FACULTY

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Financial Disclosures

- ASHA employee

Nonfinancial Disclosures

- No nonfinancial relationships to the content of the presentation

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Financial Disclosures

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Nonfinancial Disclosures

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**Daneen Grooms, MHSA**, is ASHA’s liaison to the Center for Consumer Information & Insurance Oversight and the Center for Medicare and Medicaid Innovation in the Centers for Medicare & Medicaid Services (CMS). Her focus is on advocating for the inclusion of SLPs and audiologists in health reform initiatives.

Financial Disclosures

- ASHA employee

Nonfinancial Disclosures

- ASHA member

**Laurie Alban Havens, MA, CCC-SLP**, whose education is in health care administration and speech-language pathology, has worked as a compliance officer, reimbursement consultant, skilled nursing facility administrator, and speech-language pathologist. She is
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Financial Disclosures

- ASHA employee

Nonfinancial Disclosures

- ASHA member
- Ex-officio to Medicaid committee

Janet P. McCarty, MEd, CCC-SLP, is the director of ASHA private health plan reimbursement. She has worked extensively on CPT and ICD-10, writes articles on billing policies, is an expert on preparing successful appeals, and advocates for health plan coverage of services provided by ASHA members.

Financial Disclosures

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Nonfinancial Disclosures

- ASHA member

Tim Nanof, MSW, is ASHA’s director of health care policy & advocacy. He leads ASHA’s advocacy efforts related to health care reimbursement, coding, and regulatory issues. He is the ex-officio to the Health Care Economics Committee. Before coming to ASHA, he was the American Occupational Therapy Association’s director of federal affairs for 8 years.

Financial Disclosures

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Sarah Warren, MA, is ASHA’s director of health care regulatory advocacy. In this role, she supports ASHA’s membership by responding to member inquiries, anticipating Medicare payment policy trends, and commenting on Medicare’s proposed policies. Prior to joining ASHA, she represented inpatient rehabilitation facilities and physical therapists.
Financial Disclosures

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