Highlights

Grantee Partner Highlights

1. In October 2017, we supported the participation of 11 LBQ activists from 5 Eastern European and Central Asian countries in the European Lesbian* Conference, the first conference of its scope and size in Europe bringing together over 500 women to build collective visibility and shape political agendas in the region.

2. Palestinian organization alQaws collaborated on a groundbreaking social media campaign titled “Difference Never Justifies Violence” that aimed to make LGBTQ issues, homosexuality, and sexual/gender diversity more accessible to Palestinian society while giving voice and power to LGBTQ persons to talk about their own lived experiences.

3. Members of Intersex Russia provided information to intersex people and partners in Russia and around the world by delivering talks and providing training to journalists, students, and psychologists.
4. In Nepal, **Blue Diamond Society** advocated for the inclusion and protection of intersex children from intersex genital mutilation (IGM) in a proposed bill that could make Nepal the first Asian country to mandate legal protections for intersex people.

5. **Iranti-Org** helped retrieve archives from Intersex South Africa (ISSA) and revive the organization. ISSA now provides space for intersex voices in South (and Southern) Africa, and is led by a group of young intersex activists who are using media as a tool to share and highlight their message.

6. **Providence Youth Student Movement (PrYSM)** deftly organized across communities and secured the passing of the Community Safety Act in Providence, Rhode Island, ensuring more transparency and less racial profiling by local law enforcement.

7. In Chile, **Asociación OTD** has been leading coalitional efforts to pass the Gender Identity Law, which would bring increased protections for Chilean trans people’s rights to gender identity, gender expression, legal name change, and non-pathologizing administrative procedures. The bill was recently approved by the country’s Chamber of Deputies and is now awaiting a Senate decision.

8. Thanks to the activism of **TransAkcija**, Slovenia recently amended its anti-discrimination law, which now includes protections for gender identity and gender expression.

9. In response to the emergence of right wing media targeting LGBTQ activists and Malaysian government activities promoting anti-LGBTQ conversion therapy, **Justice for Sisters** swiftly engaged in media messaging to debunk homophobic and transphobic myths and helped activate an LGBTQ network to monitor incidences of violence and support survivors.
This year Astraea...

1. Continued to build power and momentum; in 40 years we made over $36 million via 4,500+ grants to 1,700+ grantee partners in 99 countries and 45 U.S. states. In 2017 alone, we made 260 grants in 66 countries, totaling more than $4.6 million!

2. Trusted that organizations know their needs best; 68% of our grants provided general operating support.

3. Fuelled hyper-local activism, with global reach! Nearly half of our funding (43%) supported U.S. groups and the other half supported international organizations.

4. Centered our work in racial and gender justice; 98% of our U.S. funding went to LGBTQI people of color led groups, and 94% supported activists fighting against the criminalization of our communities and championing migrant justice.

5. Advocated fiercely for resources because we know the work is not yet done. We released two new global reports on the state of intersex and trans organizing. The surveys found that despite recent growth in LGBTQI funding, intersex and trans groups continue to be deeply under-resourced — more than half of trans groups and more than three-quarters of intersex groups report budgets of less than $10,000 USD.

6. Made our third and largest cycle of grants supporting intersex organizations, totalling nearly $300,000 in grants to 37 intersex-led groups in 28 countries. Recently we helped host the first regional intersex meetings in Africa, Asia, and Latin America, and supported an international intersex forum in Amsterdam.

7. Collaborated with our donor community at our 2017 Fueling the Frontlines Awards in Los Angeles; 300 guests raised over $100,000 to support LGBTQI organizing.

8. Curated our CommsLabs in South Africa, hosting a cohort of 35 activists and 15 trainers; participants were equipped with the tools, skills, and knowledge they need to securely organize and advocate in online spaces.

9. Launched the Philanthropic Advocacy for LBQ Women’s and LBQ Gender Non-Conforming Peoples’ Activisms project in partnership with Mama Cash, highlighting some of the brilliant visions of freedom that LBQ activists are creating. We recognize the need to lift up lesbian feminist lineage to honor the historical legacies of Black/POC/White feminisms towards championing our global feminist futures. Soon we will be engaging in formal research to track funding trends and gaps for LBQ women and gender non-conforming people.

10. Awarded grants to 15 artists and arts collectives interrogating and exploring the construct, concept, and culture of Blackness. Worldwide, artists are producing work not solely in response to the myriad histories of violence Black bodies have incurred, but from places of joy and celebration; we were honored to fuel artists doing that work all over the world.

OVER $36M IN GRANTS
OVER 4,500 GRANTS GIVEN
OVER 1,700 GRANTEE PARTNERS
IN 99 COUNTRIES AROUND THE WORLD, AND 45 U.S. STATES
First African Intersex Meeting
Credit: Iranti-Org
Africa

Artists for Recognition and Acceptance (AFRA-Kenya)
Nairobi, Kenya

Association Sourire de Femme
Dakar, Sénégal

Chouf Minorities
Tunis, Tunisia

Cross University Trans Collective (CUT)
Cape Town, South Africa

EAVA Artists - Kyabayinze Vincent
Uganda

Forum for the Empowerment of Women (FEW)
Johannesburg, South Africa

Gay and Lesbian Coalition of Kenya (GALCK)
Nairobi, Kenya

Gender DynamiX
Cape Town, South Africa

Humanity First Cameroon - Gender Program
Yaoundé, Cameroon

Initiative for Equality and Non-Discrimination (INEND)
Mombasa, Kenya

Iranti-Org
Johannesburg, South Africa

Jinsiangu
Nairobi, Kenya

Kenya Campus Lasses Association
Nairobi, Kenya

Kisumu Digital Media Project
Kisumu, Kenya

Kisumu Peer Educators (KISPED)
Kisumu, Kenya

Limpopo LGBTI Proudly Out
Polokwane, South Africa

National Gay & Lesbian Human Rights Commission
Nairobi, Kenya

None on Record
Nairobi, Kenya

Nyanza, Rift Valley and Western Kenya LGBTI Coalition (NYARWEK)
Kisumu, Kenya

Pakasipiti Zimbabwe
Harare, Zimbabwe

QET Inclusion
Abidjan, Côte D’ivoire

Queer African Youth Network (QAYN)
Ouagadougou, Burkina Faso

Rainbow Identity Association
Gaborone, Botswana

S.H.E., Social, Health and Empowerment Feminist Collective of Transgender Women of Africa
East London, South Africa

Support Initiative for People with atypical sex Development (SIPD)
Kampala, Uganda

Together for Women’s Rights - Burundi
Bujumbura, Burundi

Trans and Intersex People (TIP) for Human Rights in Nigeria (THRIN)
Lugbe, Nigeria

Trans Bantu Association of Zambia
Lusaka, Zambia

Transgender and Intersex Africa
Pretoria, South Africa

Transgender Education & Advocacy
Nairobi, Kenya

Voice of the Voiceless (VOVO)
Bulawayo, Zimbabwe

Voices of Women in Western Kenya (VOWWEK)
Kisumu, Kenya

Women’s Health and Equal Rights Initiative (WHER)
Abuja, Nigeria
Asia & Pacific

AIS Support Group Australia Inc.
Coorparoo, Australia

ALMA-TQ Initiative Group
Almaty, Kazakhstan

Alternative Law Forum
Bangalore, India

Beyond the Boundary - knowing and concerns Intersex
Hong Kong, Hong Kong

Blue Diamond Society
Kathmandu, Nepal

Creating Resources for Empowerment in Action
New Delhi, India

Diverse Voices and Action (DIVA) for Equality
Suva, Fiji

GALANG Philippines, Inc.
Quezon City, Philippines

Intersex Day Project
Newtown, Australia

Intersex Trust Aotearoa New Zealand (ITANZ)
Wellington, New Zealand

Justice for Sisters
Selangor, Malaysia

Organisation Intersex International Australia Limited (OII Australia)
Newtown, Australia

Organization Intersex International-Chinese (Oii-Chinese)
Kaohsiung City, Taiwan

Point of View
Mumbai, India

Public Union “Labrys”
Bishkek, Kyrgyzstan

Sappho for Equality
Kolkata, India

Sayoni
Singapore

Thai Transgender Alliance
Bangkok, Thailand

Togetherness for Equality and Action (TEA)
Bangkok, Thailand

Women’s Initiatives (WINS)
Tirupati, India

Europe

Association of Russian speaking Intersex people (ARSI)
Russia

Bilitis Resource Center
Sofia, Bulgaria

Centre for Equality and Liberty for the LGBT Community in Kosovo (CEL)
Pristina, Kosovo

Collectif Intersexes et Allié-e-s (CIA)
St Denis, France

Egalite Intersex Ukraine
Kiev, Ukraine

European Lesbian* Conference
Austria

Gayten-LGBT, Center for Promotion of LGBTQI Human Rights
Belgrade, Serbia

Insight Public Organization
Kiev, Ukraine

Institute Transfeminist Initiative
TransAkcija
Ljubljana, Slovenia

International Lesbian, Gay, Bisexual, Trans and Intersex Association - ILGA World
Geneva, Switzerland

Intersex Archive Project
Berlin, Germany

Intersex Danmark
Kolding, Denmark

Intersex Island
Reykjavík, Iceland

intersexioni
Firenze, Italy

IntersexUK
Princetown, United Kingdom

LGBTIQA Association Okvir
Sarajevo, Bosnia and Herzegovina

OII Italia
Italy

Organisation Intersex International Europe (OII Europe)
Germany

Organisation Intersex International Germany (OII Germany)
Berlin, Germany

Radical Queer Affinity Collective
Budapest, Hungary

Sarajevo Open Centre
Sarajevo, Bosnia and Herzegovina

Stichting Nederlands Netwerk Interseks/DSD (NNID)
Nijmegen, Netherlands

T9 NSK
Novosibirsk, Russia
Latin America and Caribbean

AFRITUDE
Dominican Republic

Aireana - Grupo por los Derechos de las Lesbianas
Asunción, Paraguay

Annie Gonzaga
Brazil

Asociación Organizando Trans Diversidades (OTD)
Santiago, Chile

Associação Lésbica Feminista de Brasília - Coturno de Vênus
Brasilia, Brazil

Brújula Intersexual
Mexico City, Mexico

CAISO: Trinidad & Tobago’s Coalition Advocating for Inclusion of Sexual Orientation
Port of Spain, Trinidad & Tobago

Caribbean Women and Sexual Diversity Conference
St. Lucia

Colectiva Mujer y Salud (CMS)
Santo Domingo, Dominican Republic

Colectivo No Tengo Miedo
Lima, Peru

Colectivo Sentimos Diverso
Quito, Ecuador

Comunidad De Trans Y Travestis Trabajadoras Sexuales Dominicanas- COTRAVETD
Santo Domingo, Dominican Republic

Corporación Promoción de la Mujer/Taller de Comunicación Mujer
Quito, Ecuador

Diversidad Dominicana
Santo Domingo, Dominican Republic

Femme en Action Contre la Stigmatisation el la Discrimination Sexuelle (FACSDIS)
Port au Prince, Haiti

Fundación de Desarrollo Humano Integral CAUSANA
Quito, Ecuador

GLEFAS - Grupo Latinoamericano De Estudios, Formacion Y Accion Feminista
Bogotá, Colombia

Grupo Artemisa Honduras
Tegucigalpa, Honduras

Grupo Safo
Managua, Nicaragua

IURA - Individuos Unidos por el Respeto y la Armonía
Santo Domingo, Dominican Republic

Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG)
Kingston, Jamaica

Las Nietas de Nonó
Puerto Rico

Lesbianas Independientes Feministas y Socialistas (LIFS)
Lima, Peru

Movimiento Lesbia
Arequipa, Peru

Mujer y Mujer
Guayaquil, Ecuador

Mujeres Al Borde
Bogotá, Colombia

Mujeres Y Cultura Subterránea, A.C.
Mexico City, Mexico

Mulabi - Espacio Latinoamericano de Sexualidades y Derechos
Guadalupe, Costa Rica

Red Lésbica “CATTRACHAS”
Tegucigalpa, Honduras
Red Multicultural de Mujeres Trans de Guatemala (REDMMUTRANS)
Ciudad de Guatemala, Guatemala
Santamaría Fundación Cali, Colombia
Society Against Sexual Orientation Discrimination (SASOD)
Lamaha Garden, Guyana
Trans Siempre Amigas - TRANSSA
Santo Domingo, Dominican Republic
United and Strong Castries, St. Lucia
Vivir y Ser Intersexual Mexico City and León, Mexico
Women’s Empowerment for Change (WE-Change) Kingston, Jamaica

North America
Affinity Community Services Chicago, IL, U.S.
AkwaEke Emezi New York, NY, U.S.
algo Austin, TX, U.S.
API Equality - Northern California (APIENC) San Francisco, CA, U.S.
Audre Lorde Project (ALP) New York, NY, U.S.
awQward Seattle, WA, U.S.
Bay Area American Indian Two Spirits (BAAITS) San Francisco, CA, U.S.
Be Steadwell Washington, DC, U.S.
Black and Brown Workers’ Collective Philadelphia, PA, U.S.
Black and Pink Dorchester, MA, U.S.
Black Trans Media Brooklyn, NY, U.S.
Black Transmen Inc. Dallas, TX, U.S.
BreakOUT! New Orleans, LA, U.S.
Comité Visibilité Intersexe Montreal, Quebec, Canada
Community United Against Violence, Inc. San Francisco, CA, U.S.
Cyree Johnson New York, NY, U.S.
Detroit REPRESENT! Detroit, MI, U.S.
EI/La Para Translatinas San Francisco, CA, U.S.
FIERCE Bronx, NY, U.S.
Freedom Inc. Madison, WI, U.S.
Garden of Peace Project Pittsburgh, PA, U.S.

Middle East
alQaws for Sexual and Gender Diversity in Palestinian Society Jerusalem, Israel/Palestine
Aswat – Palestinian Feminist Queer Movement for Sexual and Gender Freedoms Haifa, Israel/Palestine

Gay & Lesbian Victory Institute Washington, DC, U.S.
Gender Justice Los Angeles Los Angeles, CA, U.S.
Green Mountain Crossroads Brattleboro, VT, U.S.
Immigrant Youth Coalition (IYC) Los Angeles, CA, U.S.
India Davis California, U.S.
InterACT Sudbury, CA, U.S.
Intersex Campaign for Equality Oakland, CA, U.S.
Invisible to Invincible (“i2i”): API Pride of Chicago Chicago, IL, U.S.
Jova Lynne Highland Park, MI, U.S.
Kiyan Williams New York, NY, U.S.
LaGender Inc. Eastpoint, GA, U.S.
Lesbians Who Tech Washington, DC, U.S.
Mariposas Sin Fronteras Tucson, AZ, U.S.
**LGBTQ Racial Justice Fund**

**BreakOUT!**
New Orleans, LA, U.S.

**Genders & Sexualities Alliance Network (GSA Network)**
Oakland, CA, U.S.

**GetEQUAL Education Fund**
Washington, DC, U.S.

**Project South**
Atlanta, GA, U.S.

**Racial Justice Action Center**
Atlanta, GA, U.S.

**Southern Vision Alliance**
Durham, NC, U.S.

**Southerners on New Ground (SONG)**
Atlanta, GA, U.S.

**Transgender, Gender Variant, and Intersex Justice Project (TGIJP)**
San Francisco, CA, U.S.

**Transgender and Intersex Africa**
Pretoria, South Africa
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Children’s Music Network
Arlington, MA, U.S.

Lambda Legal Defense and Education Fund (New York)
New York, NY, U.S.

Lesbian Herstory Archives
Brooklyn, NY, U.S.

National Center for Lesbian Rights
San Francisco, CA, U.S.

The Lesbian, Gay, Bisexual and Transgender Community Center
New York, NY, U.S.

Audre Lorde Project (ALP)
New York, NY, U.S.

Political Research Associates
Somerville, MA, U.S.

Jewish Voice for Peace
Oakland, CA, U.S.

DIVA for Equality members at a meeting in Fiji, 2017.
Credit: DIVA for Equality
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girls just wanna have funD
Lynn A. Girton & Patricia M. Freedman
Amanda Goad & Margaret Moser
Fred & Betty Goatley
Verondia Goddard & D’Layne Goddard
Nancy Golden
Alvia Golden & Carroll Smith-Rosenberg
Mark Goldfield & Mary Hatch
Julie Goldscheid & Penelope Damaskos
<table>
<thead>
<tr>
<th>Donors</th>
<th>ASTRAGA LESSIC FOUNDATION FOR JUSTICE Annual Report 2017</th>
<th>23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Mendosa</td>
<td>Cara Mertes</td>
<td>Kristin Meza</td>
</tr>
<tr>
<td>MikNic LLC/40 Knots Bar</td>
<td>Charley Mills &amp; Craig Chu</td>
<td>Michal Mincer</td>
</tr>
<tr>
<td>Mahjabeen Mir</td>
<td>Enid Mirkin</td>
<td>Jacqueline I. Mirkin &amp; Edith Daly</td>
</tr>
<tr>
<td>Saket Mishra</td>
<td>Maryse Mitchell-Brody &amp; Jeff Sebo</td>
<td>Raisa Mlynski</td>
</tr>
<tr>
<td>Elizabeth Montoya</td>
<td>Glynis Moody &amp; Jacky L. Hardy</td>
<td>Russell Moore &amp; Marisa Lue Chee Lip</td>
</tr>
<tr>
<td>Alicia Hall Moran &amp; Jason Moran</td>
<td>Rebecca Mordas John Hegerle</td>
<td>Emma Moreno</td>
</tr>
<tr>
<td>Jillian Moreno &amp; Andy Holcomb</td>
<td>Lisa Morris</td>
<td>Kathleen Morrison</td>
</tr>
<tr>
<td>Shea Morrissey &amp; Chloe M. Kloezeman</td>
<td>Tathagata Morrissey &amp; Chloe M. Kloezeman</td>
<td>Akhila Murphy</td>
</tr>
<tr>
<td>Jaimee Murphy</td>
<td>Mike Murphy</td>
<td>Debra Music</td>
</tr>
<tr>
<td>Anne Myles</td>
<td>Daniel Nachman</td>
<td>David Nachman</td>
</tr>
<tr>
<td>Gail Nalven Patricia S. Rudden</td>
<td>Pris Nasrat</td>
<td>National Queer Asian Pacific Islander Alliance</td>
</tr>
<tr>
<td>Matt &amp; Kate Naylor</td>
<td>Jillian Neal</td>
<td>Holly Near</td>
</tr>
<tr>
<td>Robert &amp; Kitty Needham</td>
<td>Danielle Nelson &amp; Kevin Nelson</td>
<td>Ezra Nepon</td>
</tr>
<tr>
<td>Neuberger Berman Gift Matching</td>
<td>Qui Nguyen</td>
<td>Ann &amp; Daniel Nitzan</td>
</tr>
<tr>
<td>Kayla Noonan</td>
<td>Dalis Northup</td>
<td>Susan Nowelsky</td>
</tr>
<tr>
<td>Jodi O’Brien &amp; Sabina Neem</td>
<td>Mary Beth O’Connell</td>
<td>Michele &amp; Karen O’Connor</td>
</tr>
<tr>
<td>Darren P. Olivero</td>
<td>Jo Oppenheimer</td>
<td>Wendy C. Ortiz</td>
</tr>
<tr>
<td>Teri Osato</td>
<td>Ayodele Oti</td>
<td>Blake Outlaw</td>
</tr>
<tr>
<td>Camille Owens &amp; Rebecca Raymond-Kolker</td>
<td>Nevin Oztop</td>
<td>Robert P. International</td>
</tr>
<tr>
<td>Benjamin Packer &amp; Aviva Weinberg</td>
<td>Carol L. Page &amp; Ellen Shapiro</td>
<td>Mario Palasciano</td>
</tr>
<tr>
<td>Franni Paley &amp; Bobby Ottesen</td>
<td>Roman Palitsky</td>
<td>Erica Pantel</td>
</tr>
<tr>
<td>Tawa Panyocosit</td>
<td>Tanya Paperny</td>
<td>Ann Parker-Way</td>
</tr>
<tr>
<td>Brandy Parris</td>
<td>Janet Parrish</td>
<td>Kathy Paspalis</td>
</tr>
<tr>
<td>Sonya Passi &amp; Chani Nicholas</td>
<td>Nora Paul-Schultz</td>
<td>Paypal Giving Fund</td>
</tr>
<tr>
<td>Hannah Pederson</td>
<td>Rosa &amp; Radha Peralta</td>
<td>Katherine Pflaumer</td>
</tr>
<tr>
<td>Valecia Phillips</td>
<td>Arianne Phillips</td>
<td>Afie Phoebi</td>
</tr>
<tr>
<td>Martine Pierre-Louis</td>
<td>Tiina Piirsoo</td>
<td>Alan R. Pilest</td>
</tr>
<tr>
<td>Jamee Pineda</td>
<td>Leanne Pittsford</td>
<td>Nicole Polier</td>
</tr>
<tr>
<td>Jason Pollens</td>
<td>Rae-Anne Ponder</td>
<td>Katie Porter</td>
</tr>
<tr>
<td>Marjorie Posner</td>
<td>Amy K. Posner</td>
<td>Kimberly Powe</td>
</tr>
<tr>
<td>Wendy C. Ortiz</td>
<td>Jo Quest-Neubert &amp; Melissa Quest-Mercadante</td>
<td>Sofia Prindible</td>
</tr>
<tr>
<td>Gloria Ramirez</td>
<td>Jonathan Ramos</td>
<td>Erin Ramsey</td>
</tr>
<tr>
<td>Jonah Rank</td>
<td>Uma Rao</td>
<td>Janine Ratteray-Shakir &amp; Rajaee Shakir</td>
</tr>
<tr>
<td>Julia Reddy</td>
<td>Lauren Redvers &amp; Samara Cohen</td>
<td>Claudius Reich</td>
</tr>
<tr>
<td>Robert &amp; Kennon Reinard</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Financial Statement

Grant & Program Expenses: 86%

Fundraising Expenses: 10%

Administration & General Expenses: 4%
### Support and Revenue

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Contributions</td>
<td>3,044,052</td>
<td>6,887,661</td>
<td>-</td>
<td>9,931,713</td>
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<tr>
<td>In-kind Contributions</td>
<td>17,538</td>
<td>495,530</td>
<td>-</td>
<td>513,068</td>
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<tr>
<td>Administrative/Program Fees</td>
<td>194,831</td>
<td></td>
<td></td>
<td>194,831</td>
</tr>
<tr>
<td>Rental Income</td>
<td>2,300</td>
<td></td>
<td></td>
<td>2,300</td>
</tr>
<tr>
<td>Net Special Event Income</td>
<td>79,814</td>
<td></td>
<td></td>
<td>79,814</td>
</tr>
<tr>
<td>Net Investment Return</td>
<td>1,558</td>
<td>578,802</td>
<td>-</td>
<td>580,360</td>
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<tr>
<td>Foreign Currency Transactions (loss) gain</td>
<td>3,996</td>
<td></td>
<td></td>
<td>3,996</td>
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<tr>
<td>Other Income</td>
<td>6,057</td>
<td></td>
<td></td>
<td>6,057</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>3,346,150</td>
<td>7,965,989</td>
<td>-</td>
<td>11,312,139</td>
</tr>
<tr>
<td>Net Assets Released From Restrictions</td>
<td>8,005,243</td>
<td>(8,005,243)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenue after Releases</strong></td>
<td>11,351,393</td>
<td>(39,254)</td>
<td>-</td>
<td>11,312,139</td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program Services</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants Awarded</td>
<td>4,662,356</td>
<td></td>
<td></td>
<td>4,662,356</td>
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<tr>
<td>Other Program Services</td>
<td>3,854,925</td>
<td></td>
<td></td>
<td>3,854,925</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>8,517,281</td>
<td></td>
<td></td>
<td>8,517,281</td>
</tr>
<tr>
<td><strong>Supporting Services</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative and General</td>
<td>438,765</td>
<td></td>
<td></td>
<td>438,765</td>
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<tr>
<td>Fundraising</td>
<td>966,801</td>
<td></td>
<td></td>
<td>966,801</td>
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<tr>
<td><strong>Total Supporting Services</strong></td>
<td>1,405,566</td>
<td></td>
<td></td>
<td>1,405,566</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>9,922,847</td>
<td></td>
<td></td>
<td>9,922,847</td>
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<tr>
<td><strong>Changes in Net Assets</strong></td>
<td>1,428,546</td>
<td>(39,254)</td>
<td>-</td>
<td>1,389,292</td>
</tr>
<tr>
<td><strong>Net Assets as of June 30, 2016</strong></td>
<td>649,649</td>
<td>6,064,749</td>
<td>3,461,717</td>
<td>10,176,115</td>
</tr>
<tr>
<td><strong>Net Assets as of June 30, 2017</strong></td>
<td>2,078,195</td>
<td>6,025,495</td>
<td>3,461,717</td>
<td>11,565,407</td>
</tr>
</tbody>
</table>

Based on Audited Financial Statements for the year ending June 30, 2017
Staff*

J. Bob Alotta, Executive Director
Oliver Anene, Program Associate, Global Philanthropy Project
Nicole Asbury, Donor Systems and Database Manager
Ruth Baldacchino, Program Officer, Intersex Fund
Namita Chad, Associate Director of Programs
Miabi Chatterji, Senior Grants Manager
Amanda Collins, Executive Assistant
Barbara Jean Davis, Director of Development
Kerry-Jo Ford Lyn, Director, LGBT Development Partnership
Mariam Gagoshashvili, Senior Program Officer
Kristin Gardner, Associate Director of Major Gifts
Bridget de Gersigny, Director of Communications
Sarah Gunther, Director of Philanthropic Partnerships
Raviva Hanser, Strategic Communications Program Manager
Christy Harris, Senior Accountant
Matthew Hart, Director, Global Philanthropy Project
Shaena Johnson, LGBTQ Racial Justice Fund Program Officer
Kim Kaletsky, Communications Officer
Zakiya Lord, Regional Development and Engagement Officer
Joy Michael, Controller
Susan Neiman, Chief Financial Officer
Ezra Berkley Nepon, Program Officer, Global Philanthropy Project
Brenda Salas Neves, Program Officer
Courtney Okeke, Program Associate
Cara Page, Director of Programs
Jeanette Sears, Storybank Video Editor
Sally Troncoso, Development Officer, Special Events
Celia Turner, Senior Development Officer, Institutional Giving
Robin Wilby, Storybank Video Editor
Simone Williams, Office Manager and HR Coordinator
Katherine Acey, Executive Director Emerita

Interns
Samantha Ng, Communications Intern
Yue Yu, Fiscal Intern

Board
Urooj Arshad
Jennie Brier
Will Cordery
Ryan Li Dahlstrom, Vice Chair
Maria De La Cruz, Board Chair
Iimay Ho
Darla Kashian
Gita Mehrotra
Nitika Raj, Board Secretary
Wendy Stark
Judene Walden
Susan Wefald, Board Treasurer
Bookda Gheisar
Eugenie FitzGerald
Intersex Fund
Advisory Board

Morgan Carpenter
Hiker Chiu
Dan Christian Ghattas
Natasha Jiménez
Nthabiseng Mokoena
Sean Saifa Wall

International
Advisory Board:

Mariam Armisen
Sumit Baudh
Ymania Brown
Jack Byrne
Mauro Cabral
Jean Chong
Anisha Chugh
Tatiana Cordero
Ekaterine Gejadze
Xiaopei He
Cleo Kambugu
Anna Kirey
Shambhavi Madhan
Pramada Menon
Maria Mercedes Gómez

Lepa Mladjenovic
Kim Mukasa
Fadzai Muparutsa
Noelene Nabulivou
Kemal Ordek
Nevin Öztop
Nela Pamukovic
Chantal Partamian
Dani Prisacariu
Kris Randjelovic
Celiany Rivera
Cynthia Rothschild
Bertha Sánchez
Alejandra Sarda
Tshegofatso Joshua Sehoole
Ghadir Shafie
Svati Shah
Syinat Sultanalieva
Tingting Shen
Aniruddhan Vasudevan
Joe Wong
Bin Xu
Zeina Zaatar
Yahia Zaidi

*Staff and board list as of March 1, 2018*
Special Thanks

Georgina Adhiambo
Arnaz Amir
Sandra Angel
Annette Atieno
Lynn Ballen
Aleksandr Berezkin
Joe Betancourt
Miles Bredin
Cydney Brown
Sangeeta Budhiraja
Elly Bulkin
Caracol Language Coop
Carre d’Artistes Philadelphia
Winnie Chen
Chinese Feminist Collective
Tacara Clark
Masen Davis
Design Action Collective
Melissa Dymek
Dolphine Emali
Mónica Enríquez-Enríquez
Melissa Extein
Lisa Fiala
Somjen Frazer
Susana Fried
Conor Gaughan
Akim Giroux
Gitahi Githuku
Loran Hamilton
Dream Hampton
Christopher Harris
Prentis Hemphill
Leila Hessini
Alice Hom
Erin Howe
Saskia Ivens
Moez Kaba & Bjorn Lundberg
Nguru Karugu
Luam Kidugu
Isis King
Michaela Leslie-Rule
Dane Lewis
Lousch Creations
Mitchell Luo
Andrea Lynch
Kellea Miller
Fawzia Mirza
Nadine Mondestin
Morgan Murphy
George Mwai
Happy Mwende Kinyili
Mashell Ndegeocello
Otiemo Peter Odongo
Essy Omeno
Aisha Onsando
Rebekah Orr
Azure Osborne-Lee
Ellen Page
Robert Perez
Greg Propper
Robert Raben
Raben Group
Nabeela Rasheed
Toshi Reagon
Andrea Ritchie
Robin Rosenbluth
Dave Scamell
Chris Schweidler
Sienna Naturals
Amy Simon
Tashie Sloley
Luke Stavrand Woolf
Tagg Magazine
Shirley Tagi
Selty Thiam
Jacob Tobias
Yvonne Wamari
Jeffrey Wambaya
Lindsay Wetmore Adakar
Jovan Wolfe
Erica Woodland
Kaysean Woods
Weiing Wu
Gitta Zomorodi
THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE is the only philanthropic organization working exclusively to advance LGBTQI human rights around the globe. We support brilliant and brave grantee partners in the U.S and internationally who challenge oppression and seed change. We work for racial, economic, social, and gender justice, because we all deserve to live our lives freely, without fear, and with dignity.

116 East 16th Street, 7th Floor, New York, NY 10003
P: 1.212.529.8021
F: 1.212.982.3321
info@astraeafoundation.org