



Joy's House
2028 Broad Ripple Ave
Indianapolis, IN 46220

Volunteer Agreement

If accepted as a volunteer at Joy's House, I:

1. Hold as *absolutely confidential* all information that I may obtain directly or indirectly concerning Guests and staff and not seek to obtain confidential information from Guests or staff.
2. Understand that Guests may have limited control of what they say and do, and that it is possible for me to hear, see, witness or experience verbal or physical outbursts, of which may include those that are sexual in nature.
3. Will assume responsibly for any other volunteer who I bring with me and sign this agreement on behalf of all current and future Joy's House volunteers under my supervision.
4. Understand that volunteers under the age of 18 are not allowed to participate in one-on-one activities with Guests, and children under the age of 14 must have a supervisor with them at all times.
5. Uphold the core values, philosophies, and standards of Joy's House.
6. Donate my time and talents to Joy's House without compensation or expectations of future compensation, with the exception of predetermined purchases.
7. Be punctual and conscientious, conduct myself with dignity, courtesy and consideration of others, and endeavor to make my work professional in quality.
8. Carry out my duties with the assistance of Joy's House employees.
9. Agree to have my actions as a volunteer videotaped for security purposes, and understand that my person may be used for marketing purposes.
10. Contact Joy's House Activities and Volunteer Coordinator should I have problems, concerns, or suggestions.
11. I understand that Joy's House cannot be held liable for any risks or potential for risks to my person or belongings. Therefore, I assume legal responsibility for myself, my heirs and assigns, executors or administrators. I release, waive and forever discharge Joy's House Indianapolis, Indiana (and its respective staff, Board of Director members, advisors, donors, families served, volunteers and affiliates) ("Releases"), from any and all claims, demands, actions or causes or causes of action I, or anyone on my behalf, may hereafter have against Releases, for any and all loss or damage, in any claim or demand on account of injury to my person or property or resulting in my death, arising out of or in connection with my Joy's House affiliation or any of the events or activities associated therewith, whether caused by Releases' own negligence or otherwise.

I indemnify and hold harmless Releases, from any loss, cost or expense, including but not limited to attorney's fees and costs, arising out of or in connection with any claim, demand, action or cause of action, formal or informal, whether brought by way of subrogation or otherwise, which may hereafter exist, arising out of or in connection with the Project, or any of the events and activities associated therewith, whether caused by Releases' own negligence or otherwise.

I expressly agree that this Volunteer Release, Waiver of Claims and Indemnification Agreement is intended to be as broad and inclusive as is permitted by the law of the State of Indiana and that if any portion of this Agreement is held to be invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

I HAVE READ, UNDERSTAND AND VOLUNTARILY SIGN THIS VOLUNTEER RELEASE, WAIVER OF CLAIMS AND INDEMNIFICATION AGREEMENT ON THE DATE INDICATED HEREINAFTER.

Signature: _____ Date: _____

Print Name: _____

I have received a copy of this Volunteer Agreement for my records and reference.

Signature: _____ Date: _____