



Employment Application

Hillcrest Foods, Inc. dba Checkers is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, sexual orientation, religion, disability, or national origin/ancestry. All qualified applicants are encouraged to apply. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in this application.

Contact Information

Name _____
 (last) (first) (middle) (maiden)

Present Address _____ City _____ State _____ Zip _____

Telephone (_____) _____ - _____ Cell Phone (_____) _____ - _____

Physical Requirements

Due to local, state and federal legal restrictions we do not hire minors under the age of 16. Also, this store requires you to be of age to perform certain tasks such as (but not limited to) alcohol sales, use of a box knife, and use of heavy machinery.

Are you: Between the age of 16 and 18? Over the age of 18?

Are you physically capable of standing on your feet and/or walking for an extended period of time? Yes No

Are you physically capable of lifting 30 or more pounds on a regular basis? Yes No

Position Desired

Please select any positions of interest (you may check as many as you want):

- Carts Cashier Bakery Meat Deli Produce Grocery/GMD Dairy/Frozen Video Other

Have you ever applied to this company before? Yes No When? _____

Have you ever worked for this company before? Yes No What position? _____ When? _____

Were you referred to this position by a current employee? If so, who? _____

If you were offered a position, when would be the first day you could start? _____

Schedule Availability

Our store is open 24 hours a day, 7 days a week, and is only closed on December 25th in observance of Christmas Day. Every possible accommodation will be made to provide days off as requested. However, all employees will be expected to be available to work holidays as required by management unless arranged prior to the release of that week's schedule. Please note if you are willing to work overnights.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Employment History

Please list your last four employers. Include all temporary, seasonal, full time and part time employment. List in date starting with the MOST RECENT first. Please include any military service if applicable.

From — To	Name & Address of Employer	Position	Rate of Pay	Supervisor Name	Reason for Leaving

(Continued on Other Side)

Please list any training, awards, certifications, achievements, or professional organizations related to the position you are seeking.

Have you ever served in the military? Yes No Rank at retirement/discharge if applicable _____

Are you a citizen of the United States and/or have permission to work in this state and country? Yes No

Education — High School & After

Name of School	Location	Time Attended	Did you graduate?	Awards Received	Major Subject

Character References

Please list three people unrelated to you who know you well, either personally or in business.

- 1. Name _____ Relationship _____ Phone (_____) _____ - _____
- 2. Name _____ Relationship _____ Phone (_____) _____ - _____
- 3. Name _____ Relationship _____ Phone (_____) _____ - _____

Authorization

If you are hired by this company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

I understand that filling out this form does not indicate that there is a position open and does not obligate the company to hire.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the company. No promises regarding employment have been made to me, and I understand that no such promises or guarantee is binding upon the company unless made in writing.

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the company. I authorize the company to investigate all statements contained in my application and authorize my former employers and references to disclose regarding information my former employment, character and general reputation to the company without prior notice.

Signature of Applicant

_____ Date: _____

FOR OFFICE/MANAGER USE ONLY
SS# _____ - _____ - _____
PHOTO ID FILED <input type="checkbox"/>