Cornell Cooperative Extension is an employer and educator recognized for valuing AA/EEO, Protected Veterans, and Individuals with Disabilities and provides equal program and employment opportunities.

Direction

Board of Directors & Executive Director

Tim Dressel President
Larry Queipo Vice President
Sharon Burns-Leader Treasurer
Maria Oakley Secretary
Blake Arrowood
Tammy DeWitt
Alana Hueston
Krystal Huettinger
Karli Kopp
Al Mainetti
Ed Norman
Ana Ortega
Dennis Skalla
Tara Talaber
Torrence Walley

Adam Hughes State Extension Specialist
Dennis Doyle County Executive Representative
Megan Sperry Legislature Representative
Melanie Forstrom Executive Director
Linda Kay Tripp Interim Executive Director

Our Vision

Cornell Cooperative Extension Ulster County creates measurable change in order to positively affect Agriculture, Families, Youth, Environment, and Economic Development within communities.

Our Mission

Cornell Cooperative Extension puts knowledge to work in pursuit of economic vitality, ecological sustainability and social well-being. We bring local experience and research-based solutions together, helping New York State families and communities thrive in our rapidly changing world.

Our Values

Since 1913, Cornell Cooperative Extension Ulster County has linked university research, knowledge, and experiential learning to the needs and issues facing Ulster County residents.
Creating a Culture of Belonging

Cornell Cooperative Extension has a strong, ongoing commitment to diversity, equity, and inclusion in our work to serve an increasingly diverse population. We affirm and remain committed to actively creating and sustaining a culture of belonging that embraces a diverse workforce, volunteer base and program audiences. We recognize that personal and collective action is required to move our vision of belonging from the aspirational to the everyday experience of all members of our community. In doing so, we tirelessly strive to foster an organizational climate of belonging where individuals from diverse backgrounds and life experiences can fully contribute and thrive.

Execution

**Administration**
- Jenny Burkins Finance Manager
- Tanya Jurcic Finance Coordinator
- Caitlin Auchmoody Administrative Assistant
- Charlie Pane Outreach & Engagement Manager
- Pat Ogno Dingman Administrative Assistant
- Hilary Chalmers Administrative Assistant

**Hudson Valley Regional Shared Business Network**
- Roxanne Churchill Finance Lead
- Leah Cadwallader Human Resources Lead
- Sean Carbine Information Technology Lead
- Lenora Grable Grant Finance Lead
- Philip Dejan Information Technology Lead

**Ashokan Watershed Stream Management Program**
- Leslie Zucker Issue Leader
- Matt Savatgy Watershed Youth Educator
- Tim Koch Stream Educator
- Danielle White Administrative Assistant
- Max Kelly Watershed Educator
- Sophie Grant Event Administrator

**Healthy Communities**
- Melinda Herzog Issue Leader
- Katie Sheehan-Lopez Farm to School Coordinator
- Mary Brimmer EFNEP Nutrition & Kitchen Educator
- Karri Paul Family Education Coordinator
- Josephine Quioco SNAP-Ed Nutrition Educator
- Maria Reidelbach Healthy Cooking Educator
- Ninette Warner School Wellness Coordinator
- Gillian Mathews Natural Resources Educator

**Agriculture & Economic Development**
- Christian Malsatzki Issue Leader, Field Crops Educator
- Courtney Churchill MGV Coordinator & Ag Assistant
- Kathryn Brignac Livestock & Natural Resources Educator
- Uliana Ahashkova Ag Economic Development Educator

**Eastern New York Commercial Horticulture Team**
- Ethan Grundberg Vegetables
- Elisabeth Hodgdon Vegetables
- Elizabeth Higgins Business Management
- Jim Meyers Viticulture
- Mike Basedow Tree Fruit
- Chuck Born Leader, Vegetables
- Dan Donahue Tree Fruit
- Laura McDermott Leader, Small Fruit & Vegetables
- Teresa Rusinek Vegetables
- Crystal Stewart-Courtens Vegetables
- Maire Ullrich Vegetables
In pursuit of vitality, sustainability and well-being.

Cornell Cooperative Extension is a dynamic education system connecting Cornell’s world-class research with regional and local educators. We are uniquely positioned to tailor opportunities and resources to match the diverse and ever-evolving needs of our county. For more than 100 years, we have worked side by side with our neighbors across New York sharing research-based solutions from Cornell University. We help New Yorkers grow healthy food and thriving businesses, empower our youth, strengthen families and communities, and make our environment more sustainable for current and future generations.

In fulfillment of Cornell’s land grant mission, faculty and staff – primarily from the College of Agriculture and Life Sciences and the College of Human Ecology – collaborate with extension associates, agriculture specialists, CCE educators and staff, local partners, and volunteers.

The resulting education system is responsive, nimble, research-based, and locally-rooted. Extension educators develop programming that collects information and experience from their own communities to inform Cornell research and program development. Cooperative Extension is so named due to the collaborative support of county, state and federal entities. Our enabling legislation in New York is County Law 224 which establishes a county association directed by a local board and overseen by Cornell University. We are considered a subordinate governmental agency and enjoy charitable benefits of an unincorporated non-profit. Your investment in our appropriation is matched by state and federal dollars.
Our Streams
- They flood and erode
- They change course over time
- Streams have regular patterns and shapes
- They provide habitat
- Large wood is a natural feature

Our Work
- Improve water quality
- Restore streams
- Protect infrastructure
- Mitigate potential flood damage
- Help landowners restore stream buffers
- Enhance aquatic and riparian habitat
- Expand public access to streams
- Educate the community about streams

Ashokan Watershed Basics
- Located in the “forever wild” Catskill Park
- Over 255 square miles
- 23 streams and tributaries
- 11,000 residents
- Ashokan Reservoir: Built in 1913

Ashokan Watershed Stream Management Program
In 2023, the Association’s efforts to deliver the Ashokan Watershed Stream Management Program reached over 2,500 program participants with science-based education and training, including over 100 local municipal officials.

Delivery of a two-day Post-Flood Emergency Stream Intervention Training to 40 participants, including elected leaders and municipal employees from five towns and four counties. Stream Educator Tim Koch organized the training and led instruction and exercises in how to size stream channels and floodplains during flood response interventions. The staff prepared a 100-page, illustrated manual that was distributed at the training.

This year’s Ashokan Watershed Conference was held at the Boiceville Theater in Woodstock. A special program featured indigenous knowledge of the upper Esopus Creek watershed. Operations Coordinator Sophie Grant prepared the facility and conference advertising and made all registrants welcome.

This year, Watershed Educator Max Kelly held a course preparing 11 municipal officials and watershed professionals to become Certified Floodplain Managers. The course was delivered in collaboration with the Ulster County Department of Environment. Ulster County has a dense cluster of Certified Floodplain Managers in New York State thanks to trainings offered by CCEUC in the NYC Watershed. CCEUC originated the prep course in 2014 and has trained 40 floodplain managers, with at least 16 going on to become Certified Floodplain Managers.

Our highly active Watershed Youth Program ran its Watershed Detectives Afterschool program for the 13th year in a row! Watershed Youth Program Leader Matt Savatgy also delivered a variety of school and summer programs reaching elementary and middle school students in the Onteora Central School District. The ever-popular Stream Explorers Youth Conference and Watershed Detectives program fill with registrants almost immediately after being announced each year. The stream program to collaborate with 4H educators to deliver programs.

Throughout the year staff provided technical assistance to local municipalities to deliver a variety of stream projects. Program Leader Leslie Zucker continues to manage a grant program that funds stream project implementation. There are 14 grants underway totaling $3.5 million awarded since 2019 and $7.5 million since 2010. Currently funded projects are to study water quality and fish response to stream restoration, complete community flood studies, enlarge stream crossings, and restore stream channels to naturally functioning condition.

In early 2023, the stream program completed a survey of streamside landowner beliefs, behaviors and information needs working with Cornell University. The survey was distributed to 1,866 landowners in the Ashokan Reservoir watershed. Forty four percent of respondents said their property had flooded in the past highlighting the region's vulnerability to flooding and climate change. About half were aware of the stream management program and indicated interest in attending informational meetings about stream issues to learn more.

Finally, this year stream program staff participated in development of the Lower Esopus Stream Management Plan, including meeting with the county's consultants to share educational approaches used in the Upper Esopus Creek watershed.
4-H Youth Development
4-H is a national and international youth development program designed to empower youth through experiential learning and leadership opportunities. In 4-H, kids and teens complete hands-on projects in areas like science, creative arts, agriculture and civic engagement. These projects are developed with guidance from adult mentors, volunteers, and club leaders. Participants experience 4-H through a club model, where they meet regularly and work on projects together, in-school or after-school programs, and 4-H camps. The Ulster County 4-H Program offers clubs as well as after-school programming, events, and special ongoing programs. 4-H also has a number of adult volunteer opportunities such as club leaders, mentors, evaluators, and event volunteers. In 2023, we reached over 430 youth and we served 194 enrolled club participants through the efforts of our staff and 56 hard-working volunteers. Our youth engaged in 486 activities and 12,477 project hours, many of which went to the over 200 exhibits at the Ulster County Fair. They contributed to their community with 377 recorded community service hours, and they made valuable impacts across our county, from the Catskills to the river.
Agriculture
Ulster County continues to increase in both producers and end-users of field crops, especially niche market ones such as small grains, dry beans, and rice. Cornell Cooperative Extension of Ulster County has helped the burgeoning industry with timely research-based information, workshops, conferences, and programs. We continue to develop new programming and expand research efforts to meet the needs of farmers, brewers, bakers, distillers, millers, and others interested in the production and use of old and new crops.

An area of continued expansion in 2023 was regenerative agriculture. There is increasing demand on farmers to reduce emissions, sequester atmospheric carbon, and use environmentally sound production practices. Carbon sequestration, soil health, composting, and agroforestry all play an important role in helping NYS meet its climate goals. The CCEUC agriculture department has restructured to include a focus on regenerative agriculture, and has also reworked the livestock position to include natural resources in order to have a position that has a dedicated commitment to climate smart farming practices.

The Ulster County Government and Office of Economic Development continue to recognize agriculture as one of the main driving economic forces in the County. CCEUC works to address agricultural economic development in Ulster, as well as marketing and agritourism opportunities for individuals, businesses, and organizations throughout the County and region with a position dedicated to this work.

Through technical advice, consultations, and programming, the CCEUC Agriculture Department reached more than 13,000 people, businesses, and organizations, in Ulster County and throughout the Hudson Valley.

Our Community Horticulture program had 67 Master Gardener Volunteers (MGVs) in 2023 that contributed more than 2,700 volunteer hours. They assisted over 4,000 residents with soil testing, gardening questions, plant and insect identification, and a host of outreach and education programming.
The mission of the Healthy Communities Program is to provide education and support, along with policy, systems, and environmental change within the community to enable residents of Ulster County to strengthen families and achieve healthier lifestyles. The program focuses on nutrition education, parenting education and support, and health and community development. We provide technical assistance and support on policy, systems, and environmental change in food and physical activity accessibility in schools and communities as well as in climate resilience for communities.

The Healthy Communities Program has a wide array of programs addressing the social determinants of health with a focus on individual, family, and community resilience to benefit the health and wellness of the residents of Ulster County. In 2023, the Healthy Communities Program reached 7,761 people through educational programs and technical assistance and support, utilizing funds from 13 grants and contracts.

Our Nutrition Education Programs partnered with the Ellenville Regional Hospital Rural Health Network and Peter's Market to provide a Fruit and Vegetable Prescription Program helping people to manage chronic disease and live healthier lives. SNAP-Ed, EFNEP Family Wellness, and Healthy Cooking reached over 2,100 adults through direct educational sessions. The EFNEP program also reach 222 school aged-youth through direct education.

In addition to in-school nutrition education, our Regional Farm to School, SNAP-Ed and Creating Healthy Schools programs work on policy, systems, and environmental change (PSE’s) to increase access to healthy foods. Creating Healthy Schools also works on PSE’s to increase access to physical activity. The Regional Farm to School program worked with 10 school districts within a 7 county region, providing technical assistance to Food Service Directors to help them purchase more foods grown in NYS and reach the 30% NYS Initiative. For the first time in the Hudson Valley, three districts now qualify for the 30% NYS Initiative and $112,458.72 in NYS products were purchased for local schools. The Creating Healthy Schools Program launched Health and Wellness Committees in four elementary schools in the Kingston School District in the past three years, coordinating 28 elementary building level meetings, impacting 1,400 students. Through the program, over 1100 students participated in a Fresh Fruit and Vegetable program.

The Relatives as Parents Program (RAPP) is a parenting program which provides education, referrals, respite, and support for kinship families, who are primarily grandparents raising grandchildren. There are currently 24 active families in the program. The RAPP program offers monthly educational opportunities for caregivers on topics such as parenting, nutrition, stress management, and financial education. In 2023 RAPP provided 22 Caregiver Support Groups/Educational Workshops, 31 Youth Programs for 4-H and Teens, and 13 Intergenerational Events. Support groups, referrals and information for services, and educational workshops provide the caregivers the opportunity to feel better prepared for the challenges of raising children who are not theirs. Monthly family meals, intergenerational family events, and the RAPP 4-H Youth Program give caregivers and youth the opportunity to experience something positive together and develop bonds with one other.
The Healthy Communities Program coordinates the Healthy Ulster Council in a partnership with the Ulster County Department of Health. Agencies and organizations focused on the health and wellness of county residents meet bi-monthly for professional development, networking, and collective action. CCE maintains and updates a County Inventory for Health identifying community partners programs aimed at addressing initiatives in the Robert Wood Johnson Foundation's "What Works for Health" strategies which determines our County Health Ranking each year. In 2023 by Ulster County ranked 22 out of 64 counties.

CCE's Climate Resilience Partnership (CRP) includes 5 counties, including Ulster. We provide education and technical assistance to municipalities to adapt to the impacts of climate change, and coordinate all of our work with NYS's Climate Smart Communities Program to help municipalities gain points and make progress in the adaptation and outreach actions in the program. In 2023 we worked with the Towns of Esopus, Gardiner, Hurley, and Olive, as well as the City of Kingston on developing a Disaster Preparedness webpage and outreach materials, meeting with stakeholders to customize everything to meet the needs of their communities. CCE coordinated the effort with the County’s Department of Emergency Management and delivered several presentations to community groups as well as the Healthy Ulster Council. CCE-Ulster County reach 448 members of municipal staff and volunteers with education and assistance in 2023.
As Cornell Cooperative Extension Ulster County (CCEUC) is a non-profit organization under section 501(c)3 of the federal tax code, donations may be tax deductible to the fullest extent of the law.

Cornell Cooperative Extension of Ulster County is a subordinate governmental agency of the State of New York under Article 5, 224(b) of the NYS County Laws organization that utilizes research-based knowledge through their partnership with Cornell University. This information is disseminated through their on-going community programming in the areas of Agriculture, Horticulture, 4-H Youth Development, Family and Consumer Science and Environmental programs held throughout Ulster County. (EIN 14-6036893)
## STATEMENT OF FINANCIAL POSITION
12 Months Ended 08/31/2023

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalent</td>
<td>$2,227,77</td>
<td>$2,701,577</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>$335,709</td>
<td>$260,839</td>
</tr>
<tr>
<td>Short Term Investments</td>
<td>$16,170</td>
<td>$16,116</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$26,972</td>
<td>$30,304</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>$2,606,128</td>
<td>$3,008,836</td>
</tr>
<tr>
<td>Deposits</td>
<td>$118,591</td>
<td>$93,364</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>$39,561</td>
<td>$32,381</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$3,019,722</td>
<td>$3,137,418</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$164,952</td>
<td>$171,092</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>$49,102</td>
<td>$51,171</td>
</tr>
<tr>
<td>Deferred Income</td>
<td>$1,280,744</td>
<td>$1,745,364</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>$2,025,578</td>
<td>$2,855,850</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$1,605,712</td>
<td>$1,967,526</td>
</tr>
</tbody>
</table>

| **Net Assets** | | |
| Without Donor Restrictions | $1,213,834 | $1,148,186 |
| With Donor Restrictions | $47,547 | $31,706 |
| **Total Net Assets** | $1,261,381 | $1,179,892 |

| **Total Liabilities and Net Assets** | $3,019,722 | $3,137,418 |

## STATEMENT OF ACTIVITIES
12 Months Ended 08/31/2023

<table>
<thead>
<tr>
<th>SUPPORT and REVENUES</th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal</td>
<td>$213,303</td>
<td>$363,271</td>
</tr>
<tr>
<td>New York State</td>
<td>$1,017,421</td>
<td>$1,160,420</td>
</tr>
<tr>
<td>Grants and Contracts</td>
<td>$919,270</td>
<td>$2,120,064</td>
</tr>
<tr>
<td>County Appropriation and Contracts</td>
<td>$255,570</td>
<td>$351,492</td>
</tr>
<tr>
<td>Contributions</td>
<td>$9,351</td>
<td>$26,892</td>
</tr>
<tr>
<td><strong>Total Support</strong></td>
<td>$2,414,921</td>
<td>$4,022,139</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Revenues</th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment Income</td>
<td>$1,136</td>
<td>$1,399</td>
</tr>
<tr>
<td>Program and Regional Fees, Services</td>
<td>$156,847</td>
<td>$239,550</td>
</tr>
<tr>
<td>Fundraising and Events</td>
<td>$71,153</td>
<td>$156,074</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>$130,962</td>
<td>$14,426</td>
</tr>
<tr>
<td><strong>Net Assets Released from Restriction</strong></td>
<td>$-</td>
<td>$57,113</td>
</tr>
<tr>
<td><strong>Total Unrestricted Support and Revenues</strong></td>
<td>$2,763,779</td>
<td>$4,379,702</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2023</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and Benefits</td>
<td>$1,964,378</td>
<td>$2,513,878</td>
</tr>
<tr>
<td>Program and Operating</td>
<td>$637,970</td>
<td>$1,667,160</td>
</tr>
<tr>
<td>Depreciation</td>
<td>$-4,147</td>
<td>$13,087</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>$2,606,495</td>
<td>$4,194,114</td>
</tr>
</tbody>
</table>

| **Increase in Non-Donor Restricted Net Assets** | $157,284 | $185,588 |

| Total Non-Operating | $109,402 | $33,547 |

| **Total Non-Donor Restricted & Non Operating** | $47,882 | $152,041 |

| Donor Restricted Contributions and Adjustments | $191 | $31,558 |
| Net Assets Released | $- | $57,113 |
| Increase (decrease) in Donor Restricted Net Assets | $191 | $25,556 |
| **INCREASE IN TOTAL NET ASSETS** | $48,073 | $126,485 |

| NET ASSETS BEGINNING OF YEAR | $1,018,605 | $895,388 |
| **NET ASSETS YEAR-TO-DATE** | $1,066,678 | $1,022,473 |