



January 7, 2019

Most Reverend Bernard A. Hebda
Archbishop of Saint Paul and Minneapolis
777 Forest Street
Saint Paul, MN 55106

Dear Archbishop Hebda:

On December 17, 2015, the Ramsey County Attorney's Office and the Archdiocese of Minneapolis and St. Paul ("Archdiocese") agreed to a Settlement Agreement (the "Agreement"), which became effective January 28, 2016. Based on the parties' experience implementing the Agreement and several remaining concerns, the Agreement was amended in July 2016.

The Agreement requires the Archdiocese to work toward creating and fostering an organizational culture in which every person becomes and remains vigilant about achieving an overall goal that no child ever again be the victim of clergy sexual abuse in this Archdiocese. The Agreement requires the Archdiocese to create an organizational structure capable of meeting the core components and requirements in the Agreement. Among other things, the Agreement requires more expansive oversight of Archdiocesan safe environment practices by the Archbishop, the Board of Directors, Ministerial Review Board, and the Director of Ministerial Standards and Safe Environment.

Further, the Agreement sets terms, conditions and requirements intended to foster the continuous improvement of programs for the protection of children and youth. As part of assessing change and improvement, the Archdiocese is required to undergo three fiscal year compliance audits performed by an outside firm. The Archdiocese selected Stonebridge Business Partners of Rochester, New York to complete its first two external audits.

We have completed our second compliance review of the Agreement for the period ending June 30, 2018. Compliance with the terms and conditions outlined in each section of the Agreement were tested through a process of inquiry, observation, interviews/site visits and the inspection of specifically requested documents.

Most Reverend Bernard A. Hebda
January 7, 2019
Page 2

As a result of our review, we found the Archdiocese materially compliant with the terms and conditions of the Agreement. A copy of the full report can be found at: www.archspm.org/

Thank you for the opportunity to assist in this matter.

Sincerely,

StoneBridge Business Partners

STONEBRIDGE BUSINESS PARTNERS

Cc: Mr. John Choi, County Attorney – Ramsey County