The American Society for Clinical Pathology (ASCP) Board of Certification (BOC) is an independent certification agency that develops relevant standards and procedures to assure the competence of medical laboratory personnel.

The BOC was formed in 2009 by the merger of the two major US credentialing organizations, the ASCP-Board of Registry (BOR) and the National Credentialing Agency (NCA).

While maintaining a corporate relationship with ASCP for fiscal and operational purposes, the Board of Certification has autonomy in all governance and credentialing-related activities.
BOC Mission & Vision

BOC Mission Statement
Providing excellence in certification of laboratory professionals on behalf of patients worldwide.

BOC Vision Statement
To be the gold standard in global certification for all laboratory professionals

BOC Values = CERTIS

Competence: We seek to ensure public safety by providing a competent medical/clinical laboratory workforce.

Excellence: We strive to be the gold standard in credentialing services throughout the world.

Respect: We collaborate with our colleagues in many laboratory professions and value their diversity.

Trust: We expect our Board, committees, staff members and certificants to be honest and forthright in all processes, decisions, and actions.

Integrity: We comply with the best practices for credentialing organizations by meeting or exceeding industry standards.

Stewardship: We are dedicated to maintaining the security of the information entrusted to us and judiciously using our resources.
BOC ‘s Commitment to You

To fulfill the mission of the BOC, we are committed to:

- Perform practice analyses every five years
- Annually review questions for relevancy and validity
- Update the bank of questions with new content to allow for industry/technology changes
- Engage content experts who represent a broad spectrum of experience and geographical areas
- Remain ANSI accredited
- Publish an exam from revised question bank within five years

BOC Board of Governors (BOG)

The BOG of the BOC is composed of representatives from many laboratory professional organizations including:

- Three sponsoring organizations (AGT, ASCLS, and ASCP)
- Six participating organizations (AABB, AAPA, ASC, ASM, CLMA and NSH)
- Two collaborating partners (AACC and ASH)
- One public member

The BOC BOG and its committees are composed primarily of laboratory professionals and truly represent the laboratory community.
Board of Certification Governance

Sponsoring Societies

ASCP
- 5 Fellows Nominated by ASCP
- 5 Lab Professional Members Nominated by ASCP
- 1 w/dual ASH membership

4 Members Nominated by ASCLS
- 2 Members Nominated by AGT

Participating/Collaborating Societies
- 1 Public representative nominated by ASCP, ASCLS, AGT, Participating Societies & Members of the Board
- 1 representative nominated by AABB
- American Association of Pathologists’ Assistants
- American Society of Microbiology
- American Society of Cytopathology
- Clinical Laboratory Management Association
- National Society for Histotechnology

Committees

Examination & Qualification
- Apheresis Practitioner
- Blood Banking
- Clinical Chemistry
- Cytometry
- Cytogenetics
- Cytochemistry
- Hematology
- Histotechnology
- Immunohistochemistry
- Joint Generals
- Laboratory Informatics
- Laboratory Assistant
- Laboratory Management
- Laboratory Safety
- Medical Laboratory Assist
- Microbiology
- Molecular Biology
- Pathologists’ Assistants
- Phlebotomy

Examination Oversight
- Editorial
- Finance

Council of Committee Chairs
- Ethics Review
- Executive

International Certification
- Nominating

Research and Development
- Policy and Procedure

Ethics Review Board

Board of Governors

2017-2018 Board of Governors

Revised 1/12/2017
2017-2018 Board of Governors

EXECUTIVE COMMITTEE
Susan M. Harrington, PhD, D(ABMM), MLS(ASCP)CM Chair
Kathleen Hansen, MLS(ASCP)CM Immediate Past-Chair
Scott E. Aikey, MLS(ASCP)CM, DLM(ASCP)CM Secretary
Sui Zee, MD, FASCP Financial Officer
Laura Lynn Bilodeau, MD, FASCP Member-At-Large
Linda A. Smith, PhD, MLS(ASCP)CM, BB(ASCP)CM ASCLS Representative
Helen Bixenman, MBA/HC/CHC, CG/ASCPCM, DLM(ASCP)CM AGT Representative
Patty J. Schlimman, MLS(ASCP)CM, DLM(ASCP)CM Participating Society Representative

MEMBERS
Thomas Alexander, PhD, D(ABMLI)
Susan J. Beck, PhD, MLS(ASCP)CM
David Chhieng, MD, FASCP
Dana Duzan, MLS(ASCP)CM
Kathleen Finnegam, MS, MT(ASCP)SHCM
Elaine Francis, MEd
Vicki Freeman, PhD, MASCMP, MLS(ASCP)CM, ASCM, AGT
Catherine Gebhart, PhD, D(ABHI)
Susan Graham, MS, MT(ASCP)SHCM
Amy Groszbach, MEd, MLT(ASCP)MBCM
Alexandra Harrington, MD, MLS(ASCP)CM, FASCP
Lee H. Hilborne, MD, FASCP, MPH, DLM(ASCP)CM
Deanna K. Iverson, MHS, MLT(ASCP)SCCM, HTL
Susan Johnson, MSTM, MT(ASCP)SBB
Michael Sovocool, MHS, PA(ASCP)CM
Lena Spencer, HTL(ASCP)QHCCM

Key Board of Certification Staff

Executive Director
Patricia Tanabe, MPA, MLS(ASCP)CM

Director, Administrative Activities
Geraldine Piskorski, MBA

Director, Certification Activities
Julie Mueller

Senior Manager, Examination Activities
Diana Boras, MHS, MLS(ASCP)CM
# 2017 Examination Statistics

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<th>MEAN</th>
<th>STANDARD DEVIATION</th>
<th>RANGE OF SCORES</th>
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TOTAL: 2017

*Includes Pt, Pt.I, Pt.II, Pt.III & Pt.IV and includes interventions transferred from ABO.
### MLS Examination Statistics

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### MLT Examination Statistics

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## CG Examination Statistics

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NAACLS is the only eligibility route for the PA exam.

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<td>541</td>
<td>476</td>
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<tr>
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<td>457</td>
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<tr>
<td>Pass %</td>
<td>79%</td>
<td>82%</td>
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<td>83%</td>
<td>74%</td>
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<tr>
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<td>56</td>
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</tr>
<tr>
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<td>100%</td>
<td>92%</td>
<td>100%</td>
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What’s New at the BOC?

This past year has seen many changes at the BOC.

- New Website
- New Videos
- New Social Media Presence
- New Certification Exams
The ASCP Board of Certification (BOC) is the gold standard in global certification for medical laboratory professionals and has certified more than 525,000 individuals. We are the first and largest certification agency. Since our inception in 1938, the BOC continues to set a high standard for quality and continuing competency.

BOC Eligibility Assistant

The BOC offers a variety of professional certifications, and each one has its own set of requirements.

Check out the BOC Eligibility Assistant to help you determine if you meet current eligibility requirements for U.S. certifications.
New certification navigation....
All the routes, documentation & resources will be available on one screen.

Medical Laboratory Scientist
The Medical Laboratory Scientist (MLS) is a highly trained individual involved in the research, development, performance, and reporting of laboratory tests important in the detection, diagnosis, and treatment of disease in a dynamic health care environment.

Eligibility Routes
You are required to choose a route of eligibility depending on the education and training you have completed. Be sure you meet the eligibility requirements as stated and are able to provide the appropriate documentation before submitting your application and application fee.

- Route 1
- Route 2
- Route 3
- Route 4

https://www.youtube.com/watch?v=dIZyuQPn-Ws

BOC Website

Applying for A BOC Examination Has Never Been Easier!
Watch this informative video to learn about the application process and pick up some tips to make the process easy.

https://www.youtube.com/watch?v=dIZyuQPn-Ws
The Online CMP Declaration Process Has Never Been Easier!

Watch this video to learn more about the CMP declaration process and pick-up some useful tips.

https://www.youtube.com/watch?v=XXlpD7ic71E

"From the BOC Newsletter to annual reports, the ASCP Board of Certification provides a variety of resources to assist Program Directors as they support their students' efforts to achieve certification."

Sinha Himel, PhD, CBEST
Director, Education
ASCP Board of Certification

BOC Resources To Support Your Programs

The ASCP Board of Certification has developed an array of resources to support Program Directors and help their students become certified laboratory professionals.
• The ASCP BOC Program Directors Group is an open, peer-based group for directors of laboratory programs whose students seek BOC certification.

• Supported by volunteers with several years of program experience, the group aims to become the program director’s resource for information and support.
• The ASCP BOC International Group is an open group for those interested in ASCP BOC international certifications.

• Please interact with our knowledgeable volunteers and staff who have years of experience in advising international certification applicants.

Coming soon!
Do You Know?

BOC is developing a “Guide to BOC Certification Examinations” to present information about the certification exam in a more easily understandable format. Included in this guide will be:

- Understanding BOC Certification Examinations (currently available in eLinks)
- Understanding and Interpreting Scaled Scores
- Certification Examination Life Cycle
About the Certification Examinations

Understanding BOC Certification Examinations
1. Purpose of a Certification Program
2. Certification Examination Committees
3. Practice Analysis and Certification Examination Development
4. Standard Setting Study (Cut-Score Determination or Benchmarking)
5. Computer Adaptive Testing (CAT)
6. BOC Certification Examination Scores and Ranking

About the Certification Examinations

Understanding and Interpreting CAT Scores
1. Standard Setting
2. Scaled scores
3. Validity of content/sub-content scores
4. Program and National Scaled Scores Comparisons
About the Certification Exam

Certification Examination Development
Life Cycle Overview

PRACTICE ANALYSIS
EXAM DEVELOPMENT
STANDARD SETTING
EXAM PUBLICATION
REVIEW QUESTION PERFORMANCE
QUESTION REVIEW ACCURACY/RELEVANCY
NEW QUESTION WRITING
QUESTIONS SELECTED FOR EXAM DATABASE
EXAM COMMITTEE (annually)

Practice Analysis
Practice Analyses

- Implemented practice analysis surveys for all BOC certification exams (9/2015 – 3/2016)
- Practice analysis surveys define the actual tasks the practitioners perform on the job.
- Data from the practice analyses analyzed at the exam committee meetings (2016 – 2017).
- This analysis will inform the exam content guideline and the exam database for the next exam publication.
- MLS Practice analysis and draft outline will be published soon.

Ethical Violations

Over the past few year, BOC has seen a dramatic increase in ethical violations.
Ethical Violations

Types of ethical violations:

• Presentation of fraudulent eligibility documentation.
• Presentation of fraudulent documentation for proof of certification.
• Pledge violation by posting “recalled” exam questions.
• Copyright violation by copying and posting pages from the study guide.

Ethical Violations

Prevention

1. Don’t post your certification certificate or other personal documents with identification information (i.e. driver’s license) on social media.
2. Employers should always do primary source verification for certification.
Consequences of ethical violations

- Individuals with fraudulent documentation will lose their existing credentials.

- Individuals with fraudulent documentation will be permanently barred from taking any BOC certification examination.

- Legal ramifications (i.e., identity theft conviction)

Credential Maintenance

CMP Update

Phase out of CMP Wall Certificate - July 1, 2018

- Faster notification of successful completion of CMP submission thru e-mail notification.

- Less documentation available for fraudulent use

- Most professional bodies do not issue certificates for recertification/renewal of license.
Reinstatement for Expired BOC Certificates*

If you have a time limited certification and you allow your certification to expire and then seek reinstatement, you must submit a completed declaration form documenting all continuing education earned within the previous three years as required by your certification category. You must also pay a reinstatement fee in addition to the application fee.

* Individuals who allow their ASCP certification to expire for ten or more years will be required to retake and pass the certification examination in order to reinstate their certification. Lapsed NCA certificates at the time of the unification will be required to retake and pass the certification examination in order to reinstate their certification effective 11/1/2019. If this applies to you, please contact 10yrexpired@ascp.org

2018 User's Guide for Program Performance Reports

- The User's Guide for Program Performance Reports has been updated.
- The PPR can now be accessed through your ASCP account with a single login.
- Date ranges for viewing students' results can be customized enabling you to group students by exam date, program end date or class.
- Copies of the revised 2018 User's Guide for Program Performance Reports are available at the BOC booth.
Program Director Resources

Program Director’s Guide to Certification

- How To Get Started
- Before The Exam
- About The Exam
- Computer Adaptive Testing (CAT)
- Resources For Program Directors
- FAQs For Program Directors
- Military Programs
- International Programs
- Planning Calendar

Available at our booth and online at www.ascp.org/BOC

Program Director News

Survey of Medical Laboratory Education Programs & Faculty

- **Purpose**: to gather data on issues that affect educators and their students in hospital & university based programs.

- **Topics include**: filling faculty positions; onsite vs. online programs; clinical site attainment; contact hour requirements; salary; vacancy; etc.

- **Results of the survey**: will be available in the Spring.
• In early January, CMS published a RFI (Request for Information) outlining its interest in receiving input from stakeholders on the regulations governing CLIA’88.

• In June 2016, the ASCP Board of Certification (BOC), ASCP, and the ASCLS strongly opposed a policy adopted by CMS that a bachelor’s degree in nursing is the same thing as a bachelor’s degree in biology.

• The ASCP BOC, along with ASCLS and the participating societies on the BOG plan on submitting comments on the rule in advance of its March 12 deadline.

Questions?