



ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

2017

Annual Report

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ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

Astraea Lesbian Foundation for Justice - 2017 Annual Report

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Highlights

Grantee Partner Highlights

1. In October 2017, we supported the participation of 11 LBQ activists from 5 Eastern European and Central Asian countries in the **European Lesbian* Conference**, the first conference of its scope and size in Europe bringing together over 500 women to build collective visibility and shape political agendas in the region.
2. Palestinian organization **alQaws** collaborated on a groundbreaking social media campaign titled “Difference Never Justifies Violence” that aimed to make LGBTQ issues, homosexuality, and sexual/gender diversity more accessible to Palestinian society while giving voice and power to LGBTQ persons to talk about their own lived experiences.
3. Members of **Intersex Russia** provided information to intersex people and partners in Russia and around the world by delivering talks and providing training to journalists, students, and psychologists.



Audre Lorde Project

Members of Audre Lorde Project at the 7th Annual Bed Stuy Pride, 2017.
Credit: Audre Lorde Project



Mijente

Mijente marches in support of their #DefyDefendExpand sanctuary campaign in Philadelphia, 2017. Credit: Mijente

- 4. In Nepal, **Blue Diamond Society** advocated for the inclusion and protection of intersex children from intersex genital mutilation (IGM) in a proposed bill that could make Nepal the first Asian country to mandate legal protections for intersex people.
- 5. **Iranti-Org** helped retrieve archives from Intersex South Africa (ISSA) and revive the organization. ISSA now provides space for intersex voices in South (and Southern) Africa, and is led by a group of young intersex activists who are using media as a tool to share and highlight their message.

- 6. **Providence Youth Student Movement (PrYSM)** deftly organized across communities and secured the passing of the Community Safety Act in Providence, Rhode Island, ensuring more transparency and less racial profiling by local law enforcement.
- 7. In Chile, **Asociación OTD** has been leading coalitional efforts to pass the Gender Identity Law, which would bring increased protections for Chilean trans people's rights to gender identity, gender expression, legal name change, and non-pathologizing administrative procedures. The bill was recently

approved by the country's Chamber of Deputies and is now awaiting a Senate decision.

- 8. Thanks to the activism of **TransAkcija**, Slovenia recently amended its anti-discrimination law, which now includes protections for gender identity and gender expression.
- 9. In response to the emergence of right wing media targeting LGBTQ activists and Malaysian government activities promoting anti-LGBTQ conversion therapy, **Justice for Sisters** swiftly engaged in media messaging to debunk homophobic and transphobic myths and helped activate an LGBTQ network to monitor incidences of violence and support survivors.



Las Nietas de Nonó

Global Arts Fund grantee partner Las Nietas de Nonó at work in Puerto Rico. Credit: Las Nietas de Nonó

This year Astraea...

1. Continued to build power and momentum; **in 40 years we made over \$36 million via 4,500+ grants to 1,700+ grantee partners in 99 countries and 45 U.S. states.** In 2017 alone, we made 260 grants in 66 countries, totaling more than \$4.6 million!
2. Trusted that organizations know their needs best; **68% of our grants provided general operating support.**
3. Fuelled hyper-local activism, with global reach! **Nearly half of our funding (43%) supported U.S. groups** and the other half supported international organizations.
4. Centered our work in racial and gender justice; **98% of our U.S. funding went to LGBTQI people of color led groups**, and 94% supported activists fighting against the criminalization of our communities and championing migrant justice.
5. Advocated fiercely for resources because we know the work is not yet done. We **released two new global reports on the**

state of intersex and trans organizing.

The surveys found that despite recent growth in LGBTQI funding, intersex and trans groups continue to be deeply under-resourced — more than half of trans groups and more than three-quarters of intersex groups report budgets of less than \$10,000 USD.

6. Made our third and largest cycle of grants supporting intersex organizations, totalling nearly **\$300,000 in grants to 37 intersex-led groups in 28 countries.** Recently we helped host the first regional intersex meetings in Africa, Asia, and Latin America, and supported an international intersex forum in Amsterdam.
7. Collaborated with our donor community at our 2017 Fueling the Frontlines Awards in Los Angeles; **300 guests raised over \$100,000 to support LGBTQI organizing.**
8. **Curated our CommsLabs in South Africa, hosting a cohort of 35 activists and 15 trainers;** participants were equipped with the tools, skills, and knowledge they need to securely organize

and advocate in online spaces.

9. **Launched the Philanthropic Advocacy for LBQ Women's and LBQ Gender Non-Conforming Peoples' Activisms project** in partnership with Mama Cash, highlighting some of the brilliant visions of freedom that LBQ activists are creating. We recognize the need to lift up lesbian feminist lineage to honor the historical legacies of Black/POC/White feminisms towards championing our global feminist futures. Soon we will be engaging in formal research to track funding trends and gaps for LBQ women and gender non-conforming people.
10. **Awarded grants to 15 artists and arts collectives interrogating and exploring the construct, concept, and culture of Blackness.** Worldwide, artists are producing work not solely in response to the myriad histories of violence Black bodies have incurred, but from places of joy and celebration; we were honored to fuel artists doing that work all over the world.

OVER
\$36^M
IN GRANTS

OVER
4,500
GRANTS GIVEN

OVER
1,700
GRANTEE PARTNERS

IN
99
COUNTRIES AROUND
THE WORLD, AND
45 U.S. STATES



First African Intersex Meeting
Participants attend the first African Intersex Meeting in South Africa, 2017.
Credit: Iranti-Org



Grantee Partners

Africa

Artists for Recognition and Acceptance (AFRA-Kenya)
Nairobi, Kenya

Association Sourire de Femme
Dakar, Sénégal

Chouf Minorities
Tunis, Tunisia

Cross University Trans Collective (CUT)
Cape Town, South Africa

EAVA Artists - Kyabayinze Vincent
Uganda

Forum for the Empowerment of Women (FEW)
Johannesburg, South Africa

Gay and Lesbian Coalition of Kenya (GALCK)
Nairobi, Kenya

Gender Dynamix
Cape Town, South Africa

Humanity First Cameroon - Gender Program
Yaoundé, Cameroon

Initiative for Equality and Non-Discrimination (INEND)
Mombasa, Kenya

Iranti-Org
Johannesburg, South Africa

Jinsiangu
Nairobi, Kenya

Kenya Campus Lasses Association
Nairobi, Kenya

Kisumu Digital Media Project
Kisumu, Kenya

Kisumu Peer Educators (KISPED)
Kisumu, Kenya

Limpopo LGBTI Proudly Out
Polokwane, South Africa

National Gay & Lesbian Human Rights Commission
Nairobi, Kenya

None on Record
Nairobi, Kenya

Nyanza, Rift Valley and Western Kenya LGBTI Coalition (NYARWEK)
Kisumu, Kenya

Pakasipiti Zimbabwe
Harare, Zimbabwe

QET Inclusion
Abidjan, Côte D'ivoire

Queer African Youth Network (QAYN)
Ouagadougou, Burkina Faso

Rainbow Identity Association
Gaborone, Botswana

S.H.E., Social, Health and Empowerment Feminist Collective of Transgender Women of Africa
East London, South Africa

Support Initiative for People with atypical sex Development (SIPD)
Kampala, Uganda

Together for Women's Rights - Burundi
Bujumbura, Burundi

Trans and Intersex People (TIP) for Human Rights in Nigeria (THRIN)
Lugbe, Nigeria

Trans Bantu Association of Zambia
Lusaka, Zambia

Transgender and Intersex Africa
Pretoria, South Africa

Transgender Education & Advocacy
Nairobi, Kenya

Voice of the Voiceless (VOVO)
Bulawayo, Zimbabwe

Voices of Women in Western Kenya (VOWWEK)
Kisumu, Kenya

Women's Health and Equal Rights Initiative (WHER)
Abuja, Nigeria



Asia & Pacific

AIS Support Group Australia Inc.
Coorparoo, Australia

ALMA-TQ Initiative Group
Almaty, Kazakhstan

Alternative Law Forum
Bangalore, India

Beyond the Boundary - knowing and concerns Intersex
Hong Kong, Hong Kong

Blue Diamond Society
Kathmandu, Nepal

Creating Resources for Empowerment in Action
New Delhi, India

Diverse Voices and Action (DIVA) for Equality
Suva, Fiji

GALANG Philippines, Inc.
Quezon City, Philippines

Intersex Day Project
Newtown, Australia

Intersex Trust Aotearoa New Zealand (ITANZ)
Wellington, New Zealand

Justice for Sisters
Selangor, Malaysia

Organisation Intersex International Australia Limited (OII Australia)
Newtown, Australia

Organization Intersex International-Chinese (Oii-Chinese)
Kaohsiung City, Taiwan

Point of View
Mumbai, India

Public Union "Labrys"
Bishkek, Kyrgyzstan

Sappho for Equality
Kolkata, India

Sayoni
Singapore

Thai Transgender Alliance
Bangkok, Thailand

Togetherness for Equality and Action (TEA)
Bangkok, Thailand

Women's Initiatives (WINS)
Tirupati, India

Europe

Association of Russian speaking Intersex people (ARSI)
Russia

Bilitis Resource Center
Sofia, Bulgaria

Centre for Equality and Liberty for the LGBT Community in Kosovo (CEL)
Pristina, Kosovo

Collectif Intersexes et Allié-e-s (CIA)
St Denis, France

Egalite Intersex Ukraine
Kiev, Ukraine

European Lesbian* Conference
Austria

Gayten-LGBT, Center for Promotion of LGBTIQ Human Rights
Belgrade, Serbia

Insight Public Organization
Kiev, Ukraine

Institute Transfeminist Initiative TransAkcija
Ljubljana, Slovenia

International Lesbian, Gay, Bisexual, Trans and Intersex Association - ILGA World
Geneva, Switzerland

Intersex Archive Project
Berlin, Germany

Intersex Danmark
Kolding, Denmark

Intersex Island
Reykjavík, Iceland

Intersex Russia
Moscow, Russia

intersexioni
Firenze, Italy

IntersexUK
Princeton, United Kingdom

LGBTIQA Association Okvir
Sarajevo, Bosnia and Herzegovina

OII Italia
Italy

Organisation Intersex International Europe (OII Europe)
Germany

Organisation Intersex International Germany (OII Germany)
Berlin, Germany

Radical Queer Affinity Collective
Budapest, Hungary

Sarajevo Open Centre
Sarajevo, Bosnia and Herzegovina

Stichting Nederlands Netwerk Intersekse/DSD (NNID)
Nijmegen, Netherlands



T9 NSK
Novosibirsk, Russia

Trans Aid - Association for promoting and protecting the rights of trans, inter and gender variant persons
Zagreb, Croatia

Trans Mreza Balkan (TMB)
Zagreb, Croatia

Trans-Fuzja Foundation
Warsaw, Poland

Trans* Coalition in Post-Soviet Space
Regional

Verein Intersexuelle Menschen Österreich (VIMÖ)
Linz, Austria

Women's Initiatives Supporting Group (WISG)
Tbilisi, Georgia

XY Spectrum
Belgrade, Serbia

Zagreb Pride Organization and Lesbian Organizational Rijeka LORI
Zagreb, Croatia

Zwischengeschlecht.org / StopIGM.org
Zurich, Switzerland

Latin America and Caribbean

AFRITUDE
Dominican Republic

Aireana - Grupo por los Derechos de las Lesbianas
Asunción, Paraguay

Annie Gonzaga
Brazil

Asociación Organizando Trans Diversidades (OTD)
Santiago, Chile

Associação Lésbica Feminista de Brasília - Coturno de Vênus
Brasilia, Brazil

Brújula Intersexual
Mexico City, Mexico

CAISO: Trinidad & Tobago's Coalition Advocating for Inclusion of Sexual Orientation
Port of Spain, Trinidad & Tobago

Caribbean Women and Sexual Diversity Conference
St. Lucia

Colectiva Mujer y Salud (CMS)
Santo Domingo, Dominican Republic

Colectivo No Tengo Miedo
Lima, Peru

Colectivo Sentimos Diverso
Quito, Ecuador

Comunidad De Trans Y Travestis Trabajadoras Sexuales Dominicana- COTRAVETD
Santo Domingo, Dominican Republic

Corporación Promoción de la Mujer/Taller de Comunicación Mujer
Quito, Ecuador

Diversidad Dominicana
Santo Domingo, Dominican Republic

Femme en Action Contre la Stigmatisation et la Discrimination Sexuelle (FACSDIS)
Port au Prince, Haiti

Fundación de Desarrollo Humano Integral CAUSANA
Quito, Ecuador

GLEFAS - Grupo Latinoamericano De Estudios, Formacion Y Accion Feminista
Bogotá, Colombia

Grupo Artemisa Honduras
Tegucigalpa, Honduras

Grupo Safo
Managua, Nicaragua

IURA - Individuos Unidos por el Respeto y la Armonía
Santo Domingo, Dominican Republic

Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG)
Kingston, Jamaica

Las Nietas de Nonó
Puerto Rico

Lesbianas Independientes Feministas y Socialistas (LIFS)
Lima, Peru

Movimiento Lesbia
Arequipa, Peru

Mujer y Mujer
Guayaquil, Ecuador

Mujeres Al Borde
Bogotá, Colombia

Mujeres Y Cultura Subterránea, A.C.
Mexico City, Mexico

Mulabi - Espacio Latinoamericano de Sexualidades y Derechos
Guadalupe, Costa Rica

Red Lésbica "CATTRACHAS"
Tegucigalpa, Honduras



Red Multicultural de
Mujeres Trans de Guatemala
(REDMMUTRANS)
Ciudad de Guatemala,
Guatemala

Santamaría Fundación
Cali, Colombia

Society Against Sexual
Orientation Discrimination
(SASOD)
Lamaha Garden, Guyana

Trans Siempre Amigas -
TRANSSA
Santo Domingo, Dominican
Republic

United and Strong
Castries, St. Lucia

Vivir y Ser Intersexual
Mexico City and León, Mexico

Women's Empowerment for
Change (WE-Change)
Kingston, Jamaica

Middle East

alQaws for Sexual and Gender
Diversity in Palestinian Society
Jerusalem, Israel/Palestine

Aswat – Palestinian Feminist
Queer Movement for Sexual
and Gender Freedoms
Haifa, Israel/Palestine

Istanbul LGBTI Solidarity
Association
Istanbul, Turkey

Kohl: a journal for Body and
Gender Research
Lebanon

North America

Affinity Community Services
Chicago, IL, U.S.

Akwaeke Emezi
New York, NY, U.S.

allgo
Austin, TX, U.S.

API Equality - Northern
California (APIENC)
San Francisco, CA, U.S.

Audre Lorde Project (ALP)
New York, NY, U.S.

awQward
Seattle, WA, U.S.

Bay Area American Indian Two
Spirits (BAAITS)
San Francisco, CA, U.S.

Be Steadwell
Washington, DC, U.S.

Black and Brown Workers'
Collective
Philadelphia, PA, U.S.

Black and Pink
Dorchester, MA, U.S.

Black Trans Media
Brooklyn, NY, U.S.

Black Transmen Inc.
Dallas, TX, U.S.

BreakOUT!
New Orleans, LA, U.S.

Comité Visibilité Intersexe
Montreal, Quebec, Canada

Community United Against
Violence, Inc.
San Francisco, CA, U.S.

Cyree Johnson
New York, NY, U.S.

Detroit REPRESENT!
Detroit, MI, U.S.

EI/La Para Translatinas
San Francisco, CA, U.S.

FIERCE
Bronx, NY, U.S.

Freedom Inc.
Madison, WI, U.S.

Garden of Peace Project
Pittsburgh, PA, U.S.

Gay & Lesbian Victory Institute
Washington, DC, U.S.

Gender Justice Los Angeles
Los Angeles, CA, U.S.

Green Mountain Crossroads
Brattleboro, VT, U.S.

Immigrant Youth Coalition (IYC)
Los Angeles, CA, U.S.

India Davis
California, U.S.

InterACT
Sudbury, CA, U.S.

Intersex Campaign for Equality
Oakland, CA, U.S.

Invisible to Invincible ("i2i"):
API Pride of Chicago
Chicago, IL, U.S.

Jova Lynne
Highland Park, MI, U.S.

Kiyan Williams
New York, NY, U.S.

LaGender Inc.
Eastpoint, GA, U.S.

Lesbians Who Tech
Washington, DC, U.S.

Mariposas Sin Fronteras
Tucson, AZ, U.S.

Mississippi Safe Schools
Coalition
Jackson, MS, U.S.

Montana Two Spirit Society
Missoula, MT, U.S.

National Queer and Trans
Therapists of Color Network
Oakland, CA, U.S.

Outright Action International
New York, NY, U.S.

Peacock Rebellion
Oakland, CA, U.S.

Pidgeon Pagonis
Chicago, IL, U.S.

Power Inside
Baltimore, MD, U.S.

Providence Youth Student
Movement (PrYSM)
Providence, RI, U.S.

Queer & Trans People of Color
Birthwerq Project (Q/TPOC BP)
Seattle, WA, U.S.

Queer the Land
SeaTac, WA, U.S.

Shaylanna Luvme
Boston, MA, U.S.

Sokari Ekine
Brooklyn, NY, U.S.

Somos Familia
Oakland, CA, U.S.

Stonewall Youth
Olympia, WA, U.S.

Survivors Organizing for
Liberation (SOL)
Denver, CO, U.S.

The Knights and Orchids
Society
Selma, AL, U.S.

The Vaid Group, LLC
New York, NY, U.S.

Tiona McClodden
Philadelphia, PA, U.S.

Trans Queer Pueblo
Phoenix, AZ, U.S.

Trans(forming)
East Point, GA, U.S.

Transgender, Gender Variant,
and Intersex Justice Project
(TGIJP)
San Francisco, CA, U.S.

Williams Institute
Los Angeles, CA, U.S.

LGBTQ Racial Justice Fund

BreakOUT!
New Orleans, LA, U.S.

Genders & Sexualities Alliance
Network (GSA Network)
Oakland, CA, U.S.

GetEQUAL Education Fund
Washington, DC, U.S.

Project South
Atlanta, GA, U.S.

Racial Justice Action Center
Atlanta, GA, U.S.

Southern Vision Alliance
Durham, NC, U.S.

Southerners on New Ground
(SONG)
Atlanta, GA, U.S.

Transgender, Gender Variant,
and Intersex Justice Project
(TGIJP)
San Francisco, CA, U.S.

Donor Advised Funds

Arcus Donor Advised Fund

European Lesbian* Conference
Austria

Pass the Butter Fund

India Davis
California, U.S.

Shaylanna Luvme
Boston, MA, U.S.

Roots and Wings Fund

Agisanang Domestic Abuse
Prevention and Training
Johannesburg, South Africa

Free Gender
Cape Town, South Africa

Iranti-Org
Johannesburg, South Africa

National Women's Health
Network
Washington, DC, U.S.

Out in Africa Archive and
Resource Centre
Cape Town, South Africa

The OTHER Foundation
Johannesburg, South Africa

Transgender and Intersex Africa
Pretoria, South Africa

Additional Donor Advised Fund
Grantee Partners

Children's Music Network
Arlington, MA, U.S.

Lambda Legal Defense and
Education Fund (New York)
New York, NY, U.S.

Lesbian Herstory Archives
Brooklyn, NY, U.S.

National Center for Lesbian
Rights
San Francisco, CA, U.S.

The Lesbian, Gay, Bisexual
and Transgender Community
Center
New York, NY, U.S.

Audre Lorde Project (ALP)
New York, NY, U.S.

Political Research Associates
Somerville, MA, U.S.

Jewish Voice for Peace
Oakland, CA, U.S.



DIVA for Equality

DIVA for Equality members
at a meeting in Fiji, 2017.

Credit: DIVA for Equality



Donors

LEADERSHIP GIVING CIRCLE

Visionary (25k+)

Anonymous (5)
11th Hour Project of the
Schmidt Family Foundation
Access Now
American Jewish World Service
Amy Mandel & Katina Rodis
Fund
Arcus Foundation
ARIA Foundation
Elisabeth Bosch/Dreilinden
gGmbH
Calamus Foundation - DE
Kobi Conaway & Andrew Owen
Zeph Fishlyn
Ford Foundation
Foundation for a Just Society
Foundation Open Society
Institute
Elspeth Gilmore
Jeanne R. Córdova Living Trust

John Chou & Teresa Wallace
Charitable Fund
Katherine M. Franke Fund/The
New York Community Trust
Laughing Gull Foundation
Levi Strauss Foundation
Mama Cash
Nancy Meyer & Marc N. Weiss/
Summer Fund II
Weston F. Milliken/Kicking
Assets Fund/Tides
Foundation
New World Foundation
Open Society Foundations
Ellen Page
Phillip & Muriel Berman
Foundation
Nancy Polikoff & Cheryl
Swannack
Public Health Solutions
Rotonda Foundation
Katrina E. Schaffer/Greater
Kansas City Community
Foundation

Nan Schaffer and Karen
Dixon/Greater Kansas City
Community Foundation
Denise Littlefield Sobel
Naomi Sobel & Rabbi Becky
Silverstein
Ted Snowdon Foundation
Tides Foundation
Unitarian Universalist Veatch
Program at Shelter Rock
Wilmington Trust

Catalyst (10k+)

Anonymous (3)
Albert Penick Fund
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Isaac Bloch
Amy Laura Cahn
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The Danielson Foundation
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Eidelson Family Philanthropic
Fund

Estate of Sally Duplaix
Esther & Otto Seligmann
Foundation, Inc.
Fund for Global Human Rights
Sue Goldwomon
Amy Graham
Henry van Ameringen
Foundation
Maggie Heraty & David
Roswell/The Nandu Fund/
Impact Assets
Hivos
Libra Foundation
Allison Littlefield
Moon Song Fund
Brooke and Laura Ricketts
Emily Rosenberg & Darlene de
Manincor
Smith-Swisher Family Fund
Social Justice Fund Northwest
Sam Vinal
Shana Weaver/Shana Weaver
Giving Fund
Barbara J. Wright & Dee Kenny

Groundbreaker (5k+)

Katherine T. Acey
Asian Americans/Pacific
Islanders in Philanthropy
The Benevity Community
Impact Fund
Merrill Black & Mary Ayres
California Endowment
Miabi Chatterji
Carolyn W. Chou
M. Quinn Delaney & Wayne D.
Jordan
Digicel Jamaica
Dobkin Family Foundation
Elizabeth Scott Fund
Devney A. Hamilton
Katherine Hawes
Horizons Foundation
Ambassador James C. Hormel
Jersey Foundation
Aida M. Khan
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Goldman
Alice M. Krause & Sally Cowan
Lesbian Equity Fund/Jewish
Community Federation of SF
Anna & Benjamin Mudd
Pamela Kohlberg Fund

People's United Wealth
Management
Casey Ratliff
Jessica Saalfield
Mark Silverwood & Rozanne
Gooding-Silverwood
A. Sparks
Triangle Community Foundation
John Won

Advocate (1500+)

Anonymous (4)
Alvin H. Baum & Robert Holgate
Elizabeth Bremner & Karen
Crow
Chatterji Family Fund at
Schwab Charitable Fund
Bruce Cohen & Gabe Catone
Maria De La Cruz & Shawn
Hogendom
Elizabeth B. Hirsch Fund at the
Jewish Communal Fund
Morgaine Gooding-Silverwood
Harold K. Raisler Foundation
HCROA: A CFC Human and Civil
Rights Federation
William L. Hickey
Kuan Ho
Ilimay Ho & Megan Rolfe
Alice Y. Hom

Moez M. Kaba & Bjorn
Lundberg
Dr. Deirdre Kidder
Evan King
Nancy Levit & Cathy
Underwood
Ryan Li Dahlstrom
Macy's
Nancy L. Baker & Cathy Hauer
Network for Good
Zan Northrip & Doneg
McDonough
O'Hanlan-Walker LGBT Equality
Fund of Horizons Foundation
Ellie Poley & Brittany Alstot
Purple Lady Fund
Ratliff Family Charitable Fund
Amy Ray
Shad A. Reinstein & Jody Laine
White
Robert and Doris Sasser
Charitable Fund
Martine A. Rothblatt & Bina A.
Rothblatt
S. H. Cowell Foundation
Diane Sabin & Jewelle Gomez
Peggy Saika
Mary Beth Salerno & Denise
Kleis
Jean Saul & Carla Ficke

Karen Schneider & Marc
Gunther
Alexandra Schulhoff
Shreya Shah
Sigrid Rausing Trust
Teri & Garry Spanner
State Farm Companies
Foundation
Susan A. & Donald P. Babson
Charitable Foundation
The Daughters Fund
The Herbert V. Kohler Jr.
& Natalie Black Kohler
Foundation
The Jessica Fund
The Laura Smathers Gift Trust
The Lehman-Stamm Family
Fund
The Other Foundation
The Vermont Community
Foundation
UHAI-EASHRI
Underdog Fund/Rose
Foundation
Urgent Action Fund
Susan Wefald & Fred Doolittle
Wells Fargo Community
Support Campaign
Karen B. Zelermyer & Tami Gold



Associates (500+)

Anonymous (8)	Sarah Buttenwieser & Hosea Baskin	Danielle Feinberg	Carol Jaspin
Alice C. Holton Foundation	Katherine F. Carmichael & Carol Sue Hedtcke	Ellen Ferguson & Diana Sills	Seana Johnson
Susan S. Allee & Karen Krahulik	Alexandra Chasin	Eugenie Fitzgerald & Beth Burkhart	Andy Jordan
Marlene Alotta	Anthony Colon & Richard Boucher	Flynkins Fund of Horizons Foundation	JPMorganChase Foundation
Philip W. Alotta & Carolyn Denton	Community of Christ	FlynnBoyle Family Fund	Gary Kahn
Barrak Alzaid & Justin Garcia	Kelly Conway & Simone Wojtowicz	Kim L. Ford	Paige Kirstein
Urooj Arshad	Theodora Yang Copley	Gillian Francis & Sarah Salm	Lauren Koenig-Plonskier & Jordan Held
Ward Auerbach & Andy Baker	Will Cordery & Edgar Villanueva	Marcia Gallo & Ann Cammett	Terry Lawler
Gwendolyn Baba	Deedee Crossett & Lauren Weymouth	Conor Gaughan	Legacy II Philanthropic Fund
Julie Barnes & Holly Rowley	Raymond Crossman & Ted Barzev	Julie Gonen	Suzanne Lerner
Vanessa Bathfield & Tracy Martinson	Jacquelyn & Rebecca Crouch-Pelham	Katherine Grainger	Lewy-Eishen Gay Values Fund of Horizons Foundation
Barbara Berkeley & Wendy Storch	Darrel Cummings	Robert Greenan & Patrick Gaffney	Diane K. Lincoln
Raja G. Bhattar	Nancy E. Cunningham	Daniel Greenberg & Karen Nelson	Maureen Mahon & Brian Tate
Black Elephant Music	Donna De Santis Buoymaster Fund at Schwab Charitable Fund	Rebecca Sarah Hafter	Rachael Martin & Robyn Kali Bacon
Lukas Blakk	Sharon Doyle	Sabrina Haley	Tracy Martinson & Vanessa Bathfield
Kelly Blumenthal	Deborah Drysdale	Krista Lee Hanson & Burke Stansbury	Justice Mary Yu
Sharhonda Bossier	Rosalind Dutton & Jill Gates Smith	Christopher Harris & Therese Giglia	Sam McWilliams
Nellie Bowles	Kern J. Eccles & Fedah Dahudul	Michael Heflin & David Yu	Megan E. Fannin Fund
Bill Bragin & Lisa Philp	Rabbi Lisa Edwards	Henrietta Hudson	Gita Mehrotra & Alix Kolar
Stephen Brier	Edwards-Moore Tzedakah Fund	Emily D. Howe & Aimee Gelnow	Metropolitan Tennis Group, Inc.
Pamela Brier & Peter Ashkenazy	Eve S. Faber	Raymond Hsia	Morgan Stanley Santa Monica
Bright Funds Foundation		Noelle T. Ito	Mildred Murphy
Arlene E. Bronstein		Xylor Jane	NeeCee Murphy-Leacock
Victoria C. Brush		Jason Franklin of the Ktisis Fund of RSF Social Finance	Jessica Muskin-Pierret
			Ragnar D. Naess & David Charles

Kyoko Nakamaru & A. Amaro
National Women's Studies
Association
Chani Nicholas & Sonya Passi
Our Better Angels
Paulette Pantoja & Lisa Pantoja
Amanda Pease & Elana Bloom
Susan Perley
Jennifer C. Pizer & Doreena P.
Wong
Polk Brothers Foundation
Greg Propper & Michael Torbiak
Christopher Punongbayan
Rabbi Barbara Zacky Fund
Nitika Raj
Rachel J. Robasciotti
Robert Holgate Philanthropic
Fund of Horizons Foundation
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Tyler Crone
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Bethany DeMerchant
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Schmucker
Lindsay Funk

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Alicia Sanchez Gill
Yoshi Gillaspie
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Amanda Goad & Margaret
Moser
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Goddard
Nancy Golden
Alvia Golden & Carroll Smith-
Rosenberg
Mark Goldfield & Mary Hatch
Julie Goldscheid & Penelope
Damaskos



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Cherie Hambleton	Karen & Jack Higgins	Ganessa James	Kate Kendell & Sandy Homes
		Mairc James & Ellen Keng	

Mahdis Keshavarz & Shaahin
Cheyene
Ingin Kim & Karen Yin
Lauren P. Kim
Karen Kinney
Rachelle Kivanoski & Sidney
Kivanoski
Jennie & John Kixmiller
Ben Klass
Mimi Klausner
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Valerie Klemme
Kent Klindera & Damon Bolden
Rebecca Kling
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Courtney Knight
Emily Knight
Samantha Knight
Charlotte Knight
bex kolins
Donna A. Korones
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Harjindar Lally
Ha Lam
Stephanie Lampkin & Brittany
VanPutten
Sara Langen
Sarah Langer
Kimberly Langers
David Lanier & Gilbert Fouchard
Kyle Larner
Michon Lartigue
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Laura Law
Tamara Wilds Lawson & Harry
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Maranda Lawton
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Susan J. Lee
Amanda Leinberger & Logan La
Caprica
Meret Lenzlinger
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Ruth A. Levine
Adam E. Levine

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Charitable Fund
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Kourtnei & Arlene Lind-Watson
Tracey Little
Katherine Locke & Courtney
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Lisa Loomis-Davern
Beverlie Lord
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Corina Luckenbach
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Kelly Lynch
Kara Lynch
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Christopher S. Goeken
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Amy March & Emily Morrison
Nathan Margolin
Erik Marika-Rich & Ashley
Canino
Linda Nathan Marks &
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Melanie Marnich
Heather Rae Martin
Miranda Martin & Asif Delawalla
Tony Marzani & Harry Schroder
Randal Mason
Samantha Master
Darya B. Mattes
Ella Matthes
Bethany Maynard
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Megan McGilloway
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Maxine & TJ McReynolds
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Alan Mendelsohn & Mindy Sue
Elana Mendelson
Brandi Mendez
Ricardo Mendez



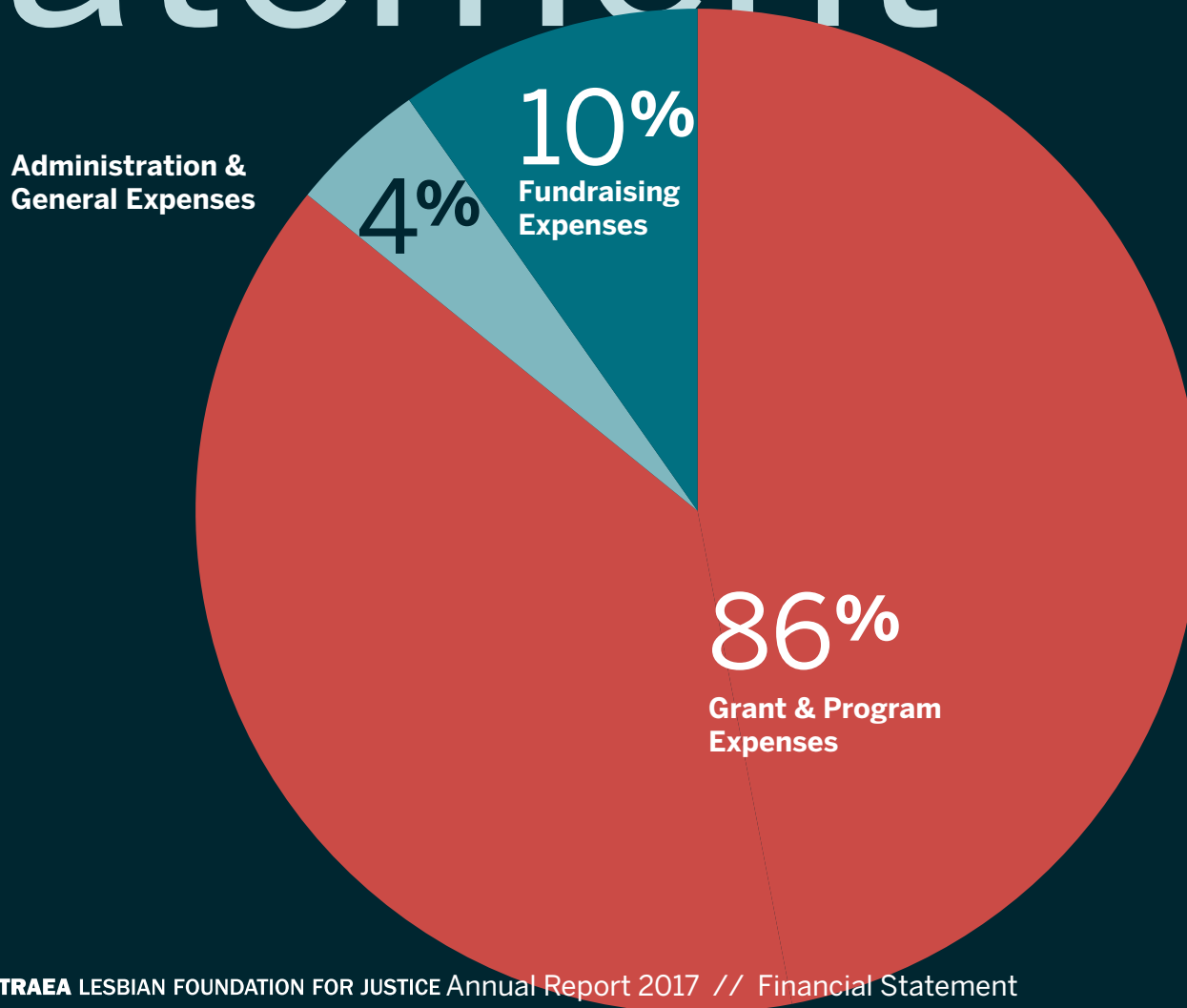
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Cara Mertes	Mike Murphy	Ayodele Oti	Tiina Piirsoo
Kristin Meza	Debra Music	Blake Outlaw	Alan R. Pilest
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Rebecca Mordas John Hegerle	Qui Nguyen	Janet Parrish	Jo Quest-Neubert & Melissa Quest-Mercadante
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			Sasha Taher



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Elizabeth Taylor Morgan Abbott	Soo K. Uhm	Dam Wassell	Lauren Yaffe Sidney Huang
The Good Pin Club	United Way of New Mexico	Gloria O. Webb	Mikki Yamashiro
The Messinger Family Fund	Dona Upson	Ali Webster	Stephanie S. Yang
The TransLatin@ Coalition	Catherine Utt	Wendy L. Weinberg	Marisol Ybarra
The Traub-Dicker Pride Endowment Fund	Joaquin Uy	Jessica R. Weissman & Louise P. Kelley	Karen Yin & Ingin Kim
The UK Online Giving Foundation	Pamela Valente	Alexandra Weltman	Li Yu
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Patricia Thompson	Julia Van	Rebecca Werner	Laura Zak
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Jacob Tobia	Rae Vassar	Jan Whiteley	
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Karen Toering	Manisha	Robin Wilby	
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Jodie Tonita	Linda M. Villarosa & Jana Welch	Paige Williams	
Diep Tran	Nicholas Viscomi	Ashleigh Williams	
Roberta Trifon	Wendy Volkmann	Lucy A. Williams & Faith Perry	
	Rachel Vorkink	Anna J. Williams, Ph.D.	
	Dave Waddell		

Financial Statement



2017	Unrestricted	Temporarily Restricted	Permanently Restricted	All Funds
Support and Revenue				
Grants and Contributions	3,044,052	6,887,661	-	9,931,713
In-kind Contributions	17,538	495,530		513,068
Administrative/Program Fees	194,831			194,831
Rental Income	2,300			2,300
Net Special Event Income	79,814			79,814
Net Investment Return	1,558	578,802		580,360
Foreign Currency Transactions (loss) gain		3,996		3,996
Other Income	6,057			6,057
Total Revenue	3,346,150	7,965,989	-	11,312,139
Net Assets Released From Restrictions	8,005,243	(8,005,243)		-
Total Revenue after Releases	11,351,393	(39,254)	-	11,312,139
Expenses				
Program Services				
Grants Awarded	4,662,356			4,662,356
Other Program Services	3,854,925			3,854,925
Total Program Services	8,517,281	-	-	8,517,281
Supporting Services				
Administrative and General	438,765			438,765
Fundraising	966,801			966,801
Total Supporting Services	1,405,566	-	-	1,405,566
Total Expenses	9,922,847	-	-	9,922,847
Changes in Net Assets	1,428,546	(39,254)	-	1,389,292
Net Assets as of June 30, 2016	649,649	6,064,749	3,461,717	10,176,115
Net Assets as of June 30, 2017	2,078,195	6,025,495	3,461,717	11,565,407

Based on Audited Financial Statements for the year ending June 30, 2017

Staff and Board

Staff*

J. Bob Alotta, Executive Director
Oliver Anene, Program Associate, Global Philanthropy Project
Nicole Asbury, Donor Systems and Database Manager
Ruth Baldacchino, Program Officer, Intersex Fund
Namita Chad, Associate Director of Programs
Miabi Chatterji, Senior Grants Manager
Amanda Collins, Executive Assistant
Barbara Jean Davis, Director of Development
Kerry-Jo Ford Lyn, Director, LGBT Development Partnership
Mariam Gagoshashvili, Senior Program Officer
Kristin Gardner, Associate Director of Major Gifts
Bridget de Gersigny, Director of Communications

Sarah Gunther, Director of Philanthropic Partnerships
Raviva Hanser, Strategic Communications Program Manager
Christy Harris, Senior Accountant
Matthew Hart, Director, Global Philanthropy Project
Shaena Johnson, LGBTQ Racial Justice Fund Program Officer
Kim Kaletsky, Communications Officer
Zakiya Lord, Regional Development and Engagement Officer
Joy Michael, Controller
Susan Neiman, Chief Financial Officer
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Brenda Salas Neves, Program Officer
Courtney Okeke, Program Associate

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Jeanette Sears, Storybank Video Editor
Sally Troncoso, Development Officer, Special Events
Celia Turner, Senior Development Officer, Institutional Giving
Robin Wilby, Storybank Video Editor
Simone Williams, Office Manager and HR Coordinator
Katherine Acey, Executive Director Emerita

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Nitika Raj, Board Secretary
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Judene Walden
Susan Wefald, Board Treasurer
Bookda Gheisar
Eugenie FitzGerald

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Yue Yu, Fiscal Intern

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Jennie Brier
Will Cordery
Ryan Li Dahlstrom, Vice Chair
Maria De La Cruz, Board Chair
Ilimay Ho
Darla Kashian



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Kemal Ordek
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Kris Randjelovic
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Shambhavi Madhan
Pramada Menon
Maria Mercedes Gómez

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March 1, 2018

Special Thanks

Georgina Adhiambo

Arnaz Amir

Sandra Angel

Annette Atieno

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Aleksandr Berezkin

Joe Betancourt

Miles Bredin

Cydney Brown

Sangeeta Budhiraja

Elly Bulkin

Caracol Language Coop

Carre d'Artistes Philadelphia

Winnie Chen

Chinese Feminist Collective

Tacara Clark

Masen Davis

Design Action Collective

Melissa Dymek

Dolphine Emali

Mónica Enríquez-Enríquez

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Christopher Harris

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Moez Kaba & Bjorn Lundberg

Nguru Karugu

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Lousch Creations

Mitchell Luo

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Nadine Mondestin

Morgan Murphy

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Happy Mwendu Kinyili

Meshell Ndegeocello

Otieno Peter Odongo

Essy Omeno

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Jacob Tobia

Yvonne Wamari

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Lindsay Wetmore Adakar

Jovan Wolffe

Erica Woodland

Kaysean Woods

Weiting Wu

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ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE is the only philanthropic organization working exclusively to advance LGBTQI human rights around the globe. We support brilliant and brave grantee partners in the U.S and internationally who challenge oppression and seed change. We work for racial, economic, social, and gender justice, because we all deserve to live our lives freely, without fear, and with dignity.

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