**Alachua County Public Schools** 

# **Sidney Lanier Center**



2019-20 Schoolwide Improvement Plan

# **Table of Contents**

eds Assessment nning for Improvement e I Requirements	3
Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	9
Planning for Improvement	15
Title I Requirements	19
Budget to Support Goals	21

# **Sidney Lanier Center**

312 NW 16TH AVE, Gainesville, FL 32601

https://www.sbac.edu/lanier

Start Date for this Principal: 8/18/2019

# **Demographics**

**Principal: Royce Kamman G** 

<b>2019-20 Status</b> (per MSID File)	Active						
School Type and Grades Served (per MSID File)	Combination School KG-12						
Primary Service Type (per MSID File)	Alternative Education						
2018-19 Title I School	No						
2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	[Data Not Available]						
2018-19 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups in orange are below the federal threshold)	Black/African American Students Economically Disadvantaged Students Students With Disabilities White Students						
	2018-19: No Grade						
	2017-18: No Grade						
School Grades History	2016-17: No Grade						
	2015-16: I (%)						
ESSA Status	CS&I						

# **School Board Approval**

This plan is pending approval by the Alachua County School Board.

# SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

# **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	9
Planning for Improvement	15
Title I Requirements	19
Budget to Support Goals	21

Last Modified: 10/29/2020

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https://www.sbac.edu/lanier

# **School Demographics**

School	Type and	Grades
	Served	

(per MSID File)

Combination School KG-12

# 2018-19 Title I School

No

# 2018-19 Economically Disadvantaged (FRL) Rate

(as reported on Survey 3)

%

Primary Service Type (per MSID File)

Alternative Education

# **Charter School**

No

# 2018-19 Minority Rate

(Reported as Non-white on Survey 2)

%

# **School Grades History**

Year	2015-16	2014-15
Grade	I	F*

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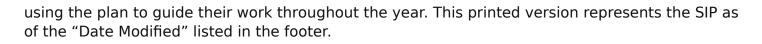
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Last Modified: 10/29/2020

# **Part I: School Information**

#### School Mission and Vision

#### Provide the school's mission statement

Sidney Lanier School will ensure that students with disabilities learn authentic skills in a safe environment to be productive and integrated into their home, community, leisure and work.

The Alachua County School Districts' mission statement: We are Committed to the Success of Every Student!

#### Provide the school's vision statement

We believe...

- ...That all students with disabilities can reach their highest possible standard of achievement.
- ...That students with disabilities can become contributing members or our community.
- ...That special education programs will reflect only the finest in research-based practices.
- ...That ongoing staff development will focus on the refinement of instructional practices that reflect the unique needs of our students.
- ...That all special education activities will be meaningful, authentic, and engaging for our students.
- ...That all Sidney Lanier Special Educators will be a model of excellence in their field.

The Vision Statement for The Alachua County School District is:

We will graduate students who have the knowledge, skills, and personal characteristics to be learners and independent thinkers. Our graduates will excel in their chosen careers and be productive and contributing members of the global community.

### School Leadership Team

#### Membership

Identify the name, email address and position title for each member of the school leadership team:

Last Modified: 10/29/2020 https://www.floridacims.org Page 7 of 22

Name	Title	Job Duties and Responsibilities
Kamman, Royce	Principal	coordinate and facilitate the implementation of resources, implementation of programming and guide the process. Institute progress monitoring of new and established programs. Provide dialogue and collect feedback.
Dotts- Hoehnle, Kim	Assistant Principal	Curriculum and resource development, collection of data relative to academic and behavioral interventions and observations.
Sauberan, Lisa	Dean	-behavior intervention, resource development, data relative to behavior, intervention strategies, observations.
Williams, Bailey	Dean	behavior intervention, resource development, data relative to behavior, intervention strategies, observations.

# **Early Warning Systems**

#### **Current Year**

# The number of students by grade level that exhibit each early warning indicator listed:

Indiantor		Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	0	2	8	13	9	13	3	7	7	8	10	12	71	163	
Attendance below 90 percent	0	0	2	9	2	4	2	3	0	0	1	2	7	32	
One or more suspensions	0	1	3	8	4	10	1	1	1	1	0	1	4	35	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0		
Level 1 on statewide assessment	0	0	0	6	4	8	0	1	1	0	0	0	0	20	

# The number of students with two or more early warning indicators:

Indicator						Gra	ade	e L	ev	el				Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	IOLAI
Students with two or more indicators	0	0	2	8	2	8	1	1	0	0	0	0	0	22

# The number of students identified as retainees:

Indicator		Grade Level												
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	3	0	0	0	0	0	0	0	0	0	3
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

# FTE units allocated to school (total number of teacher units)

27

# Date this data was collected or last updated

Sunday 8/18/2019

### **Prior Year - As Reported**

# The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level	Total
illaicacoi	Oldac Ecici	IOLAI

Attendance below 90 percent

One or more suspensions

Course failure in ELA or Math

Level 1 on statewide assessment

# The number of students with two or more early warning indicators:

Indicator Grade Level Total
-----------------------------

Students with two or more indicators

### **Prior Year - Updated**

# The number of students by grade level that exhibit each early warning indicator:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Attendance below 90 percent	0	4	1	3	4	4	1	3	2	6	3	1	11	43	
One or more suspensions	0	1	8	4	7	15	3	1	0	0	2	1	0	42	
Course failure in ELA or Math	0	0	0	4	2	0	2	3	0	2	1	0	0	14	
Level 1 on statewide assessment	0	0	0	15	14	7	3	2	3	1	2	0	0	47	

# The number of students with two or more early warning indicators:

Indicator						Gra	de	Le	eve	el .				Total
Indicator			2	3	4	5	6	7	8	9	10	11	12	iotai
Students with two or more indicators	0	0	0	8	9	11	5	4	0	3	3	0	0	43

# Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2019		2018				
School Grade Component	School	District	State	School	District	State		
ELA Achievement	0%	65%	61%	0%	61%	60%		
ELA Learning Gains	0%	60%	59%	0%	60%	57%		

Last Modified: 10/29/2020 https://www.floridacims.org Page 9 of 22

School Crade Component		2019			2018	
School Grade Component	School	District	State	School	District	State
ELA Lowest 25th Percentile	0%	46%	54%	0%	46%	52%
Math Achievement	0%	58%	62%	0%	52%	61%
Math Learning Gains	0%	59%	59%	0%	53%	58%
Math Lowest 25th Percentile	0%	56%	52%	0%	50%	52%
Science Achievement	0%	60%	56%	0%	65%	57%
Social Studies Achievement	0%	84%	78%	0%	76%	77%

EWS Indicators as Input Earlier in the Survey														
Indiantar	Grade Level (prior year reported)												Tatal	
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students	0	2	8	13	9	13	3	7	7	8	10	12	71	163
enrolled	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
Attendance below 90 percent	0 ()	0 ()	2 ()	9 ()	2 ()	4 ()	2 ()	3 ()	0 ()	0 ()	1 ()	2 ()	7 ()	32 (0)
One or more suspensions	0 ()	1 (0)	3 (0)	8 (0)	4 (0)	10 (0)	1 (0)	1 (0)	1 (0)	1 (0)	0 (0)	1 (0)	4 (0)	35 (0)
Course failure in ELA or Math	0 ()	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
Level 1 on statewide assessment	0 ()	0 (0)	0 (0)	6 (0)	4 (0)	8 (0)	0 (0)	1 (0)	1 (0)	0 (0)	0 (0)	0 (0)	0 (0)	20 (0)

### **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

NOTE: An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	0%	57%	-57%	58%	-58%
	2018	0%	56%	-56%	57%	-57%
Same Grade C	omparison	0%				
Cohort Com	parison					
04	2019	8%	55%	-47%	58%	-50%
	2018	0%	54%	-54%	56%	-56%
Same Grade C	omparison	8%				
Cohort Com	parison	8%				
05	2019	8%	55%	-47%	56%	-48%
	2018	0%	55%	-55%	55%	-55%
Same Grade C	omparison	8%				
Cohort Comparison		8%				
06	2019	0%	53%	-53%	54%	-54%
	2018	0%	55%	-55%	52%	-52%

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
07	2019	0%	54%	-54%	52%	-52%
	2018	0%	55%	-55%	51%	-51%
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
80	2019					
	2018	0%	61%	-61%	58%	-58%
Cohort Com	parison	0%				
09	2019	0%	60%	-60%	55%	-55%
	2018	0%	58%	-58%	53%	-53%
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
10	2019					
	2018	0%	60%	-60%	53%	-53%
Cohort Com	parison	0%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	0%	58%	-58%	62%	-62%
	2018	8%	60%	-52%	62%	-54%
Same Grade C	omparison	-8%			'	
Cohort Com	parison					
04	2019	0%	60%	-60%	64%	-64%
	2018	0%	60%	-60%	62%	-62%
Same Grade C	omparison	0%				
Cohort Com	parison	-8%				
05	2019	0%	57%	-57%	60%	-60%
	2018	0%	61%	-61%	61%	-61%
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
06	2019	0%	52%	-52%	55%	-55%
	2018	0%	53%	-53%	52%	-52%
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
07	2019	0%	59%	-59%	54%	-54%
	2018	0%	58%	-58%	54%	-54%
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
08	2019					
	2018	0%	24%	-24%	45%	-45%
Cohort Com	parison	0%				

			SCIENCE			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
05	2019	0%	55%	-55%	53%	-53%
	2018	0%	55%	-55%	55%	-55%
Same Grade C	omparison	0%				
Cohort Com	parison					
08	2019	0%	54%	-54%	48%	-48%
	2018	0%	53%	-53%	50%	-50%
Same Grade C	Same Grade Comparison				•	
Cohort Com	parison	0%				

		BIOLO	GY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	66%	-66%	67%	-67%
2018	0%	68%	-68%	65%	-65%
Со	mpare	0%			
		CIVIC	CS EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	69%	-69%	71%	-71%
2018	0%	69%	-69%	71%	-71%
Co	mpare	0%		•	
	•	HISTO	RY EOC		
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
<u> </u>		ALGE	BRA EOC	•	
Year	School	District	School Minus District	State	School Minus State
2019					
2018	0%	60%	-60%	62%	-62%
<u> </u>		GEOME	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
			1		

# Subgroup Data

Last Modified: 10/29/2020

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17

	2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS										
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16

# **ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	CS&I
OVERALL Federal Index - All Students	12
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	4
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	70
Total Components for the Federal Index	6
Percent Tested	90%

# Students With Disabilities Federal Index - Students With Disabilities 13 Students With Disabilities Subgroup Below 41% in the Current Year? YES Number of Consecutive Years Students With Disabilities Subgroup Below 32% 2

English Language Learners			
Federal Index - English Language Learners			
English Language Learners Subgroup Below 41% in the Current Year?	N/A		
Number of Consecutive Years English Language Learners Subgroup Below 32%	0		

3 3 3 1				
Asian Students				
Federal Index - Asian Students				
Asian Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Asian Students Subgroup Below 32%	0			

Black/African American Students	
Federal Index - Black/African American Students	16

Black/African American Students				
Black/African American Students Subgroup Below 41% in the Current Year?	YES			
Number of Consecutive Years Black/African American Students Subgroup Below 32%	2			
Hispanic Students				
Federal Index - Hispanic Students				
Hispanic Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0			
Multiracial Students				
Federal Index - Multiracial Students				
Multiracial Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0			
Native American Students				
Federal Index - Native American Students				
Native American Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Native American Students Subgroup Below 32%				
Pacific Islander Students				
Federal Index - Pacific Islander Students				
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0			
White Students				
Federal Index - White Students	9			
White Students Subgroup Below 41% in the Current Year?	YES			
Number of Consecutive Years White Students Subgroup Below 32%	2			
Economically Disadvantaged Students				
Federal Index - Economically Disadvantaged Students	13			
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES			
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	2			

# Analysis

# **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

# Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends

While the ELA component of the testing cycle is low, The math component is strikingly low. This low performance is related to the influx of new students to the school. Students in our IND program have enrolled due to several school closing around the state.

# Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline

Math. This low performance is related to the influx of new students to the school. Students in our IND program have enrolled due to several school closing around the state.

# Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends

Both ELA and Math. This low performance is related to the influx of new students to the school. Students in our IND program have enrolled due to several school closing around the state.

# Which data component showed the most improvement? What new actions did your school take in this area?

We remained about the same in ELA from previous years data. Math scores have seen a severe drop.

# Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern? (see Guidance tab for additional information)

Both ELA and Math are concerns

# Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year

- 1. Math skills for our four sub categories: Black/African American Students, Economically Disadvantaged Students, Students With Disabilities and White Students
- 2. ELA skills for our four sub categories: Black/African American Students, Economically Disadvantaged, Students, Students With Disabilities and White Students

# Part III: Planning for Improvement

#### Areas of Focus:

#1	
Title	Student Discipline
Rationale	The focus will be on the number of OSS suspensions for the 2019-20 school year. In providing
State the measureable outcome the school plans to achieve	Use of district data systems to identify students who have attendance, behavioral or academic concerns.  • Create a data decision structure to identify and differentiate students with excessive absences from students who are absent due to medical needs.  • Reduce OSS and process/refer behavior problems using multiple resources on site. i.e. In school detention (ISD) and the restart room  • Ensure teachers are aware of and are part of the decision making process. Rules and procedures for notification will be in place after students are identified as meeting one of the data decision rules.  • Utilize the Student Development Plan Data Driven Practices to assess the needs of the students and the barriers blocking their success (Data-Driven Decision Making).  For example: attendance, behavior, and providing support for teachers to carry out student accommodations through the individual IEP
Person responsible for monitoring outcome	Royce Kamman (kammanrg@gm.sbac.edu)
Evidence-	Student Discipline – Reduce the number of out of school suspensions for black students by 15% each year.until the number of suspensions given to black students meets or is less than the percentage enrollment of black students. Implement in all schools a school-wide behavior plan integrating all components of Positive Behavioral Interventions and Supports (PBIS).
based Strategy	Page 11 https://www .floridacims.or
Rationale for Evidence-	Positive Behavioral Interventions and Supports (PBIS).  The interventions will be closely monitored through the use of the District Equity Plan as a guiding document. We will closely monitor out-of-school suspensions (OSS) to ensure compliance with changes to the Code of Studer Conduct that requires district staff involvement for any OSS more than 7

Last Modified: 10/29/2020 https://www.floridacims.org Page 16 of 22

# days for a Level I offense and restorative practices for Level I, II, and III offenses in lieu of suspension. Closely monitor the number of days for each suspension to ensure compliance with the Code of Student Conduct and to eliminate or reduce suspension days for non-violent based infractions such as skipping, missed detentions, excessive tardies, use of Strategy electronic devices, or being in an unauthorized location. Provide school leadership teams with strategies on Social and Emotional Learning and programs designed to help students develop social and emotional competencies. **Action Step** 1. Look for alternative solutions to suspension. 2. Use all available tools to work with behavior issues. i.e. Mental Health Counselor, School Psychologist **Description** 3. Apply restorative practices such as base programming and counseling. 4. Re-train staff on the use and application of the Zones of Regulation

5. Use Title One funds to acquire resources for parent involvement/

Royce Kamman (kammanrg@gm.sbac.edu)

Person

Responsible

#### #2

#### Title

**English Language Arts** 

# Rationale

Title One purchase of The American Reading Company reading series. This will enhance our ELA program using Title 1 funds.

# State the measureable outcome the school plans to achieve

The program will be used to assess students and provide an enhanced structure to met the needs of each student individually. The measurable outcome will be monitored in each classroom. As students progress they will level up to the next series in the program

# Person responsible for monitoring outcome

Monique Moss (mossmm@gm.sbac.edu)

# Evidencebased Strategy

The program is a research based program used by many elementary schools in the district. The IRLA is one tool that works with every student, at every reading level, K-5, in English. The IRLA delivers specific and actionable data that tells the teacher where a student is, why, and the sequence of skills/ behaviors needed to learn next to accelerate students reading growth.

# Rationale for Evidencebased Strategy

The outcome based data has shown that the American reading program has assisted students overall outcomes. This data is shown to translate American Reading Company's offerings and have been positively reviewed by the Florida Center for Reading Research and were found to have no weaknesses.

# **Action Step**

- 1. Provided a valid and reliable formative assessment framework to assess independent reading levels for students in Grades PreK-12
- 2. Improved the scores of African American students enough to close the achievement gap and

boost student norm-referenced achievement test and standardized reading test scores.

### Description

- 3. Achieve results in significantly higher student reading achievement.
- 4. Achieve results in marked improvement in meaningful student and parent participation in reading.
- 2.
- 3.
- 4.
- 5.

# Person Responsible

Monique Moss (mossmm@gm.sbac.edu)

#3			
Title	Curriculum Supplement for Students with Profound Disabilities		
Rationale			
State the measureable outcome the school plans to achieve			
Person responsible for monitoring outcome	[no one identified]		
Evidence-based Strategy			
Rationale for Evidence-based Strategy			
Action Step			
Description	1. 2. 3. 4. 5.		
Person Responsible	[no one identified]		

# Additional Schoolwide Improvement Priorities (optional)

# After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities (see the Guidance tab for more information)

Increased literacy on Florida Alternate Assessment and Benchmark testing, including non-FAA tested students.

The use of Unique and N2Y curriculum to assess and monitor progress will be tied to student progression.

Reduce incidents of problematic, destructive or disruptive repetitive behavior through enhanced behavior programming and increase student engagement.

We will institute Mimio software as a school based initiative to provide students with cognitive disabilities a means to succeed. This program provides designated curriculum markers to show academic progress with students with severe disabilities.

Creating a schedule with an uninterrupted 90 minute reading block

We will establish a structure using Title 1 resources to supplement our current reading program. The establishment of a reading lab in each classroom with American Reading curriculum. This program will assist in helping students increase reading scores. Math: Utilizing a balanced mathematics approach that includes whole group, small group

and one on-one instruction based on student needs

- Creating a schedule with an additional 60 minute math block
- Providing instruction based on student needs Identifying students who are struggling mathematically and incorporate the use of Title one resources to assist students.

# **Part IV: Title I Requirements**

# Additional Title I Requirements

This section must be completed if the school is implementing a Title I, Part A schoolwide program and opts to use the Schoolwide Improvement Plan to satisfy the requirements of the schoolwide program plan, as outlined in the Every Student Succeeds Act, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

# Describe how the school plans to build positive relationships with parents, families, and other community stakeholders to fulfill the school's mission and support the needs of students

Our parent involvement events will include parents, families and community members. The events will provide training for parents, so that they can use available resources in order to assist their children with academic tasks that will increase student learning.

#### **PFEP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

# Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Sidney Lanier is providing counseling services to all students with school-based school counselor and Mental Health counselor. The school utilizes Alachua county's System of Care Programming, in order to coordinate services for students.

# Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Sidney Lanier conducts both Educational Planning Team and Individual Education Plan meetings, in order to determine the level of supports needed for student success upon transition to the next school level. These meetings include a team of people.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

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Our Title 1 Lead Teacher/FCIM meets with administration monthly to review data related to student academic needs, which facilitates the process of determining the priority resources needed for student learning. The inventory of resources is maintained by the Principal, Executive Secretary and the Title 1 Lead Teacher.

# Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Sidney Lanier supports Community-Based Training units to foster community and job skills. Local industries allow student placements for on-the-job training. We also utilized a SAC Committee, which allows us to partner with businesses and community organizations who

Last Modified: 10/29/2020 https://www.floridacims.org Page 20 of 22

provide campus beautification, weekly incentive lunches for students, and supporting the schools PBIS program.

	Part V: Budget						
1	1 III.A. Areas of Focus: Student Discipline					\$14,500.00	
	Function	Object	Budget Focus	Funding Source	FTE	2019-20	
	7200	790-Miscellaneous Expenses	0081 - Sidney Lanier Center	General Fund		\$1,500.00	
Notes: The increased use of PBIS programming and teacher tra- reducing the number of OSS days for African American students a whole.							
	7200	790-Miscellaneous Expenses	0081 - Sidney Lanier Center	General Fund		\$3,000.00	
	6400	330-Travel	0081 - Sidney Lanier Center	Title, I Part A		\$10,000.00	
	Notes: Professional conference to support student discipline and achievement.						
2	III.A.	Areas of Focus: English	Language Arts			\$46,278.00	
	Function	Object	Budget Focus	Funding Source	FTE	2019-20	
	5100	790-Miscellaneous Expenses	0081 - Sidney Lanier Center	Title, I Part A		\$25,000.00	
			Notes: The purchase and implementation of The American Reading Program. This program is designed to supplement and enhance the scores of students who lack proficiency in ELA.				
	5100	120-Classroom Teachers	0081 - Sidney Lanier Center	Title, I Part A		\$1,816.00	
	_		Notes: Title I Lead Teacher Supple	ement and fringe			
	5100	360-Rentals	0081 - Sidney Lanier Center	Title, I Part A		\$8,166.00	
			Notes: Web-based subscription to	support student in	struction		
	5100	510-Supplies	0081 - Sidney Lanier Center	Title, I Part A		\$5,612.00	
	_		Notes: Materials and supplies to	support student inst	ruction		
	5100	642-Furniture, Fixtures and Equipment Non- Capitalized	0081 - Sidney Lanier Center	Title, I Part A		\$5,684.00	
			Notes: Equipment used for stude	nt instruction			
3	III.A.	A. Areas of Focus: Curriculum Supplement for Students with Profound Disabilities			\$18,999.44		
	Function	Object	Budget Focus	Funding Source	FTE	2019-20	
	5200	369-Technology-Related Rentals	0081 - Sidney Lanier Center	Title, I Part A		\$1,957.40	

# Alachua - 0081 - Sidney Lanier Center - 2019-20 SIP

		Notes: Purchase News to You			
5200	369-Technology-Related Rentals	0081 - Sidney Lanier Center	Title, I Part A		\$7,763.14
		Notes: Purchase Unique Learning	Systems		
5200	369-Technology-Related Rentals	0081 - Sidney Lanier Center	Title, I Part A		\$495.00
		Notes: Purchase L3 Skills			
5200	369-Technology-Related Rentals	0081 - Sidney Lanier Center	Title, I Part A		\$783.90
		Notes: Purchase SymbolStix Prim	ne		
5200	644-Computer Hardware Non-Capitalized	0081 - Sidney Lanier Center	Title, I Part A		\$8,000.00
Notes: Computer equipment to support studer				ion	
			To	otal:	\$79,777.44