

Many farms and agribusinesses are family owned and operated. Do they still need to follow the same labor laws as other businesses even though employees are family members?

YES!! Like any other business, they need to comply with all state and federal laws and policies, including those pertaining to sexual harassment. In fact, as of October 9, 2018, all businesses, including farms, are required to have a sexual harassment policy in place, regardless of the size of the business and regardless of whether employees are only family.

The Cornell Cooperative Extension's farm business management specialists and educators are available to assist farms and agribusinesses in understanding and complying with these laws, and provide help in managing other business aspects of their operations including: workforce management, business planning, financial management, recordkeeping, and transition planning.

Here are a few helpful contacts:

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