



LIMELIFE 2021 RECOGNITION & INCENTIVE PROGRAM (*North America*)

LimeLife's Compensation Plan is the foundation for each Beauty Guide's journey to financial independence. But we like to add lots of joy, gifts, bonuses, and incentives along the way. To follow is LimeLife's Recognition and Incentive Program.

Lead Beauty Guide

1,500 2Bes

Star Beauty Guide

Achievement Certificate

Unlock Strategic Placement

2,500 2Bes

Director

Achievement Certificate

5,000 2Bes

Lead Director

\$500 USD/\$625 CAD LifeStyle Bonus each month you qualify

Black Gigi Clutch

Achievement Certificate

Executive Leadership Training - 360thriveExec *

Qualify for the Women's Leadership Summit **

Star Director

\$750 USD/\$925 CAD LifeStyle Bonus each month you qualify

Black Gigi Teddy Tote

Achievement Certificate

Free Admission to the North American LimeLifePalooza

Executive Leadership Training - 360thriveExec *

Qualify for the Women's Leadership Summit **

Senior Director

\$3,000 USD/\$3,750 CAD Bonus ***

\$1,000 USD/\$1,250 CAD Donation to Brighter Together Foundation in your name

\$1,000 USD/\$1,250 CAD LifeStyle Bonus each month you qualify

Achievement Certificate

LimeLife's Celebration in a Box ****

Maintain Rank for 6 months consecutive - Exclusive Gigi Bag

Free Admission to the North American LimeLifePalooza

Bi-Monthly Leadership Call with your Home Office Team

Executive Leadership Training - 360thriveExec *

Quarterly 1-on-1 Personal Coaching with an Empowerment Officer

Qualify for the Women's Leadership Summit **

Lead Platinum Director

\$6,000 USD/\$7,500 CAD Bonus ***

\$1,000 USD/\$1,250 CAD LifeStyle Bonus each month you qualify

Piece of Tiffany & Co Jewelry

Achievement Certificate

Maintain Rank for 6 consecutive months - Trip for 4 to NYC to meet with Global Executives *****

Free Admission to the North American LimeLifePalooza

Bi-Monthly Leadership Call with your Home Office Team

Upgraded Room at the LimeLife GetAway EarnAway

Quarterly 1-on-1 Personal Coaching with an Empowerment Officer

Qualify for the Women's Leadership Summit **



LIMELIFE 2021 RECOGNITION & INCENTIVE PROGRAM (*North America*)

Star Platinum Director

\$12,000 USD/\$15,000 CAD Bonus ***

\$1,000 USD/\$1,250 CAD LifeStyle Bonus each month you qualify

Achievement Certificate

LimeLife's Celebration in a Box ****

Maintain Rank for 6 consecutive months - Piece of Tiffany & Co Jewelry

Free Admission to the North American LimeLifePalooza

Upgraded Room at the LimeLife GetAway EarnAway

Bi-Monthly Leadership Call with your Home Office Team

Quarterly 1-on-1 Personal Coaching with an Empowerment Officer

Qualify for the Women's Leadership Summit **

Senior Platinum Director

\$30,000 USD/\$37,500 CAD Bonus ***

\$1,000 USD/\$1,250 CAD LifeStyle Bonus each month you qualify

Achievement Certificate

LimeLife's Celebration in a Box ****

Free Admission to the North American LimeLifePalooza

Upgraded Room at the LimeLife GetAway EarnAway

Maintain Rank for 6 consecutive months - Dream Vacation (*up to \$20,000 USD/\$25,500 CAD in expenses paid*)

Bi-Monthly Leadership Call with your Home Office Team

Quarterly 1-on-1 Personal Coaching with an Empowerment Officer

Invitation to Global Leadership Retreat

Invitation to Annual Global Home Office Strategy Retreat

Qualify for the Women's Leadership Summit **

Monthly Top Seller and Top Enroller

Bouquet of Flowers

Yearly Top Sellers and Enrollers

Member of Empowerment Advisory Council

\$75,000 USD/\$95,000 CAD Lifetime PRV

L'Occitane Influencer

\$100,000 USD/\$125,000 CAD PRV (*from 6/1 to 5/31*)

Member of the Elite Advisory Council

\$150,000 USD/\$195,000 CAD Lifetime PRV (*Ongoing until June 2022*)

\$5,000 USD Bonus and 1 Unit in the Bonus Pool Plan tied to the Fempire Fund****

12 Month Consecutive Qualification at Senior Director or Above (*Ongoing until June 2022*)

\$5,000 USD bonus and 1 Unit in the Bonus Pool Plan tied to the Fempire Fund****

1st Year Anniversary

Anniversary Cookies

Executive Leader Retreat

Each year, qualifying executive leaders come together for a retreat. All lodging, food, beverage, and training is paid for by the company. Please refer to the 2021 Executive Leadership Retreat Qualifications for more information.

* 360thriveExec is a training program that focuses on advancing leadership skills and processes that can be transferrable across many different industries.



LIMELIFE 2021 RECOGNITION & INCENTIVE PROGRAM (*North America*)

** The Women's Leadership Summit is a bi-annual event organized by LimeLife's Brighter Together Foundation. Its purpose is to broaden the perspective of our Beauty Guides by connecting them with female entrepreneurs in underdeveloped economies, many of whom are trained through funding from the Foundation.

*** This bonus is paid in three equal installments each month rank is met, with the first installment starting on the commission payment promotion month. Requalification does not need to be consecutive to earn the subsequent payments.

**** The LimeLife Celebration in a box is a way for Beauty Guides to celebrate their incredible accomplishment with friends and family. The box includes balloons, party hats, confetti, and a few other surprises!

*****The previous business day exchange rate will be used to determine the bonus payout for Canadian Beauty Guides.

÷ LimeLife will provide a hotel room with double queen beds in New York City for 2 nights and 3 days and up to \$800 USD/\$1,020 CAD in travel and food expenses. We will host you and your attendees for an afternoon of meetings with various global executives.