

**Cornell Cooperative Extension Association Essex County
Board of Directors Meeting
Monday, February 24, 2025
CCE Office, Lewis, NY**

Meeting called to order at 5:35 PM by Board President Ashlee Kleinhammer

Present in-person: Trisha Best, Daniel Berheide, George Sayward, Ashlee Kleinhammer, Marcail Miller, Krissy Leerkes, Jessica Tyson

Present via Zoom: Mike Kuba, Paul O'Connor, Florence Sears

Absent: none

Excused: Matt Stanley

Guests: none

Staff present: Laura Nicholson, Elizabeth Lee, Laurie Davis

Daniel made a motion to approve the amended 2025 budget, seconded by Krissy. All in favor, motion carried.

New Business

- 2025 board calendar update – May meeting should be on the 19th, not the 5th.
- Discussion of funding – Elizabeth and Laura presented a financial projection for 2025. The finances are looking better than they were a few weeks ago – we are receiving funds we thought we might not due to the federal funding freezes. The board will need to work on a plan for a reduction in force for the future, even if it's not needed until 2027 or later.

Other: None

Daniel made a motion to go into executive session at 6:13 PM, seconded by Trisha. All in favor, motion carried.

The board discussed a personnel issue.

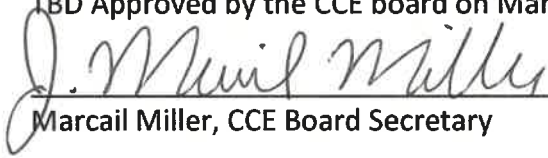
Krissy made a motion to come out of executive session at 7:11 PM, seconded by Trisha. All in favor, motion carried.

Next meeting: Monday, March 24 at 5:30 PM.

Trisha made a motion to adjourn the meeting at 7:11 PM, seconded by Krissy. All in favor, motion carried.

Respectfully submitted by Laurie Davis and Marcail Miller on 02.25.25.

TBD Approved by the CCE board on March 24, 2025



Marcail Miller, CCE Board Secretary



Date