

PART YY

38 Section 1. Section 3-110 of the election law, as renumbered by  
chapter

39 234 of the laws of 1976, is amended to read as follows:

40 § 3-110. Time allowed employees to vote. 1. [~~If~~

a] A registered voter

41 [~~does not have sufficient time outside of his working hours,~~  
within

42 ~~which to vote at any election, he]~~ may, without loss of  
pay for up to

43 [~~two~~] three hours, take off so much working time as will [~~, when added~~  
to

44 ~~his voting time outside his working hours,~~] enable him or her to  
vote at

45 any election.

46 2. [~~If an employee has four consecutive hours either between the  
open-~~

47 ~~ing of the polls and the beginning of his working shift, or between  
the~~

48 ~~end of his working shift and the  
closing of the polls, he shall be~~

49 ~~deemed to have sufficient time outside his working hours within which  
to~~

50 ~~vote. If he has less than four consecutive hours he may take off so  
much~~

51 ~~working time as will when added to his voting time outside his  
working~~

52 ~~hours enable him to vote, but not more than two hours of which  
shall be~~

53 ~~without loss of pay, provided that he]~~ The employee shall be  
allowed

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1 time off for voting only at the beginning or end of  
his or her working

2 shift, as the employer may designate, unless otherwise mutually  
agreed.

3 3. If the employee requires working time off to vote [~~he~~] the  
employee

4 shall notify his or her employer not [~~more than ten nor~~] less than  
two

5 working days before the day of the election that he or she requires  
time

6 off to vote in accordance with the provisions of this section.

7 4. Not less than ten working days before every election, every  
employ-

8 er shall post conspicuously in the place of work where it can be seen  
as

9 employees come or go to their place of work, a notice setting  
forth the

10 provisions of this section. Such notice shall be kept posted until  
the

11 close of the polls on election day.

12 § 2. This act shall take effect immediately.