2015 begged the question: *What do we do with the violent contradictions we face as a community?*

This year, while many of us were celebrating our hard-earned victories, many others were mourning the egregious loss of life and criminalization of the same bodies we will forever occupy. How can our loves be affirmed but our lives not be? Around the world, we scored major victories in the fights for same-sex marriage and adoption, and we were torn apart by the brutal loss of too many queer, gender nonconforming and people of color across the world. How too, do we honor the joy and courage this time has spurred? Activists and artists have risen up against injustice, taken to the mics and streets, demanding accountability and change. So when we reference the *Movement for Black Lives, Southerners On New Ground* or the *Queer African Youth Network*, we aren’t just naming groups to whom we’ve made grants, we are acknowledging the strategic thought leadership most needed in our movements at this time. These are our visionaries. They urge us to know, progress for some is not progress for all.

So what do we do in the face of such disparate truths?

Astraea fuels and helps build movements.

2015 was our biggest grantmaking year yet! With over $3.6 million in grants, to 203 grantee partners in 55 countries, we supported activists who are leading the most insistent and creative organizing strategies. The sheer volume of this activism is a bittersweet testament to the stamina and urgent needs of our people, everywhere.

Astraea continued to connect activists and technologists around the globe. We worked with local activists to design communications, technology, community building, and self-care imperatives at our CommsLabs Kenya, while we furthered our institutional and political commitment to an open society with equal access to information, freedom of speech, freedom to gather, free from surveillance, with equal access to information for all.

Our ongoing philanthropic partnerships with the *Funding Queerly Giving Circle*, the *Global Philanthropy Project* and the *LGBTQ Racial Justice Fund* mobilized critical new resources for LGBTQI movements in the U.S. and across the globe. We continued to support nascent movements, launching the world’s first Intersex Human Rights Fund with support from the Arcus Foundation and generous seed grants from Kobi Conaway and Andrew Owen.

At this time, we must reflect on our mandate to further social justice. Astraea continues to raise every single dollar we carefully grant, diligently ensuring resources flow where they otherwise would not. Building power is purposeful business. And with you by our side, we’re ready for it.

In deep solidarity,

J. Bob Alotta
ACHIEVEMENTS

A BIRD’S EYE VIEW OF OUR GRANTEE PARTNERS’ SUCCESSES IN 2015

- **Transgender Resource Center** (Hong Kong, China) assisted in defeating the Marriage Amendment Bill that proposed to make it mandatory for trans* people to have “full” sexual reassignment surgery and sterilization in order to have their marriage legally recognized.

- **Black and Pink** (Dorchester, MA) published “Coming Out of Concrete Closets,” the first national survey of LGBTQ incarcerated people, bringing together the voices of more than 1100 queer and trans* people who have been imprisoned or are currently in prison.

- **Power Inside** (Baltimore, MD) advocated, provided testimony and mobilized community members for over two years to pass the Healthy Births for Incarcerated Women Act, which prohibits shackling and defines the rights of incarcerated pregnant women before, during, and after giving birth.

- **Association Okvir** (Bosnia) launched a queer feminist online multimedia platform where they promote and disseminate work by LGBTIQA activists, artists and creative workers in BiH.

- **BreakOUT!** (New Orleans, LA) and **Streetwise and Safe** (New York, NY) helped pass new bias-free police policies and enforceable bans on police profiling of LGBTGNC people in New Orleans and New York City respectively.

- **Community United Against Violence** and **Transgender, Gender Variant, Intersex Justice Project** (San Francisco, CA), in coalition with other organizations in the city, pressured the San Francisco Board of Supervisors to shut down their $300,000,000 San Francisco jail project plan.

- **Familia: Trans Queer Liberation Movement** (Los Angeles, CA), **Mariposas Sin Fronteras** (Tucson, CA), **Arcoíris Liberation Team Familia** (Phoenix, CA), and **AZ-QUIP** (Phoenix, CA) organized national campaigns to #FreeMarichuy, #FreeNicole, #FreeEloyLesbians and #FreeChristina to release queer and trans women from detention and build support for ending all detentions.
• **Familia: Trans Queer Liberation Movement** (Los Angeles, CA) organized with immigrant youth organizations to prevent Immigration and Customs Enforcement (ICE) detention expansion in Santa Ana City Jail, which is known for its LGBTQ pod and high rates of human rights abuses.

• **Gender Dynamix** (Cape Town, South Africa) created a partnership with the largest nurse’s union in the country to improve non-discriminatory primary care for trans* people.

• **Santamaria Fundación** (Cali, Colombia) played a leadership role in Aquelarre Trans, a national coalition of trans* organizations and allies, that secured a Gender Identity Decree that allows trans* people to change their name and gender marker on their identification without having to undergo psychiatric or physical examinations.

• Following years of advocacy by **Colombia Diversa** (Bogotá, Colombia), Colombia’s Constitutional Court ruled that it is illegal for adoption agencies to discriminate against gays and lesbians. Gays and lesbians now have equal adoption rights to those of heterosexual couples.

• **Mujeres al Borde** (Bogotá, Colombia) produced community theater plays and impactful video shorts through their Latin America video academy, raising awareness about the realities and experiences facing LGBTQI communities in the region and reaching over 600 people in Argentina, Spain, Paraguay, México, Colombia and the U.S through film festivals and community building events.

• **Nazariya Project** (New Delhi, India) supported an 18 year-old trans* man in successfully securing a positive judgment from the Delhi High Court, affirming his right to self-determination and providing protection from his family that had attempted to confine him in their home.

• **Taller de Comunicación Mujer** (Quito, Ecuador) systematically monitored and conducted international advocacy around the 368 ‘de-homosexualization’ centers in the country, where LGBT people, particularly women, are interned by their families against their will and endure torture and other human rights violations.

• **Association of Russian-Speaking Intersex People (ARSI)** (Russia & US) provided crucial support and human rights information to Russian-speaking intersex people via a Facebook group and in-person spaces.

• Resulting from the advocacy of many **Intersex Fund grantee partners**, several United Nations human rights bodies condemned medically unnecessary and irreversible surgeries, treatments and other medical interventions on intersex infants and children without their consent.
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Istanbul LGBTI Solidarity Association
Istanbul, Turkey

LGBTIQA Association Okvir
Sarajevo, Bosnia and Herzegovina

OII Francophonie
Landel, France

Organisation Intersex International Europe (OII Europe), Germany

Organisation Intersex International Germany (OII Germany)
Berlin, Germany

Radical Queer Affinity Collective
Budapest, Hungary

Red Umbrella Sexual Health and Human Rights Association
Ankara, Turkey

Roma Women’s Center ‘Rromnjako Ilo’
Novi Becej, Serbia

Sarajevo Open Centre
Sarajevo, Bosnia and Herzegovina

Side by Side LGBT International Film Festival
Saint Petersburg, Russia

Stichting Nederlands Netwerk Intersekse/DSD (NNID)
Nijmegen, Netherlands

Trans Aid - Association for promoting and protecting the rights of trans, inter and gender variant persons
Zagreb, Croatia

Trans* Mreza Balkan
Zagreb, Croatia

Verein Intersexuelle Menschen Österreich (VIMÖ)
Linz, Austria

LATIN AMERICA AND THE CARIBBEAN

Aireana - Grupo por los Derechos de las Lesbianas
Asunción, Paraguay

Asociación Organizando Trans Diversidades
Santiago, Chile

Batucaja Feminista La Tremenda Revoltosa
Bogotá, Colombia

Batukada Estallido Feminista
Medellin, Colombia

Brújula Intersexual
Mexico

CAISO: Trinidad & Tobago’s Coalition Advocating for Inclusion of Sexual Orientation
Port of Spain, Trinidad & Tobago

Caribbean Forum for Liberation and Acceptance of Genders and Sexualities (CARIFLAGS)
Port of Spain, Trinidad & Tobago

Caribbean Women and Sexual Diversity Conference
Trinidad & Tobago

Colectivo Afirmativo Barranquilla
Lima, Peru

Colectivo No Tengo Miedo
Quito, Ecuador

Colectivo Sentimos Diverso
Quito, Ecuador

Colombia Diversa
Bogotá, Colombia

Corporación Promoción de la Mujer/Taller de Comunicación Mujer
Quito, Ecuador

Femme en Action Contre la Stigmatisation el la Discrimination Sexuelle (FACSDIS)
Port au Prince, Haiti

Fundación de Desarrollo Humano Integral CAUSANA
Quito, Ecuador

Fundación Sentido
Bogotá, Colombia
<table>
<thead>
<tr>
<th>MIDDLE EAST</th>
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<tr>
<td>alQaws for Sexual and Gender Diversity in Palestinian Society</td>
<td>Jerusalem, Palestine</td>
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<tr>
<td>Aswat - Palestinian Gay Women</td>
<td>Haifa, Palestine</td>
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<tr>
<th>UNITED STATES</th>
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<tr>
<td>Affinity Community Services†</td>
<td>Chicago, IL</td>
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<tr>
<td>AIS-DSD Support Group</td>
<td>Duncan, OK</td>
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<tr>
<td>allgo†</td>
<td>Austin, TX</td>
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<tr>
<td>API Equality-LA†</td>
<td>Los Angeles, CA</td>
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<tr>
<td>Arcoiris Liberation Team</td>
<td>Phoenix, AZ</td>
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<tr>
<td>Arizona Queer Undocumented Immigrant Project (Az-QUIP)*</td>
<td>Phoenix, AZ</td>
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<tr>
<td>Audre Lorde Project</td>
<td>New York, NY</td>
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<td>Aurora Guerrero</td>
<td>Orange, CA</td>
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<td>Barnard Center for Research on Women (BCRW)</td>
<td>New York, NY</td>
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<td>Black and Pink</td>
<td>Springfield, MA</td>
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<td>Black Brunch Oakland</td>
<td>Oakland, CA</td>
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<td>Black Lives Matter CA</td>
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<tr>
<td>Black Transmen Inc†</td>
<td>Dallas, TX</td>
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<td>BreakOUT!*</td>
<td>New Orleans, LA</td>
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<td>Brown Boi Project</td>
<td>Oakland, CA</td>
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<tr>
<td>Casa Ruby, Inc.</td>
<td>Washington, DC</td>
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<tr>
<td>Community United Against Violence, Inc.</td>
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<tr>
<td>Deborah S. Esquenazi</td>
<td>Austin, TX</td>
<td></td>
</tr>
<tr>
<td>Detroit REPRESENT!*</td>
<td>Detroit, MI</td>
<td></td>
</tr>
</tbody>
</table>

| Dr. Annalise Ophelian                                                      | San Francisco, CA                                               |                                                                 |
| EDGE Funders Alliance                                                     | San Francisco, CA                                               |                                                                 |
| El/La Para Translatinias                                                  | San Francisco, CA                                               |                                                                 |
| EMERGE                                                                    | Atlanta, GA                                                     |                                                                 |
| Familia: Trans Queer Liberation Movement (Familia TQLM)                    | Los Angeles, CA                                                 |                                                                 |
| Freedom Inc.                                                              | Madison, WI                                                     |                                                                 |
| Funders for LGBTQ Issues                                                  | New York, NY                                                    |                                                                 |
| Gay & Lesbian Victory Institute                                            | Washington, US                                                  |                                                                 |
| GSA Network**                                                             |Oakland, CA                                                      |                                                                 |
| Gender Expansion Project (GEP)*                                           |                                                                 |                                                                 |
| Gender Justice Los Angeles                                                | Los Angeles, CA                                                 |                                                                 |
| Grantmakers Concerned with Immigrants and Refugees (GCIR)                 | Sebastopol, CA                                                  |                                                                 |
| Green Mountain Crossroads Inc†                                            |                                                                 |                                                                 |
| Heartland Alliance for Human Needs and Human Rights                       |                                                                 |                                                                 |
| Immigrant Youth Coalition (IYC)                                           |                                                                 |                                                                 |
| In Between                                                                | New York, NY                                                    |                                                                 |
| INCITE! Women of Color Against Violence                                   | San Francisco, CA                                               |                                                                 |
| interACT                                                                  | Cotati, CA                                                       |                                                                 |
| International Human Rights Funders Group                                  | New York, NY                                                    |                                                                 |
| Intersex Campaign for Equality                                            |                                                                 |                                                                 |

ASTRAEA Annual Report 2015
Jennifer Abod
Long Beach, CA

Kyla Searle
Brooklyn, NY

Mariposas Sin Fronteras
Tucson, AZ

Missouri GSA Network†
St. Louis, MO

Montana Two Spirit Society†
Missoula, MT

Muslim Alliance for Sexual and Gender Diversity (MASGD)*
Washington, DC

Naomi Jackson and Lisa Harewood
Brooklyn, US

New Orleans Workers’ Center for Racial Justice**
New Orleans, LA

Nia Witherspoon
Glendale, AZ

Nollie Jenkins Family Center, Inc.**
Lexington, MS

Not One More Deportation Campaign/Mijente
Phoenix, AZ

Outright Action International
New York, NY

PFLAG Portland Black Chapter†
Portland, OR

Power Inside
Baltimore, MD

Project South**
Atlanta, GA

Providence Youth Student Movement (PrYSM)*
Providence, RI

Racial Justice Action Center**
East Point, GA

Reina Gossett and Sasha Wortzel
Brooklyn, NY

Resource Generation
New York, NY

Southeast Immigrant Rights Network (SEIRN)
Atlanta, GA

Southerners on New Ground (SONG)**
Atlanta, GA

Stonewall Youth†
Olympia, WA

Streetwise and Safe (SAS)
New York, NY

Survivors Organizing for Liberation (SOL)
Denver, CO

The Interface Project
Missoula, MT

The LGBTQ* Youth Kickback†
New Haven, CT

Trans(forming)*
East Point, GA

Transgender, Gender Variant, and Intersex Justice Project†
San Francisco, CA

Williams Institute
Los Angeles, CA

DONOR ADVISED FUND GRANTEES

KITCHEN TABLE GIVING CIRCLE
Newark LGBTQ Community Center
Newark, NJ

MARSHA DAY MEMORIAL FUND
Ali Forney Center
New York, NY

Be More
Brooklyn, NY

BRAC USA
New York, NY

Fractured Atlas
New York, NY

Grameen Foundation
Washington, DC

Project Enterprise
Bronx, NY

The Betty Effect
New York, NY

ROOTS AND WINGS FUND
Agisanang Domestic Abuse Prevention and Training
Johannesburg, South Africa

Children’s Music Network
Arlington, MA

Free Gender
Cape Town, South Africa

Gay and Lesbian Memory in Action (GALA)
Johannesburg, South Africa

Harbor Camps Inc
Newton, MA

Lambda Legal Defense and Education Fund (New York)
New York, NY

Lesbian Herstory Archives
Brooklyn, NY

National Center for Lesbian Rights
San Francisco, CA

National Women’s Health Network
Washington, DC

Out in Africa South African Gay & Lesbian Film Festival
Cape Town, South Africa

The Lesbian, Gay, Bisexual and Transgender Community Center
New York, NY

The OTHER Foundation
South Africa

* In partnership with the Funding Queerly Giving Circle
** In partnership with the LGBTQ Racial Justice Fund

Astraea grantee partners who wish to remain anonymous have not been included on this list.
FINANCIAL STATEMENT OF ACTIVITIES
Based on Audited Financial Statements for the year ending June 30, 2015

7% Admin & General
5% Fundraising
88% Grantmaking & Programs

EXPENSES

INCOME

7% In Kind
4% Other

7% Grants & Contributions
94% All Funds

<table>
<thead>
<tr>
<th>SUPPORT &amp; REVENUE</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>All Funds</th>
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</thead>
<tbody>
<tr>
<td>Grants and Contributions</td>
<td>$884,850</td>
<td>$5,589,574</td>
<td>$503,402</td>
<td>$6,977,826</td>
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<tr>
<td>In-kind Contributions</td>
<td>$696</td>
<td>$293,353</td>
<td>$50,627</td>
<td>$343,672</td>
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<tr>
<td>Administrative Fees</td>
<td>$50,627</td>
<td>$6,477</td>
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<td>$50,627</td>
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<tr>
<td>Rental Income</td>
<td>$6,477</td>
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<td>$6,477</td>
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<tr>
<td>Net Special Event Income</td>
<td>$269,500</td>
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<td>$269,500</td>
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<tr>
<td>Net Investment Return</td>
<td>($13,577)</td>
<td>($177,631)</td>
<td>($191,208)</td>
<td>($13,577)</td>
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<tr>
<td>Foreign Currency Transactions (loss) gain</td>
<td>($227,176)</td>
<td>($227,176)</td>
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<td>($227,176)</td>
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<tr>
<td>Other Income</td>
<td>$62,551</td>
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<td></td>
<td>$62,551</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$1,261,124</strong></td>
<td><strong>$5,478,120</strong></td>
<td><strong>$503,402</strong></td>
<td><strong>$7,242,646</strong></td>
</tr>
</tbody>
</table>

Net Assets Released From Restrictions $5,959,049 ($5,959,049)
Total Revenue after Releases $7,220,173 ($480,929) $503,402 $7,242,646

EXPENSES

PROGRAM SERVICES
Grants Awarded $3,680,030 $3,680,030
Other Program Services $2,539,634 $2,539,634
Total Program Services $6,219,664 - - $6,219,664

SUPPORTING SERVICES
Administrative and General $386,817 $386,817
Fundraising $533,889 $533,889
Total Supporting Services $920,706 - - $920,706

**TOTAL EXPENSES** $7,140,370 - - $7,140,370

Changes in Net Assets $79,803 ($480,929) $503,402 $102,276
Net Assets as of June 30, 2014 $648,271 $5,506,964 $2,958,315 $9,113,550
Net Assets as of June 30, 2015 $728,074 $5,026,035 $3,461,717 $9,215,826

ASTRAEA Annual Report 2015
Staff and Board
As of January 2016

Staff
J. Bob Alotta, Executive Director
Ruth Baldacchino, Intersex Fund Program Officer
Sangeeta Budhiraja, Director of Institutional Partnerships
Namita Chad, Senior Program Officer
Miabi Chatterji, Program Officer, LGBTQ Racial Justice Fund
Ana Conner, Development Database and Operations Manager
Bridget de Gersigny, Director of Communications
Mónica Enríquez-Enríquez, Senior Program Officer
Ariel Federow, Development Assistant
Sarah Fonseca, Communications Officer
Sarah Gunther, Director of Programs
Matty Hart, GPP Coordinator
Zakiya J. Lord, Regional Development and Engagement Officer
Kerry-Jo Lyn, Director, LGBT Global Development Partnership
Joy Michael, Senior Accountant
Susan Neiman, Chief Financial Officer
Ezra Nepon, GPP Associate
Jainavi Pakrasi, Communications Associate
Brenda Salas Neves, Grants Manager
Naomi Sobel, Development Officer, Major Gifts
Gina L. Taglieri, Director of Development
Jacob Tobia, Executive Assistant
Simone Williams, Administrative Coordinator
Katherine Avey, Executive Director Emerita

Fueling the Frontlines
Campaign Council Members
Jennifer Brier, Faculty Director and Associate Professor, Gender and Women’s Studies at UIC
Will Cordery, Program Officer, Surdna Foundation
Ryan Li Dahlstrom, Consultant
Maria de la Cruz, Assoc. Executive Director, Headwaters Foundation for Justice, MN
Nicole Doulliet, Vice President, Credit Suisse
Marcia Gallo, Assistant Professor of History, University of Nevada, Las Vegas
Christopher Harris, Philanthropic Consultant
Prerna Lal, Immigration Attorney, Asian Americans Advancing Justice (AAJC)
Dorothy Sander, Philanthropist
A. Sparks, Founder, Queer Leaders in Philanthropy
Judene Walden, Vice President of East Coast Sales, Interactive One

Annual Report Team
Contribution
J. Bob Alotta
Namita Chad
Miabi Chatterji
Ana Conner
Mónica Enríquez-Enríquez
Sarah Gunther
Joy Michael
Brenda Salas Neves
Naomi Sobel
Gina Taglieri

Printed with vegetable based inks on paper with recycled content
Thanks, Astraea!

Photo: OTD Chile Members thank Astraea for their support. Photo courtesy of OTD Chile
JOIN ASTRAEA
IN FUELING THE FRONTLINES
FOR GLOBAL LGBTQI JUSTICE

Astraea  LESBIAN FOUNDATION FOR JUSTICE
Funding Change and Strengthening Communities Around the World

116 East 16th Street, Seventh Floor, New York, NY 10003
P 212.529.8021 | F 212.982.3321
development@astraeafoundation.org

WWW.ASTRAEAFOUNDATION.ORG