

The School District of Palm Beach County

Suncoast Community High School



2017-18 Schoolwide Improvement Plan

Suncoast Community High School

1717 AVENUE S, Riviera Beach, FL 33404

<https://suh.palmbeachschools.org>

School Demographics

School Type and Grades Served (per MSID File)	2018-19 Title I School	2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 9-12	No	42%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	63%

School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	A	A	A*	A

**Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

This plan was approved by the Palm Beach County School Board on 1/11/2008.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2017-18 DA Category and Statuses for Suncoast Community High School

DA Region and RED	DA Category and Turnaround Status
Southeast - LaShawn Russ-Porterfield	- N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement.

The teachers and staff of Suncoast Community High School believe that our mission is to provide a challenging, innovative program to a diverse student population, empowering each individual to successfully compete in and contribute to the global society, while maintaining a safe school environment and allocating resources accordingly.

b. Provide the school's vision statement.

All students will gain a career perspective and graduate college-ready so life choices are limited only by their imaginations.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

The faculty and administration of Suncoast learns about students' cultures and backgrounds through academic and non-academic activities.

Suncoast Success Academy (SSA) is a program geared to address the three parts of Single School Culture: Academics, Behavior, and Climate. Ninth graders attend the full-day academy before school starts. SSA allows faculty and staff to address students academic needs through seminars, such as note-taking, public speaking, career and college preparation. Students also attend seminars that outline our school's expectations of their behavior, including, but not limited to: school-wide positive behavior rewards and consequences, lunch-time requirements and academic honesty.

"Precalculus Jumpstart" is a program for incoming ninth-grade students to the Math, Science, and Engineering magnet, where they review Algebra II and preview new material. "Algebra I Jumpstart" is a similar program to preview material for students in Algebra I and provide support to these students. This is an opportunity for the students to become familiar with Suncoast and establish a relationship with the math teachers, as well as a relationship with each other and the upperclassmen who volunteer for the program as teaching assistants.

Further, different clubs and organizations celebrate a number of diverse events on campus, such as Hispanic Heritage Month, Breast cancer Awareness, the Chinese and Jewish New Years, and Veteran's Day, just to name a few. Hands Across Campus puts on a annual show called the "Heritage Assembly," which highlights dance, music and poetry from nearly every culture around the world. This club promotes cultural awareness with monthly celebrations of different cultures and festivals for the students.

Moreover, our school will also infuse the content required by Florida Statute 1003.42(2) and S.B. Policy 2.09 (8)(b), as applicable to appropriate grade levels, including but not limited to:

- History of Holocaust
- History of Africans and African Americans
- Hispanic Contributions
- Women's Contributions
- Sacrifices of Veterans

b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

The Pillars of Effective Instruction lead our practices in providing all of our students with opportunities that will support their academic success. All students are:

- Collaborating in a student-centered, personalized environment: Students take ownership of their learning through voice and choice in order to demonstrate mastery through a variety of means. Students take ownership of a culture of learning in a strategy-rich environment which uses space and technology to maximize student potential.
- Empowered and supported through high expectations to be college and career ready: Students consistently experience rigorous, standards-based instruction grounded in the expectation that all students can succeed. Students have access to a support system of services to feel safe, supported, and cared for by peers, adults, and the broader community.

Our counseling services department provides a differentiated system of school counseling services based on multi-tiered systems of support with dedicated time for the core social-emotional curriculum (time management, stress management, interpersonal skills, and depression awareness, to name a few); supplemental supports (small group counseling) based on identified student need; and intensive brief individual counseling (as needed). Additional areas of focus include career awareness, college planning, and academic preparedness skills.

The Safe School Ambassadors is an on-campus organization with over 100 students. Students receive training where they learn techniques for addressing bullying, providing conflict mediation, building empathy for others among diverse populations, raising self-awareness, and creating a positive school climate. This organization promotes the IB/MYP Global Context involving Identities and Relationships.

Further, our school articulates, demonstrates, and teaches the specific practices that reflect the application of the school's SwPBS Universal Guidelines to the contexts students will encounter before/during/after school during the Success Assemblies all students, teachers and new parents attend at the beginning of the year. These guidelines are addressed and taught year-round in classrooms, hallways, and on the athletic fields; they are listed on our webpage, in students' planners and are verbally expressed throughout the school year by faculty, non-instructional staff, and administrators alike.

Our school also aims to create a college-bound culture through the Eight Components of College and Career Readiness (developing aspirations, academic planning, enrichment and extracurricular engagement, college and career exploration and selection, college and career assessments, affordability planning, admissions and transitions into post secondary). Our College Fairs allow our students to interact with over 85 college admissions counselors from colleges and universities throughout the country. Our counseling services department prepares our students to have meaningful interactions with these admissions officers through use of Naviance, a program that enables our students to explore colleges, build their resumes, apply for scholarships, and more. Further, our school's Career Showcase encourages students to think with the end in mind; students are able to explore hundreds of career opportunities and learn what it takes to get there.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

Universal Guidelines and the behavior matrix are taught in August to ensure students are informed of school expectations at Charger Assemblies. Also, counseling services implements a differentiated system of school counseling services with dedicated time for the core classroom guidance instruction

on developing the Behavior Standards: Learning Strategies, Self-Management Skills, and Social Skills (ASCA Mindsets and Behaviors for Student Success) that contribute to student engagement leading to improved academic achievement resulting in college-career readiness. Ongoing efforts are taken throughout the year to review the matrix and expectations for students.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

Twice monthly the school based team meets to discuss students with barriers to academic and social success. Early indicators of possible academic or social-emotional difficulty are addressed proactively through SBT, including monthly monitoring of attendance and other leading indicators. Twice yearly, all teachers meet with administrators to address concerns they may have with students.

Each quarter administrators and counselors meet with struggling students, identified by test scores or GPA. Freshman students who are identified at the mid-point of quarter one as in need of tier 2 supports are incorporated into a 7 session small group intervention co-led by a school counselor and a member of the Safe School Ambassadors. Additionally, all freshmen are eligible to participate in the peer mentoring program, and are paired with a trained peer coach to provide academic and social support.

Identified staff (i.e. school counselor, school-based team leader, administrators, ESE Coordinator and teachers) provide a differentiated delivery of services based on student/school need. Services include core (classroom guidance, workshop, assembly), supplemental (solution focused small group counseling), and intensive supports (individual counseling/advisement, referral to community resources). Staff utilizes data-based decision making to close academic, social-emotional and college-career equity gaps by connecting all students with the services they need.

3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

Our School-Based Team and Student Services Committee utilize data systems to identify students who have attendance, behavioral or academic concerns. These groups utilize the Student Development Plan Data Driven Practices to assess the needs of the students and the barriers blocking their success (Data-Driven Decision Making). For example: attendance, course failure, and discipline issues.

The counseling services department conducts meetings with students to learn about depression, time management, stress management, goal-setting, resilience training and learning styles.

Program-specific faculty meetings occur to discuss students identified as struggling or at-risk to determine possible causes and courses of action.

All teachers are required to identify failing students and communicate with child's administrator, counselor, and parent.

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	1	0	0	0	1
One or more suspensions	0	0	0	0	0	0	0	0	0	8	4	6	2	20
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	73	80	29	19	201
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	17	20	12	2	51

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	0	0	0	0	0	0	0	16	14	8	0	38

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.

Our school uses

- Effective multi-disciplinary teams, (MYP, IB, MSE, CS, IIT) in place to problem solve and create action plans;
- Reading Plus, Tutorials;
- Action Plans and meetings with administrators, which include goal-setting and notification of parent(s);

Program coordinators monitor students in choice programs to identify those not meeting with success and provide interventions.

Further, our comprehensive school counseling program aims to assist identified students. Our counselors dedicate time to develop, implement and evaluate supplemental (small group) and intensive (individual) interventions and connect students and their families to needed school-based and community resources.

B. Family and Community Engagement

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2) and (b)(7)(A)(iii)(I).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.

a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?

No

1. PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

2. Description

Our school aims to increase parent awareness of activities and events in order to increase attendance at activities. Parents will be notified through weekly "Charger Updates," monthly newsletters sent home with students, and quarterly newsletters that will be sent home with report cards. Also, the marquee is updated with information, as are our Edline and social media sources.

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

The Suncoast Foundation and Council of Business Partners work to establish and maintain partnerships with the local community. This affords our students the ability to seek internships, allows our school to access valuable resources and enables our teachers to attend professional development that supports our unique curriculum. In addition to those relationships, our partnership with the Business Development Board of the Palm Beaches has helped our school focus our Career Showcase - offering a valuable opportunity to our students to learn about more than 90 diverse careers on Palm Beach County Industry Clusters.

C. Effective Leadership

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Whetsell, Karen	Principal
Blumner, Karen	Assistant Principal
Keevey, Aaron	Assistant Principal
Oates, Kevin	Assistant Principal
Raiford, Lisa	Assistant Principal
Briscoe, Michelle	Teacher, K-12
Doran, Dawn	Teacher, K-12
Kaplan, Stephen	Guidance Counselor
Oddi, Randal	Teacher, K-12
Slattery, Lee	Teacher, K-12
Morton, Caron	Teacher, K-12
Erienne, Kelli	Teacher, K-12
Russo, Stephanie	Teacher, K-12
mceachran-todd, amy	Assistant Principal

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

Principal, Mrs. Karen Whetsell, will provide a common vision for the use of data-based decision-making; ensure that the school-based leadership team is implementing the SIP; conduct assessment of Multi-Tiered System of Supports skills of school leadership staff; ensure implementation of intervention support and documentation; ensure adequate professional development to support MTSS and SIP implementation; and communicate with parents regarding SIP plans and activities.

Assistant Principals, will participate in the MTSS process; track and utilize data to make decisions and identify areas of strengths and weaknesses; develop and utilize MTSS skills to make decisions; train and model how to use the MTSS process with staff and students; research and discuss potential strategies to improve data and implement the SIP effectively; monitor, document and/or implement

interventions and support teachers during the process; and communicate with faculty regarding SIP plans and activities.

Department Chairs and Choice Program Coordinators will participate in a monthly MTSS process; utilize data to make decisions and identify areas of strengths and weaknesses; utilize MTSS skills to make decisions; monitor, document and/or implement interventions and support their team during the process; and communicate with students about their progress.

School Advisory Council (SAC) will utilize Collaborative Partnering and Shared Decision Making to assist in the reflection implementation of the SIP.

Exceptional Student Education (ESE) Teacher, Mrs. Sweets, will participate in student data collection; integrate interventions and modifications into instruction; and collaborate with general education teachers through such activities as co-teaching and training.

The Principal Mrs. Karen Whetsell along with Assistant Principal, Kevin Oates and support from the Reading Literacy Team, and administrative team will develop, lead, and evaluate school core content standards programs; identify and analyze existing literature on scientifically-based curriculum/behavior assessment and intervention approaches; identify systematic patterns of student needs while working with District personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk"; assist in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides for support for assessment and implementation monitoring.

The School Psychologist will participate in collection, interpretation, and analysis of data; facilitate development of intervention plans; provide support for intervention fidelity and documentation; provide professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitate data-based decision making activities.

Speech Language Pathologist Wanda Watts will educate the team in the role language plays in curriculum, assessment, and instruction as a basis for appropriate program design; assist in the selection of screening measures; and help identify systemic patterns of student need with respect to language skills.

Student Services Personnel (School Counselors, School Police, Support Staff and Nurse): Provide quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, school counselors will continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social success.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

The Leadership Team data-based problem solving process focuses around one question: What strategies, programs and professional development will enhance the performance of our students, our teachers, and our school?

The team meets monthly to reflect on universal screening data and make instructional decisions to

ensure the implementation of the school improvement plan and meet our annual measurable objectives (AMO). The team reviews progress monitoring data and classroom level data to identify students who are meeting/exceeding benchmarks or at moderate risk or at high risk for not meeting benchmarks. Based on the data, the team identifies areas of strength and weakness. Next, the team brainstorms reasons for the weakness; focusing on one possible cause and discussing possible solutions. The solutions may include professional development, new strategies and/or resources, and additional programming or activities. The team will utilize consensus building to narrow the solutions and develop an action plan. The action plan will include a clear plan to communicate the information to the stakeholders, an implementation period and time for reflection to determine if the action plan is successful or needs further revision.

The Principal is responsible for tracking and applying resources to ensure the highest impact.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Monica Ramos	Parent
Randal Oddi	Teacher
Tracey Longo	Parent
Rebecca Pelletier	Parent
Bryan Rapp	Parent
Ken Levine	Student
Lisa Fortini	Parent
Nancy Volpi	Parent
Patricia Mullins	Parent
Ram Jadvani	Parent
Richard Myerson	Parent
Ron Shmash	Student
Stacia Lindsay	Parent
Stephen Kaplan	Teacher
Susan Dalton	Parent
Tracey Freeland	Parent
Karen Whetsell	Principal
Peter Blatt	Parent
M.E. Talavera	Parent
Tatianna Bassler	Parent
Virginia Arrigo Landrum	Parent
Ximena Pacheco-Veliz	Parent
Angelina Gallesi	Teacher
David Sand	Parent
Cheryl Boxxie Scott	Parent
Robin Williams	Business/Community
Erica Elizalde	Parent
Israel Chavez	Parent
Janet Beckford	Parent
Jesus Lares	Student
Mary Meloy	Parent
Karen Bowman	Education Support Employee

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2).

a. Evaluation of last year's school improvement plan

2015-2016 data was discussed with SAC on August 25, 2016.

The data shows that while we had a slight decrease in performance on FSA ELA, 65% of our students made learning gains and 57% of our lowest 25% of students made learning gains. This trend was comparable to other schools in the district. 83% of our students are proficient in mathematics, as measured by performance on the Algebra I, Geometry, and Algebra II EOC assessments.

Results from 2014-2015 to 2015-2016 showed a slight decrease in performance on AP assessments and a slight increase in performance on IB assessments. Additionally, there was a large increase in student performance on industry certification exams.

b. Development of this school improvement plan

Administrators met in August to review data from the 2015-2016 school year. Then, administrators developed the school goals based on that needs assessment. These goals were shared, discussed and revised with the leadership team (department chairs, professional development team and program coordinators). Faculty provided input at learning team meeting on August 30, 2016. Committee considered and applied appropriate suggestions to develop this plan.

A presentation was given, at the first SAC meeting on August 25th, regarding the School Improvement Plan (SIP) as well as the school data and suggested goals. SAC was invited to read/comment on our school goals and offer ideas at the September SAC meeting; a final vote was held on this date. The SIP was approved.

c. Preparation of the school's annual budget and plan

Mrs. Whetsell, Principal, reviewed and prepared the school's annual budget based on the school improvement plan. Mrs. Whetsell works in conjunction with the School Advisory Council to manage the budget throughout the school year.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

Income totaling \$7,918.530 was comprised of the State Funding Allocation of \$5.00 per student and a rebate from the Energy Incentive Program.

There were budgeted expenses (approved, but not yet paid) for the Suncoast Success Academy for \$1,800.10 on 4/28/16.

There were budgeted expenses (approved, but not yet paid) for the Pre-Calculus for \$3,500.00 on 4/28/16.

College Fair expense budgeted at \$500.00

Florida Statute 24.121(5)(c) places the following requirements on School Improvement fund expenditures:

- School Improvement funds are for the purpose of enhancing school performance through development and implementation of a school improvement plan;
- Monies may be expended only on programs or projects selected by the School Advisory Council.
- Neither School District staff nor principals may override the recommendations of the School Advisory Council.
- The monies may not be used for capital improvements or for any project or program with a duration

of more than one year; however, a School Advisory Council may independently determine that a program or project formerly funded under this paragraph should receive funds in a subsequent year.

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Whetsell, Karen	Principal
Oates, Kevin	Assistant Principal
Schwab, Joseph	Teacher, K-12
Clark, James	Teacher, K-12
Hamilton, Becky	Teacher, K-12
Rawson, Mary	Teacher, K-12
Armbruster, Amy	Instructional Media
Balfour, Larry	Teacher, K-12
Hunt, June	Teacher, K-12
Hartley, Jana	Assistant Principal
Hall-Sweets, Ernestine	Teacher, K-12
mceachran-todd, amy	Assistant Principal
Lackovic, Michele	Teacher, K-12

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

The LLT is comprised of reading teachers, social studies teachers, counselors, the library media specialist, and Administrators. The LLT will lead collegial learning groups to develop, assess, and analyze students' strengths and weaknesses in literacy skills (visual, speaking and listening, traditional, and non-traditional text). The LLT will monitor students' growth throughout the year utilizing teacher-made assessments and item analysis and revise the school improvement plan/action steps as necessary based on the data.

D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(iii)(IV).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

The Pillars of Effective Instruction focus on ensuring ALL students are provided with instruction that will prepare them for post-secondary success. In order to ensure all students are immersed in rigorous tasks encompassing the full intent of the standards, actively engaged in building, connecting, and applying knowledge, collaborating in a student centered, personalized environment, and empowered and supported through high expectations to be college and career ready we provide our teachers and staff opportunities to participate in collaborative planning and instruction.

Our school encourages positive working relationships with teachers through participation in Collegial Learning Groups. Once monthly we provide consistent time for teachers to meet by common content. The meetings focus on students' academic needs. Student improvement is monitored and instruction is modified as needed based on decisions made through collaboration.

Teachers of the following courses have common planning to collaborate as needed: MYP English I, AP English Language, MYP Biology, Algebra I, Geometry, and Algebra II.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

Suncoast Community High School (SCHS) in Riviera Beach, Florida, recruits highly qualified, effective teachers by fulfilling the Mission and Vision of the school. The Mission of SCHS is to provide a challenging, innovative program to a diverse student population, empowering each individual to successfully compete in and contribute to the global society, while maintaining a safe school environment and allocating resources accordingly. The mission is also the culture of the school, the driving force for all decisions, changes and improvements made to the curriculum. As a result, SCHS established a reputation as a rigorous, worldly, committed and reflective education institution, not only around Palm Beach County, but also the nation - making Suncoast Community High School a leader and beacon of future education initiatives. Thus, teachers desire to become a part of the SCHS faculty because of the kinds of students the school attracts and develops.

Suncoast Community High School uses extensive training programs, professional learning communities and mentor programs to retain highly qualified, effective teachers. Training programs take place throughout the country all year long. Some of the training topics include:

1. IB/Diploma Programme Training (all subjects); Lisa Raiford, AP
2. IB/Middle Years Programme Training (all subjects); Amy McEachran-Todd, AP

Further, Professional Learning Communities (PLCs) meet to develop and revise subject-based unit plans, at which time teachers are able to reflect on new information learned at training conferences, integrate standards from Florida Sunshine State Standards and International Baccalaureate (IB) into the lessons. PLCs debate various strategies to use in the classroom, sharing best practices and helping peers reflect on the practice of teaching and learning. Further, as both an individual school and IB MYP school with John F. Kennedy Middle School (JFK), PLCs establish vertical and horizontal articulation plans that ensure all teachers infuse the IB MYP Global Contexts, Approaches to Learning, and IB Learner Profile every day. These plans act as "a set of ideals that ... inspire[s], motivate[s] and focus[es] the work of [SCHS and JFK] uniting [us] in a common purpose (International Baccalaureate Organization, updated 2009)."

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

New teachers to the district will be participants in the district ESP program held on campus. There will be monthly meetings with mentors and/or group sessions to provide support and feedback to the new teachers while ensuring they meet the district requirements for certification. Additionally, new teachers to the school, but not the district, will be invited to participate in the feedback sessions as well in order to

acclimate to Suncoast Community High School's (SCHS) unique school culture and nuances. Each teacher new to the school will be assigned a mentor that will aid their transition into the SCHS and help infuse the new teacher into the culture and practice of the school as a whole.

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

By implementing the first Pillar, students are immersed in rigorous tasks encompassing the full intent of the standards.

- Students are actively engaged with complex texts, tasks, and talk using evidence from the text and creating work samples that are standards-based and rigorous.
- Students are actively engaged in a coherent progression of mathematical practices that relate new concepts to prior skills and target the aspect of rigor called for by the standards.

Our school creates ongoing opportunities for teachers to review and evaluate the Florida Standards and to plan and discuss reading and writing curriculum that aligns to the standards. This supports a deeper level of comprehension. These conversations and learning opportunities promote dialogue that can dispel misunderstandings and promote opportunities for growth in instructional practice, curriculum, and the standards. Teachers will meet in collegial learning groups to infuse the new standards/assessments into their curriculum.

9th and 10th grade Language Arts teachers are collaborating to develop Palm Beach Performance Assessment writing prompts that align to MYP and AP standards.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

The school ensures every teacher contributes to literacy improvement of every student by:

- Holding meetings on a regular basis to make decisions about literacy instruction in the school. Student data is analyzed and compared to expectations found in the Language Arts Florida Standards (LAFS)
- Utilizing a balanced literacy approach that includes whole group, small group and one-on-one instruction based on student needs for identified students
- Creating a schedule with an uninterrupted 90 minute reading block for identified students
- Providing instruction aligned with the Language Arts Florida Standards for their grade level
- Administering assessments which measure instructed standards
- Monitoring progress at the class and grade level during Collegial Learning Meetings
- Conducting data chats with students

By implementing the third Pillar, students collaborate in a student-centered, personalized environment.

- Students take ownership of their learning through voice and choice in order to demonstrate mastery

through
a variety of means.

- Students take ownership of a culture of learning in a strategy-rich environment which uses space and technology to maximize student potential

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 9,000

Teachers provide tutoring everyday after school from 3- 4:30 pm. Each subject area and grade level designates a particular day so students can attend tutoring in each of their subjects, if needed. Some teachers also provide tutoring during lunch. Our student honor societies and Mu Alpha Theta offer one-on-one tutoring in world language, math and science as well.

Strategy Rationale

Many students require additional instruction/support to keep up with the rigorous curriculum.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Whetsell, Karen, karen.whetsell@palmbeachschools.org

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Teachers analyze their classroom tests and quizzes to determine if students need to go to tutoring. They also utilize progress reports, diagnostics assessments and written work. Teachers identify whether or not the student is improving based on his or her performance on the next assessment. If the student continues to struggle he or she is identified by the program coordinator and/or assistant principal and are placed on an action contract, which requires tutoring.

Strategy: After School Program

Minutes added to school year: 10,800

A Writing Lab will be open for students who need support for success with FSA, AICE, AP, or IB writing tasks. The lab will be staffed by teachers of English and other content areas, as well as peer tutors. Appointments and tracking of student progress will be managed through WOnline

Strategy Rationale

Suncoast students are required to complete high stakes, rigorous writing tasks and require coaching and support for success.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

mceachran-todd, amy, amy.mceachran-todd@palmbeachschools.org

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Results of FSA, AICE, AP, and IB writing tasks will be collected and analyzed to determine effectiveness of the strategy.

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(iii)(V).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

All members of the school staff participate in collaborative learning communities that meet both informally and formally on a regular schedule. Collaboration occurs across grade levels, content areas, and feeder schools. These groups allow teachers to establish common practices and ease the transition between grade levels. Further, teachers are able to identify student strengths and weaknesses through these meetings.

Also, our Suncoast Success Academy allows teachers and staff to expose students to the learning strategies they need to be successful in a particular grade level and/or subject area. Students will also be exposed to the "soft skills": work ethic, positive attitude, good communication skills, time management ability, problem-solving skills, teamwork skills, self-confidence, ability to accept criticism, flexibility and adaptability, and working well under pressure.

Counseling Services identifies incoming students who are demonstrating difficulty adjusting to rigorous course work. The students are given the opportunity to meet with small groups to develop relationships and skills for success. School Counselors also support incoming students on a one on one basis, providing tiers of support.

Suncoast students participate in the iMentor program, working two to three times per week at the elementary and middle feeder schools. iMentors support academics and develop positive

relationships that support social emotional growth and preparation for the rigorous coursework at Suncoast High School.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

Suncoast High School hosts a College Fair in October, bringing in over 85 college recruiters from across the county for students to meet and explore their post-secondary options. In December, the Career Showcase presents over 100 different careers to students, aiming to increase their knowledge about the kinds of career pathways available to them. Prior to each event, students attend seminars such as resume building, career exploration, using social media as a job search tool, college essay writing, just to name a few.

The Counseling Services Department is utilizing Naviance, a college and career search engine and communication tool with students. It allows the school counselors to guide students through choosing the right college or career for them and allows parents to interact in the process from home. The school counselors utilize the information from the program to help students select programs and courses that enable them to meet their future goals.

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.

Suncoast is a choice school with four magnet programs. Embedded in the Computer Science Magnet and Math, Science, and Engineering Magnet are numerous technological courses in which students apply learning to real life problems. Further, we provide Industry Certification in the following courses: AP Computer Science A, IB Computer Studies III, Commercial Photography, Digital Information Technologies, Game/Simulation, Journalism, and Drafting and Illustrative Design.

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.

Our school offers career and technical education programs in photography, drafting, game and simulation, TV Production and computer science, to name a few. These programs are organized as programs of study attached to articulated credit with local post-secondary institutions as well as industry certifications. Students receive counseling in order to select the appropriate program as well as the correct course sequence to take.

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.

Based on the High School Feedback Report, our school improves student readiness by:

- inviting identified students to attend small group strategy workshops
- school based team reviewing and provide assistance to specific students as needed
- offering afterschool workshops for students
- counselors conducting classroom guidance and individual counseling sessions with students
- meetings held with parents

II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(6).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why"? or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** If we deliver effective, rigorous, relevant instruction to meet the needs of all students, then we will foster post graduate success.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. If we deliver effective, rigorous, relevant instruction to meet the needs of all students, then we will foster post graduate success. 1a

G094992

Targets Supported 1b

Indicator	Annual Target
Postsecondary Enrollments	97.0
AP Exam Passing Rate	72.0
IB Exam Passing Rate	85.0
Postsecondary Enrollments	92.0
FSA ELA Achievement	92.0
Algebra I EOC Pass Rate	83.0

Targeted Barriers to Achieving the Goal 3

- Personalized scaffolding, individualized support, and specialized materials for rigorous course work are required for students striving to achieve high level post graduate success.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Funds allocated to after-school tutoring
- Peer tutors
- Community resources
- Expert instructional staff

Plan to Monitor Progress Toward G1. 8

Leadership team will review and analyze formative assessment data including district diagnostics.

Person Responsible

Karen Whetsell

Schedule

Quarterly, from 8/9/2016 to 5/19/2017

Evidence of Completion

FSQ, Reading Plus, Teacher created common assessments (AP and IB) Midterm exams

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
 Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. If we deliver effective, rigorous, relevant instruction to meet the needs of all students, then we will foster post graduate success. 1

G094992

G1.B3 Personalized scaffolding, individualized support, and specialized materials for rigorous course work are required for students striving to achieve high level post graduate success. 2

B255698

G1.B3.S1 Provide personalized learning opportunities for all students. 4

S270239

Strategy Rationale

If students have individualized learning opportunities, specific to the AP, IB, AICE, and state requirements, then all students will have access to post graduate opportunities.

Action Step 1 5

Provide scaffolded opportunities for support, remediation, and enrichment during lunch, after school, and over the summer.

Person Responsible

Karen Whetsell

Schedule

Daily, from 9/4/2017 to 5/24/2018

Evidence of Completion

Attendance records and lesson plans will be reviewed as evidence that tutorials are being held.

Action Step 2 5

Provide individualized writing support for spectrum of writing tasks in after school Writing Lab.

Person Responsible

amy mceachran-todd

Schedule

Daily, from 10/9/2017 to 5/24/2018

Evidence of Completion

Appointment documents and online tracking of student progress using WOnline.

Action Step 3 5

Monitor individual progress and provide personalized feedback to students working on MYP and IB projects using ManageBac.

Person Responsible

Lisa Raiford

Schedule

Daily, from 8/14/2017 to 6/1/2018

Evidence of Completion

Monitor feedback being provided to students through ManageBac.

Action Step 4 5

Provide materials for content rich classrooms for rigorous, engaging, individualized instruction.

Person Responsible

Kevin Oates

Schedule

Daily, from 8/14/2017 to 6/1/2018

Evidence of Completion

Teacher requests for materials and classroom observations will be used to monitor use of materials.

Action Step 5 5

Provide individualized support in World Languages in after school lab.

Person Responsible

Karen Whetsell

Schedule

Daily, from 8/14/2017 to 6/1/2018

Evidence of Completion

Tutorial attendance will be used to demonstrate completion of the activity.

Plan to Monitor Fidelity of Implementation of G1.B3.S1 6

Assessment data, grades, and teacher recommendations will be used to assure that students have access to personalized learning opportunities.

Person Responsible

Karen Whetsell

Schedule

Monthly, from 8/14/2017 to 6/1/2018

Evidence of Completion

Tutorial attendance, student progress, and feedback from tutors will be used to monitor fidelity of implementation.

Plan to Monitor Effectiveness of Implementation of G1.B3.S1 7

Assessment data, grades, and post graduate acceptance data will be used to monitor effectiveness of strategy.

Person Responsible

Karen Whetsell

Schedule

Annually, from 8/14/2017 to 6/1/2018

Evidence of Completion

Assessment data, student grades, and post graduate acceptance data will be collected

G1.B3.S2 Provide professional development to increase capacity of teachers to deliver effective, rigorous, engaging, individualized, standards based instruction. 4

S270240

Strategy Rationale

If teachers are highly trained, then instructional will be effective, individualized, engaging, rigorous, and standards based.

Action Step 1 5

Schedule Professional Learning Community meetings where teachers can analyze data and develop appropriate instructional plans.

Person Responsible

Karen Whetsell

Schedule

Monthly, from 8/14/2017 to 6/1/2018

Evidence of Completion

Schedule of meetings, agendas, notes and work products from meetings.

Action Step 2 5

Provide opportunities for teachers to attend district, state, and national, and international workshops as aligned with SIP goals.

Person Responsible

Karen Whetsell

Schedule

On 6/1/2018

Evidence of Completion

Workshop agendas and materials

Plan to Monitor Fidelity of Implementation of G1.B3.S2 6

Agendas, notes, and lesson plans will be monitored and observations will be conducted to monitor fidelity.

Person Responsible

Karen Whetsell

Schedule

Monthly, from 8/14/2017 to 6/1/2018

Evidence of Completion

Meeting agendas, notes and lesson plans will be collected, as well as observation notes will be collected to demonstrate monitoring.

Plan to Monitor Effectiveness of Implementation of G1.B3.S2 7

Agendas, notes, and materials will be reviewed to ensure that professional development is high quality. Classroom observations and lesson plans will be monitored to ensure that professional development is implemented.

Person Responsible

Karen Whetsell

Schedule

Semiannually, from 8/14/2017 to 6/1/2018

Evidence of Completion

PLC agendas and notes, workshop materials, observation data, lesson plans will be collected.

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2018					
G1.MA1 M386327	Leadership team will review and analyze formative assessment data including district diagnostics.	Whetsell, Karen	8/9/2016	FSQ, Reading Plus, Teacher created common assessments (AP and IB) Midterm exams	5/19/2017 quarterly
G1.B3.S1.A1 A361708	Provide scaffolded opportunities for support, remediation, and enrichment during lunch, after...	Whetsell, Karen	9/4/2017	Attendance records and lesson plans will be reviewed as evidence that tutorials are being held.	5/24/2018 daily
G1.B3.S1.A2 A361709	Provide individualized writing support for spectrum of writing tasks in after school Writing Lab.	mceachran-todd, amy	10/9/2017	Appointment documents and online tracking of student progress using WConline.	5/24/2018 daily
G1.B3.S1.MA1 M386323	Assessment data, grades, and post graduate acceptance data will be used to monitor effectiveness of...	Whetsell, Karen	8/14/2017	Assessment data, student grades, and post graduate acceptance data will be collected	6/1/2018 annually
G1.B3.S1.MA1 M386324	Assessment data, grades, and teacher recommendations will be used to assure that students have...	Whetsell, Karen	8/14/2017	Tutorial attendance, student progress, and feedback from tutors will be used to monitor fidelity of implementation.	6/1/2018 monthly
G1.B3.S1.A3 A361710	Monitor individual progress and provide personalized feedback to students working on MYP and IB...	Raiford, Lisa	8/14/2017	Monitor feedback being provided to students through ManageBac.	6/1/2018 daily
G1.B3.S1.A4 A361711	Provide materials for content rich classrooms for rigorous, engaging, individualized instruction.	Oates, Kevin	8/14/2017	Teacher requests for materials and classroom observations will be used to monitor use of materials.	6/1/2018 daily
G1.B3.S1.A5 A361712	Provide individualized support in World Languages in after school lab.	Whetsell, Karen	8/14/2017	Tutorial attendance will be used to demonstrate completion of the activity.	6/1/2018 daily
G1.B3.S2.MA1 M386325	Agendas, notes, and materials will be reviewed to ensure that professional development is high...	Whetsell, Karen	8/14/2017	PLC agendas and notes, workshop materials, observation data, lesson plans will be collected.	6/1/2018 semiannually
G1.B3.S2.MA1 M386326	Agendas, notes, and lesson plans will be monitored and observations will be conducted to monitor...	Whetsell, Karen	8/14/2017	Meeting agendas, notes and lesson plans will be collected, as well as observation notes will be collected to demonstrate monitoring.	6/1/2018 monthly
G1.B3.S2.A1 A361713	Schedule Professional Learning Community meetings where teachers can analyze data and develop...	Whetsell, Karen	8/14/2017	Schedule of meetings, agendas, notes and work products from meetings.	6/1/2018 monthly
G1.B3.S2.A2 A361714	Provide opportunities for teachers to attend district, state, and national, and international...	Whetsell, Karen	8/14/2017	Workshop agendas and materials	6/1/2018 one-time

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. If we deliver effective, rigorous, relevant instruction to meet the needs of all students, then we will foster post graduate success.

G1.B3 Personalized scaffolding, individualized support, and specialized materials for rigorous course work are required for students striving to achieve high level post graduate success.

G1.B3.S2 Provide professional development to increase capacity of teachers to deliver effective,rigorous, engaging, individualized,standards based instruction.

PD Opportunity 1

Schedule Professional Learning Community meetings where teachers can analyze data and develop appropriate instructional plans.

Facilitator

Department Leaders

Participants

All teachers

Schedule

Monthly, from 8/14/2017 to 6/1/2018

PD Opportunity 2

Provide opportunities for teachers to attend district, state, and national, and international workshops as aligned with SIP goals.

Facilitator

District, state, or national facilitators

Participants

Teachers, as needed

Schedule

On 6/1/2018

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

1	G1.B3.S1.A1	Provide scaffolded opportunities for support, remediation, and enrichment during lunch, after school, and over the summer.	\$0.00
2	G1.B3.S1.A2	Provide individualized writing support for spectrum of writing tasks in after school Writing Lab.	\$0.00
3	G1.B3.S1.A3	Monitor individual progress and provide personalized feedback to students working on MYP and IB projects using ManageBac.	\$0.00
4	G1.B3.S1.A4	Provide materials for content rich classrooms for rigorous, engaging, individualized instruction.	\$0.00
5	G1.B3.S1.A5	Provide individualized support in World Languages in after school lab.	\$0.00
6	G1.B3.S2.A1	Schedule Professional Learning Community meetings where teachers can analyze data and develop appropriate instructional plans.	\$0.00
7	G1.B3.S2.A2	Provide opportunities for teachers to attend district, state, and national, and international workshops as aligned with SIP goals.	\$0.00
Total:			\$0.00