Cornell Cooperative Extension of Tompkins County

Section: Compliance Policies
Subject: Americans with Disabilities Act (ADA)
Policy: Compliance
Code: 402
Issued: 8/9/02
Association Adoption: 5/6/04
Association Effective Date: 6/10/04

Policy Statement – The Association complies with the Americans with Disabilities Act (ADA) by providing an equal employment opportunity to all qualified persons with disabilities. In addition, the Association prohibits discrimination or harassment based on an individual's disability or a person's relationship or association with a disabled individual.

Reasonable Accommodation – The Association provides a reasonable accommodation to applicants and qualified employees with disabilities, unless it imposes an undue hardship on the Association. An employee who needs reasonable accommodation to perform the essential functions of the employee's job should contact their supervisor.