

RISK MANAGEMENT POLICY

Policy Category: Governance
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Introduction

OFI will endeavor to minimize the risk any particular operation poses to our organization, our staff, our volunteers, our clients, or the general public.

Purpose

The purpose of this document is to identify applicable risks and to enable risk management procedures to be satisfactorily identified, organized and maintained.

Definitions

“Risk” is the probability that an occasion will arise that presents a danger to our organization, our staff, our volunteers, our clients, or the general public. It includes, but is not limited to,

- Physical hazards
- Financial hazards
- Reputational hazards
- Legal hazards

Policy

OFI has a duty to provide a safe workplace for its staff and volunteers, a safe environment for its clients, and a reliable development path for the organisation. OFI will put procedures in place that will as far as possible ensure that risks are minimised and their consequences averted.

RISK MANAGEMENT PROCEDURES

Responsibilities

It is the responsibility of the Board and the Risk Management Officer (as appointed by the Board, to carry out risk management analyses of the organization, and to take appropriate measures.

It is the responsibility of the Board to ensure that:

- a Risk Management Officer for the organization is nominated;
- effective risk management procedures are in place, applicable to all relevant areas;
- risk management procedures are reviewed regularly;
- recommendations arising out of the risk management process are evaluated and, if necessary, implemented; and
- employees and volunteers are aware of all applicable risks and familiar with the organization’s risk management procedures.

It is the responsibility of the Risk Management Officer to ensure that:

- risk management analyses are carried out for all relevant sectors of the organization;
- risk management checklists are prepared for each relevant section;
- risk management checklists are reviewed regularly by relevant staff with the assistance of the Risk Management Officer to ensure that no risks have been overlooked;
- each risk management checklist is reviewed by every section to which it is applicable at least once a year to ensure that procedures are in place to avert the risk or, if that is not possible, to mitigate its impact; and
- copies of up-to-date risk management checklists are kept in a central Risk Management Register.

It is the responsibility of all employees and volunteers to ensure that:

- they are familiar with the organization's risk management procedures applicable to their section where appropriate;
- they observe those risk management procedures; and
- they inform their supervisor if they become aware of any risk not covered by existing procedures.

Procedures

Managing Risk

The Risk Management Officer shall nominate appropriate officers in each section of the organization to carry out risk assessment exercises; this should involve:

- identifying the risks attached to every element of their operation and the likelihood of that risk
- identifying practices to avert those risks;
- identifying practices to mitigate the effects of those risks; and
- recording those risks, those precautions and those remedies in the form of deliverable checklists.

The Risk Management Officer shall participate in each section's risk management exercise to ensure consistency of approach.

Risk Management Checklists

The Risk Management Officer will ensure that:

- each section of the organization has available to it all relevant risk management checklists;
- each risk management checklist is reviewed by the organization at least once a year to ensure that no risks have been overlooked;
- each risk management checklist is reviewed by every section to which it is applicable at least once a year to ensure that procedures are in place to avert the risk or, if that is not possible, to mitigate its impact; and
- a current copy of each risk management checklist is held centrally in the organization's Risk Management Register.

AUTHORISATION



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