		\$3,600.00
<i>Notes: Notes: Tutoring resources</i>						
	5100		0591 - Harbour View Elementary School	Title I Part A		\$53,294.00
<i>Notes: Notes: Technology to support instruction</i>						

Budget Data

3	G2.B1.S1.A2	Professional Development for teachers on differentiated instruction/ Collaboration				\$105,455.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
	5100	140-Substitute Teachers	0591 - Harbour View Elementary School	Title I Part A		\$3,237.00
			<i>Notes: Substitutes for teachers to attend training</i>			
	6400	100-Salaries	0591 - Harbour View Elementary School	Title I Part A		\$78,584.00
			<i>Notes: Notes: Academic Coach</i>			
	6400	750-Other Personal Services	0591 - Harbour View Elementary School	Title I Part A		\$6,180.00
			<i>Notes: Notes: Instructional subs for collaboration</i>			
	5100	360-Rentals	0591 - Harbour View Elementary School	Title I Part A		\$16,684.00
			<i>Notes: Notes: Software programs to support differentiation</i>			
	5100	510-Supplies	0591 - Harbour View Elementary School	Title I Part A		\$770.00
			<i>Notes: Notes: Project based learning/Printer cartridge for instructional use</i>			
					Total:	\$209,040.00