

FOR IMMEDIATE RELEASE

Date: August 17, 2020 Contact: Dakota P. Pike

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Nathan Littauer Announces New President and CEO

GLOVERSVILLE, N.Y. – The Board of Directors of Nathan Littauer Hospital & Nursing Home has named Sean M. Fadale, MBA, FACHE, of Hamilton, N.Y., as the organization's new President and CEO, effective Oct. 5, 2020. Fadale will take on the role held by Littauer's current President and CEO of nearly 20 years, Laurence E. Kelly, who announced his retirement in early January.

Nathan Littauer Hospital & Nursing Home Board President Gregory Truckenmiller, Ph.D., made the announcement, saying:

I am thrilled to welcome Sean Fadale as the organization's new President and CEO. We are very fortunate to have someone of Sean's expertise lead Nathan Littauer Hospital & Nursing Home into the future. He brings a wealth of strategic knowledge to Littauer, and a strong sense of financial responsibility, which were two incredibly important criteria in our selection process. The selection committee was impressed by his intelligence and his record of focusing on quality patient care. After meeting with Sean, it became evident that he has a deep appreciation for the organization's trajectory and mission critical projects. He exhibits compassion for patients with his expertise as a trained healthcare professional. Additionally, he has a successful background in leading a healthcare organization. I am confident Sean will continue to build on the solid foundation of Nathan Littauer Hospital and bring the organization to new levels of success.

Since 2012, Fadale has served as the President and CEO of Community Memorial Hospital, a Crouse Health corporate partner located in Hamilton. Community Memorial Hospital was rated the only "five-star hospital" in the state by the Centers for Medicare and Medicaid Services in 2018 for its high patient satisfaction. Additionally, Community Memorial Hospital's orthopedics program has earned national and state recognition, and its total knee replacement program has earned a five-star rating for 11 consecutive years.

With his strategic vision, Fadale planned and successfully executed the transformation of Community Memorial Hospital from a 36-bed acute care hospital to a 25-bed critical access hospital in 2013—2014. To do so, he engaged the New York State Department of Health and the organization's board of directors, medical staff, and local leaders. This accomplishment added to the overall improvement of Community Memorial Hospital's financial stability, saving \$750,000 annually for the hospital.

Fadale shared his enthusiasm about leading the organization:

I am delighted with the board's decision. It will be an honor to lead the organization as the new President and CEO. Thanks to Mr. Kelly's leadership, Nathan Littauer has a track record of providing safe, high-quality health and wellness services to its community. I will ensure Nathan Littauer Hospital continues to do so. Now more than ever, it is important for hospitals to remain confident and strong during the course of this pandemic. I have no doubt that we have an incredible journey ahead of us, and I am sure that the leadership team, the medical staff and the staff will accomplish many great things together.

In 2007, Fadale was designated as a fellow of the American College of Healthcare Executives, a prestigious distinction for those in the field. He was also recognized three times by inclusion on Becker's Hospital Review's list of "60 Rural Hospital CEOs to Know."

His prior leadership roles include serving as Vice President of Operations and Vice President of Business Development at Nicholas H. Noyes Memorial Hospital in Dansville, N.Y.; Director of Sports Medicine and Therapy Services for the Carle Foundation Hospital in Urbana, Ill.; and Corporate Director of Rehab Works and Home Healthcare Services at Warren General Hospital in Warren, Penn.

Throughout his career, Fadale has focused on enhancing patient care services and improving clinical outcomes by creating partnerships with physicians and practicing strategic financial discipline.

His career is rooted in healthcare. He earned his bachelor's degree in sports medicine from Mercyhurst University, and both his master's degrees – in physical therapy and business administration – from Gannon University. Beginning his career as a clinician

and practicing as a physical therapist and athletic trainer provided him with valuable insights about the demands of balancing patient care, operational priorities, and strategic initiatives.

Fadale is involved in several professional and community organizations, serving as an executive board member for the Iroquois Healthcare Association, a member of the Rural Health Council for the American Hospital Association, and a board member of the Partnership for Community Development in Hamilton.

The Board of Directors of Nathan Littauer Hospital & Nursing Home initiated a comprehensive nationwide search with AMN Healthcare to select its next leader.

Kelly, who led Nathan Littauer Hospital & Nursing Home to success as an independent hospital, said:

After nearly 20 years, I take great pride in this hospital and all we've accomplished. We need a leader who will continue to guide this hospital on its path toward sustained success and financial stability, someone with a keen eye toward patient care. It's clear that Sean leads by example. He knows the advantages and the challenges of working in a small community hospital. I am confident in the board's decision to appoint Sean as my successor, and I am certain he will do well.

In his new role, Fadale will be responsible for facilitating the hospital's financial, operational, and strategic performance. He will oversee all management staff at Littauer, ensuring the organization's priorities, goals, and community objectives are achieved.

Fadale currently resides in Hamilton with his wife, Stephanie, and their two sons, JT and Colin. He plans on relocating to the area in the coming months.

Fadale and current Littauer CEO, Laurence E. Kelly will be available today, August 17, 2020 for phone calls, Zoom calls, and socially distanced in-person interviews from 3:00 to 6:00 p.m. To ensure your safety during in-person interviews, Nathan Littauer Hospital & Nursing Home follows all guidelines from the New York State Department of Health. If you would like to know our safety guidelines, please visit our website at: https://www.nlh.org/2020/post/infection-control-and-prevention-at-nathan-littauer-hospital-nursing-home.

To schedule an interview, please contact:

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About Nathan Littauer

Nathan Littauer Hospital & Nursing Home is a full-service, 74-bed acute care hospital with an 84-bed skilled nursing home. Since 1894, Nathan Littauer has provided safe, high-quality health and wellness services with a focus on securing appropriate new technologies for people residing in Upstate New York. Over the years, the hospital has expanded its services in order to offer healthcare that is comprehensive, accessible, and relevant to the needs of the communities it serves. More information can be found by visiting www.nlh.org.