

## 4-H Youth Development Internship

<b>FLSA Classification:</b> Non-Exempt Hourly	<b>Reports to:</b> 4-H Team Leader
<b>Compensation:</b> \$18/hour	<b>Schedule:</b> Part-time, 25 hours/week
<b>Employment Dates:</b> Summer 2024 Internship, 12 Weeks, Dates Flexible	
<b>Work Location:</b> CCE Madison Office, 100 Eaton Street, Morrisville, NY	

### SUMMARY

This internship is an opportunity to learn about providing positive youth development, agriculture, and environmental education programs. The intern in this position will spend their summer with kids and parents in a variety of settings. In addition, the Intern will have the opportunity to develop a research project or other projects to meet agreed-upon learning objectives.

### LEARNING OBJECTIVES & INTERNSHIP ACTIVITIES

- Plan and implement summer programming
- Attend tabling events, County Fair, Cooperstown Junior Livestock Show and Open Farm Day
- Attend staff and committee meetings
- Prepare and post to 4-H Facebook and Instagram accounts
- Assist with preparing quarterly newsletter
- Develop written and verbal communication skills that cross generations and cultural backgrounds.
- Develop professional skills such as time-management, problem-solving, and interpersonal relationships
- Develop skills in program management and evaluation
- Develop youth development and education skills

### QUALIFICATIONS

- **Preferred Area of Study:** Agricultural Education, Youth Development, Parks, Recreation and Leisure Studies, Any Area of Study
- Strong written and verbal communication skills
- Attention to detail
- Familiarity with youth and families a plus
- Ability to work as a team and independently
- Dedicated work ethic
- Desire for community impact in non-profit work

### PROGRAM BENEFITS

- Hands-on experience-based learning and training opportunities
- Performance Reviews & References
- Professional Development through 4-H Youth Development
- Professional Networking Opportunities
- Job skill and power skill development
- Mentorship