

CCE Monroe County Executive Director Report February 2026

The Headlines

- **Personnel**
 - Continued organizational and individual staff support across all program areas.
 - 4-H Coordinator position did not yield suitable candidate, reposted and currently vetting applications.
 - Worked with Rober Half to locate Temp to Hire candidate for Administrative Assistant. This is going well and we perceive will have a good outcome.
 - Onboarded a new office volunteer – Bonnie Wolff. Has extensive experience in bookkeeping; supporting Ann Marie and financial processes.
 - Held Annual Staff Super Bowl Party!
- **Program & Operations**
 - Provided logistical and administrative support for the 30-Hour Pesticide Applicator Course, ensuring smooth coordination and delivery.
 - Finalized Food Insecurity Project application for 2026; begun reviewing and serving organizations.
 - Discussions with Harvest NY team about Farm to School possibilities; reached out to local districts and working to set up some brainstorming meetings.
 - Updating internal Standard Operating Procedures and CCE Organizational system (statewide requirement)
- **Finance**
 - Focused grant development efforts, including researching opportunities, drafting proposals, and aligning funding strategies with program priorities.
 - Discussions with colleagues about Social Care Network – not a promising opportunity due to difficulty in engaging participants, referral process, etc.
 - Wegman Fund grant not approved, awaiting word on other grant applications
 - Submitted GVRMA 2026-2027 application w/ Leslie Pude (4-H).
- **Governance & External Relations**
 - **Albany Representative visit** to highlight CCE Monroe’s impact and priorities. Meetings went well and received favorable commitment to support CCE.
 - Continuing to meet with new partners to discuss future collaborations: Smola Consulting, Conifer Park; Visited Veterans Outreach Center and discussed additional outreach opportunities.
 - Further developing existing partnerships: St Marks St Johns, Urban League, Rochester Deaf Kitchen.
 - WSBN meetings to discuss regional concerns.

Strategic Plan Update

- 1.1, 1.3 Program Effectiveness –

Develop relevant programs that meet residents' current and future needs and interests. Assess current programs for pertinence, reach, sustainability, and impact. *Continued alignment conversations with program teams, using advisory input and grant priorities to inform future direction.*

- 1.2 Program Effectiveness –

Intentionally imbed practices of diversity and equity in all programming. *DEIB team is completing a DEI survey to determine growth areas for CCE Monroe; Team celebrated Black History Month and are currently leading a Community Thank You initiative.*

- 2.2 Resource Management –

Assess and identify funding acquisition and allocation strategies for organizational success. *Active grant and donor development conversations.*

What's On Tap?

February has been a month of steady progress and important recalibration. As we look ahead, our focus is on strengthening infrastructure while continuing to build meaningful community connections.

In the coming weeks, we will continue vetting candidates for the 4-H Coordinator position and work toward securing the right long-term addition to our team. Administrative capacity is stabilizing with the temporary-to-hire Relationship-building continues to gain momentum; we will continue cultivating partnerships with both new and longstanding collaborators, including community-based organizations and regional networks. These connections are critical to expanding our reach and deepening our impact.

Lunch & Learn – Please feel free to bring your lunch and join us! All sessions held at the CCE Monroe conference room; please enter via the Visitor Entrance and sign-in upon arrival.
12:00pm-12:45pm

Thursday, 2/26

Juliana and Iluminada will help us explore the Spanish language where we'll learn some easy phrases to use with our Spanish speaking neighbors.



*Left: Michelle Weiler sharing her passion for snowshoeing at last week's lunch & learn.
Right: Jarmila Haseler won the field goal challenge at our staff Super Bowl party!*