|   | County:  | Date:   |   |
|---|--|---|---|
| Last Name   |  | First Name  |   |
| Preferred Name  |  | Volunteer ID  |   |
| Date of Birth   |  | M.I.  |   |
| Email   |  | Primary Phon  | e ( )   |
| Cell Phone  |  | Work Phone  |   |
| Mailing Address   |  | Mailing Addre   |   |
| City<br>State   |  | County (of res  | sidencej  |
| Call at Work?   | □ Yes □ No   | Best Time to  | Call  |
| Receive Email Newsletters   |  |   |   |
| Receive Email Newsletters   | □ Yes □ No   | Gender  | □ Male □ Female   |
|   |  |   | ☐ Gender Identity n   |
|   |  |   | listed  |
|   |  |   | ☐ Prefer not to resp  |
| y ten phone number is.  |  |   |   |
| 4-H Info  |  |   |   |
| 4-H Info  | □ Not specified □ Pi   | roject □ Genera   | al Activity □ Organizational Leade  |
| 4-H Info<br>Volunteer Type  | ☐ Not specified ☐ Pi☐ Indirect Volunteer   | roject □ Genera   |   |
| 4-H Info<br>Volunteer Type<br>Interaction Type  | ·  |   | er -  |
| 4-H Info<br>Volunteer Type<br>Interaction Type<br>Enrollment Date   | ·  | ☐ Direct Voluntee   | er -  |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics:                                   | ·  | ☐ Direct Voluntee Status: ☐ New ☐ R   | eturning  |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity                         | □ Indirect Volunteer   | ☐ Direct Voluntee Status: ☐ New ☐ R   | eturning  |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity                         | ☐ Indirect Volunteer  Are you of Hispanic eth  | ☐ Direct Voluntee Status: ☐ New ☐ R   | eturning  |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity                         | ☐ Indirect Volunteer  Are you of Hispanic eth  ☐ White ☐ Black   | □ Direct Volunted Status: □ New □ R   | er<br>Leturning  No  Native Hawaiian or Pacific Islan   |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity Race                    | ☐ Indirect Volunteer  Are you of Hispanic eth  ☐ White ☐ Black ☐ American Indian or  | □ Direct Volunted Status: □ New □ R   | er  eturning  No  Native Hawaiian or Pacific Islan Asian Prefer Not to State/combinatio   |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity Race                    | ☐ Indirect Volunteer  Are you of Hispanic eth  ☐ White ☐ Black ☐ American Indian or  | □ Direct Volunted Status: □ New □ R  nicity? □ Yes □  Alaskan Native  | er eturning  No  No Asian Prefer Not to State/combinatio  Suburb of city more than 50,00  |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity Race Residence          | ☐ Indirect Volunteer  Are you of Hispanic eth  ☐ White ☐ Black ☐ American Indian or ☐ Farm ☐ Town under 10,000   | □ Direct Volunted Status: □ New □ R  nicity? □ Yes □  Alaskan Native  | er  eturning  No  Native Hawaiian or Pacific Islan Asian Prefer Not to State/combinatio   |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity Race Residence          | ☐ Indirect Volunteer  Are you of Hispanic eth  ☐ White ☐ Black ☐ American Indian or ☐ Farm ☐ Town under 10,000 ☐ Town /City 10,000-5   | Direct Volunted Status:  New  R  nicity?  Yes  Alaskan Native  & rural non-farm 50,000 & suburbs  | er  eturning  No  Native Hawaiian or Pacific Islan Asian Prefer Not to State/combinatio  Suburb of city more than 50,000  Central city more than 50,000   |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity Race                    | ☐ Indirect Volunteer  ☐ Are you of Hispanic ether ☐ White ☐ Black ☐ American Indian or ☐ Farm ☐ Town under 10,000 ☐ Town /City 10,000-5 ☐ No one in my family                                  | Direct Volunted Status:  New  R  nicity?  Yes  Alaskan Native  & rural non-farm 50,000 & suburbs  | er  eturning  No  No  Native Hawaiian or Pacific Islan Asian Prefer Not to State/combinatio  Suburb of city more than 50,00 Central city more than 50,000  I have a spouse serving in the                                 |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity Race Residence          | ☐ Indirect Volunteer  Are you of Hispanic eth  ☐ White ☐ Black ☐ American Indian or ☐ Farm ☐ Town under 10,000 ☐ Town /City 10,000-5 ☐ No one in my family military                            | Direct Volunted Status: New R  nicity? Yes R  Alaskan Native  & rural non-farm  50,000 & suburbs  v is serving in the                                 | er  eturning  No  Native Hawaiian or Pacific Islan Asian Prefer Not to State/combinatio  Suburb of city more than 50,000  Central city more than 50,000   |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity Race Residence Wilitary | ☐ Indirect Volunteer  ☐ Are you of Hispanic ether ☐ White ☐ Black ☐ American Indian or ☐ Farm ☐ Town under 10,000 ☐ Town /City 10,000-5 ☐ No one in my family military ☐ I have a child servin | Direct Volunted Status: New R  nicity? Yes R  Alaskan Native  & rural non-farm 50,000 & suburbs  v is serving in the  g in the military               | er eturning  No Native Hawaiian or Pacific Islan Asian Prefer Not to State/combinatio Suburb of city more than 50,00 Central city more than 50,000 I have a spouse serving in the military                                |
| 4-H Info Volunteer Type Interaction Type Enrollment Date ES 237 Demographics: Ethnicity Race Residence          | ☐ Indirect Volunteer  ☐ Are you of Hispanic ether ☐ White ☐ Black ☐ American Indian or ☐ Farm ☐ Town under 10,000 ☐ Town /City 10,000-5 ☐ No one in my family military ☐ I have a child servin | Direct Volunted Status:  New  R  nicity?  Yes  Alaskan Native  & rural non-farm 50,000 & suburbs vis serving in the g in the military Coast Guard  DO | er  eturning  No  Native Hawaiian or Pacific Islan Asian Prefer Not to State/combinatio  Suburb of city more than 50,000 Central city more than 50,000  I have a spouse serving in the military  DD Civilian Marines Navy |

Volunteer Signature\_\_\_\_\_\_Date: \_\_\_\_\_

### **6** 4-H Volunteer/Leader Form 4-H Year: 2023-2024

|  | FOR  | OFFICE USE ONLY                  |   |
|--|--|----------------------------------|---|
| Enrollment Fee Paid?                   | □ Yes □ No   | □ Check □ Cash                   | Check #:                                      |
| MVR Check                              | □ Yes □ No   | Date:                            |   |
| Certification cleared?                 | □ Yes □ No   | Certification Cleared Date:      |   |
| Sexual Harassment<br>Training          | □ Yes □ No   | Sexual Harassment Training Date: |   |
| Screened Leader?                       | □ Yes □ No   | Screened Leader Date:            |   |
| Forms                                  | <ul><li>□ Code of Conduct</li><li>□ Acknowledgment</li><li>□ Photo Release</li></ul> | of Risk                          |   |
| Does the Volunteer have a disability?  | □ Yes □ No   | Disability:                      | ☐ Certified for online interaction with youth |
| Has the Volunteer been active in other | National   |                                  | •   |
| Educational Focus?                     | Project Areas:   |                                  |   |



## New York State 4-H Code of Conduct

Our first priority is to create a safe, inclusive space for learning, sharing, and collaboration welcoming to people from diverse backgrounds, cultures and perspectives. Diversity includes, but is not limited to: race, color, religion, political beliefs, national or ethnic origin, immigration status, sex, gender, gender identity and expression, transgender status, sexual orientation, age, marital or family status, educational level, learning style, physical appearance, body size, protected veterans, and individuals with disabilities. CCE actively supports equal educational and employment opportunities. No person shall be denied admission to any educational program or activity on the basis of any legally prohibited discrimination. CCE is committed to the maintenance of affirmative action programs that will assure the continuation of such equality of opportunity.

All 4-H Participants—youth, families, volunteers, and Extension staff—in or attending any activity or event sponsored by Cornell University's Cornell Cooperative Extension (CCE) 4-H Youth Development Program are required to uphold the values of the NYS 4-H program and conduct themselves according to these standards. The standards also apply to online activity, including social media internet presence.

#### **Ground Rules**

The following Ground Rules apply to all 4-H participants and volunteers. In addition to these expectations, CCE volunteers are accountable to additional expectations outlined in the CCE Volunteer Code of Conduct. Extension staff is accountable to additional standards of professionalism that are outlined by position descriptions and CCE human resource policies.

- 1. **Create a Welcoming Environment for All**. Encourage everyone to fully participate in CCE and 4-H. Recognize that all people have skills and talents that can help others and improve the community. Though we will not always agree, we must disagree respectfully. When we disagree, try to understand why.
- 2. **Bring Your Best Self.** Respect and follow Cooperative Extension rules, policies, and guidelines that relate to 4-H Youth Programs and Events. Conduct yourself in a manner that reflects honesty, integrity, self-control, and self-direction. Accept the results and outcomes of 4-H contests with grace and empathy for other participants. Accept the final opinions of judges and evaluators. Be open to new ideas, suggestions, and opinions of others
- 3. **Obey the Law.** Commit no illegal acts. Do not possess or use illegal drugs, tobacco products, firearms, weapons, or any harmful object with the intent to hurt others at any time. (Firearms are allowed only as part of supervised 4-H Shooting Sports programming.) Do not attend CCE or 4-H activities under the influence of alcohol or controlled substances.
- Honor Diversity Yours and Others'. Respect and uphold the rights and dignity of all staff, volunteers, families, and youth who participate in CCE and 4-H programs. Follow <u>Cornell Cooperative Extension Non-Discrimination Policy</u>.
- 5. **Create a Safe Environment.** Do not carelessly or intentionally harm youth or adults in any way (verbally, mentally, physically, or emotionally). Refrain from romantic displays and sexual activities either in public or private situations. Be kind and compassionate towards others. Do not insult or put down other participants. Harassment, bullying, and other exclusionary behavior aren't acceptable. Be considerate and courteous of all youth and adults and their property.
  - a. Youth must stay in the designated dormitory lodging areas: boys may not be in girls' dormitory or lodging areas and girls may not be in boys' dormitory or lodging areas.

- b. Report any and all accidents, physical or verbal abuse or unsafe conditions that threaten the emotional or physical well-being of others or yourself to the NYS 4-H, Extension staff, and Event Coordinators as soon as possible.
- 6. **Be a Team Player.** Work cooperatively with Extension staff, volunteers, 4-Hers, and all involved in 4-H programs and activities. Be responsive to the reasonable requests of the person in charge. Respect the integrity of the group and the group's decisions.
- 7. **Participate Fully.** Participate in all of the planned programs, be on time and follow through on assigned tasks/responsibilities (including the completion of required records or reports) in a manner that insures the safety, well-being, and quality of the educational experience for self and others. Have fun!
- 8. **Watch What You Wear.** Use your best judgment. Wear clothing suited for the activity you will participate in. Clothing promoting alcohol and other intoxicants, or displaying messages that are racist, sexist, homophobic, or any other degrading message that detrimentally impacts the dignity and respect of members of our community are never acceptable. Don't wear revealing clothing, such as short skirts or shorts, midriff-baring tops, and sagging pants. If you are unsure about what is appropriate, contact the local CCE 4-H Educator in charge in advance.
- 9. **Be a Positive Role Model.** Act in a mature, responsible manner, recognizing you are role models for others, and that you are representing yourself, CCE, and the 4-H Youth Development Program. Be responsible for your behavior, use positive and affirming language, and uphold exemplary stands of conduct at all 4-H activities.

#### Consequences

Any of the following may be used, depending on severity of the situation:

- 1. Participant will receive a verbal warning.
- 2. Participant may remain at the event/activity, but may possibly be barred from a future event.
- 3. Participant may be asked to leave the event/activity. If a youth, the parent(s) will be called and the youth will be sent home at family's expense.

I have read and understand the above and will abide by the NYS 4-H Youth Development Code of Conduct.

| Signature of 4-H Youth or Adult         | Date |
|---|------|
| Signature of Parent/Guardian (if youth) | Date |
| 4-H Program Year:                       |      |

# Acknowledgment of Risk, Waiver & Release - Adult This form must be completed by all participants 18 years and older

| I, the undersigned hereby apply to participate in the program  |
|--|
| described below to be conducted in cooperation with Cornell Cooperative Extension Association of   |
| County and I acknowledge as follows:   |
| I fully understand and acknowledge that there are inherent risks and dangers in my participation in  |
| the above activities and my participation in said activities and use of any equipment or materials   |
| related to such activities may result in my injury, illness or death and damage to or loss of my personal property. I understand other participants, accidents, forces of nature or other causes may |
| cause these risk and dangers and I hereby fully acknowledge and accept these risk and dangers.   |
| I am in good health and I am at or above the minimum age of 18 required to participate in this activity and I am able to participate in any strenuous physical activity associated therewith.        |
| I herewith release, forever discharge and waive any right of recovery or subrogation   |
| against Cornell Cooperative Extension, its officers, directors, employees and volunteers from any and all liability whatsoever for any illness or injury, including death or damage to               |
| or loss of my personal property that I may sustain while I am participating in this program  |
| This shall be binding on my heirs, successors, assigns, administrators and executors. Any  |
| claims or disputes arising out of my participation in the activity shall first be submitted to arbitration and/or be venued in the Supreme Court of the State of New York of the                     |
| sponsoring County Association, the choice of which shall be at the sole discretion of CCE.   |
|  |
| I HAVE READ THE ABOVE OR I ACKNOWLEDGE, IF VERIFIED BELOW BY THE INSTRUCTOR, THAT I  |
| HAVE HAD THIS DOCUMENT READ TO ME AT MY REQUEST AND BY SIGNING IT I AGREE IT IS MY   |
| INTENTION TO PARTICIPATE IN THE INDICATED ACTIVITY AND I UNDERSTAND AN ACCEPT ALL THE RISKS INVOLVED.  |
| DATE(S) OF PROGRAM:  |
|  |
| DESCRIPTION OF PROGRAM:  |
| PARTICIPANT'S FULL NAME (print)  |
| DATE OF BIRTH:   |
| ADDRESS:   |
| SIGNATURE: DATE:   |
| WITNESS: SIGNATURE:  |
| (MUST BE CCE EMPLOYEE)   |
|  |

This form must be kept in CCE Association files for seven (7) years from date of show.