

Bismarck Hockey Board Meeting
Monday, October 13, 2014
5:30pm, VFW Curling Room

Members Present: Jason Fetch, Sheldon Sime, Sandy Stevahn, Melissa Long, Suzzanne Fuchs, Adam Hipp, Jason Frank, Joel Roloff, Kristi Anderson-Schmidt, Mike Odegard, Steve Churchill

Members Absent: Bill Curl, Jason Fischer, Craig Nelson

Meeting was called to order at 5:30pm.

President Fetch called for a motion to approve the previous month's minutes. Sheldon made a motion to approve and Jason Frank seconded the motion. All were in favor.

Kristi gave the Board an update on the jerseys. We were able to secure sponsorships for all the jerseys. Kristi brought in samples of what the jerseys would look like. She showed us various sizes along with some goalie cuts so we have an idea of how the sizing is going to run. We are purchasing the jerseys through Scheels.

The Termites and Mite jerseys are going to be ordered through Duffy's. We are going to order the \$10 Bauer practice jersey which comes in 9 colors. Kristi hopes to have those ordered by tomorrow morning, Oct. 14.

We also took a look at the socks we are going with and where we will put the logo on them. This year we will order the socks and have the membership pay for them. Next year we will turn over the ordering to Scheels and Duffy's. Jason Fetch will let both Scheels and Duffy's know what we are choosing to do.

Kristi also touched on the sublimated warm ups. CCM is making a pant like the Bauer. We are hoping to get a sample so we can see what it looks like. We are trying the warm ups out with the girls. Should we customize or let them go get what they want.

Jeremy and Jeff were at the meeting to discuss Officials and Refs. They talked about promoting if you ref the weekend you will get cash in hand after the tournament is complete.

Jeff is going to get Adam a list of what we pay. Also, if we go this route of paying at the completion of the tournament, we will need someone to keep track of who we're paying and how much we are paying out. We are competing with Dickinson and Hazen for Officials. So we talked about raising what we pay to both the Refs and the Linesmen.

There is an upcoming Referee seminar that people are encouraged to attend since there is a need for more officials.

Bismarck Hockey needs to help back up officials if parents get kicked out. We will check with Safesport to see what the penalty should be.

As a reminder the On Ice Coordinator should bring their skates to the rink because they could be used as a backup ref if needed.

Jeremy and Jeff gave us an idea of the number of officials at each level. Level 1 there are 25, Level 2 9, and Level 3 19.

We should try to recruit Bantams and High School players for Level 1 & 2 refs.

Steve is going to talk with Jason Fischer about offering this opportunity to coaches.

Also, as a club we need to decide how we can encourage individuals to take the referee training. One idea is to possibly pay half of the USA Hockey fee if they ref so many games.

Suzzanne gave an update on how many kids had registered to date for the Squirrels/10u and under.

Dry Land Program is progressing along fine. The first month of practice has been set. All the instructors will be SafeSport certified.

Gold's Gym will be ordering shirts for the kids to wear. Also, we did send in the form so that this is sanctioned by NDAHA.

Sheldon let us know that SafeSport is coming along and the meetings he's attended for the coaches and the levels are going well.

The Figure Skater's Office will hopefully be fixed by next weekend. Jason Fetch got plexi glass for \$180 and Kristi lined up the repair for the door.

The BHB Handbook was evaluated and reorganized. Since adopting the SafeSport code of conduct, we needed to make sure that our Handbook reflected those changes.

Jason Fetch rearranged things and hopefully now has things grouped better.

We are keeping the Coaches Disciplinary and the Grievance Policy. The NDAHA authorization for background check we are removing since that can now be found online.

Adam gave us an update on our Financials. The information we handed out didn't include a \$10,000 deposit.

Jason Frank will get Gold's Gym to get us an invoice for the Dry Land Program so that we can pay them.

Adam is entering everything as he deposits or pays out.

Jason Fetch created a 5year projection plan and a 5year participation/fees plan for the Board to take a look at. This is part of our ongoing Budgeting Process. Jason Frank explained some of the participation/fee plan.

We are accounting for fees we pay to NGIN from every registration.

The Board should take a look over these documents and let Jason Fetch know if there are any questions.

The \$25 jersey fee was brought up and discussed. Jason Frank made a motion to rescind the \$25 maintenance jersey fee. Joel seconded the motion. All were in favor.

Mike brought up the question of why there wasn't a first year participant fee like there has been in the past. As a Board, we discussed the options.

Joel made a motion that any first year player at the Termite or Mite level will pay the Termite fee of \$125 and any subsequent years they will pay their levels fees. Mike seconded the motion.

4 were in favor. 5 opposed. The motion failed.

The Gun Raffle Committee said everything is moving along fine. We are not getting the Scheels credit card.

There were no new updates for Sponsorships.

Kristin is working on getting an e-store set up so that we can sell BHB merchandise with the new logo. She wanted to know what we wanted on there.

One board member asked if it was possible to get replica jerseys. That is something that we may explore at a later date.

Jason Fetch is going to forward on the email from Jason Fischer about how things are going On Ice.

Mike talked about the Intro to Hockey program. He said the second year went better than the first with the whole process. There were lots of positive comments. The extra equipment is being stored off site.

Jason Frank gave a brief update on equipment. New pucks and bags have been ordered. He said at the Squirt level the Coaches will be checking out the bags and are expected to keep track of the pucks.

It was discussed that at the PW/Bantam level the final travel expense won't be paid until the pucks/bags are turned back in.

Jason Fetch is going to check if we got pucks from Russ.

The Termite nets are a safety hazard. The Mite nets are also in bad shape. Some of it is abuse from coaches. We either need to fix the nets or replace those that can't be fixed. This should be something that is done during the summer months.

This can be reported to Jason Fischer since he has an equipment budget.

Jason Frank and Sheldon will look at repairing the nets.

An email needs to be sent out to the membership communicating what the preferred colors are going to be for equipment. Kristi will send an email to Jason Fetch about the colors for equipment. This is something that we will need to phase in.

Sandy gave us an update on scheduling. She's getting info out to the off ice coordinators for hotel reservations.

Joel gave the NDAHA report. He said that Lori will get back to him about hotel rates for the tournaments we hold.

Jason Fetch talked again about the Parks & Rec contract as that will be coming up here soon. He wants us to go over it as a board. Jason wants to start negotiations early.

We discussed apparel for our Coaches and Team Managers. We talked about giving a credit to the hockey store for the coaches to use.

We need to pick a style, either CCM or Bauer for warm ups. The coaches warm ups wouldn't be the same as the players.

Jason Fetch is going to talk to Jason Fischer about the number of coaches we are talking about.

Mike is going to send a list to Jason Fetch of the coaches we gave gift cards to last year.

President Elect is still an open position. The Board talked about what our options are. Jason Fetch is going to send out another email.

We talked about what are next big focus areas will be. The three mentioned were consistent revenue, volunteering, and ice.

Joel is working on getting a Tournament committee together. We also need to put together a Jersey committee.

The filthiness of our arenas was discussed.

Jason Frank would like to see Dry Land kept on the agenda, especially if we keep on with it. The Board can think about ideas for the program.

The possibility of having a paid Program Director was brought up. This person would be in charge, someone who's in the rink all the time. They'd also take on the scheduling. We need to look at funding for this. This is something that is not that far away from happening. Jason Fetch will put it on the agenda.

Joel made a motion to adjourn the meeting. Sheldon seconded the motion. All were in favor.

FOR THE GOOD OF THE ORGANIZATION.