



# Elder Update

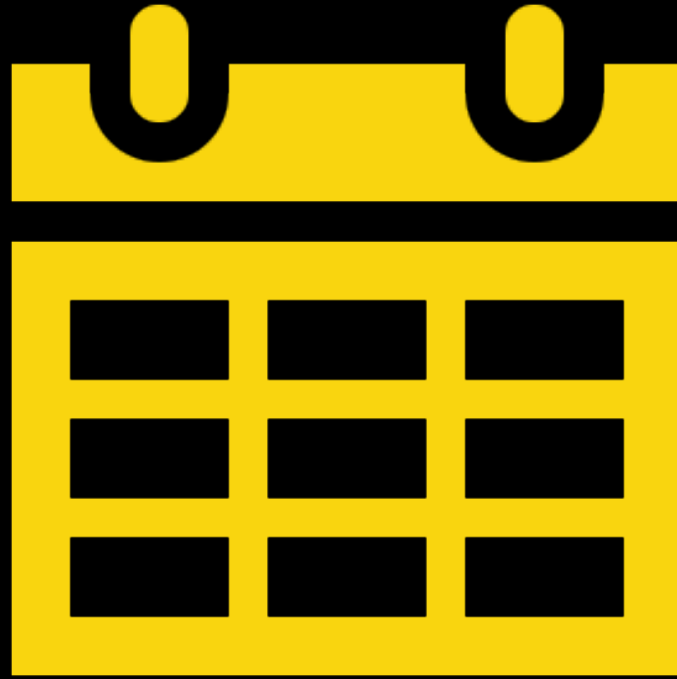
05.03.26

HBC<sup>+</sup>

# Agenda

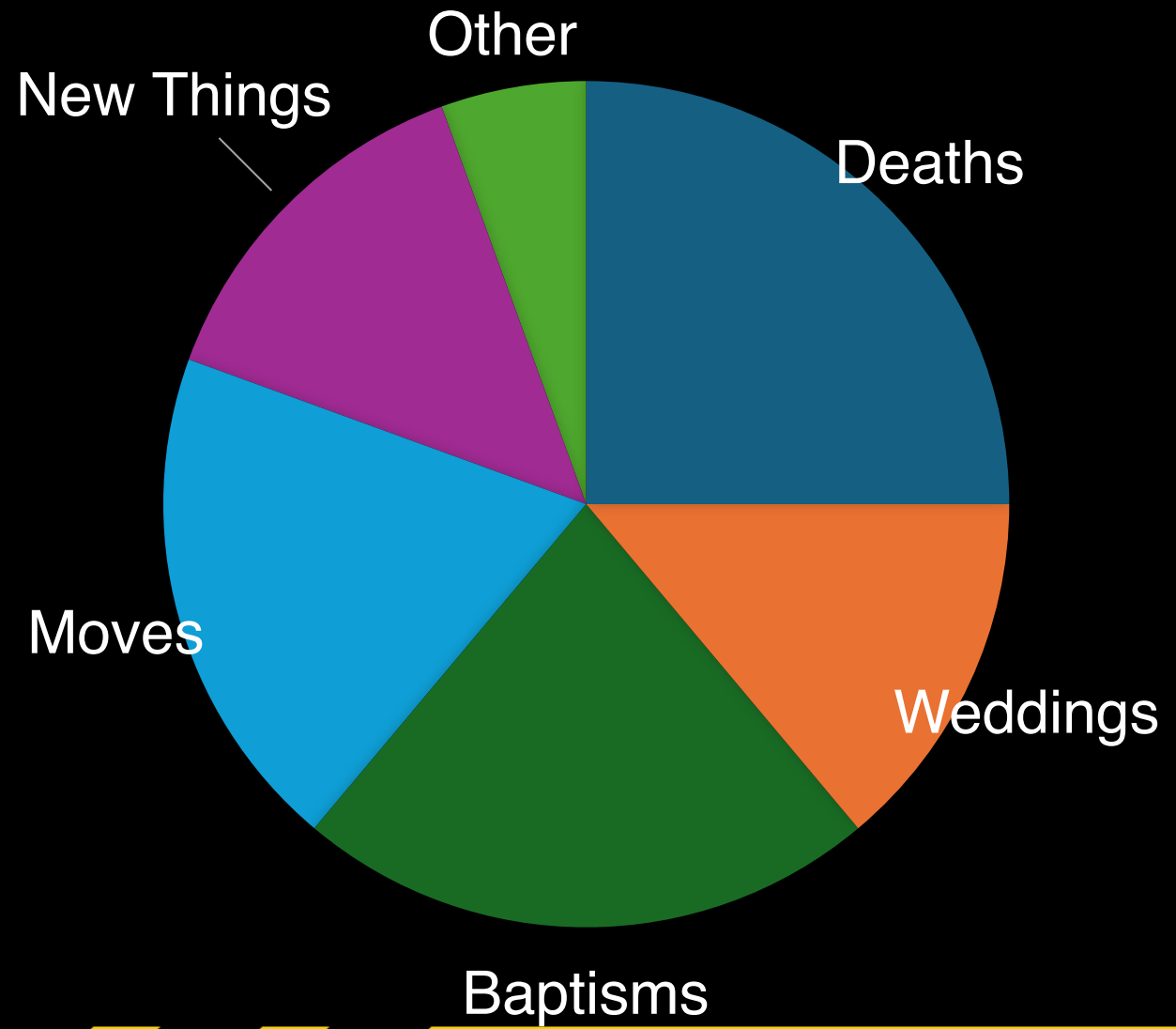


1. Year in Review
2. EPW '26 Updates:  
10-year vision
3. SW update, Ministry  
Philosophy and  
Pipeline
4. Prayer

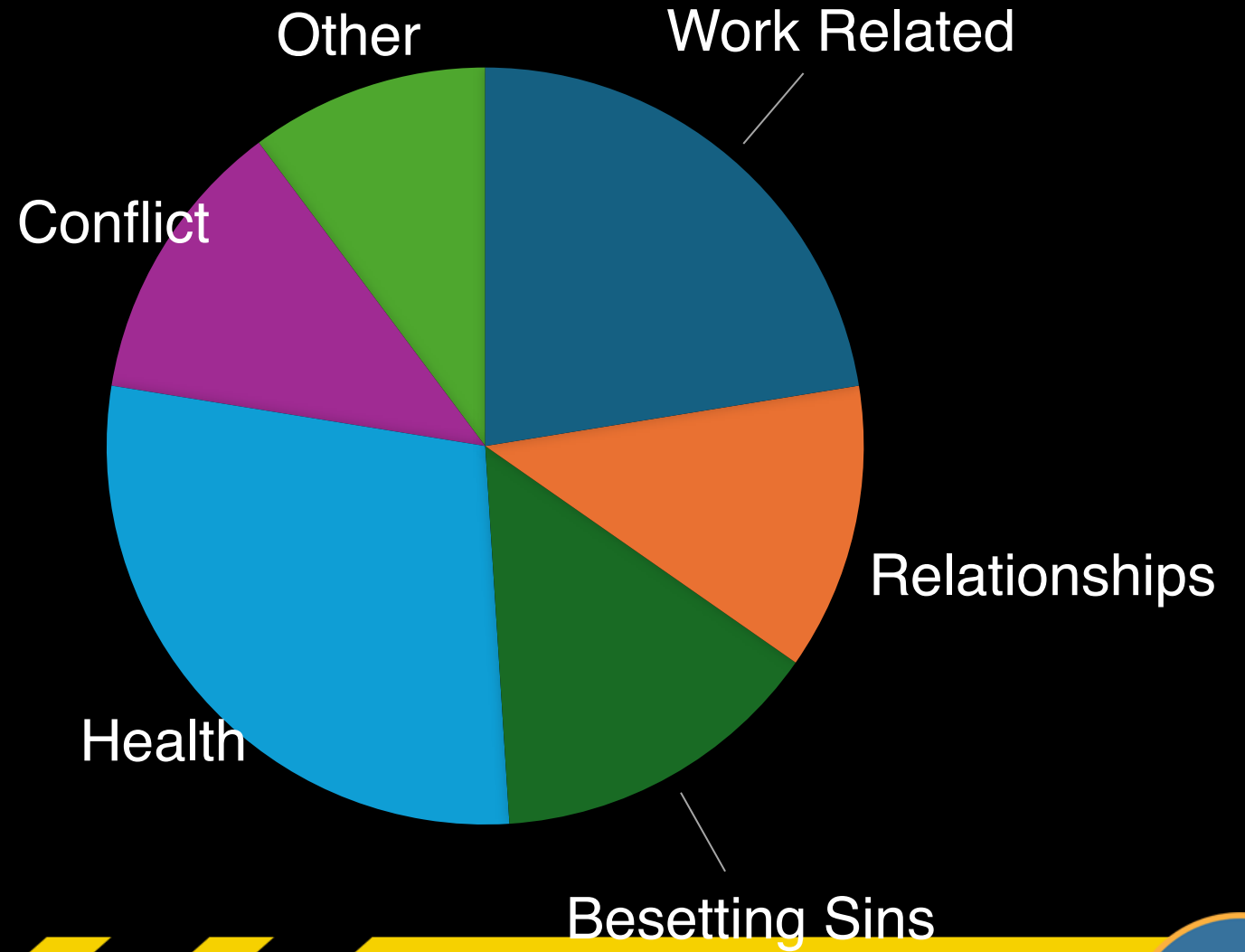


# Year in Review

# Key Events



# Pastoral Care



# Spiritual Doctrinal Matters

- Curriculum
- Eternal Security
- Position Papers (Women's Role, Baptism, and the Lord's Supper)

# Resources and Practical Issues

- Staffing for key ministries
- Legal consultation
- Facility improvements
- eView changes (i.e., theme statements from preachers)

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## External Events, Opportunities, Challenges

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- Koinonia changes
- GBC collaboration (Bryan T., now an elder)
- DBJ's travels (Singapore, Japan)
- Dave Johnson's trip to the Philippines
- Charlie Kirk's assassination
- Bethesda support
- Personal growth and development of elders

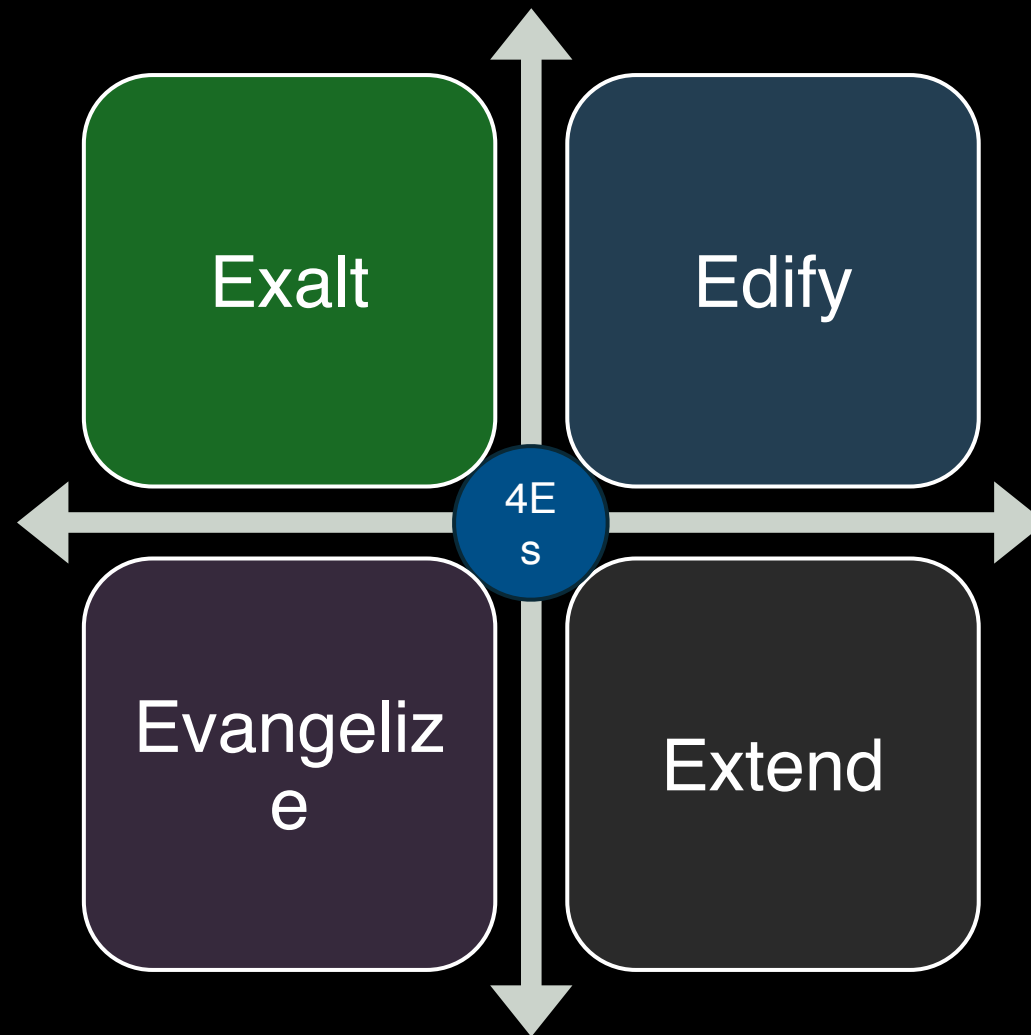


# EPW Updates

03.05.26 – 03.08.26

HBC+

# The Four Es



2025

# 10-year Goals

## New Bible Chapel

### Demonstrate geographical growth *(Evangelism)*

- VBS/SS/B&G clubs
- Saltworks
- Personal Evangelism
- Gospel Outline Training
- Evangelism Focused Summer
- Local outreaches

### Develop leaders *(Elders/Deacons/Ministry leaders)*

#### Character

- 1 Tim/Titus qualifications

#### Competence

- Gospel Outline
- Peacemaker
- Shepherding
- Leading ministries

#### Compatibility

- Doctrinal
- Philosophy of ministries

NBC (New Bible Chapel)

Greater local attendance

Multicultural unity, connectedness

Deeper spiritual growth

New elders & deacons

# New Bible Chapel (NBC)



1

To follow the Lord's leading to plant a new assembly in the Bay Area within the next ten years (by 2035), *by sending out a healthy number from Hillview to establish the work.*

OR

2

To follow the Lord's leading to plant a new assembly in the Bay Area within the next ten years (by 2035), *by doing pioneering work in a certain area.*

1

# HBC Hive-off model

Number: ~ 80 (60 adults + including kids)

- Leadership
  - 3 elders (1x FT worker)
  - 4 deacons
  - Ministry leaders
    - Sunday School (1x ML, 10 Teachers)
    - Music (1 ML, 2 Music leaders)
    - Prayer and Visitation
    - Evangelism
    - Sound room
- Adult Ministries & Services
  - The Lord's supper (BoB)
  - Preaching (Teaching)
  - Mid-week clubs (Teaching & Evangelism)
  - Prayer Time (Prayer)
  - Adult Sunday school (Teaching)
  - One or two Friday night studies (Fellowship)
- Joint ministries
  - College group ministries
  - High school
  - Training ministries (STEP, SLT)
  - Missions
  - Men's and Ladies' retreats
  - Chapel retreat

# Where are we?



Elders (5x)



HBC #s: ~325



Deacons (9x)



Ministry Leaders (~30x)



Sunday School Teachers (~20)



Preachers (~15x)



Wednesday night  
teachers/Discussion leaders (~7x)



Friday night study #s (4x + SWs)



Friday night study leaders (7x)



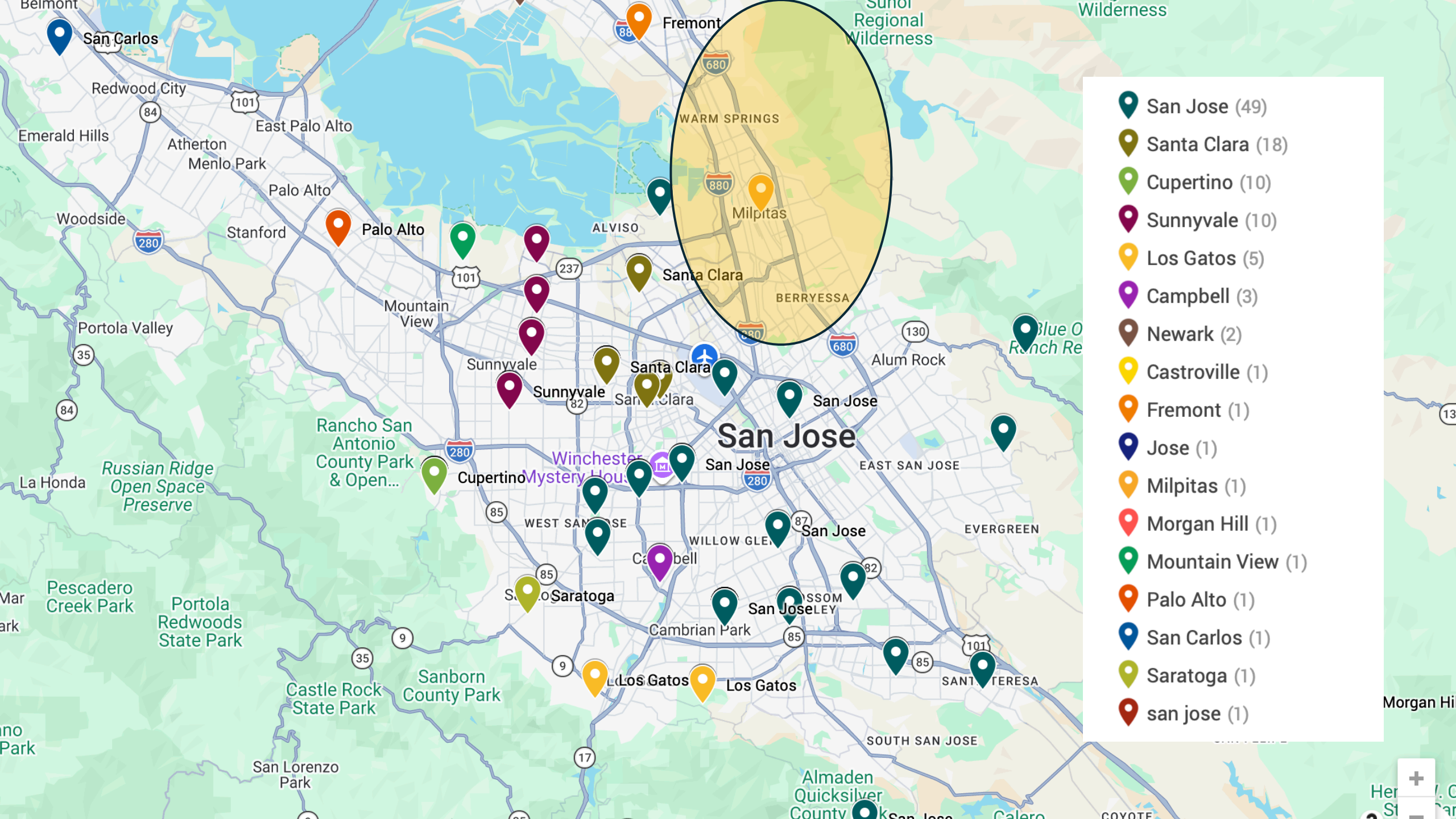
Friday night study teachers (12x)

2

## Pioneering Work model



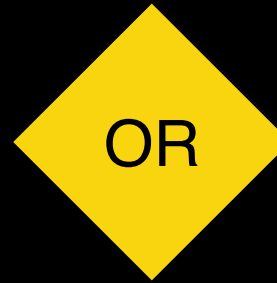
1. Choose an area
2. Start Evangelistic Campaigns
  1. Kids club
  2. Evangelistic Bible Studies
  3. Regular Bible Studies
  4. Door-to-door evangelism
3. Form a Church Planting Core Team
4. Develop training based on the needs of the core team



# New Bible Chapel (NBC)

1

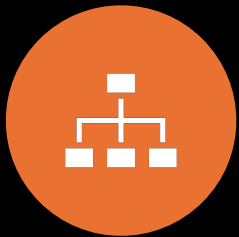
Hive-off Model



2

Pioneering Model

# Milpitas: Plans and Next Steps



FORM A TEAM (IN-PROGRESS)



MEET FOR A WEEKLY TIME OF PRAYER FOR 2-3 MONTHS



BRAINSTORM IDEAS FOR SUMMER EVANGELISM



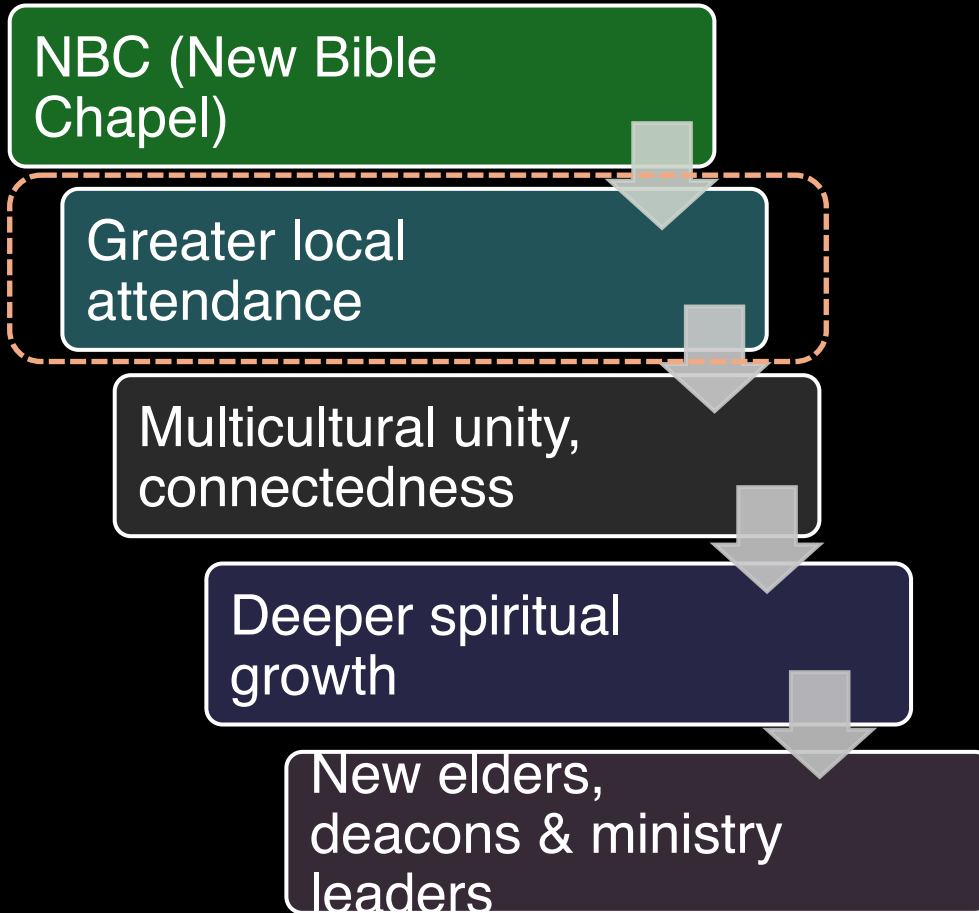
PLAN TO START AN EVANGELISTIC STUDY IN THE FALL, LORD WILLING



POSSIBLE REFOCUS AREAS: SUNNYVALE FARMERS MARKET & SEDGWICK KIDS CLUB

# SW, Ministry Philosophy & Pipeline

# 10-year Goals



# Greater Local Attendance

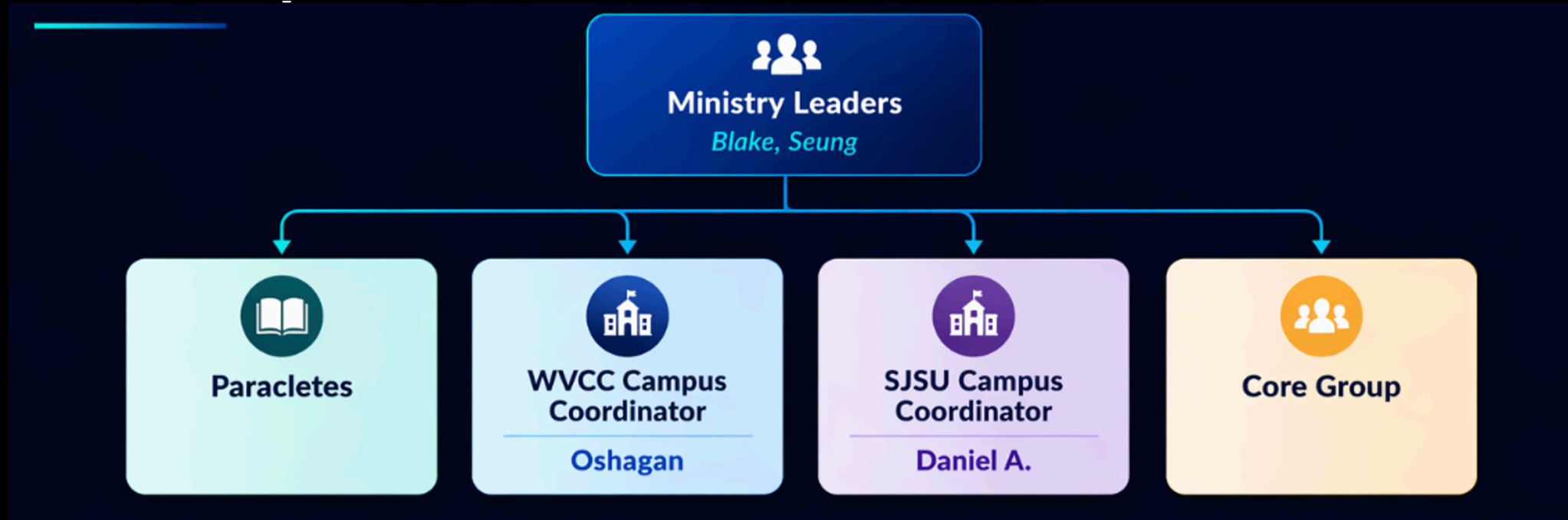
## Primary Target Demographic

17–27-year-olds  
“Decade of Decision”

*Saltworks*

28–38-year-olds  
Young Marrieds  
“Communicating  
Purpose”

# Saltworks Update



## KEY UPDATES



Daniel and Anna are headed to DITP for the '26-27 school year.



Blake will forego compensated work to fill in for Daniel.



Hillview will compensate Blake for the '26-27 school year.

# Greater Local Attendance

## Primary Target Demographic

17–27-year-olds  
“Decade of Decision”

28–38-year-olds  
Young Marrieds  
“Communicating  
Purpose”

*VBS, Clubs, SS*

# Pipeline to reach Young Marrieds



## FOCUS:

- ✓ We have great programs
- ✓ We need to improve awareness

# Reaching the Young Marrieds

VBS Trends		
Year	Total #	Unchurched #
2016	156	30
2017	127	22
2018	130	25
2019	152	19
2020	0	0
2021	0	0
2022	109	9
2023	94	3
2024	120	17
2025	113	4



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# Reaching the Young Marrieds

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- How do we get back to 30 unchurched at VBS?
  - Adding “Half Day Camp” to flyers and online
  - Flyer released on Nextdoor, Facebook, IG, etc.
  - Flyers, Banners, Registration operational in Spring
  - Storytime will become Teambuilding
  - VBS training held earlier
- “Receiving Ministry” needs to build relationships with new parents to invite to their ministry

# Pray

*“Then He said to His disciples, ‘The harvest truly is plentiful, but the laborers are few. Therefore, pray the Lord of the harvest to send out laborers into His harvest.’”*

Matthew 9:37-38