LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

I have a great story to tell you.

ENTER: 40-year-old filmmaker-activist-community organizer. Also, depending on venue, cook-storyteller-educator-technologist.

SETTING: 34-year-old social justice foundation dedicated to the eradication of racism, sexism, homophobia and gender-based oppression.

Both are firstborns with strong lesbian feminist roots. Both are motivated by collective action, standing in strong community, and the belief that justice is attainable. Neither is afraid of hard work. They did not expect to meet.

Something tremendous happened in the year 2011.

In the following pages you will learn of the vital work many of Astraea’s grantee partners have had the tenacity to accomplish. You will learn how they cover ground where changing laws are insufficient; work in the face of persistent violence; and innovate solutions to undermine the vitriol so many LGBTQI people face every day. Several grantee partners’ cultural and artistic advocacy raises awareness of these issues, changes attitudes, and transforms society.

Concurrently, I hope you will also learn of the grace and intention with which Astraea was able to usher in new leadership so that we could, together, take a well-deserved breath, look around the room and recognize the brilliant strategic vision 34 years of bold philanthropic activism reveals.

You will hear us begin to speak of the work Astraea does alongside of our grantmaking. It feels crucial to raise up our commitment to capacity building and leadership development, philanthropic advocacy, and our media-communications practice in order to truly recognize what it takes to make a grant, an Astraea grant. And what it means to build, link, and amplify in unique and serious partnership; to stand with our grantee and donor partners and insist on holistic long-lasting change.

Astraea was and often still is the first—the first foundation of its kind, we often make the first grant to a group or a country or a region, and we are often the first to stand in unlikely community with folks we grow to love and respect.

And so I ask, isn’t this Justice in the Making?

A very good story indeed,

J. Bob Alotta
Executive Director
LETTER FROM THE BOARD CHAIR

Dear Friends,

We live in such amazing and complicated times. The end of 2011 saw groundbreaking recognition of Sexual Orientation and Gender Identity (SOGI) rights. In December, the Obama Administration released a memo outlining strategies to protect LGBTQI rights internationally. It was later underscored by the powerful speech delivered by Secretary of State Hillary Clinton on Human Rights Day in which she declared, “Gay rights are human rights.” In the same month, the United Nations released a report on violence and discrimination based on sexual orientation and gender identity; the first of its kind!

At the same time, repression and violence continues to plague LGBTQI people around the world. You will read in this annual report how our grantee partners in China, India, Turkey, the Middle East, Bolivia, Colombia, Chile, Slovakia and across the U.S. are responding to critical challenges in their communities and transforming society towards one that embraces LGBTQI people and their safety.

As the only public, global foundation solely committed to the pursuit of LGBTQI justice, Astraea is proud to work in meaningful relationship with our grantee partners and movement allies to play a part in these important events. Through the generosity of our community of donors, Astraea’s International Fund has made over $8.1 million in 900 grants to 338 organizations in 81 countries across the globe.

In so many boardrooms, community spaces, and street corners around the world, we are a principled voice for the common good – a common good that fully includes LGBTQI folks, people of color, and all those marginalized.

As the world continues to transform, so do we here at Astraea. The end of fiscal year 2011 saw the leadership transition of our Executive Director, as our dear colleague Katherine Acey became our first Executive Director Emerita and we welcomed our new Executive Director, J. Bob Alotta.

While this report includes only three official months of Bob’s tenure, by the time of publication, Astraea will near the end of its first year under Bob’s visionary leadership and soon its 35th anniversary! At this exciting moment in Astraea’s history, envisioning the foundation’s coming years ahead includes reflecting on what we’ve learned, filled with profound gratitude to all those who made it possible. We find ourselves rededicated to the critical work at hand while dreaming about our future—one filled with justice and full human rights for all oppressed people around the world.

I hope the stories of courage and hope shared here inspire you as much as they inspire me. On behalf of the Board of Directors, our thanks to you, the Astraea community, for all that you do for the common good.

Sincerely,

Mary Li,

Board Chair
The Astraea Lesbian Foundation for Justice provides critically strategic resources to cutting edge LGBTQI social justice organizations around the globe. Astraea is the first foundation in the world to prioritize women, lesbians, and gay individuals and organizations in grantmaking. And our multi-faceted and innovative leadership in philanthropy has been growing for 34 years. Since our very first round of grants made in 1978, Astraea has worked at the intersections of racial, economic, social, and gender justice. We strive to create integrated livelihoods for our communities and center the voices most seldom heard and most directly affected by inequities. **ASTRAEA BELIEVES.** We are a multi-gendered, multiracial, multi-identity organization honoring the political saliency of our roots. Grown from a lesbian feminist vision, we honor strong values such as self-determination, community empowerment, movement building, and building across issues and generations. We understand lesbian feminism as an ever-evolving value to which we all can ascribe. That is why we strategically resource organizations dismantling structural inequity on multiple fronts—on the basis of racial, sexual preference, gender, economic and social differences. Astraea’s work spans across strategic interventions: grantmaking, capacity building and leadership development, media-communications, and philanthropic advocacy to secure human rights and dignity for all LGBTQI people, everywhere.

- The Astraea Lesbian Foundation for Justice is the top funder in *number* of grants to LGBTQI organizations in the Global South and East.¹

- Astraea is number nine of the top ten funders in *amount* of funding to LGBTQI organizations in the Global South and East, the only public foundation to make the top ten list.²

- Internationally, Astraea has granted $8.1 million in 900 grants to 338 organizations in 81 countries.

- In the U.S., Astraea has granted over $10 million in over 2,000 grants to over 750 organizations across 43 states.
Every march begins with a footstep. **ASTRAEA CATALYZES.** The first grantmaker to hundreds of organizations, Astraea has played a catalytic role for LGBTQI organizations globally. By seeding nascent ideas, groups, and movements, these initial grants have grown into long-term partnerships and coalitions. **ASTRAEA CONNECTS.** Amongst a web of stakeholders, Astraea walks proudly alongside national and international activists, funder networks and engaged individuals. As an architect for change, Astraea has used its convening power to enable leaders from divergent regions to develop relationships, share strategies, and leverage resources across constituencies, issue areas, geographic boundaries and funding sectors.

**ASTRAEA KNOWS** that progress requires the convergence of many forces—cultural production and organizing, breaking isolation, securing institutional and policy changes, and mobilizing individuals to act in community. **ASTRAEA COMMITS** to finding innovative ways to connect communities and their resources across the globe and in local neighborhoods. As a connective change-agent, Astraea propels the convergence of these forces, making transformation possible.


2 Ibid.
THE END OF 2011 SAW GROUNDBREAKING RECOGNITION OF LGBTQI RIGHTS, INCLUDING OVERT ADVOCACY AND ACKNOWLEDGMENT BY THE OBAMA ADMINISTRATION AND BY UNITED NATIONS LEADERS REGARDING THE RIGHTS OF LGBTQI PEOPLE. THESE MILESTONES WOULD NOT HAVE BEEN POSSIBLE WITHOUT DECADES OF OUR GRANTEE PARTNERS’ WORK TO CLAIM THEIR HUMAN RIGHTS IN THE FACE OF VIOLENCE AND DISCRIMINATION. THEIR ARTISTIC, CULTURAL AND POLICY WORK HAS LEGITIMIZED LGBTQI STRUGGLES AS INTERNATIONAL HUMAN RIGHTS CONCERNS DESERVING STATE, NATIONAL AND INTERNATIONAL LEGAL PROTECTION.

HOWEVER, INSTITUTIONAL RECOGNITIONS AND POLICY VICTORIES DO NOT ALWAYS TRANSLATE INTO THE TRANSFORMATION OF CULTURAL ATTITUDES AND THE ACCEPTANCE OF LGBTQI COMMUNITIES. ENDURING CHALLENGES REMAIN AND ASTRAEA’S GRANTEE PARTNERS ARE LEADING THE GLOBAL EFFORT TO IMPLEMENT STRATEGIES TO ACHIEVE LIBERATION AND EQUALITY FOR LGBTQI COMMUNITIES WORLDWIDE.
In Hong Kong, Women Coalition of HKSAR responds through effective advocacy and public education to fight a conservative backlash against the first legal recognition of same-sex relations in a domestic violence ordinance amendment.

The repeal of Section 377 of the Indian Penal Code, which legalized consensual homosexual activity, has increased the risk of violence against the LGBTQ community in India. In response, Sappho for Equality develops advocacy strategies based on a publication released by the organization on violence and rights violations against marginalized women.

National Queer Asian Pacific Islander Alliance initiated a project to develop materials on immigration laws, specifically those impacting the LGBTQ community, and disseminates materials in six Asian languages to thousands of people attending the organization’s community forums on Comprehensive Immigration Reform in the United States.

In 1996, South Africa became the first country in the world to recognize and include sexual orientation protections in its constitution. Nonetheless, the prevalence of violence against gender non-conforming lesbians and transgender men has persisted at an alarming rate. The Forum for the Empowerment of Women (FEW) was established to confront discrimination and help black lesbian women claim and live out their constitutional rights.

To address the rise in crimes against the LGBTQI population, FEW works within one community at a time to raise awareness of relationships between local police authorities, community stakeholders, and the lesbian community through sensitization workshops. FEW also developed a training program aimed at creating a culture of tolerance and understanding toward black lesbian students in local schools. Employing principles of non-discrimination and equality as mandated by the South African constitution, this program is able to sensitize students to identify with LGBTQI issues while promoting the implementation of the law.
ASTRAEA KNOWS THAT PROGRESS REQUIRES THE CONVERGENCE OF MANY FORCES—CULTURAL PRODUCTION AND ORGANIZING, BREAKING ISOLATION, SECURING INSTITUTIONAL AND POLICY CHANGES, AND MOBILIZING INDIVIDUALS TO ACT IN COMMUNITY.

Jay Toole and Lucia Leandro Gimeno of Queers for Economic Justice speak at Trans Day of Action in New York City in June 2011.

QUEERS FOR ECONOMIC JUSTICE

Poverty and economic hardship, both within and outside of the LGBTQ community, is pervasive and continues to grow as the economic recession in the U.S. persists. Queers for Economic Justice (QEJ) is one of the few LGBTQ groups devoted to addressing poverty issues in New York City and to organizing low-income and homeless LGBTQ people. QEJ’s Shelter Project, whose main focus is to create safety within the shelter system, has garnered much attention. QEJ’s unique program is directed at empowering the LGBTQ homeless community in advocating for their own legal rights and protections, so often ignored within the shelter system. Additionally, QEJ’s three-phase Shelter Safety Campaign includes doing outreach throughout the New York City shelter system and invigorating activist engagement; building coalitions to facilitate public education and target institutional reforms; and organizing public protests and actions, such as the 2012 LGBTQ Poor People’s March.
In Santiago de Cali, Colombia, 34 murders, 50 attempted murders and over 100 cases of police abuse directed against the LGBT community, specifically transgender women, have been documented. Santamaria Fundación GLBT created the Trans Human Rights Observatory to register attempts of violence and abuse. The group utilizes this documentation in public education efforts.

Community United Against Violence initiated a nation-wide campaign in the U.S. to mobilize LGBTQ organizations, elected officials, and community leaders to apply pressure on the government to opt out of the U.S. Immigration and Customs Enforcement Agency’s “Secure Communities” program and eradicate other discriminatory practices, from police profiling to selective law enforcement of racial and sexual minorities.

Pembe Hayat documents official complaints against the perpetrators of police brutality and applies public pressure on the Turkish authorities to halt attacks on transgender women.

ASTRAEA'S GRANTEE PARTNERS ARE LEADING THE GLOBAL EFFORT TO IMPLEMENT STRATEGIES TO ACHIEVE LIBERATION AND EQUALITY FOR LGBTQI COMMUNITIES WORLDWIDE.

Pembe Hayat organizers carry a sign that reads, “According to the police, it’s transgender people’s fault.”
ASTRAEA GRANTEE PARTNERS ARE CULTURAL CHANGE AGENTS

Astraea funding fortifies cultural advocacy work and reaches progressive artists whose mediums raise awareness of social justice issues. Astraea grantee partners may be filmmakers, writers or they may be painters. Regardless of the medium, each artist makes important strides in transforming society by shaping images of LGBTQI people.

Ulrike Müller

Austria-born and New York-based artist Ulrike Müller incorporates community organizing into her creative practice. As an artist, Müller is driven by a commitment to queer politics and a critical examination of the role of art in society. Working in several mediums, she describes her painting as “grounded in the desire to participate in a larger conversation about alternatives to traditional gendered norms and lifestyles.” Abstract and associative, her paintings invite viewers to play with associations and render the social and the individual as inseparable. “Individual, even intimate experience,” Müller says, “is entwined with culturally shared ideas.” In 2011, Müller initiated Herstory Inventory, a collaborative drawing project that invites participants to engage with lesbian feminist history by translating image descriptions found at the Lesbian Herstory Archives in Brooklyn, New York into new images.

El Centro de Investigación y Acción en Derechos y Ciudadanías (CIADEC) - Familia Galán created the first and only trans studies center in Bolivia, bringing photo exhibits and performances to universities, as well as unearthing the presence of and reaffirming respect for transgender women in traditional religious festivals.

Rompiendo el Silencio produced a first of its kind virtual lesbian magazine in Chile. Printed versions of the magazine recently reached 20,000 copies.

Queer Leaders Forum Film Project completed an oral history film project showcasing the lives of nine diverse lesbian and bisexual women in Slovakia. The film is currently being nationally broadcasted through various media outlets.
Adebisi Ademola Alimi, a Nigerian LGBT activist granted asylum in the UK, has his portrait taken for None on Record’s Seeking Asylum Video Project.

None on Record produces audio documentaries highlighting the experience of LGBTQ Africans in the diaspora and collaborates with LGBTQ groups in Kenya to train community members in audio documentary production.

Brown Boi Project established a U.S.–based leadership development network, bringing together communities of masculine-of-center women of color, transgender men of color, as well as straight and queer men of color. Integrating an analysis of masculine privilege in queer of color community dialogue, Brown Boi Project is breaking new ground in racial and gender justice.

As the first legally recognized Palestinian LGBTQ organization, Al-Qaws plays a critical role in creating regional partnerships with Middle Eastern LGBT groups. The organization established the first national Palestinian LGBTQI hotline in collaboration with another Astraea grantee-partner, Aswat.

Mexican-based transgender organization Colectivo Binni Laanu is responsible for organizing the first indigenous transgender convening in Latin America and facilitating a platform for the historic regional transgender movement-building initiative.
Astraea grants reach across the globe, reinforcing the political leadership of lesbians, women, transgender people and people of color and cultivating the work of hundreds of LGBTQI activists and artists. In the 2011 fiscal year, Astraea awarded $1.5 million in grants to groups and individuals in 36 countries. The Astraea Foundation stands among the top ten LGBTQ grantmakers in the U.S. both in total dollars given and total grants awarded.\(^1\) Internationally, Astraea is also among the top ten LGBTQ grantmakers who contribute 45% of total funds granted to change-makers in the Global South and East.\(^2\)
This year, Astraea awarded $823,368 to 52 groups and 5 individuals across 21 cities in 15 states in the U.S.

As part of a Brown Boi Project retreat, Zahyr and Jung-Fung do economic justice community outreach with Causa Justa/Just Cause in East Oakland.

Photo by Anthony Dimaano

US REGIONS:
Midwest
Northeast and Mid-Atlantic
Outside Continental U.S.
South
West and Southwest

MidWest
Affinity Community Services
Chicago, IL
$80,000
Additionally, $150,000 active†
www.affinity95.org

Amigas Latinas Association
Chicago, IL
$11,265
www.amigaslatinias.org

Northeast and Mid-Atlantic
Asia Lyons
Brooklyn, NY
$1,000
Margot Karle Scholarship Fund

Audre Lorde Project
New York, NY
$100,000
Additionally, $115,000 active†
www.alp.org

Disability Funders Network
Midlothian, VA
$2,500
www.disabilityfunders.org

FIERCE
New York, NY
$125,000 active†
www.fiercenyc.org

Fire & Ink
Silver Spring, MD
$5,500
www.fireandink.org

Funders for LGBTQ Issues
New York, NY
$2,500
www.lgbtfunders.org

International Gay and Lesbian Human Rights Commission
New York, NY
$36,900
www.iglhr.org

National Queer Asian Pacific Islander Alliance (NQAPIA)
Washington, DC
$95,000
Additionally, $150,000 active†
www.nqapia.org

None on Record
Brooklyn, NY
$7,000
www.noneonrecord.com

Providence Youth Student Movement (PrYSM)
Providence, RI
$15,150
www.prysm.us

Queer Muslim Retreat
Philadelphia, PA
$1,000
www.lgbtmuslimretreat.com

Queers for Economic Justice
New York, NY
$65,000
Additionally, $150,000 active†
www.q4ej.org

Streetwise and Safe (SAS)
New York, NY
$9,000
www.streetwiseandsafe.org

Sylvia Rivera Law Project
New York, NY
$65,000
Additionally, $100,000 active**
www.srlp.org

The Fire This Time (film)
Brooklyn, NY
$10,000
Joyce Warshow Memorial Fund
www.promisedlandfilm.com/films/the-fire-this-time-

* over 2 years beginning in 2009, ** over 2 years beginning in 2010, † over 3 years beginning in 2009, †† over 3 years beginning in 2010
Unid@s The National LGBT Latino/a Human Rights Organization
Washington, DC
$25,000
www.unidoslgbt.com

Women, Action & the Media
Cambridge, MA
$50,000 active**
www.womenactionmedia.org

Outside of Continental US
Kulia Na Mamo
Honolulu, HI
$7,500
www.kulianamamo.org

South
allgo
Austin, TX
$115,000 active‡
www.allgo.org

Center for Artistic Revolution (CAR)
North Little Rock, AR
$40,992
Additionally, $100,000 active**
NEWMR Fund
www.artisticrevolution.org

Charis Circle
Atlanta, GA
$7,000
www.chariscircle.org

Esperanza Peace and Justice Center
San Antonio, TX
$125,000 active†
esperanzacenter.org

ROOTS Coalition
Atlanta, GA
$10,000

Southerners on New Ground
Atlanta, GA
$50,000
Additionally, $125,000 active‡
www.southernersonneground.org

SPARK Reproductive Justice
Atlanta, GA
$10,000
www.sparkrj.org

West and Southwest
Brown Boi Project
Oakland, CA
$45,000
www.brownboiproject.org

Community United Against Violence
San Francisco, CA
$7,000
Lynn Campbell Memorial Fund
www.cuav.org

Entre Hermanos
Seattle, WA
$661
www.entrehermanos.org

Making Money Make Change
San Francisco, CA
$2,500
www.makingmoneymakechange.org

National Network for Immigrant and Refugee Rights
Oakland, CA
$7,000
www.nnirr.org

Queer Women of Color Media Arts Project
San Francisco, CA
$115,000 active‡
www.qwocmap.org

TGI Justice Project
San Francisco, CA
$1,200
Additionally, $125,000 active‡
www.tgijp.org

The Jordan/Rustin Coalition
Los Angeles, CA
$25,000
www.jrcda.org

Women’s Funding Network
San Francisco, CA
$1,500
www.womensfundingnetwork.org

Astraea Visual Arts Fund

Helen Cozza
Albuquerque, NM
$2,500
helencozza.com

Jen Harris
Hudson, NY
$2,500
www.jenpharris.com

Ulrike Müller
Brooklyn, NY
$2,500
um.encore.at

Nancy Natale
Easthampton, MA
Honorable Mention
nancynatale.net


** over 2 years beginning in 2010, † over 3 years beginning in 2009, ‡ over 3 years beginning in 2010
Donor Advised Funds

**Kitchen Table Giving Circle**
Mobile Homecoming
Durham, NC
$2,500
www.mobilehomecoming.org

**Marsha Day Memorial Fund**
Services and Advocacy for GLBT Elders (SAGE)
New York, NY
$1,000
www.sageusa.org

**Right Action Fund**
National Center for Lesbian Rights
San Francisco, CA
$5,000
www.ncrights.org

**Roots and Wings Fund**
Children’s Music Network
Arlington, MA
$3,000
www.cmnonline.org

**Lambda Legal Defense and Education Fund**
New York, NY
$500
www.lambdalegal.org

Lesbian Herstory Archives
Brooklyn, NY
$100
www.lesbianherstoryarchives.org

National Women’s Health Network
Washington, DC
$500
www.nwhn.org

The Lesbian, Gay, Bisexual and Transgender Community Center
New York, NY
$1,500
www.gaycenter.org

National Center for Lesbian Rights
San Francisco, CA
$3,000
www.ncrights.org

Pass the Butter Fund
Coalition on Homelessness
San Francisco, CA
$1,500
www.cohsf.org

Purple Lady Fund
Gay, Lesbian and Straight Education Network
New York, NY
$2,500
www.glsen.org

Lambda Legal Defense and Education Fund
New York, NY
$2,500
www.lambdalegal.org

Parents, Families and Friends of Lesbians and Gays
Washington, DC
$1,000
www.pflag.org

The Gay and Lesbian Task Force
Washington, DC
$2,000
www.thetaskforce.org

National Center for Lesbian Rights
San Francisco, CA
$3,000
www.ncrights.org

Teresa Rose and Maria J. Rintrona Fund
Audre Lorde Project
New York, NY
$1,500
www.alp.org

Center for Anti-Violence Education
Brooklyn, NY
$750
www.caeny.org

FIERCENew York, NY
$1,500
www.fiercenyc.org

National Domestic Workers Alliance
New York, NY
$750
nationaldomesticworkeralliance.org

North Star Fund
New York, NY
$500
www.northstarfund.org

Political Research Associates
Somerville, MA
$1,000
www.publiceye.org

Asian Communities for Reproductive Justice
Oakland, CA
$500
www.reproductivejustice.org

Grassroots Institute for Fundraising Training (GIFT)
Oakland, CA
$750
www.grassrootsfundraising.org

Jewish Voice for Peace
Oakland, CA
$500
www.jewishvoiceforpeace.org

Puente de la Costa Sur
Pescadero, CA
$750
www.mypuente.org

Astraea’s Funding to People of Color (POC) groups

Outside U.S. Grant Dollars to POC groups: 41%
Total U.S. Grant Dollars to POC-led Efforts: 61%
U.S. Grant Dollars to Multi-Racial POC Groups: 33%
U.S. Grant Dollars to by/for POC Groups: 94%
INTERNATIONAL GRANTS PROGRAM

Internationally this year, Astraea awarded $745,322 to 55 groups across 45 cities in 36 countries.

**INTERNATIONAL REGIONS**

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<thead>
<tr>
<th>Region</th>
<th>Groups Supported</th>
<th>Total Awards</th>
<th>Countries</th>
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<tbody>
<tr>
<td>Africa</td>
<td>16</td>
<td>$6,000</td>
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<tr>
<td>Americas and Caribbean</td>
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<td>$12,000</td>
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<tr>
<td>Asia and Pacific</td>
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<tr>
<td>Eastern Europe and Commonwealth of Independent States</td>
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<td>12</td>
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<tr>
<td>Middle East</td>
<td>4</td>
<td>$10,000</td>
<td>4</td>
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</tbody>
</table>

**Africa**

- **Collectif Arc-En-Ciel**
  - Quatre Bornes, Mauritius
  - $6,000
  - www.collectifarcenciel.org

- **Forum for the Empowerment of Women (FEW)**
  - Johannesburg, South Africa
  - $10,000
  - www.few.org.za

- **Freedom and Roam Uganda (FAR-UG)**
  - Kampala, Uganda
  - $4,300
  - Additionally, $20,000 active
  - www.farug.blogspot.com

- **Gay and Lesbian Memory in Action (GALA)**
  - Johannesburg, South Africa
  - $20,000 active
  - www.gala.co.za

- **Gays and Lesbians of Zimbabwe (GALZ)**
  - Harare, Zimbabwe
  - $4,000
  - www.galz.co.zw

- **Gender DynamiX**
  - Cape Town, South Africa
  - $16,000 active
  - www.genderdynamix.co.za

- **Minority Women in Action**
  - Nairobi, Kenya
  - $7,500
  - Additionally, $20,000 active
  - www.minoritywomeninaction.co.ke

- **Sexual Minorities Uganda (SMUG)**
  - Kampala, Uganda
  - $3,000
  - www.smug.4t.com

- **The Initiative for Equal Rights (TIER)**
  - Lagos, Nigeria
  - $6,000
  - Additionally, $20,000 active
  - www.ysm-rights.org.page.tl
  - www.discussdiversity.blogspot.com

- **Youths 2Gether Network (Y2N)**
  - Ekpoma, Nigeria
  - $12,800
  - youths2gethernetwork.blogspot.com

**Americas and Caribbean**

- **Aireana - Grupo por los Derechos de las Lesbianas**
  - Asuncion, Paraguay
  - $2,380
  - www.aireana.org.py

- **Colectivo Binni Laanu**
  - Chichitan de Zaragoza, Mexico
  - $10,000

- **Colectivo de Investigación Acción en Derechos Trans - Familia Galán**
  - La Paz, Bolivia
  - $25,000

- **Colectivo Lésbico Feminista Tres Gatas**
  - Santo Domingo, Dominican Republic
  - $3,000
  - 3gatas.blogspot.com

- **Colombia Diversa**
  - Bogota, Colombia
  - $75,000 active
  - www.colombiadiversa.org

- **Corporación Promoción de la Mujer/Taller de Comunicación Mujer**
  - Quito, Ecuador
  - $11,680
  - www.tcmujer.org

- **Ekipo Guate**
  - Guatemala City, Guatemala
  - $18,605
  - www.elflacguate.blogspot.com

**INTERNATIONAL GRANTS PROGRAM**

Internationally this year, Astraea awarded $745,322 to 55 groups across 45 cities in 36 countries.

Jayanthi Kuru-Utumpala of Women’s Support Group discusses advances and challenges in activism to end violence and discrimination based on sexual orientation and gender identity in Sri Lanka. 

Photo by Zavé Martohardjono
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<th>Organization</th>
<th>Location</th>
<th>Amount</th>
<th>Website/Link</th>
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<td>Fundación de Desarrollo Humano Integral CAUSANA</td>
<td>Quito, Ecuador</td>
<td>$95,000</td>
<td>desafiandomitos.blogspot.com</td>
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<td>Grupo Latinoamericano de Estudio Formación y Acción en Sexualidades, Género y Cultura (GLEFAS)</td>
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<td>$10,000</td>
<td><a href="http://www.glefas.org">www.glefas.org</a></td>
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<td>Grupo Safo</td>
<td>Managua, Nicaragua</td>
<td>$20,000</td>
<td><a href="http://www.gruposafo.doblementeujer.org">www.gruposafo.doblementeujer.org</a></td>
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<tr>
<td>Instituto Runa de Desarrollo y Estudios sobre Género</td>
<td>Lima, Peru</td>
<td>$1,980</td>
<td>additionally, $60,000 active†</td>
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<td>Jamaica Forum for Lesbians, All-Sexuals and Gays (J-FLAG)</td>
<td>Kingston, Jamaica</td>
<td>$60,000 active†</td>
<td><a href="http://www.runa.org">www.runa.org</a></td>
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<td>Lesbianas Independientes Feministas y Socialistas</td>
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<td>Movimiento de Acción Lésbica Feminista</td>
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<td>elmaleaguarascalientes.blogspot.com</td>
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<td>Mujeres Al Borde</td>
<td>Bogota, Colombia</td>
<td>$20,000 active‡</td>
<td><a href="http://www.mujeresalborde.org">www.mujeresalborde.org</a></td>
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<td>Mulabi - Espacio Latinoamericano de Sexualidades y Derechos</td>
<td>Guadalajara, Costa Rica</td>
<td>$30,000</td>
<td><a href="http://www.mulabi.org">www.mulabi.org</a></td>
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<td>Organización de Transexuales por la Dignidad de la Diversidad</td>
<td>Rancagua, Chile</td>
<td>$2,445</td>
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<td>Organización Trans Reinas de la Noche</td>
<td>Guatemala City, Guatemala</td>
<td>$22,500</td>
<td><a href="http://www.reinasdelanoche.org.gt">www.reinasdelanoche.org.gt</a></td>
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<tr>
<td>Red Lésbica ‘CATTRACHAS’</td>
<td>Tegucigalpa, Honduras</td>
<td>$10,000</td>
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<td>Rompiendo el Silencio</td>
<td>Santiago, Chile</td>
<td>$9,500</td>
<td><a href="http://www.rompiendoelsilencio.cl">www.rompiendoelsilencio.cl</a></td>
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<td>Santamaria Fundación GLTB</td>
<td>Cali, Colombia</td>
<td>$10,000</td>
<td><a href="http://www.santamariafundacion.blogspot.com">www.santamariafundacion.blogspot.com</a></td>
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<td>Society Against Sexual Orientation Discrimination (SASOD)</td>
<td>Georgetown, Guyana</td>
<td>$2,000</td>
<td><a href="http://www.sasod.org/gy">www.sasod.org/gy</a></td>
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<td>Transsa Dominicana</td>
<td>Santo Domingo, Dominican Republic</td>
<td>$10,000</td>
<td><a href="http://www.transdadominicana1.blogspot.com">www.transdadominicana1.blogspot.com</a></td>
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<td>United and Strong</td>
<td>Castries, St. Lucia</td>
<td>$13,000</td>
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<td>Asia and Pacific</td>
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<td>Arus Pelangi</td>
<td>Jakarta, Indonesia</td>
<td>$10,000</td>
<td><a href="http://asia.geocities.com/arus_pelangi">http://asia.geocities.com/arus_pelangi</a></td>
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<td>Asia Pacific Outgames Human Rights Conference (Transgender Pre-Conference)</td>
<td>Wellington, New Zealand</td>
<td>$10,000</td>
<td><a href="http://www.wellingtonoutgames.com">www.wellingtonoutgames.com</a></td>
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<td>China Queer Independent Films</td>
<td>Beijing, China</td>
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<td>Chinese Lala Alliance</td>
<td>Shanghai, China</td>
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<td>Common Language</td>
<td>Beijing, China</td>
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<td>Creating Resources for Empowerment in Action (CREA)</td>
<td>New Delhi, India</td>
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<td>Gay and Lesbian Activist Network for Gender Equality (GALANG)</td>
<td>Quezon City, Philippines</td>
<td>$10,000</td>
<td><a href="http://www.galangphilippines.org">www.galangphilippines.org</a></td>
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<td>Gender/Sexuality Rights Association of Taiwan (GS/RAT)</td>
<td>Taipei, Taiwan</td>
<td>$75,000 active‡</td>
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<td>Institut Pelangi Perempuan</td>
<td>Jakarta, Indonesia</td>
<td>$5,000</td>
<td><a href="http://www.pelangiperempuan.com">www.pelangiperempuan.com</a></td>
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<td>les+ workshop</td>
<td>Beijing, China</td>
<td>$8,000</td>
<td><a href="http://blog.sina.com.cn/lesplus">http://blog.sina.com.cn/lesplus</a></td>
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<td>LGBT Centre</td>
<td>Ulaanbaatar, Mongolia</td>
<td>$3,000</td>
<td>lgbtcentre.mn/en/blogs/lgbt-centres-blog.html</td>
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<td>LINK Davao Incorporated</td>
<td>Davao City, Philippines</td>
<td>$20,000 active**</td>
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<td>Mitini Nepal</td>
<td>Kathmandu, Nepal</td>
<td>$20,000 active**</td>
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<td>Nutongxueshe (NTXS)</td>
<td>Hong Kong, China</td>
<td>$20,000</td>
<td><a href="http://www.leslovestudy.com">www.leslovestudy.com</a></td>
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<td>Organization for the Protection &amp; Propagation of the Rights of Sexual Minorities</td>
<td>Lahore, Pakistan</td>
<td>$3,350</td>
<td>gdottv.com</td>
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<td>People Like Us (PLUS)</td>
<td>Kolkata, India</td>
<td>$2,760</td>
<td><a href="http://www.pluskolkata.org">www.pluskolkata.org</a></td>
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<td>Sappho for Equality</td>
<td>Kolkata, India</td>
<td>$20,000</td>
<td><a href="http://www.sapphokolkata.org">www.sapphokolkata.org</a></td>
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<td>Sayoni</td>
<td>Singapore, Singapore</td>
<td>$7,000</td>
<td><a href="http://www.sayoni.com">www.sayoni.com</a></td>
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<td>Shanghai Nvai Lesbian Group</td>
<td>Shanghai, China</td>
<td>$11,500</td>
<td><a href="http://www.nvai.org">www.nvai.org</a></td>
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<td>Society of Transsexual Women of the Philippines (STRAP)</td>
<td>Quezon City, Philippines</td>
<td>$4,000</td>
<td><a href="http://www.tsphilippines.com">www.tsphilippines.com</a></td>
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** over 2 years beginning in 2010, † over 3 years beginning in 2009, ‡ over 3 years beginning in 2010
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<tr>
<th>Organization</th>
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<th>Amount</th>
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<td>Taiwan LGBT Family Rights Advocacy</td>
<td>Taipei, Taiwan</td>
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<td><a href="http://lgbtfamily.org/html3/">http://lgbtfamily.org/html3/</a></td>
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<td>Vikalp Women’s Group</td>
<td>Vadodara, India</td>
<td>$2,200</td>
<td><a href="http://www.vikalpwomengroup.com">www.vikalpwomengroup.com</a></td>
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<tr>
<td>Women Coalition of HKSAR</td>
<td>Hong Kong, China</td>
<td>$75,000</td>
<td><a href="http://www.wchk.org">www.wchk.org</a></td>
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<td>Pembe Hayat LGBTT Dayanisma Dernegi</td>
<td>Ankara, Turkey</td>
<td>$10,000</td>
<td><a href="http://www.pembehayat.org">www.pembehayat.org</a></td>
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<td>Queer Leaders Forum (QLF)</td>
<td>Bratislava, Slovakia</td>
<td>$10,000</td>
<td><a href="http://www.qlf.blog.sme.sk">www.qlf.blog.sme.sk</a>, <a href="http://www.qlf.sk">www.qlf.sk</a></td>
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<td>Rromnjako Ilo</td>
<td>Belgrade, Serbia - Vojvodina</td>
<td>$20,000 active</td>
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<td>SKUC-LL</td>
<td>Ljubljana, Slovenia</td>
<td>$48,500 active</td>
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<td>Kampania Przeciw Homofobii (KPH)</td>
<td>Warsaw, Poland</td>
<td>$30,000 active</td>
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<td>alQaws for Sexual and Gender Diversity in Palestinian Society</td>
<td>Jerusalem, Israel</td>
<td>$16,000</td>
<td><a href="http://www.alqaws.org">www.alqaws.org</a></td>
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<td>Aswat - Palestinian Gay Women</td>
<td>Haifa, Israel</td>
<td>$8,422</td>
<td><a href="http://www.aswatgroup.org">www.aswatgroup.org</a></td>
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<td>Global Grantmakers Without Borders</td>
<td>San Francisco, California, U.S.</td>
<td>$5,000</td>
<td><a href="http://www.gwob.net">www.gwob.net</a></td>
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<td>International Network of Women’s Funds</td>
<td>Mexico City, Mexico</td>
<td>$2,000</td>
<td><a href="http://www.inwf.org">www.inwf.org</a></td>
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</table>

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Astraea partners with individuals to work together towards transforming the social justice landscape for LGBTQI people around the world. Astraea donors are a diverse, informed and strategic community of people living across the economic spectrum. Our donor-partners understand the importance of collectively fueling the movements and grassroots organizing required to secure a world where all can live with dignity.
We are an expansive community and our relationships are worth cultivating. In-person briefings, print and electronic publications, social media communications, teleconferences and public events give donors a chance to hear directly from Astraea grantee partners about the issues they are confronting and the innovative solutions they are building. Gatherings and educational events offer Astraea donor-activists the opportunity to find community with each other, while learning on an even deeper level about the work of LGBTQI groups around the globe.

**There are many ways to support Astraea and its grantee partners.**

For a complete menu of giving options, including gifts of cash, stock, donor-advised funds, and planned giving, please visit [www.astraeafoundation.org/take-action](http://www.astraeafoundation.org/take-action) or contact (212) 529-8021 x814.
Astraea thanks everyone who has made a contribution – of money, time, or talent – in support of its work. All contributions are deeply appreciated and vital to advancing the human rights of the communities we serve.

We are grateful for the commitments of the following foundations, organizations, and individuals.* Their support between July 1, 2010 and June 30, 2011 made our work possible.

Giving levels include gifts to the Annual Fund, the Endowment, to our events, and to donor-advised funds housed at Astraea.

*Great care has been taken to check all names and giving levels in this report. We apologize for any errors and ask that you notify us so that we may correct our records should you find an incorrect listing.
### Donors to the Acey Fund

<table>
<thead>
<tr>
<th>Transformation</th>
<th>Courage</th>
<th>Vision</th>
<th>Wisdom</th>
<th>Insight</th>
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<td>Anonymous</td>
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<td>Adam &amp; Rachel Albright/ ARIA Foundation</td>
<td>Mika Albright/ ARIA Foundation</td>
<td>Barbara &amp; Eric Dobkin/ Dobkin Family Foundation</td>
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<td>Elizabeth Bremner &amp; Lawrence Bilick</td>
<td>Katherine M. Franke</td>
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<td>Ford Foundation</td>
<td>Gill Foundation</td>
<td>Katherine T. Acey &amp; Audra Acey</td>
<td>HкроA: A CFC Human and Civil Rights Federation</td>
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<td>Kicking Assets Fund/ Tides Foundation</td>
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<td>Barbara Meislin/ Jewish Community Endowment Fund</td>
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- **Transformation**
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  - Open Society Institute

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  - Diane L. Bernard/Heller-Bernard Fund
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  - Gill Foundation
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  - Ted Snowden Foundation

- **Wisdom**
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  - Elizabeth Bremner & Karen Crow
  - Susan M. Davis/Marsha Day Fund
  - M. Quinn Delaney & Wayne D. Jordan

- **Insight**
  - Anonymous
  - Katherine T. Acey
  - Lynn Gernert & Susan Weiler

- **Knowledge**
  - Anonymous
  - Tamara Chin
  - Darlene de Manincor & Emily Rosenberg/Jake Family Fund
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  - Robin Rosenbluth & Tracy Scott
  - Diane Sabin & Jewelle Gomez
  - Bev Scott & Courtney
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  - Jane Clayton Oakes & Joa Dattilo
  - Robin Rosenbluth & Tracy Scott
  - Diane Sabin & Jewelle Gomez
  - Bev Scott & Courtney
  - Joan W. Watts
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*deceased

Anu Bhagwati, Anjali Alimchandani, and Irmary Reyes attend Astraea’s Lesbian Writers Fund celebration.

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Honor Our Partners in Philanthropy
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Arlene Bronstein
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Liz Hirsch
and Karen Pratt
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Ileana Jimenez
Daniel Lee
Joy Livingston
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Nancy Nauman
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Michael Seltzer & Ralph Tachuk
Sierra Spingarn Catering
Toshi Reagon
Tarrah Reynolds
DJ RiMarkable
DJ Tikka Masala
Enunique Waring
WitchesBrew
Astraea Lesbian Foundation for Justice
Statement of Activities
for the year ending June 30, 2011

<table>
<thead>
<tr>
<th>Support and Revenue</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Contributions</td>
<td>171,190</td>
<td>220,719</td>
<td></td>
<td>391,909</td>
</tr>
<tr>
<td>Foundation Contributions*</td>
<td>811,743</td>
<td>933,503</td>
<td>1,745,245</td>
<td></td>
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<tr>
<td>Corporate Contributions</td>
<td>16,472</td>
<td></td>
<td>16,472</td>
<td></td>
</tr>
<tr>
<td>Bequest</td>
<td>150,000</td>
<td></td>
<td>150,000</td>
<td></td>
</tr>
<tr>
<td>Special Events</td>
<td>4,863</td>
<td></td>
<td>4,863</td>
<td></td>
</tr>
<tr>
<td>Administrative Fees</td>
<td>140,723</td>
<td></td>
<td>140,723</td>
<td></td>
</tr>
<tr>
<td>Other Income</td>
<td>15,474</td>
<td></td>
<td>15,474</td>
<td></td>
</tr>
<tr>
<td>Net Investment Return</td>
<td>26,457</td>
<td>642,701</td>
<td>669,158</td>
<td></td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>1,336,922</td>
<td>1,796,923</td>
<td>3,133,845</td>
<td></td>
</tr>
<tr>
<td>Net Assets Released From Restrictions</td>
<td>2,193,017</td>
<td>(2,193,017)</td>
<td>(0)</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL REVENUE AFTER RELEASES</strong></td>
<td>3,529,939</td>
<td>(396,094)</td>
<td>3,133,845</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>3,529,939</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
</tr>
<tr>
<td>Grants Made**</td>
<td>1,688,728</td>
</tr>
<tr>
<td>Other Program Services</td>
<td>1,030,768</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>2,719,496</td>
</tr>
<tr>
<td>Supporting Services</td>
<td></td>
</tr>
<tr>
<td>Administrative and General</td>
<td>400,883</td>
</tr>
<tr>
<td>Fundraising</td>
<td>507,969</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td>908,852</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>3,628,348</td>
</tr>
<tr>
<td>Changes in Net Assets</td>
<td>(98,409)</td>
</tr>
<tr>
<td>Net Assets as of June 30, 2010</td>
<td>251,046</td>
</tr>
<tr>
<td>Net Assets as of June 30, 2011</td>
<td>152,637</td>
</tr>
</tbody>
</table>

* Included are contributions advised by individuals through Donor Advised funds from other foundations of $423,300
** Total grants made FY11 is $1,709,728 reduced by $21,000 due to prior years’ canceled grants.

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