ABOUT ASTRAEA

“Astraea’s funding represents invaluable support that has led to our tremendous growth! We would not be able to do the work that we do without Astraea.”

—Queer Women of Color Media Arts Project
The Astraea Lesbian Foundation for Justice is the world’s only foundation solely dedicated to funding LGBTI activism globally. For 32 years, Astraea has served as a feminist-social-justice hub, working side-by-side with grantee and donor partners to achieve social, racial, economic and gender justice worldwide.

ASTRAEA HARNESSES THE COLLECTIVE POWER OF PEOPLE WORKING TOGETHER. We support new collaborative models and transnational networks and help create them. We also enter philanthropic collaborations in the U.S. and around the world and convene grantee partners to build connections across regions and continents.

ASTRAEA RECOGNIZES AND CULTIVATES LEADERSHIP GLOBALLY. With more than three decades of experience and relationships on the ground, Astraea is often one of the first, if not the first, institutional funder of promising LGBTI organizations and projects worldwide. Our goal is to provide long-term support to sectors of our movement best positioned to be engines for change.

ASTRAEA PARTNERS WITH DONORS TO CULTIVATE ACTIVE, INFORMED CHANGE AGENTS. We believe that all people can participate in philanthropy. Astraea connects activists, donors and the LGBTI global community through education and action. We also provide expertise and advocacy in the philanthropic sector to increase individual and institutional funding for LGBTI art and activism.

MISSION

The Astraea Lesbian Foundation for Justice works for social, racial, economic and gender justice in the U.S. and internationally. Our grantmaking and philanthropic advocacy programs help lesbians and allied communities challenge oppression and claim their human rights.

PHOTO Astraea Multi-Year Movement-Building-Initiative partner Queer Women of Color Media Arts Project (QWOCMAP) is one of the only organizations in the U.S. giving voice and agency to queer women and trans people of color through film. The organization holds free 16-week trainings and produces more than 30 new films each year. Left to right: Madeline Lim, Kebo Drew, Liliana Hueso

Photo by Leilani Nisperos
Astraea listens to what kinds of things are most immediate for people and for countries—and then that’s what Astraea supports.

—Bin Xu, Common Language, Beijing, China
ON NEARLY EVERY CONTINENT, IN MYRIAD LANGUAGES AND CULTURES, ASTRAEA GRANTEE PARTNERS ARE SEIZING OPPORTUNITIES AND LAYING THE GROUNDWORK FOR LGBTI PEOPLE TO LIVE FREELY AND SAFELY.

ASTRAEA DONOR AND GRANTEE PARTNERS WORK FOR A WORLD WHERE JUSTICE IS A FACT, NOT A FIGHT. Our grants programs, especially our multi-year and multi-issue grants, enable activists to build strategic and sustainable alliances over the long term.

In fiscal year 2008–2009, with the support of our donor partners, we granted more than $2.2 million to 210 organizations and 21 individuals in 109 cities in 43 counties around the world.

ASTRAEA UNDERSTANDS THAT CHANGE IS NOT CREATED IN A VACUUM. We link grantee partners to share strategies, cement alliances and collaborate to launch new initiatives. This past year we provided timely funds for collaborative efforts and convened grantees in San Antonio, Texas, and Lima, Perú (see pages 12 and 20).

ASTRAEA’S GRANTMAKING PROCESS IS RIGOROUS AND INCLUSIVE. The grants decisions are informed by a diverse group of activists, leaders and cultural workers with expertise in specific funding areas and regions where we provide support.

TO BE EFFECTIVE, THE FIGHT AGAINST INJUSTICE MUST TACKLE MULTIPLE ISSUES AND EMPLOY MULTIPLE STRATEGIES. For 32 years, Astraea has prioritized funding for LGBTI-led communities of color and antiracist allies. Astraea ranks first in total grants and second in total giving to LGBTI people of color organizations and projects across the U.S.¹

Astraea started the first institutional fund in the U.S. devoted to supporting LGBTI organizations worldwide. Since 1996, we have invested in the work of thousands of activists in more than 70 countries. Today we issue more grants to LGBTI organizations in the Global South and East than any other grantmaker.²

Among many victories, Astraea grantee partners have secured constitutional protections for LGBTI people from Ecuador to Serbia. In Asia, they are using arts and culture in creative ways to circumvent restrictions on public protest. They are addressing sexuality issues with faith communities in Africa. In the U.S. they are mounting campaigns to address issues of immigration, employment and violence and conducting groundbreaking assessments on the health of LGBTI people of color and aging communities. In Eastern Europe they are running LBT family centers and holding human rights trainings. Around the globe, Astraea grantee partners are charting the course for a global movement for human rights and social, racial, economic and gender justice.


PHOTO Limited by government censorship on public expression and assembly, activists in China use arts and cultural tools in creative ways to spread their messages. Members of Nutongxueshe perform a “Rainbow Flash” in front of the Legislative Council in Hong Kong, part of a nationwide protest that raised visibility at national monuments and then dissolved back into the crowd, leaving an indelible impression on observers. *Photo courtesy of Nutongxueshe*
IN 2008–2009, ASTRAEA DISTRIBUTED MORE THAN $2.2 MILLION TO 210 ORGANIZATIONS AND 21 INDIVIDUALS IN 109 CITIES IN 43 COUNTRIES AROUND THE WORLD.

Katarungan ay Dulse
(“Justice is Sweet” in Tagalog)
National Queer Asian Pacific Islander Association (NQAPIA)
This Astraea Movement-Building-Initiative partner is a federation of 32 LGBT Asian American, South Asian and Pacific Islander organizations from 14 cities across the U.S. NQAPIA has made excellent headway in strengthening local grassroots groups to develop a national voice challenging invisibility, homophobia, racism and anti-immigrant bias. Accomplishments include an historic national grassroots conference, a leadership training attended by 28 organizations and the first comprehensive report of API organizing.

¡Qué dulce es la justicia!
(“Justice is Sweet” in Spanish)
Sindicato de Trabajadores y Trabajadoras Lesbianas, Gays y Bisexuales (Sindicato Luis Gauthier)
Sindicato is a leading organization for LGBT and workers’ movements. It provides research and advocacy for key labor and antidiscrimination legislation pending in the Chilean Congress, and holds labor trainings to build peer support for LGBT workers. At the 2009 World Social Forum in Brazil, it proposed solutions to unions to combat labor discrimination based on sexual orientation or gender identity/expression.

Ba’hin-zhu, gu laa gu, daa li ka’
(“Justice is Sweet” in Apache)
Two Spirit Society of Denver
The Society works for community and cultural rejuvenation. Two Spirit people held an important historical and spiritual role in Native nations, and their recognition today is considered a crucial element in healing the sacred circle and scars of colonization. Among successes building acceptance within the Native community and awareness in the LGBT community over the past ten years, the organization hosted the 21st International Two Spirit Gathering that broke attendance records and built community power and pride across nations.
HIGHLIGHTS FROM THE REGIONS

Justice is Sweet  
Gays and Lesbians of Zimbabwe (GALZ)

GALZ works for social acceptance of sexual minorities and the repeal of homophobic legislation in Zimbabwe. The group successfully sparked public debate around the need for legal protections for LGBT people and made important alliances with human rights and women’s groups in moving the country toward constitutional reform. In response to the backlash from these achievements, GALZ has ramped up human rights trainings and holds safety trainings for LGBTI people.

Nyaya Mishti Thaake  
(“Justice is Sweet” in Bengali)

Sappho for Equality

With a focus on services, advocacy and education, Sappho has trained and organized more than 2,000 people through the Chetana Sexuality Center, the only lesbian-led sexual rights resource and organizing center in West Bengal. Sappho also collaborated with fellow Astraea-grantee partner Pratyay Gender Trust to hold the first-ever LGBTQI film and video festival, and has provided crucial support to a nascent underground LBT group in the region.

O Cacipe Si Guglo  
(“Justice is Sweet” in Serbian-Romani)

Rromnjako Ilo

In Serbia, both lesbians and Roma people face harsh discrimination. An assertive daughter is a disgrace; sexual or gender difference is unthinkable and often punished. For the first time, the project “I am Roma; I am lesbian” engages young Roma women in workshops on personhood, gender, sexuality and survival skills, and provides advocacy and training in Roma women’s rights communities and Serbian public institutions.

Justice is Sweet  
Gays and Lesbians of Zimbabwe (GALZ)

GALZ works for social acceptance of sexual minorities and the repeal of homophobic legislation in Zimbabwe. The group successfully sparked public debate around the need for legal protections for LGBT people and made important alliances with human rights and women’s groups in moving the country toward constitutional reform. In response to the backlash from these achievements, GALZ has ramped up human rights trainings and holds safety trainings for LGBTI people.

O Cacipe Si Guglo  
(“Justice is Sweet” in Serbian-Romani)

Rromnjako Ilo

In Serbia, both lesbians and Roma people face harsh discrimination. An assertive daughter is a disgrace; sexual or gender difference is unthinkable and often punished. For the first time, the project “I am Roma; I am lesbian” engages young Roma women in workshops on personhood, gender, sexuality and survival skills, and provides advocacy and training in Roma women’s rights communities and Serbian public institutions.

Nyaya Mishti Thaake  
(“Justice is Sweet” in Bengali)

Sappho for Equality

With a focus on services, advocacy and education, Sappho has trained and organized more than 2,000 people through the Chetana Sexuality Center, the only lesbian-led sexual rights resource and organizing center in West Bengal. Sappho also collaborated with fellow Astraea-grantee partner Pratyay Gender Trust to hold the first-ever LGBTQI film and video festival, and has provided crucial support to a nascent underground LBT group in the region.

Al-Qaws for Sexual and Gender Diversity in the Palestinian Society

Al-Qaws plays a pivotal role in building an open Palestinian society that respects the diversity and humanity of all. It raises awareness and challenges misconceptions about LGBTQI people among professional and social groups through education booklets and in-depth programming. In collaboration with Aswat, the only Palestinian LBTI women’s organization in the Middle East, it launched the first and only regional Arabic-language LGBTQI support line.

PHOTOGRAPHY

Colorado, courtesy of Two Spirit Society of Denver  
Chile, courtesy of Sindicato  
District of Columbia, Melissa Hoskins  
India, courtesy of Sappho for Equality  
Serbia, courtesy of Rromnjako Ilo  
Zimbabwe, Jennifer Einhorn

Justice is Sweet
This year, Astraea’s U.S. Grants Program issued a total of $1,254,614 to 127 organizations and 21 individuals based in 48 cities across 29 states.

U.S. Regions:
- Midwest
- Northeast / Mid-Atlantic
- South
- West / Southwest
- Outside the Continental U.S.

**U.S. PANEL GRANTS**
Grants are issued to U.S.-based lesbian, trans and LGBTI social change organizations and projects, including cultural and film/video projects. U.S. Panel Grants are determined by a diverse and committed activist Community Funding Panel.

**U.S. MULTI-YEAR MOVEMENT-BUILDING INITIATIVE**
Multi-year grants are made to organizations that demonstrate significant movement, leadership and creative community organization strategies for social change within and beyond LGBTI communities. See pages 12–13.

**U.S. EMERGENCY FUND**
The Fund is a rapid-response grantmaking mechanism, providing timely support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities.

**U.S. MOVEMENT RESOURCE FUND**
The Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations to engage in movement-building work. Grants are generally provided in three areas: Technical Assistance, Travel and Peer-to-Peer Learning, and Historic Convenings.

**U.S. COLLABORATIVE GRANTS**
Grants are issued to organizations with whom we work in partnership.

**U.S. PHILANTHROPIC GRANTS**
Grants are issued to philanthropic entities with whom we work in partnership.

**ASTRAEA VISUAL ARTS FUND**
See page 15.

**LESBIAN WRITERS FUND**
See page 15.

**MARGOT KARLE SCHOLARSHIP FUND**
See page 15.

**U.S. DONOR-ADVISED FUNDS**
The program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also work with donors to identify organizations in need of support whose work matches the interests of the donor. Donor-Advised Funds include: Heller-Bernard Fund, Loving Lesbians Fund, Lynn Campbell Memorial Fund, Lynn Hart Memorial Fund, Marsha Day Memorial Fund, Pass the Butter Fund, Purple Lady Fund, Right Action Fund, Roots and Wings Fund, Tamar Fund, and Yolanda Ritter Memorial Fund. Donor-Advised grants are included in the regional listings.
MIDWEST

Affinity Community Services (Chicago, IL)
Collaborative Fund $275
Movement Resource Fund $4,600
U.S. Movement Building $150,000
  over 3 years beginning in 2008
affinity95.org

Amigas Latinas Association (Chicago, IL)
Movement Resource Fund $988
U.S. Panel $10,000
amigaslatinhas.org

Children’s Music Network (Evanston, IL)
Roots and Wings Fund $500
cmnonline.org

Old Lesbians Organizing for Change (Athens, OH)
Heller-Bernard Fund $11,500
  over 4 years beginning in 2007
oloc.org

Shades of Yellow (St. Paul, MN)
Movement Resource Fund $4,000
shadesofyellow.org

Young Women’s Empowerment Project (Chicago, IL)
U.S. Panel $8,000
youarepriceless.org

NORTHEAST / MID-ATLANTIC

Audre Lorde Project (Brooklyn, NY)
Collaborative Fund $500
Heller-Bernard Fund $7,500
Movement Resource Fund $13,600
U.S. Movement Building $150,000
  over 3 years beginning in 2007
alp.org

Baby Makes Me (Brooklyn, NY)
U.S. Panel $7,000
staceyannchin.com

Casa Atabex Aché (New York, NY)
U.S. Panel $7,000
casaatabexache.org

Different Avenues (Washington, D.C.)
U.S. Panel $7,000
differentavenues.org

Equality Forum (Philadelphia, PA)
Collaborative Fund $2,000
equalityforum.com

FIERCE (New York, NY)
Collaborative Fund $2,000
Movement Resource Fund $3,600
U.S. Movement Building $150,000
  over 3 years beginning in 2006
U.S. Movement Building $125,000
  over 3 years beginning in 2009
fiercenyc.org

Fire & Ink (Hyattsville, MD)
U.S. Panel, NEWMR Fund for the Promotion of Women’s Music and Culture $10,000
fireandink.org

Funders for LGBTQ Issues (New York, NY)
Philanthropic Fund $2,500
lgbtfunders.org

Gay, Lesbian and Straight Education Network (New York, NY)
Purple Lady Fund $1,000
glsen.org

Grameen Foundation (Washington, D.C.)
Marsha Day Memorial Fund $2,000
grameenfoundation.org

Grants Managers Network (Washington, D.C.)
Philanthropic Fund $250
gmnetwork.org

Grassroots International (Boston, MA)
Collaborative Fund $300
growthsonline.org

GRIOT Circle (Brooklyn, NY)
Heller-Bernard Fund $13,500
  over 4 years beginning in 2007
U.S. Panel $7,000
rietcircle.org

In The Life Media (New York, NY)
Collaborative Fund $2,500
inthelifetv.org

Kunsi Keya Tamakoce (Huntington, VT)
U.S. Panel $5,000
kunsikeya.org

Queers for Economic Justice (New York, NY)
Photo by Melissa Hoskins
Lambda Legal Defense and Education Fund
(New York, NY)
Purple Lady Fund $2,500
Roots and Wings Fund $500
lambdalegal.org

Lesbian Herstory Archives
(New York, NY)
Roots and Wings Fund $500
lesbianherstoryarchives.org

MADRE (New York, NY)
Collaborative Fund $500
madre.org

Mautner Project (Washington, D.C.)
Collaborative Fund $500
Heller-Bernard Fund $13,500
over 4 years beginning in 2007
mautnerproject.org

Middle Collegiate Church (New York, NY)
Marsha Day Memorial Fund $2,000
middlechurch.org

National Black Justice Coalition
(Washington, D.C.)
Heller-Bernard Fund $2,500
nbjcoalition.org

National Gay and Lesbian Task Force Foundation (Washington, D.C.)
Purple Lady Fund $2,250
thetaskforce.org

National Queer Asian Pacific Islander Alliance (NQAPIA) (Washington, D.C.)
Movement Resource Fund $1,840
U.S. Movement Building $150,000
over 3 years beginning in 2008
nqapia.org

National Women’s Health Network
(Washington, D.C.)
Roots and Wings Fund $500
nwhn.org

New Voices Pittsburgh: Women of Color for Reproductive Justice (Pittsburgh, PA)
U.S. Panel $6,000
myspace.com/newvoicespgh

None on Record (Brooklyn, NY)
Collaborative Fund $500
Movement Resource Fund $949
U.S. Panel $7,000
noneonrecord.com

North Fork Women for Women Fund
(Greenport, NY)
Marsha Day Memorial Fund $1,000
nfwfwf.org

North Star Fund (New York, NY)
Collaborative Fund $1,000
northstarfund.org

Out of Many, One People (New York, NY)
U.S. Panel $8,000

Parents and Friends of Lesbians and Gays (Washington, D.C.)
Purple Lady Fund $500
pflag.org

Paris Press (Ashfield, MA)
Heller-Bernard Fund $2,500
parispress.org

Pride at Work (Washington, D.C.)
U.S. Panel $4,000
prideatwork.org

Project Enterprise (New York, NY)
Marsha Day Memorial Fund $2,000
projectenterprise.org

Providence Youth Student Movement (PrYSM) (Providence, RI)
Movement Resource Fund $3,500
U.S. Panel $10,000
prysm.us

Q-WAVE (New York, NY)
U.S. Panel $5,000
q-wave.org

Queer Black Cinema (New York, NY)
U.S. Panel $5,000
queerblackcinema.org

Queers for Economic Justice (New York, NY)
Movement Resource Fund $3,600
U.S. Movement Building $150,000
over 3 years beginning in 2008
queersforeconomicjustice.org

Quiet Come Dawn (Brooklyn, NY)
U.S. Panel $5,000
myspace.com/yalinidream

Servicemembers Legal Defense Network (Washington, D.C.)
Purple Lady Fund $500
sldn.org

Services and Advocacy for GLBT Elders (SAGE) (New York, NY)
Marsha Day Memorial Fund $1,000
sageusa.org

Sex Workers Project (New York, NY)
U.S. Panel $7,500
sexworkersproject.org
**SOUTHWEST**

**ALLGO (Austin, TX)**  
U.S. Movement Building $150,000  
*over 3 years beginning in 2007*  
allgo.org

**Center for Artistic Revolution (CAR)**  
(North Little Rock, AR)  
Movement Resource Fund $1,840  
U.S. Movement Building $100,000  
*over 2 years beginning in 2009*  
U.S. Panel $10,000  
artisticrevolution.org

**Charis Circle (Atlanta, GA)**  
Heller-Bernard Fund $9,000  
*over 3 years beginning in 2008*  
U.S. Panel $7,000  
chariscircle.org

**Disability Funders Network (Midlothian, VA)**  
Philanthropic Fund $2,500  
disabilityfunders.org

**Esperanza Peace and Justice Center (San Antonio, TX)**  
Emergency Fund $5,000  
Movement Resource Fund $15,000  
U.S. Movement Building $150,000  
*over 3 years beginning in 2006*  
U.S. Movement Building $125,000  
*over 3 years beginning in 2009*  
U.S. Panel $10,000  
esperanzacenter.org

**Southerners on New Ground (SONG) (Atlanta, GA)**  
Collaborative Fund $1,750  
Heller-Bernard Fund $13,500  
*over 4 years beginning in 2007*  
Movement Resource Fund $12,761

**U.S. Panel, Lynn Campbell Memorial Fund Designee $10,000**
southernersonnewground.org

**SPARK Reproductive Justice NOW (Atlanta, GA)**  
U.S. Panel $10,000  
sparkrj.org

**Virginia Anti-Violence Project (Richmond, VA)**  
Movement Resource Fund $1,450  
virginiaavp.org

**Women of Distinction (Carrollton, TX)**  
Movement Resource Fund $1,000  
dallasfamily.org

**Zami (Decatur, GA)**  
Movement Resource Fund $1,500  
zami.org

**WEST / SOUTHWEST**

**AQWA—Asian/Pacific Islander Queer Women/Transgender Activists (Los Angeles, CA)**  
U.S. Panel $5,000

**Changemakers Project (San Francisco, CA)**  
Collaborative Fund $1,000  
changemakers.org

**Coalition on Homelessness, San Francisco (San Francisco, CA)**  
Pass the Butter Fund $1,500  
cohsf.org
MULTI-YEAR MOVEMENT-BUILDING INITIATIVE

INITIATIVE PARTNERS REFLECT A RANGE OF LOCAL, STATEWIDE, REGIONAL AND NATIONAL ORGANIZATIONS.

ARKANSAS  Center for Artistic Revolution
CALIFORNIA  Transgender, Gender Variant and Intersex Justice Project and Queer Women of Color Media Arts Project
GEORGIA AND SOUTHEAST  Southerners on New Ground
ILLINOIS  Affinity Community Services

NEW YORK  Audre Lorde Project, FIERCE, Sylvia Rivera Law Project and Queers for Economic Justice
TEXAS  Allgo and Esperanza Peace and Justice Center
WASHINGTON, D.C., AND NATIONALLY  National Queer Asian Pacific Islander Alliance

TRANSFORMATION HAPPENS GRADUALLY, not over the course of a single year and not necessarily around a single issue. Yet LGBTI social change organizations are often only able to access funding year-to-year, making long-term, effective strategies difficult. That’s why Astraea’s Multi-Year Movement-Building Initiative, now entering its fourth year, provides multi-year financial and structural support. Astraea has invested over $3 million in general support funding, grantee convenings, skill building and information sharing activities for queer people of color–led organizations with social-change agendas. Astraea’s consistent and long-term support has allowed 12 Movement-Building-Initiative partners, collectively serving thousands across the U.S., to build the foundation of an organized, powerful movement for social justice.

ALREADY, ASTRAEA INITIATIVE PARTNERS HAVE HELPED SHAPE AGENDAS ON A NATIONAL COALITION FOR PUBLIC SPACE AND ON IMMIGRATION REFORM. Partners are also using arts and culture to link personal stories to social justice issues. Among these victories:

- A new procedure to end discrimination and harassment of transgender and gender-non-conforming New Yorkers who utilize the welfare system.
- Expansion of programming in Chicago to serve nearly 1,000 African American lesbian and bisexual women and LGBTQ youth of African descent annually.

"Movements have many beginnings. Bringing folks to work together for national impact is so important, and I appreciate Astraea for pushing us."

—Rose Pulliam, Allgo, Texas

ENGAGING ACTIVISTS ACROSS THE COUNTRY IN VISION-SHARING AND BASE-BUILDING has resulted in an increasingly influential political base. Nearly half of these Initiative partners have also moved or expanded their office space to be accessible to the community.

- Affinity Community Services (Chicago, IL), a previously all-volunteer organization, hired its first executive director.
- Southerners on New Ground (Atlanta, GA) grew from a 150-person...
mailing list to a powerful model where nearly 700 members are engaged as leaders, donors, collaborators and clients.

- **FIERCE** (New York, NY) moved from a windowless basement to a large office and doubled the size of its political education trainings for youth. Membership has since grown from 300 to 1,300, making it one of the largest member-led youth organizations in the country.

**IN MAY 2009, ASTRAEA HELD THE THIRD ANNUAL GRANTEE CONVENING,** a key forum for political education and constituency engagement that bridges issues and communities.

Initiative partners tackled everything from opportunities during the Obama presidency to the challenges of the economic crisis. They made groundbreaking commitments to create base-activating community schools and launch a national LGBT platform at the United States Social Forum. Astraea supports the ongoing collaboration by facilitating active cross-region planning and by providing an online social justice networking tool that it developed. With multi-year funding and ongoing support, these creative and strategic organizations are laying the groundwork for a bold agenda with long-term national impact based in the grassroots.
Astraea Lesbian Foundation for Justice

14 Colorado Anti-Violence Program (Denver, CO)
Movement Resource Fund $2,000
cavp.org

Community Alliance of Lane County (CALC) (Eugene, OR)
Movement Resource Fund $2,500
calclane.org

Community United Against Violence (San Francisco, CA)
U.S. Panel $7,000
cuav.org

Critical Resistance (Oakland, CA)
Collaborative Fund $2,000
criticalresistance.org

Desiree Alliance (Henderson, NV)
Movement Resource Fund $5,000
desireealliance.org

Disability Anti-Racist Development Project (Santa Fe, NM)
Movement Resource Fund $1,221

Entre Hermanos (Seattle, WA)
U.S. Panel $7,000
entrehermanos.org

Fresh Meat Productions (San Francisco, CA)
U.S. Panel $5,000
freshmeatproductions.org

Fund for Women Artists (San Francisco, CA)
Marsha Day Memorial Fund $3,000
womenarts.org

Gay and Lesbian Alliance Against Defamation (Los Angeles, CA)
Purple Lady Fund $250
glaad.org

Grassroots Institute for Fundraising Training (GIFT) (Oakland, CA)
Collaborative Fund $500
grassrootsinstitute.org

GroundSpark (San Francisco, CA)
Collaborative Fund $1,200
groundspark.org

Making Money Make Change (San Francisco, CA)
Collaborative Fund $2,000

Mangos With Chili (Oakland, CA)
U.S. Panel $5,000
myspace.com/mangoswithchili

National Center for Lesbian Rights (San Francisco, CA)
Collaborative Fund $2,500
Purple Lady Fund $3,000
Roots and Wings Fund $3,000
nclrights.org

National Network for Immigrant and Refugee Rights (Oakland, CA)
U.S. Panel $7,000
nnirr.org

PARIAH (Long Beach, CA)
U.S. Panel, Joyce Warshow Fund
Designee $10,000
pariahthemovie.com

Purple Moon Dance Project (San Francisco, CA)
U.S. Panel $5,000
purplemoondance.org

Queer Women of Color Media Arts Project (San Francisco, CA)
Movement Resource Fund $11,600
U.S. Movement Building $150,000
over 3 years beginning in 2008
qwocmap.org

San Francisco Dyke March (San Francisco, CA)
Miscellaneous Donor-Advised Fund $1,000
dykemarch.org/SFO/

Southern Utah Pride Association (St. George, UT)
Heller-Bernard Fund $1,500
southernutahpride.org

Sustainable Harvest: Small Farms and the Future of America’s Food Supply (Oakland, CA)
U.S. Panel $4,000

Transgender, Gender Variant and Intersex Justice Project (San Francisco, CA)
Movement Resource Fund $3,840
U.S. Movement Building $150,000
over 3 years beginning in 2006
U.S. Movement Building $125,000
over 3 years beginning in 2009
U.S. Panel $10,000
tgijp.org

Transforming Justice (San Francisco, CA)
U.S. Panel $8,000
transformingjustice.org

Trikone (San Francisco, CA)
U.S. Panel $5,000
trikone.org

Two Spirit Society of Denver (Denver, CO)
U.S. Panel $9,000
denvertwospirit.com

Woman, Earth and Spirit (Serafina, NM)
Loving Lesbians Fund $10,000
ASTRAEA VISUAL ARTS FUND
The Fund promotes the work of contemporary lesbian visual artists who share Astraea’s commitment to LGBTI visibility and social Justice. Each year, three grants of $2,500 are awarded to artists working in an array of media, including sculpture, painting, prints, mixed media and works on paper. Two grants are supported by an endowed gift from artist and Astraea Founding Mother, Joan Watts. A third grant is made possible by Skip’s Sappho Fund, established at Astraea by a bequest from Skip Neal, a lesbian artist. The awards are determined by a distinguished panel of artists and art professionals.

Lydia Conklin (New York, NY)
Erin Forrest (Albuquerque, NM)
Maia Palileo (Brooklyn, NY)

Honorable Mention
Carmen McLeod (Brooklyn, NY)

LESBIAN WRITERS FUND
The Fund provides grants to emerging lesbian poets and fiction writers across the U.S. This year, the Fund awarded a total of $26,600 to 12 women whose work shows extraordinary promise in the arenas of fiction and poetry. Grants are determined by a distinguished panel of writers. A portion of these grants was made possible by Skip’s Sappho Fund at Astraea.

FICTION
Mia McKenzie (Philadelphia, PA) $10,000

Finalists $1,500 each
Kris Evans (Jamaica Plain, MA)
Laura Pirott-Quintero (Oakland, CA)

POETRY
Julie Porter (Montclair, NJ) $10,000

Finalists $1,500 each
Tamiko Beyer (St. Louis, MO)
Sunshine Dempsey (Fort Collins, CO)

Honorable Mentions $100 each
Cheryl Burke (Brooklyn, NY)
Laurie J. Hoskin (Flint, MI)
Kristin Naca (San Antonio, TX)

MARGOT KARLE SCHOLARSHIP FUND
The Fund was established to honor the life of Margot Karle, who made significant contributions to the struggle for human rights. The Margot Karle Scholarship is available to women enrolled full-time in an undergraduate program at a City University of New York school.

Maria Arettines (New York, NY) $1,000
This year, Astraea’s International Grants Program issued a total of $976,955 to 83 organizations based in 61 towns and cities across 43 countries.

International Regions:
- Africa
- Americas / Caribbean
- Asia / Pacific
- Eastern Europe / Commonwealth of Independent States
- Middle East
- Global

**INTERNATIONAL FUND PANEL GRANTS**
Grants are determined by a panel of activists with expertise in the specific regions eligible for funding. An International Advisory Board, comprised primarily of activists living and organizing in the regions we fund, also provides significant input and guidance in our grants process.

**INTERNATIONAL EMERGENCY FUND**
The Fund is a rapid-response grantmaking mechanism that provides support for organizations to address urgent and strategic political opportunities and crises affecting LGBTI communities. Grants impacted by grantee safety concerns are omitted from the listings.

**INTERNATIONAL MOVEMENT RESOURCE FUND**
The Fund provides grants to enhance the capacity and effectiveness of LGBTI organizations engaging in movement-building work. Grants are generally provided in four areas: Technical Assistance, Travel and Peer-to-Peer Learning, Historic Convenings and Miscellaneous Movement-Building Infrastructure. Grantees of Astraea’s International Fund Panel are prioritized.

**SOCIAL CHANGE OPPORTUNITY FUND**
The Fund provides multi-year support to LGBTI organizations with impressive track records conducting timely social change work in their countries. Grants support projects promoting institutional and policy change. Applications are solicited from past recipients of Astraea’s International Fund Panel Grants.

**CONSORTIUM OF LATIN AMERICAN WOMEN’S FUNDS LBT PROJECT**
The Project is a two-year regional collaboration of six Latin American Women’s Funds and Astraea. See pages 20–21.

**INTERNATIONAL LGBTQQ YOUTH FUND**
This Fund was established by three donors working in partnership with Astraea. The Fund makes grants to grassroots organizations working to improve the quality of life among lesbian, gay, bisexual, transgender, queer and questioning (LGBTQQ) youth 25 years old and younger. The Fund awards grants to innovative and effective leadership development and organizing projects and provides general support to organizations that empower LGBTQQ youth to improve societal conditions affecting their lives.
INTERNATIONAL COLLABORATIVE FUND
Grants are issued to organizations with whom we work in partnership.

INTERNATIONAL PHILANTHROPIC FUND
Grants are issued to philanthropic entities with whom we work in partnership.

INTERNATIONAL DONOR-ADEvised GRANTS
The program enables donors to establish a fund at Astraea through which they may recommend specific organizations or projects for support. Astraea staff also works with donors to identify organizations in need of support whose work matches the interests of the donor.

AFRICA

Behind the Mask (Johannesburg, South Africa)
Social Change Opportunity Fund $80,000 over 3 years beginning in 2008
mask.org.za

Coalition of African Lesbians (Boksburg, South Africa)
Collaborative Fund $16,000
cal.org.za

Collectif Arc-En-Ciel (Quatre Bornes, Republic of Mauritius)
International Fund Panel $6,000
collectifarcenciel.org

Freedom and Roam Uganda (FAR-UG) (Kampala, Uganda)
International Fund Panel $10,000
faruganda.org

Gay and Lesbian Memory in Action (GALA) (Johannesburg, South Africa)
International Fund Panel $7,000
gala.co.za

Gays and Lesbians of Zimbabwe (Harare, Zimbabwe)
Collaborative Fund $2,685
Movement Resource Fund $6,000
galz.co.zw

Gender Dynamix (Athlone, South Africa)
International Fund Panel $5,000
genderdynamix.org.za

Horizons Community Association (Kigali, Rwanda)
International Fund Panel $5,000
hoca4rwanda.9f.com

House of Rainbow (Lagos, Nigeria)
Emergency Fund $1,035

Lesbian and Gay Equality Project (LGEP) (Johannesburg, South Africa)
Emergency Fund $5,000
International Fund Panel $10,000
equality.org.za

Minority Women in Action (Nairobi, Kenya)
International Fund Panel $5,000
minoritywomen.org

Sexual Minorities Uganda (SMUG) (Kampala, Uganda)
Emergency Fund $5,000
Movement Resource Fund $2,500
sexualminoritiesuganda.org

The Independent Project for Equal Rights (Ikotun-Egbe, Nigeria)
Emergency Fund $5,000
International Fund Panel $5,000
Movement Resource Fund $12,000
http://ysm-rights.org/page.tl/

The Inner Circle (Cape Town, South Africa)
International Fund Panel $6,000
Movement Resource Fund $5,000
theinnercircle.org.za
AMERICAS / CARIBBEAN
Aireana–Grupo por los Derechos de las Lesbianas (Asuncion, Paraguay)
International Fund Panel $10,000
Movement Resource Fund $2,330
aireana.org.py

Asamblea Feminista/Comunidad Mujeres Creando (La Paz, Bolivia)
Consortium of Latin American Women’s Funds LBT Project $9,085
Movement Resource Fund $850

Asociación Lesbiapolis (Cali, Colômbia)
International Fund Panel $5,000

Centro Para La Educación y Prevención Del Sida (Managua, Nicaragua)
Social Change Opportunity Fund $75,000
over 3 years beginning in 2006
cepresi.org.ni

Colectiva Feminista ‘La Revuelta’ (Neuquén, Argentina)
International Fund Panel $5,000
larevuelta.com.ar

Colectiva Feminista La Mestiza (Lima, Perú)
Consortium of Latin American Women’s Funds LBT Project $9,020
lamestizacolectiva.blogspot.com

Colectivo de Investigación Acción en Derechos Trans–Familia Galán (La Paz, Bolivia)
Consortium of Latin American Women’s Funds LBT Project $9,381

Colectivo Sentimos Diverso (Bogotá, Colômbia)
International LGBTQQ Youth Fund $8,000
Movement Resource Fund $4,430

Colombia Diversa (Bogotá, Colômbia)
Social Change Opportunity Fund $75,000
over 3 years beginning in 2007
colombiadiversa.org

Comité Diversidades Sexuales y Genéricas Cochabamba (Cochabamba, Bolivia)
International Fund Panel $4,000
boliviales.com

Coordinadora Universitaria por la Diversidad Sexual (CUDS) (Santiago, Chile)
International Fund Panel $5,000
International LGBTQQ Youth Fund $11,000
cuds.cl

Corporación OPCIÓN (Bogotá, Colômbia)
International Fund Panel $5,000
Movement Resource Fund $5,729

Corporación Promoción de la Mujer/ Taller de Comunicación Mujer (Quito, Ecuador)
Consortium of Latin American Women’s Funds LBT Project $10,536
Movement Resource Fund $4,936

Desalambando Buenos Aires (Buenos Aires, Argentina)
International Fund Panel $7,000

Fanal Otenik Sant D’A Jakmel (FOSAJ) (Jacmel, Haiti)
International Fund Panel $6,000
fosaj.ht

Fundación de Desarrollo Humano Integral CAUSANA (Quito, Ecuador)
Consortium of Latin American Women’s Funds LBT Project $8,447

Fundación Desarrollo y Paz (FUNDEPAZ) (Pasto, Colômbia)
International Fund Panel $4,000
fundepaz.org

Grupo de Mujeres de la Argentina (Buenos Aires, Argentina)
Social Change Opportunity Fund $30,000
over 2 years beginning in 2008
grupodemuajeres.org.ar

Grupo Latinoamericano de Estudio Formación y Acción en Sexualidades, Género y Cultura (GLEFAS) (Buenos Aires, Argentina)
International Fund Panel $4,000

Grupo Safo (Managua, Nicaragua)
International Fund Panel $7,000
gruposafo.org

Instituto Runa de Desarrollo y Estudios sobre Género (Lima, Perú)
Movement Resource Fund $2,783
Social Change Opportunity Fund $40,000
over 2 years beginning in 2008
runa.org.pe

Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG) (Kingston, Jamaica)
Collaborative Fund $5,000
International Fund Panel $6,000
Movement Resource Fund $1,880
Social Change Opportunity Fund $60,000
over 2 years beginning in 2009
jflag.org

Las Tres Gatas (Santo Domingo, Dominican Republic)
Consortium of Latin American Women’s Funds LBT Project $10,000
Movement Resource Fund $932
Lesbianas Independientes Feministas y Socialistas (Lima, Perú)
Consortium of Latin American Women’s Funds LBT Project $10,350
lifsPerú.blogspot.com

Movimiento de Acción Lésbica Feminista (Aguascalientes, México)
International Fund Panel $5,000
Movement Resource Fund $5,000
elmaldeaguascalientes.blogspot.com

Mulabi–Espacio Latinoamericano de Sexualidades y Derechos (Buenos Aires, Argentina)
Consortium of Latin American Women’s Funds LBT Project $16,500
Movement Resource Fund $5,473
Social Change Opportunity Fund $75,000 over 3 years beginning in 2007
mulabi.org

Organización de Transexuales por la Dignidad de la Diversidad (Rancagua, Chile)
International Fund Panel $8,000
Movement Resource Fund $10,000
hombrestransdechile.cl; transexualesdechile.org

Pride In Action (Kingston, Jamaica)
International Fund Panel $5,000
International LGBTQ Youth Fund $6,000

Proyecto Transgenero (Quito, Ecuador)
International Fund Panel $5,000
proyecto-transgenero.org

Sindicato de Trabajadores y Trabajadoras Lesbianas, Gays y Bisexuales (Sindicato Luis Gauthier) (Santiago, Chile)
International Fund Panel $6,000
Movement Resource Fund $1,472

Society Against Sexual Orientation Discrimination (SASOD) (Georgetown, Guyana)
Movement Resource Fund $1,000
geocities.com/sasod_guyana; sasod.org.gy

Transsa Dominicana (Santo Domingo, Dominican Republic)
Consortium of Latin American Women’s Funds LBT Project $12,640
Movement Resource Fund $1,070
transdominicana.blogspot.com

ASIA / PACIFIC
Blue Diamond Society (Kathmandu, Nepal)
Social Change Opportunity Fund $75,000 over 2 years beginning in 2008
bds.org.np

Chengdu Les’GO (Chengdu, China)
International Fund Panel $6,000
http://chenguai.org

China Queer Independent Films (Beijing, China)
International Fund Panel $5,000
http://groups.google.com/group/qiac;
http://blog.sina.com.cn/cqifft

Common Language (Beijing, China)
Collaborative Fund $3,216
Movement Resource Fund $4,000
Social Change Opportunity Fund $65,000 over 3 years beginning in 2009
lalabar.com

Creating Resources for Empowerment in Action (New Delhi, India)
Collaborative Fund $7,750
creaworld.org

Equal Ground (Colombo, Sri Lanka)
International Fund Panel $5,000
equal-ground.org

Gender/Sexuality Rights Association of Taiwan (Taipei, Taiwan)
Social Change Opportunity Fund $75,000 over 3 years beginning in 2006
gsrat.net
Across Latin America, lesbian, bisexual and trans (LBT) organizers are holding the line on hard-won legislative gains and working for lasting cultural change against the sway of religious fundamentalist rhetoric and targeted attacks. At this crucial point, Astraea has engaged in a new collaborative model with the Consortium of Latin American Women’s Funds LBT Project.

THE CONSORTIUM’S LBT PROJECT IS THE FIRST COLLABORATION OF ITS KIND, bringing together both funders and LBT grantee partners in a region-wide movement for change. Astraea was invited to partner with the Project, contributing insights gained over a dozen years of funding in Latin America. This joint effort also deepens Astraea’s knowledge of and relationships with grantees and the network of six women’s foundations across the region. The foundations are in frequent contact, jointly evaluating and strategizing. The LBT project:

• Collectively mobilized $1.5 million to invest in LBT organizations over two years.
• Connects more than 60 organizations in 17 countries in Latin America and the Caribbean, from Chile to México. With grantee partners in all 17 countries, Astraea’s LBT Project grants are focused in Bolivia, the Dominican Republic, Ecuador and Perú.
• Provides multi-year funding, facilitates peer-to-peer exchanges and convenes regional meetings.

IN EARLY 2009, ASTRAEA CONVENED 26 LESBIAN AND TRANS ACTIVISTS FROM FOUR COUNTRIES IN LIMA, PERÚ. In a retreat center owned by a local teachers union, the multi-generational group had an opportunity to work with each other not only across national borders but also within them, sometimes for the first time. Participants honed their political thinking, gained skills and were reinvigorated to return to work with new purpose.

IN THIS REGION OF MANY SHARED CULTURAL AND POLITICAL REALITIES, THE POWER OF COLLABORATION IS PALPABLE. Astraea grantee partner activities in the Project include:

• Launching an anti-hate campaign to end violence in the Dominican Republic.
• Taking on a soccer league in Ecuador to reinstate a team that was ejected after two women were seen kissing.
• Publishing Perú’s first lesbian magazine featuring local organizing and collaborative work in the region as the result of the LBT Project.
• Collaboratively developing and successfully advocating for the adoption of an official presidential declaration on the rights of LGBT people to support new constitutional protections in Bolivia.

“One of the things that has impacted me most about being [at the convening] is that I’m starting to regain hope.”

—Mirla Hernández, Los Tres Gatas, Dominican Republic

• Holding a regional dialogue attended by 20 activists to build bridges between feminist transgender women and feminist women who are not trans-identified.

The LBT Project is an extraordinary model. Through sharing funding strategies, giving activists face-to-face time to make personal and political connections across countries, and amplifying shared struggles, the LBT Project has broken new ground. It is also a major step forward in increasing funding for LBT communities. With Consortium support, activists are building a region-wide force for lasting social and political transformation.
Building a region-wide force for lasting social and political transformation

CONSORTIUM OF LATIN AMERICAN WOMEN’S FUNDS LBT PROJECT

Funds

CHILE  Fondo Alquimia
CENTRAL AMERICA  Fondo Centroamericano de Mujeres
ARGENTINA  Fondo de Mujeres del Sur
COLOMBIA  Fondo Mujer
MÉXICO  Fondo Semillas
BRAZIL  Fundo Social Elas
GLOBAL  Astraea Lesbian Foundation for Justice

Grantee Partners Funded by Astraea

BOLIVIA  Asamblea Feminista/Mujeres Creando
Colectivo de Investigación Acción Trans Familia Galán
DOMINICAN REPUBLIC  Las Tres Gatas
Transsa Dominicana
ECUADOR  Fundación Causana
Corporación Promoción de la Mujer/Taller de Comunicación Mujer
PERU  Colectiva Feminista La Mestiza
Lesbianas Feministas Independientes y Socialistas/LIFS

The Lima Convening grantee partners and staff.
Guangxi Lesbian Coalition  
(Nanning, China)  
International LGBTQQ Youth Fund $20,000  
nanguo-les.poco.cn

les+ workshop  
(Beijing, China)  
International Fund Panel $8,000  
Movement Resource Fund $2,500  
http://blog.sina.com.cn/lesplus

LesBiT (Bangalore, India)  
International Fund Panel $5,000

LINK Davao Incorporated  
(Davao City, Philippines)  
International Fund Panel $5,000  
linkdavao.web1000.com

Mitini Nepal  
(Kathmandu, Nepal)  
International Fund Panel $5,000

PA/F Space (Tokyo, Japan)  
International Fund Panel $7,000  
pafnight.com; pafspace.com,  
http://kyoseinet.blog25.fc2.com

Poverty Reduction and Development Association (PORDEA)  
(Vientiane, Laos)  
International Fund Panel $5,000  
ngogateway.org/pordea

Sappho for Equality  
(Kolkata, India)  
International Fund Panel $10,000  
sapphokolkata.org

Shanghai Nvai Lesbian Group  
(Shanghai, China)  
International Fund Panel $6,000

TARSHI  
(New Delhi, India)  
Collaborative Fund $5,000  
tarshi.net

Vikalp Women’s Group  
(Vadodara, India)  
International Fund Panel $5,000  
vikalpwomengroup.com

Women Coalition of Hong Kong  
(Hong Kong, SAR)  
Social Change Opportunity Fund $30,000  
over 2 years beginning in 2008  
wchk.org

EASTERN EUROPE / COMMONWEALTH OF INDEPENDENT STATES

ANNA Network for Women’s Human Rights (Ashgabat, Turkmenistan)  
International Fund Panel $5,000

Black Pink Triangle Association Izmir  
(Ankara, Turkey)  
International Fund Panel $6,000  
kaosglizmir.com

Bulgarian Gay Organization Gemini  
(Sofia, Bulgaria)  
International Fund Panel $5,000  
bgogemini.org

Centra Foundation  
(Warsaw, Poland)  
International Fund Panel $5,000  
u-f-a.pl

Gayten LGBT—Center for the Promotion of LGBTIQ Human Rights (Belgrade, Serbia)  
International Fund Panel $6,000  
gay-serbia.com

Insight Public Organization  
(Kiev, Ukraine)  
International Fund Panel $5,000

Kampania Przeciw Homofobii (KPH)  
(Warsaw, Poland)  
Movement Resource Fund $950  
Social Change Opportunity Fund $75,000  
over 3 years beginning in 2007  
kampania.org.pl

Labris—Lesbian Human Rights Organization (Belgrade, Serbia)  
International Fund Panel $6,000  
labris.org.rs

Labrisz Lesbian Association  
(Budapest, Hungary)  
International Fund Panel $6,000  
labrisz.hu

Lezbijska Grupa KONTRA  
(Zagreb, Croatia)  
International Fund Panel $7,000  
over 3 years beginning in 2006  
kontra.hr

New Generation of Women’s Initiatives  
(Vilnius, Lithuania)  
International Fund Panel $4,000  
nkmi.lt

Queer Leaders Forum (QLF)  
(Bratislava, Slovakia)  
International Fund Panel $6,000  
qlf.blog.sme.sk; qlf.sk

Rromnjako Ilo  
(Belgrade, Serbia)  
International Fund Panel $8,000
Labris (Belgrade, Serbia)  
Photo courtesy of Labris

Side by Side International Film Festival  
(St. Petersburg, Russia)  
Collaborative Fund $8,000  
bok-o-bok.ru/en

SKUC-LL (Ljubljana, Slovenia)  
Social Change Opportunity Fund $48,500  
ljudmila.org/lesbo

Udruzenje Q/Organization Q  
(Sarajevo, Bosnia and Herzegovina)  
Emergency Fund $3,500  
Social Change Opportunity Fund $40,000  
over 2 years beginning in 2008  
queer.ba/udruzenje.htm

MIDDLE EAST

Al-Qaws for Sexual and Gender Diversity in the Palestinian Society (Jerusalem, Israel)  
International Fund Panel $5,000  
Movement Resource Fund $8,000  
alqaws.org

Aswat–Palestinian Gay Women  
(Haifa, Israel)  
Collaborative Fund $4,375  
International Fund Panel $10,000  
Movement Resource Fund $9,000  
Social Change Opportunity Fund $90,000  
over 3 years beginning in 2009  
aswatgroup.org

HELEM (Beirut, Lebanon)  
Emergency Fund $7,000  
International Fund Panel $10,000  
Movement Resource Fund $4,000  
helem.net

Meem (Beirut, Lebanon)  
International LGBTQ Youth Fund $10,000  
Movement Resource Fund $2,000  
meemgroup.org

GLOBAL

Grantmakers Without Borders  
(San Francisco, CA)  
Philanthropic Fund $1,000  
gwob.net

International Gay and Lesbian Human Rights Commission (New York, NY)  
Collaborative Fund $10,000  
Consortium of Latin American Women’s Funds LBT Project $16,500  
International Donor-Advised Fund $25,600  
iglhrc.org

International Human Rights Funders Group (New York, NY)  
Philanthropic Fund $1,000  
HRfunders.org

International Network of Women’s Funds  
(Simon’s Town, South Africa)  
Collaborative Fund $1,000  
Philanthropic Fund $2,000  
inwf.org
ASTRAEA DEVELOPMENT PROGRAMS
Astraea believes in a *Philanthropy of Inclusion* in which everyone, regardless of income or giving level, can participate. Democratizing philanthropy by building a diverse, informed and strategic community of donors across the economic spectrum harnesses incredible power. In the face of challenges on a global scale, our grantee and donor partners work hand-in-hand with Astraea to actualize a world where all people can live freely and safely.

WE PARTNER WITH INDIVIDUALS TO HELP FACILITATE THEIR PHILANTHROPY THROUGH RETREATS, WORKSHOPS, BRIEFINGS AND ONE-ON-ONE MEETINGS.

Two ways to partner with Astraea and ensure a better future:

- **Donor-Advised Funds** allow donors interested in becoming actively involved in grantmaking to partner with Astraea by establishing a fund with a minimum of $10,000. The fund is managed by an expertly advised organization—dollars to the community are maximized while administrative expenses are minimized.

- **Planned Giving** allows donors to make a planned gift in the form of a variety of assets, each with a distinct tax advantage. To learn more, visit us online at www.astraeafoundation.org/support/planned-gift or call 212.529.8021 (x41).

THERE ARE MANY WAYS TO GIVE

Multi-Year Gifts
Monthly Sustainer: Make a Difference Every Month
Hosting a Justice Social
Matching Gifts through Your Workplace
Memorial and Honorary Gifts
Appreciated Stocks
Women Will Circle: Bequests and Trusts
Endowment Fund

TO MAKE YOUR GIFT

CALL 212.529.8021 (x41)
E-MAIL development@astraeafoundation.org
VISIT astraeafoundation.org/support

PHOTO Karen Armstrong (left) and Mary Bowden, Astraea donor partners
*Photo by Joy Michael*
Astraea thanks everyone who has made a contribution—of money, time or talent—in support of our work. All contributions are deeply appreciated and vital to advancing the human rights of the communities we serve.

HONORING OUR SUPPORTERS *

We are grateful for the commitment of the following foundations, organizations and individuals. Their support between July 1, 2008, and June 30, 2009, made our work possible.

Giving levels include gifts to the Annual Fund, to the Endowment, to events and to Donor-Advised Funds housed at Astraea.

LEADERSHIP GIFT CIRCLE

Gifts of $1,200 or more

Gifts of Courage
($100,000+)
Anonymous
Arcus Foundation
Dreilinden Gesellschaft fur gemeinnutziges Privatkapital mb
Ford Foundation
HIVOS
Open Society Institute
Starry Night Fund of the Tides Foundation

Gifts of Vision
($25,000+)
Anonymous (2)
M. Quinn Delaney & Wayne D. Jordan

Gifts of Wisdom
($10,000+)
Anonymous (3)
Adam & Rachel Albright/ARIA Foundation
Diane Bernard
Laurie Emrich & Gael Murphy/Tet Ansanm Fund
Katherine Franke/Franke Family Charitable Foundation
Henry van Ameringen Foundation
Kicking Assets Fund/Tides Foundation
Barbara Meislin/Jewish Community Endowment Fund
Nancy Meyer & Marc Weiss

Gifts of Insight
($5,000+)
Anonymous
Katherine T. Acey
Mika Albright/ARIA Foundation
Elizabeth Bremner & Karen Crow
Susan M. Davis
Barbara & Eric Dobkin/Dobkin Family Foundation
HCROA: A CFC Human and Civil Rights Federation
James C. Hormel
Live Oak Fund/ Horizons Foundation
Kerry Lobel & Marty Drury/Girls Just Wanna Have FunD/Horizons Foundation
Ms. Foundation for Women
O’Hanlan-Walker LGBT Equality Fund/Horizons Foundation
Susan Penick/Albert Penick Fund
Ute Pfeifer
CoYoTe PhoeNix
Mona Pittenger/Tulsa Community Foundation
Susan Sasser/ Robert & Doris Sasser Charitable Fund
Jean Saul
Underdog Fund/Tides Foundation

* Great care has been taken to check all names and giving levels in this report. We apologize for any errors and ask that you notify us so that we may correct our records should you find an incorrect listing.
Gifts of Knowledge
($2,500+)
Anonymous (2)
Dorothy Abbott
C. Edwin Baker/
Fidelity Charitable Gift Fund
Marion Banzhaf
Tamara Chin
Double Platinum, LLC/
Stephanie Blackwood &
Arthur Korant
Nanette Gartrell &
Diane Mosbacher
Margaret A.L. Hickman
Ethel Klein & Edward Krugman
Eve Rosahn

Gifts of Spirit
($1,200+)
Susan S. Allee & Karen Krahulik
Sam Avrett
David P. Becker
Victoria C. Brush
Cathy J. Cohen & Beth Richie
Nancy E. Cunningham
Deborah Drysdale Fund/
Women's Foundation of California
Barbara Dobson
Rosalind Dutton & Jill Gates Smith
Elana Dykewomon &
Susan Levinkind
Robert Eichler
Edrie Ferdun & Jan Felshin
Bridgett Gonzalez
Reverend Jan Griesinger
Liz Hirsch & Karen Pratt
Alice Y. Hom
Bob Howard & Barbara Phillips
Emily D. Howe
Culing Huang
Mary Ann Kennedy
K.O. Burkhardt Fund/
Fidelity Charitable Gift Fund
Deborah Ann Light
Manzanita Fund/
Fidelity Charitable Gift Fund
Metropolitan Tennis Group, Inc.
Jane C. Oakes & Joa Dattilo
Eleanor Palacios
Patsy Rogers
Rebecca Rolfe & Susan Mooney
Robin Rosenbluth & Tracy Scott
Simpson-Asprodites Family
Beth P. Stephens & Elly Bulkin
Alexandra Teixeira
United Way of New York City

INVESTORS
($500+)
Anonymous (3)
Kimberly Aceves
Margaret M. Adam
Linda Lee Alter
Cynthia Attwood &
Kathy Woodrell
Ward Auerbach
Dr. Sharon L. Aukerman
Tara Betterman
Sarah Buttenwieser &
Hosea Baskin
Merle Chambers/
Chambers Family Fund
Alexandra Chasin/
The Philanthropic Collaborative
Daughters Fund/
Combined Jewish Philanthropies
Dr. Elizabeth B. Conant &
Camille Cox Legacy II Phil.
Fund/Community Foundation
for Greater Buffalo
Katherine B. Durgin &
Elaine McKinley
Martha Easter-Wells
ESJ Daughters Fund/
AST Capital Trust Company
of Delaware
Sara Fagin
Patricia M. Fontaine
Gillian Francis & Sarah Salm
Brenda Funches
Miles Goff
Sue Goldwomon
Google Matching Gifts Program
Gourmet Garage
Chad Griffin
Carol A. Grosvenor
The Grosvenor Fund
Mel Heifetz
Sue Hodes
Jazmine Irizarry &
Nydia Mendez
Johnson Family Foundation
JVH Fund/
Fidelity Charitable Gift Fund
Evan King
Kirk Wallace & Mark Sexton Fund/
Stonewall Community Foundation
Tina Lear
Diane K. Lincoln
Alice Anne Martineau &
Olivia Bartlett/Schwab Fund
for Charitable Giving
Cynthia May
Erica Moore & Carol Anderson
Mildred Murphy
Ragnar D. Naess &
David Charles
Jill Nelson/Weller Investment
Company
New Prospect Foundation
Teresa Ng
ONE National Gay &
Lesbian Archives
Kay F. Quam
George Rolfe
Stephanie L. Roth &
Kimberly Klein
Margaret Amy Ryan &
Judith V. Branzburg
Lisa Sbrana

Kerry Lobel (left) and Marta Drury
Photo by Angela Jimenez
Ellen Shapiro & Carol Page
Silver Threads
Naomi Sobel
Cindy Sterling
Rebecca Stilling & Jean Reeves
Sulica Fund
Colleen Tate/Silicon Valley
Community Foundation
Thomas & Sue Pick Family Fund
Jill Timmouth
Urvashi Vaid & Kate Clinton
Joan W. Watts
Pamela Westrom
Jalisa Williams
John Won
Alea Woodlee & Mahea Campbell
Jan Zobel

**PARTNERS**
*(up to $499)*
Anonymous (36)
Paula A. Aboud
Audra Acey
Norma Acker
Sarah Ahn
Kiran Ahuja & Javier Guzman
Joseph Alexander
Mary Alford
Indira Allegra
Christopher Allen
Carol B. Alpert
Amnesty International Puget Sound
Joni Anderson & Yvonne D. King
Linda Anderson
Pokey Anderson
Angela Jimenez Photography
The Appleton Basket Company
Ruth Atkin
Charlotte L. Avery & Arden Eversmeyer
Susan Axelrod
Mary Ayres & Merrill M. Black
Gwendolyn Baba
Eleanor J. Bader
Riad Bahhur
Patrick & Cherie Baker/
Microsoft Giving Campaign
John Balasz III
Daniel Bao
Alvin H. Baum, Jr.
Lenore Beaky
Sara & Stephen Becker
Bonnie Beebe
Jinx Beers
Mary Benefiel & S.L. Mathieu
Berlin-Gerber Partners Fund/
Fidelity Charitable Gift Fund
Zoe Bermet
Dr. Linda Bernhard
Komal Bhojwani
Bibi | SF Party
Holly Biller
Kris A. Billhardt
Michelle Billies
Joan E. Biren
Evelyn Blackwood
Sandra Blair & Carol J. Cohen
Beverly Blake
Eileen Blank
Gay Block & Malka Drucker
Irene Bokman
Laura Bollettino
Gary W. Booher
Susan Borke & Marion McGrath
Debra Borkovitz
Nancy Boutilier & Christa Champion
Jeffery Bowman
Diann Bowoman
Laura Boxer
Dr. Michele Boyer
May Bravewoman
Richard Bready & Karin C. Rosenberg
Elissa Breitbard
Camille Ann Brewer
Sharon Brick
Berta Britz
Arlene E. Bronstein
Brooklyn AIDS Task Force,Inc.
Bernadette J. Brooten
Denslow Brown & Linda Smith
Renee F. Brown
Shoshanah Brown
Gilda Bruckman & Judith T. Wachs
Kevin M Bruyneel & Pagan Kennedy
Paul Buono & David R. Conchado
Florie Burke
Linda Burnett
Phyllis Busch
Susana Caceres
Linda Camarasana
Jill C. Campbell
Mary Campbell & Warren Campbell
Jenna Capeci
Katherine F. Carmichael
Joan T. Casale
Cendrillon
Eugene Cha
Namita N. Chad
Sunu P. Chandy & Orier Okumakpeyi
Betty Chern-Hughes
Donna Chin
Mario Choi
Clara Chu
Lillian Chuang & Michael Coggins
Cristy Chung
Dorie Clark
Cheryl Clarke & Barbara J. Ballet
Jane E. Clewe
Michael Cobble & Michael Echenique
Eileen B. Cohen
Misha R. Cohen
Constance Cohrt & Amy Reichman
Elizabeth Coker
Allison Coleman
Carol A. Collins
Carolyn Confer
Gina Conti
Kelly Cooper
Theodora Yang Copely
Theresa Corrigan
Clare M. Coss & Blanche Weisen Cook
Courtney
Gail Cowie
Kent Cozad
Julie Crosby
Vanessa Crowder/
Wellpoint Foundation
Ellen M. Cull & Michele Zavos
Patricia A. Cull
Diane P’D’Alessandro
Arlene Dallery
Timothy Daniel
Anya E. Darrow
Emily J. Davidson
Margaret J. Degwee & Jean-Pierre L. DeGreer
Margaret R. Dellenbaugh
Darlene de Manincor
Diane M. De Paolis & Nadia Telsey
Indrani De Silva
Dorothy J. Dexter
Barbara Dolgin & Hanna Gafni
Sarah Dougan
Peg Downey
Sarah H. Draper
Alice K. Dueker
Ellen Dugger & Gale Winn
Mary Ann Dutton & Jean Veta
Judith Ebert
Anne H. Egan
Jesse Ehrensaft-Hawley
Mona Eldahry
Hilla P. Elkind
Alan Farley
Tucker Pamella Farley
James M. Fauntleroy
Ariel Federow
Ann Ferguson & Carol Shea
Charles Fernandez
Jon S. Fimbres
Helen Fitzsimmons & Laura Mamo
Dwight Foley
Gisele Fong
Jane E. Foote & John M. Tartaglia
Kim L. Ford
Melissa K. Fore
Michele Forsten & Barbara Schroder
Ivy Frances & Mary K. Burgan
Dalila Fridi & Elizabeth McKnight
Kerry H. Fristoe
Cynthia K. Fulton
Cynthia E. Funk & Janice Kuhagen
Leslie & Carolyn Gabel-Brett
Anne C. Gable
Stephanie Gabriel
Susan D. Gedanke
Dorothy Genevich
Mary L. Gerger
Ilsa Gilbert
Kathryn Glass & Carmah Lawler
Judith Glassgold
Tierney Gleason
Frances Goldin
Julie Goldscheid & Penelope Damaskos
Letitia A. Gomez
Sandra Gonzalez
Meg Gouraud
Lee Ann Goya
Channa Grace
Jill E. Guillermo-Togawa & Pauline Guillermo-Togawa
Kai Gurley
Kimberly Gustafson
Janice Gutman & Tina Gianoulis
Patricia Guttmann
Erin Haliburton
Linda S. Hamanaka & Natalie Serra
Eileen Hamper
Ashley Harness
Carolyn Harrison
MaryLou Hartzler & Maura Williams
Pan Haskins
Kris Hayashi
Gabriele Hayden
Meri Hayos & Kathleen Moore
Eloise Klein Healy & Colleen Rooney
Julia N. Heaton & Allan G. Wellenstein
Carol Sue Hedtcke & Katherine F. Carmichael
Rebecca S. Hemperly
Suzanne Hendrich
Janice Herdey
Ruth Herring & Pam Peniston
Susan J. Hessel & Karen Dahle
Susan R. Hester
Sally J. Heuer
Hewlett-Packard Company Foundation
Louisa Hext
William L. Hickey
Erica Hill
Debra Hirshberg & Jamie L. Hecker
Tracy L. Hobson
James M. Holmes
Sherrie Holmes
Clare & Robert Holzman
Judy Hong
Johnene Horton
Erin Howe
Vanessa Huang
Doreen Hughes & Diane Behar
Nona Hungate
Pamela Ice
Arina Sue Ann Isaacson
William Isasi
Katayoun Issari & Valli Kalei Kanuha
Michael P. Jacobs & John Calhoun
Fatima Jaffer
Linda Jane
Ileana Jimenez & Cecelia Martin
Rebecca Johnson
Angela Jones
Rachel Kahn
Donald T. Kao & Nicholas Chesla
Jocelyn Kaplan
Sheryl Kaplan
Reena Karani
Lisa Karl & Brenda Johnson
Lori J. Katz
Joyce Kauffman
Mai Kiang
Elaine Kim
Giselle King
Trevor King & George Dellinger
Karen Kinney
Deanna Kitamura
Sidney & Rachelle Kivanso
Jennie & John Kixmiller
Kim Klausner
Richard Kohsiek
Delores M. Komar & Susan M. Wolford
Ellen Koteen/
Advisor Charitable Gift Fund
Donna A. Korones
Amy Kratz
Tania Kravath & Carolyn Chadwick
Denise Krenski
Daisy & Neal Lalwani
MICHAEL SELTZER AND RALPH TACHUK—-together more than 28 years—have a great understanding of the hard work social justice requires. Michael, a pioneer in nonprofit management and philanthropy, and Ralph, with his own years of experience working with social change organizations, were drawn together because of their shared vision of a world where, as Ralph put it, ”social justice is a reality, not just for this group or that group but for everyone.” Their long-term commitment to social justice for all has meant that they have supported Astraea for more than 20 years. Their hope? That they can encourage other gay men to “see our common bonds with lesbians of all colors and understand that our struggles are linked entirely.”

—Michael Seltzer, Astraea donor partner

MULTI-YEAR SUPPORT FOR LASTING MOVEMENTS

“Astraea has always understood that social movements need to be supported over a long period of time to be effective. We have to savor the small and large victories along the way as we work toward a vision of justice for all.”

Photo courtesy of Michael Seltzer (left) and Ralph Tachuk
Janice Sears
Elaine Seckler
Audrey Seidman
Lynn Sereda
Svati P. Shah
Salwa Shamy
Colleen Shanahan
Evelyn Shapiro-O’Connor & Diane Pederson
Elizabeth Shedd
Dr. E. C. Sheeley
Phillis Sheppard
Alix Kates Shulman & Scott York
Charlene L. Shur
Linda Siegle & Liz Stefanics
Michael D. Siever
Saul Silva
Laurie Silverman & Betty Mayo
Karen Simon & Valerie Coster
Bernestine Singley & Gary Reaves
Rae L. Siporin
Ronald C. Slye
Helen Smiler & Marlene Johnson
Kimberly J. Smith
Terry Snofsky
J.C. Sobel
Cynthia Solie
Raquel Solomon
Alice Son
Allison Sparks
Special Film Production, LLC
Carol Spelkoman & Carol Underwood
Mark Jay Sprecher
Tova D. Stabin & Anne Miller
Leslie Golden Stampler
Peter Standish & Lenore Shaw
Linda Stein & Helen Hardacre
Dawn Stennes
Tara Sterling
Martha C. Stiles
Lisa E. Stone & Scott Cantor
Margie Struble
Timothy J. Sweeney
Sylvia Rivera Law Project
Olga Talamante
Clarissa Tang
Lee Tanner
Brad Taylor
Cynthia J. Telingator
Reverend Paul K. Thomas
Mai Thor
Janet Tobacman
Victor Tobar
Myrna S. Tortorello
Tara Traore-Rogers
Traub-Dicker Fund/Stonewall Community Foundation
Carla Trujillo & Leslie Larson
Dona Upson
Manish Vaidya
Marie Varghese
Liena Vayzman
Rachel Venning & Laura Weide
Shawna Virago
Amy Voglitz
Wendy Volkman
Erin Wade
Rochelle Wald & Sara Wynne
Daniel & Judith Walkowitz
Tammi Wallace
Rebecca Wallach
Kate Walter
Tommy Wang
Tracie Bluse Ward
Eric C. Wat
Scott Weber
Nancy Wecker & Lisa Wuenenber
Betty Weems
Susan Wefald
Erica Weinstein
Julie Weinstein
Shelly Weiss
Denise Wells & Eileen Hansen
Wells Fargo & Company
Kim Westheimer & Madeline M. Klyne
Rebecca E. Weybright
Jan Whiteley
Tahira Wiggins
Katrin E. Wilde
Margaret Williams
Paula Williams
Victoria Williams
Sam & Cass Williamson/Charlevoix County Community Foundation
Jennifer Winston
Lorin A. Wiseman
Sherri H. Wolf
Terry Wolverton
Doreena P. Wong & Jennifer C. Pizer
Mark B. Wyn
Felice D. Yeskel & Felicia R. Mednick
Barbara C. Zeller & Alan Berkman
Rui Bing Zheng
David Zhou
Barbara Zoloth
Suzanne Zuckerman

WOMEN WILL CIRCLE
Anonymous (2)
Kimberly Aceves
Katherine T. Acey
Jomal M. Alcobar
Mary Alford
Carol B. Alpert
Dr. Sharon L. Aukerman
David P. Becker
Sara Berger
Diane L. Bernard & Joan Heller*
Gail S. Bernstein
Melanie E. Berzon
Sylva Billue*
Evelyn Blackwood
Stephanie K. Blackwood
Elissa Breitbard
Elizabeth Bremner & Karen Crow
B.J. Brown
Denslow Brown & Linda Smith
Pamela Calvert
Mary Ellen S. Capek & Susan A. Hallgarth
Donna Cassyd
Judith N. Clarke
Jennifer A. Dryfoos
Sally Duplaix
Rosalind Dutton & Jill Gates Smith
Tucker Pamela Farley
Edrie Ferdun & Jan Felshin
Sheila Gershon & Sy Baldwin
Sue Goldwomon
Jewelle Gomez & Diane Sabin
Debra Hirshberg & Jamie L. Hecker
Nona Hungate
Charlynn Johnson
Sheryl Kaplan
Jennifer Knight & Chiqui Cartagena
Donna A. Korones
Jennifer Krauel
Marilyn Lamkay
Marjorie Lightness
Karyn J. London
Genevra K. Loveland*
Leonard Manheimer*
John Manzon-Santos
Joseph Mattes*
Shaya Mercer
Jane Clayton Oakes & Joa Dattilo
Lily Olán
Kay F. Quam
Barbara Raab
Nusrat R. Rabbee, Ph.D.
Joni Ross
Stephanie Roth
Stephanie L. Roth & Kimberly Klein
Dorothy Sander & Joyce Warshow*
Sarina B. Scialabba
Dr. Claire E. Selkurt
Dixie M. Sheridan
Barbara Shollar*
Linda Stein & Helen Hardacre
Phyllis K. Steiner & Lois Fink
Cindy Sterling
Catherine Tinker
Ann Vittala
Léonie Walker & Dr. Katherine O’Hanlan
Alida Walsh
Joan W. Watts
Jessica R. Weissman & Louise P. Kelley
Remsen Wolff*
Mark B. Wyn
Karen B. Zelermyer & Tami Gold
Jan Zobel
*Deceased

IN HONOR
Katherine Acey
Dorothy Allison
Mary Baker
Arlene Bronstein
Roz Dutton
Tracy Gary
Louisa Hext
HJB
Alice Y. Hom
Ray Hsia
Navdeep Jassal
Barbara Josso
Brigitte Laforet
Kerry Lea
Alex Lee
Yvette Lerma
Jasmine Ma & Brenna Cothran
Marla Meislin
Eleanor Palacios
Marianne Rafter
Sue Redkey
Isaaca Sobel
Penny Willgerodt
Su Ming Yeh
Yao Yun
Former Astraea Board Members

IN MEMORY
Stella Marie Lacks Bearden
Edna P. & James S. Clarke
Gail Doerpinghaus
Renee English
Kathryn Hirsch
Nancy Hopson
Del Martin
Elke Mueller
Donna Roberto
Ethel Rosenthal
Bill Rothschild
Tersa Salmons & Jean Bchikowski
Joyce Warshow
Sharon Shapiro
Barbara Witenko

MATCHING GIFT COMPANIES
American Express Gift Matching Program
Arcus Foundation
Gartner Matching Gift Center
Hewlett-Packard Employee Charitable Giving Program
Rockefeller Family Fund

Michele James (left) and Mariam Habib
Photo by Angela Jimenez

astreafoundation.org

33
### Financial Statement | Activities for the Year Ending June 30, 2009

#### Support and Revenue

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Contributions</td>
<td>307,970</td>
<td>137,071</td>
<td>2,617</td>
<td>447,658</td>
</tr>
<tr>
<td>Foundation Contributions*</td>
<td>145,800</td>
<td>5,510,141</td>
<td></td>
<td>5,655,941</td>
</tr>
<tr>
<td>Corporate Contributions</td>
<td>14,736</td>
<td></td>
<td></td>
<td>14,736</td>
</tr>
<tr>
<td>Bequest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special Events</td>
<td>13,182</td>
<td>150</td>
<td></td>
<td>13,332</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>3,034</td>
<td></td>
<td></td>
<td>3,034</td>
</tr>
<tr>
<td>Administrative Fees</td>
<td>119,077</td>
<td></td>
<td></td>
<td>119,077</td>
</tr>
<tr>
<td>Other Income</td>
<td>15,188</td>
<td></td>
<td></td>
<td>15,188</td>
</tr>
<tr>
<td>Foreign Currency Transactions (loss) gain</td>
<td>(381,080)</td>
<td></td>
<td></td>
<td>(381,080)</td>
</tr>
<tr>
<td>Net Investment Return</td>
<td>(488,379)</td>
<td>(319,190)</td>
<td></td>
<td>(807,569)</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>(250,472)</td>
<td>5,328,172</td>
<td>2,617</td>
<td>5,080,317</td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants Made</td>
<td>2,217,746</td>
<td></td>
<td></td>
<td>2,217,746</td>
</tr>
<tr>
<td>Other Program Services</td>
<td>1,295,742</td>
<td></td>
<td></td>
<td>1,295,742</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>3,513,488</td>
<td></td>
<td></td>
<td>3,513,488</td>
</tr>
<tr>
<td>Administrative and General Services</td>
<td>414,246</td>
<td></td>
<td></td>
<td>414,246</td>
</tr>
<tr>
<td>Fundraising</td>
<td>411,121</td>
<td></td>
<td></td>
<td>411,121</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td>825,367</td>
<td></td>
<td></td>
<td>825,367</td>
</tr>
</tbody>
</table>

#### Total Revenue After Releases

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Revenue After Releases</strong></td>
<td>3,580,113</td>
<td>1,497,587</td>
<td>2,617</td>
<td>5,080,317</td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Expenses</strong></td>
<td>4,338,855</td>
<td></td>
<td></td>
<td>4,338,855</td>
</tr>
<tr>
<td>Changes in Net Assets</td>
<td>(758,742)</td>
<td>1,497,587</td>
<td>2,617</td>
<td>741,462</td>
</tr>
<tr>
<td><strong>Net Assets as of June 30, 2008</strong></td>
<td>285,984</td>
<td>4,092,327</td>
<td>3,015,905</td>
<td>7,394,216</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets as of June 30, 2009</strong></td>
<td>(472,758)</td>
<td>5,589,914</td>
<td>3,018,522</td>
<td>8,135,678</td>
</tr>
</tbody>
</table>

---

* Included are contributions advised by individuals through Donor-Advised funds from other foundations of $3,584,441.

---

You may obtain the latest financial audit from Astraea or the Office of Charities Registration Department of State, Albany, NY 12231.
ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

STAFF
Katherine Acey, Executive Director
Michelle Blankenship,
Senior Accountant Consultant
Namita Chad, Grants Administrator/Program Officer
Kimberly Datz,
Director of Development
Yvonne Fly Onakeme Etaghene,
Program Assistant
Ariel Federow, Development Associate
Miles Goff, Program Associate
Melissa Hoskins,
Communications Officer
Raymond Hsia, Events Manager
Jazmine Irizarry,
Director of Administration
Nguru Karugu,
International Program Consultant
Mai Kiang, Director of Programs
Joy Michael, Junior Accountant
Wendi Muse, Executive Assistant
Elijah Oberman,
Development Assistant
Suzanne Pharr,
U.S. Program Consultant
Dulce Reyes, Program Officer
Adam Shaw-Vardi, Webmaster
Alexandra Teixeira,
Philanthropic Partnership Officer
Shomi Terceros,
Administrative Assistant
Tata Traore-Rogers, Deputy Director

BOARD OF DIRECTORS
Kimberly Aceves,
Oakland, CA, Chair
Rebecca Rolfe,
San Francisco, CA, Treasurer
Ileana Jiménez,
Brooklyn, NY, Secretary
Marion Banzhaf, Tallahassee, FL
Alice Y. Hom, Los Angeles, CA
Surina Khan, Los Angeles, CA
Alexander Lee, San Francisco, CA
Eleanor Palacios, San Francisco, CA
Miriam Zoila Pérez, Washington, DC
Andrea Quijada, Albuquerque, NM

Astraea acknowledges former staff and board for their contributions during fiscal year 2008–2009.

Staff Beverly Blake, Lorraine Ramirez
Board Stephanie Blackwood, Louisa Hext, Meg Hickman, Ana-Maurine Lara, Toni Lester, Kimi Mojica, Robin Rosenbluth

INTERNATIONAL FUND ADVISORY BOARD
(As of 1/10)
Lohana Berkins,
Buenos Aires, Argentina
Libay Cantor,
Quezon City, Philippines
Maria Ysabel Cedaño, Lima, Perú
Tatiana Cordero, Quito, Ecuador
Sonia Correa, Rio de Janeiro, Brazil
Ochy Curiel, Bogotá, Colombia
Jelena Djordjevic, Belgrade, Serbia
Marta Drury, Half Moon Bay, CA
Yuderkis Espinosa-Miñoso,
Buenos Aires, Argentina
Daniel Lee, Singapore City, Singapore
Thuli Madi,
Johannesburg, South Africa
Lisbeth Meléndez Rivera,
Silver Springs, MD
Phumi Metwa,
Johannesburg, South Africa
Lepa Mladjenovic, Belgrade, Serbia
William O’Dour,
Copenhagen, Denmark
Alejandra Sarda, Cordoba, Argentina
Anjana Suvarnananda,
Nakornchaisi, Thailand
Javid Syed, New York, NY
Maria Georgina Villar,
Quezon City, Philippines

INTERNATIONAL GRANTS PANEL (08–09)
Omo Akintan, Toronto, Canada
Mónica Enríquez-Enríquez,
Santa Cruz, CA
Miriam Molnar, New York, NY
Wei-ting Wu, New York, NY

U.S. GRANTS PANEL (08–09)
Marion Banzhaf, Tallahassee, FL
oriana j. bolden, Oakland, CA
Caitlin Breedlove, Atlanta, GA
Martha Ramos Duffer, Austin, TX
Kim Ford, New York, NY
Tiona McClodden, Philadelphia, PA

ASTRAEA VISUAL ARTS FUND PANEL (08–09)
Elaine Gan, New York, NY
Dani Leventhal, New York, NY
Flavia Rando, New York, NY
Mickalene Thomas, New York, NY

LESBIAN WRITERS FUND PANEL (08–09)
Poetry
Samiya Bashir, Ann Arbor, MI
Staceyann Chin, New York, NY
Fiction
Achy Obejas, Chicago, IL
Nancy G. Rawles, Seattle, WA

ASTRAEA VISUAL ARTS PROJECT
Flavia Rando, New York, NY
Linda Stein, New York, NY

ANNUAL REPORT TEAM
Editor Melissa Hoskins
Contributors Katherine Acey, Michelle Blankenship, Namita Chad, Ariel Federow, Miles Goff, Melissa Hoskins, Mai Kiang, Dulce Reyes
Designer Lizanne Hart
Copy Editor Iya Cat Perry
Printer Enterprise Press

Printed with vegetable-based inks on 100% recycled paper.
Justice is Sweet

Asian/Pacific Islander Women/Transgender Activists’ Visibility Project is a collection of portraits of bold and beautiful individuals from the Asian Pacific Islander queer women, transgender and genderqueer communities. The Project highlights these communities as active participants in social issues locally, nationally and internationally. Photo courtesy of Visibility Project photographers Christine Pan and Mia Nakano