

BOARD OF ADMINISTRATION REPORT



Prepared for the 2005 General Conference
The Free Methodist Church in Canada
May 27-30, 2005

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Note: this Draft Report subject to change.



Report from the BOARD OF ADMINISTRATION

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1. World Conference Ballot

WORLD CONFERENCE RESOLUTION A:

Ballot Vote Required

(An Amendment to Requirements for Membership -proposed changes are in bold and underlined.)

WHEREAS, membership in the Free Methodist Church signifies loyalty and commitment to the ministry of God and

WHEREAS, the membership covenant is a promise that members will minister to others and make disciples, THEREFORE BE IT RESOLVED:

That ¶151.3 in The Manual be amended to read as follows: “A covenant to support the church, to live in fellowship with the members thereof, **to be an active participant in the ministry of the Church**, and to seek God’s glory in all things.”

YES NO

WORLD CONFERENCE RESOLUTION B:

Ballot Vote Required

(An Amendment to Termination of Church Membership Section)

WHEREAS, membership in the Free Methodist Church should be mission driven; and

WHEREAS, membership in the Free Methodist Church is ministry based; and

WHEREAS, membership in the local church is relational and discipleship based,

THEREFORE BE IT RESOLVED:

That ¶153.4 read as follows: “Persistent neglect of church relationship by a member, which in effect is voluntary withdrawal.”

YES NO

WORLD CONFERENCE RESOLUTION C:

Ballot Vote Required

(A Proposal to Amend the Constitution of the Free Methodist Church [Chapter Two in *The Manual*])

Recommendation: That the Constitutional Proposal prepared by the World Conference Executive Committee be adopted by the World Conference and be placed into referendum by the World Conference Executive Committee with the following motions for General Conferences to vote on.

Motion #1: That the first two chapters of every Free Methodist *Book of Discipline* (or its equivalent) be together known as **The Common Constitution of Free Methodism** and be entitled as follows:

- a) Chapter ONE - **The Common Constitution of Free Methodism:** Doctrine and Membership
- b) Chapter TWO - **The Common Constitution of Free Methodism:** Organization.

YES NO

Motion #2: That the attached Constitutional Proposal proposed by the World Conference Executive Committee and amended by the World Conference be adopted by the General Conferences to replace the present Chapter Two in every *Book of Discipline* (or its equivalent).

YES NO

[blank]

2. Summary of Recommendations from the Board of Administration

BOA RECOMMENDATION #1:

(An Amendment to Nominating Committee Election)
(Proposed changes are in bold and underlined.)

MOTION: That ¶420.2.3 in The Manual be replaced with the following:

2.3.1 Election of the Nominating Committee:

The general conference shall elect a nominating committee of no fewer than eight members, the majority of whom are not members of a standing board/committee of the conference. The committee shall have, to the extent possible, equal lay and ministerial representation and balanced representation from the various geographical areas of the general conference. **The number of persons on the general conference nominating committee to be elected for each region will be set by the board of administration. A National Leadership Team member will be an ex officio member of the committee.**

The network leaders will meet apart from the National Leadership Team and develop a slate of nominees to the nominating committee from the various regions of the church to present to the General Conference. The network leaders will consult in advance with local pastors regarding gifted and credible candidates.

Opportunity will be given for nominations from the floor of general conference after the nominations from the network leaders are presented.

2.3.2 **Authority and Functions:**

The committee will be responsible for providing nominations for:

- study teams for the General Conference
- the secretary of the general conference
- members of the board of administration and committees listed in ¶420 (except the nominating committee)
- delegates to the Free Methodist World Conference
- any board of administration or committee position which becomes vacant during the interim between sessions of the general conference.

2.3.3 **Process:**

In order to ensure that leadership teams are made up of gifted and credible Christian leaders, the general conference nominating committee will solicit input from local churches, network leaders and national leaders.

Passed

Defeated

Referred to _____

BOA RECOMMENDATION #2:

At the request of the Board of Administration, the Network Leaders met and developed the following slate of nominees to be elected as the 2005-2008 Nominating Committee.

Motion: That the following be elected as the 2005-2008 Nominating Committee:

CLERGY

Sheldon Carlson – BC
Bob Munshaw – Prairies
Mike Hogeboom – Ontario
Jim Kesselring – Ontario

LAY

Rita Carlson – BC
Ron Alexander - Prairies
Corey Peters - Ontario
Jay Natividad - Ontario

BOA RECOMMENDATION #3:

**(An Amendment to National Leadership Team Hiring Protocols)
(Proposed changes are in bold and underlined.)**

Motion: That ¶425.2.4 in The Manual be replaced with the following:

2.4 The board shall have the responsibility to determine the number of senior staff (National Leadership Team) to be employed by the corporation, and to define the general duties and responsibilities of these positions in consultation with the bishop. **The bishop will create a Hiring Task Force, which must include at least one member of the board and one member of MEGaP. This Task Force will be responsible for the process from job posting to recommendation of a candidate to the board for approval.**

[**Note:** This amendment provides for a hiring process that ensures consultation between the bishop and the BoA (which was required under the original 425.2.4); and changes who hires (making it consistent with Par. 425.2.4 which gives BoA power to remove for cause any denominational executive)]

Passed Defeated *Referred to* _____

BOA RECOMMENDATION #4:

(Updated Ontario Child Abuse and Sexual Exploitation Policy in Appendix 2.)

Motion: That the updated Ontario Child Abuse and Sexual Exploitation Policy in Appendix 2 be adopted and circulated to Ontario churches and that the Board of Administration be authorized to approve and circulate updated versions for other provinces as soon as they have been prepared.

Passed Defeated *Referred to* _____

3. Summary of World Conference Resolutions

WORLD CONFERENCE RESOLUTION A:

Ballot Vote Required

(An Amendment to Requirements for Membership -proposed changes are in bold and underlined.)

WHEREAS, membership in the Free Methodist Church signifies loyalty and commitment to the ministry of God and

WHEREAS, the membership covenant is a promise that members will minister to others and make disciples,

THEREFORE BE IT RESOLVED:

That ¶151.3 in The Manual be amended to read as follows: “A covenant to support the church, to live in fellowship with the members thereof, **to be an active participant in the ministry of the Church**, and to seek God’s glory in all things.”

YES NO

WORLD CONFERENCE RESOLUTION B:

Ballot Vote Required

(An Amendment to Termination of Church Membership Section)

WHEREAS, membership in the Free Methodist Church should be mission driven; and

WHEREAS, membership in the Free Methodist Church is ministry based; and

WHEREAS, membership in the local church is relational and discipleship based,

THEREFORE BE IT RESOLVED:

That ¶153.4 read as follows: “**Persistent neglect of church relationship by a member, which in effect is voluntary withdrawal.**”

YES NO

WORLD CONFERENCE RESOLUTION C:

Ballot Vote Required

(A Proposal to Amend the Constitution of the Free Methodist Church [Chapter Two in *The Manual*])

Recommendation: That the Constitutional Proposal prepared by the World Conference Executive Committee be adopted by the World Conference and be placed into referendum by the World Conference Executive Committee with the following motions for General Conferences to vote on.

Motion #1: That the first two chapters of every Free Methodist *Book of Discipline* (or its equivalent) be together known as **The Common Constitution of Free Methodism** and be entitled as follows:

- c) Chapter ONE - **The Common Constitution of Free Methodism:** Doctrine and Membership
- d) Chapter TWO - **The Common Constitution of Free Methodism:** Organization.

YES NO

Motion #2: That the attached Constitutional Proposal proposed by the World Conference Executive Committee and amended by the World Conference be adopted by the General Conferences to replace the present Chapter Two in every *Book of Discipline* (or its equivalent).

YES NO

4. INTRODUCTION

The Board of Administration serves the Canadian General Conference in a number of roles. The Board serves as the Board of Directors for the Corporation of The Free Methodist Church in Canada, providing general direction on overall corporate and financial matters. It also serves as a “policy board” giving overall guidance, direction and encouragement to the Bishop and senior level staff. Finally, the board also serves as the proxy for the General Conference between Conference sessions, in particular providing final approval of MEGaP Committee actions related to the admission of Ministers and Ministerial Candidates, ordination of Ministers, appointments to local churches and other related changes in the ministerial status.

5. MAJOR OBJECTIVES/ACTIONS

1. Church Development Committee

House Churches have been welcomed into The Free Methodist Church in Canada (FMCiC). A House Church Document has been prepared, approved and included in Paragraph 375.4 (the “Handbook” section of Chapter 3) in *The Manual*.

2. Global Ministries Committee

The Overseas Missions Committee’s name has been changed to Global Ministries Committee to better reflect a worldview of the “and beyond” part of our vision statement.

The National Leadership Team (NLT) is charged with examining “Giving Streams” (which is local church contributions to the FMCiC mission/outreach budget) with a view to developing systems to include a new philosophy of support for missions locally and beyond. This is in process.

The Joint Ministry Agreement with the Free Methodist Church of North America (USA) with respect to Free Methodist World Missions has been renegotiated. Under the Joint Ministry Agreement, a Mission District was formed in Sri Lanka and seven churches and nine pastors were welcomed into the Free Methodist Church. The registration of the Sri Lanka Church is now completed in that country.

The Canadian Bishop has assumed ecclesiastical responsibilities for the Free Methodist work in Cuba. The Frankford (ON) Community Church and its partner churches are leading the ministry development of the Cuban Church, under the leadership of the National Leadership Team (NLT) of the FMCiC.

The policy of the FMCiC actively encourages local churches to be creative in developing Global Ministries within the broad parameters of the National Church in consultation with the NLT.

3. Leadership Committee

The Canadian Scholarship Plan is now called the Leadership Scholarship Plan and the focus of the scholarships is now on developing godly, competent, ministerial leaders.

The MEGaP Committee will be reporting many new ministerial candidates who have been approved by the BoA.

4. Management Committee

It was a goal for several years to reduce/eliminate the deduction from Giving Streams receipts for the support of the Ministry Advancement Department. This was 10% when we went to the new system in 1995. As of January 1, 2005 it is 0%. One hundred percent of all Giving Stream receipts go to the intended projects.

5. Reconfiguration of National Leadership Team and Staff Changes

Since the last General Conference, we have received with regret the resignations of Mary-Elsie Wolfe and Ron Bonar. We appreciate the way the NLT assumed additional responsibility in these times of transition.

In the spring of 2003, the NLT reconfiguration proposal was accepted. The Director of Global and Intercultural Ministries position was created in partnership with the Free Methodist World Mission. Dan Sheffield was appointed as Director of Global and Intercultural Ministries effective September 1, 2003. In the fall of 2003, the development and implementation of a part-time position for Student Ministries was approved. Andrew Brown was hired as halftime Student Ministries Director effective May 1, 2004.

In the spring of 2004, a consulting contract, to help oversee the vacant Growth Ministries area was made with Outreach Canada for forty-eight days of Glenn Gibson's time. One day a week between June 1, 2004 and May 31, 2004 was approved. This contract has been extended to December 31, 2005 to provide mentoring and coaching for our new Director of Growth Ministries, Jared Siebert. Jared was appointed Director of Church Growth Ministries effective January 1, 2005.

The NLT title "Superintendent" has been discontinued. All titles now begin with "Director". This is an effort to create continuity in titles of the NLT. Assistant Superintendents are now titled "Network Leaders".

6. General / Miscellaneous

In 2003 and 2004 BOA members contacted Pastors to share their concerns and support through prayer.

The *Herald* (church publication) has been replaced by the *Mosaic*, a colourful and informative publication. Congratulations to the Editor in Chief Dan Sheffield, Managing Editor Lisa Howden and all contributing writers for the quality of a publication that connects Free Methodists in Canada and beyond.

Delegates have been added to the Listserv to provide another stream of communication between the FMCIC and local congregations.

7. Edits to *The Manual* / Recommendations

1. **Recommendation 1:** Nominating Committee Elections Protocols (Par 420.2.3)
 - a. The current process for electing the nominating committee (by caucus during a break at General Conference) is seen by many as haphazard and ad hoc.
 - b. Persons elected to nominate the major leadership board and committees of the conference need to be elected after a process of careful deliberation, unimpeded by time constraints.

- c. The right all members of conference to give input is preserved through the opportunity to give nominations from the floor.
 - d. The new process will yield more representative outcomes due to the fact that nominees to the Nominating Committee are being proposed by network leaders who are acquainted with the laypeople and pastors across Canada and with the needs of the larger church.
2. **Recommendation 2:** Nominating Committee Nominations
 3. **Recommendation 3:** National Leadership Team Hiring Protocols (Par 425.2.4)
 4. **Recommendation 4:** Updated Ontario Child Abuse and Sexual Exploitation Policy (Documents for the remaining provinces will be prepared in 2005. Costs for this work were spread over two budget years.)
 5. **Recommendation A** (World Conference Resolution): An Amendment to Requirements for Membership (Par 151.3)
 6. **Recommendation B** (World Conference Resolution): An Amendment to Termination of Church Membership Section (Par 153.4)
 7. **Recommendation C** (World Conference Resolution): Amend Constitution – Chapter 2

The BOA also discussed and supports other recommendations being presented to the General Conference:

- A re-negotiated Joint Ministry Agreement with the FMCNA, (FIND Study team report)
- Statements on the “Same-Sex Marriage and Blessings” issue, and on “Homosexual Behaviour” (INTERPRET Study Team Report).

8. Staff Appreciation

We congratulate Bishop Elford for his re-election in November 2003 as President of the Free Methodist World Conference. Bishop Keith Elford represents us well worldwide.

The BoA has met face to face for six meetings and several teleconferences since last General Conference session. Since the Board serves primarily as a policy board, much of the work and effort involved in implementing the policies and decisions falls on the shoulders of our National Leadership Team (Bishop Keith Elford, Norman Bull, Alan Retzman, Dan Sheffield, Jared Siebert) and Ministry Centre staff (Silvia Chung, Arlene Davis, Susan DePlanché, Isabel Garcia, Marcia Goldstein, Lisa Howden, Vinola Pakkianathen, Clive Yeung). We appreciate their diligence and long hours of work, and congratulate them for helping to make the Ministry Centre one of the top ten “Best Christian Places to Work in Canada in 2004”. They are very deserving of this award. Receiving this award indicates that we have a unified and dedicated team of workers at the Ministry Centre.

Respectfully submitted,

The Board of Administration

Alan Adams, Janice Babcock, David Barbour, Laura Beach, Dennis Camplin,
Linda Dixon, Patrick Duncan, Daniel Graham, Betty Humphrey, Marc McAlister,
Donald Miller, Randy Miller, Ralph Moulton, Greg Pulham, Vance Sider,
Mark Vona (resigned November 2004)

RE-DRAFTING CHAPTER TWO – THE CONSTITUTION

A World Conference Project

In response to calls for constitutional reform from various parts of the world, an ad hoc group has been working together on this project. Written contributions or comments have been made by Gerald Bates, Elie Buconyori, Norman Bull, Keith Elford (chair), Roger Haskins, Les Krober, Kevin Mannoia, Noah Nzeyimana, Aaron Rhumuriza, David Roller, Dan Sheffield, Norman Smith, Jim Tuan and Gary Walsh. When the proposal was completed, it was presented to the World Conference Executive for its consideration. The Executive voted to recommend the document to the World Conference to consider when it meets in November 2003.

First a brief overview of the main features of the proposal:

1. A user-friendly format and footnotes

- The opening General Organization section orients a reader by defining each body and giving cross- references to the sections that follow in logical order.

2. A flexibility in organizational structure; an insistence on effectiveness

- Structures in the church must support the church's **mission** rather than restrict it.

3. A smaller World Conference

- **Benefits of a Smaller World Conference** – anticipates the addition of more general conferences; less expensive; easier meeting logistics; can move around the world; frees financial resources for a Council of Bishops to also meet.
- **Relationship building among leaders:** If the World Conference meets every four years and the WC Executive and Council of Bishops meets midway between WC meetings at the same location, these leaders will be able to build trust relationships.

4. A functioning Council of Bishops – to include all suffragan and presiding bishops.

The Council of Bishops Executive will assign:

- An outside bishop to attend sittings of a General Conference where there is only one bishop to chair during the election of the bishop, act as resource to the presiding bishop, report irregularities to the World Conference, etc.
- An outside bishop(s) to assist when a General Conference must discipline its bishop.

5. Power to investigate given to World Conference: Presently the World Conference cannot intervene in or even investigate rumors related to the internal affairs of a General Conference without an invitation from its Board of Administration.

6. Area Fellowships: are more missional in focus; leaders are expected to strategically plan to reach new areas within their region. They may also help with projects assigned by the World Conference (e.g. conflict resolution in member General Conferences, scholarship recommendations, etc.).

CHAPTER 2

THE COMMON CONSTITUTION OF FREE METHODISM: ORGANIZATION

¶200 General Organization

¶210 Restrictive Rules and Methods of Amendment of the Principles of Free Methodism

¶220 General Conference

¶221 Provisional General Conferences

¶222 New General Conferences

¶230 The World Conference

¶240 The Council of Bishops

¶250 Articles of Organization and Government Specific to a General Conference

THE COMMON CONSTITUTION OF FREE METHODISM: ORGANIZATION

¶200 GENERAL ORGANIZATION

1. Annual Conferences

Annual conferences are the normative Free Methodist organization at the regional level that provides for reasonable spans of care for ministers and congregations, as well as the structure for effective kingdom expansion. Each annual conference in the Free Methodist Church shall be a member of a general conference.

2. General Conferences

The general conferences are the governing bodies of the Free Methodist Church. Each general conference shall consist of at least one annual conference or may, when necessary, make alternative provision for caring for annual conference functions as provided for in ¶220.2. (See details in ¶¶220-222).

3. World Conference

The Free Methodist World Conference exists to co-ordinate the visions of the general conferences by facilitating communication and harmonious relationships among the leaders of the general conferences. It also facilitates the resolution of constitutional issues. (See details in ¶230). Additionally, the World Conference encourages its member general conferences to work together with neighboring annual and/or general conferences to partner in ways that fulfill the Great Commission to make disciples of all nations.

4. Council of Bishops

The Council of Bishops constituted of the bishops of the general and provisional general conferences exists for the purpose of fellowship, mutual counsel and accountability and the extension of the kingdom of God through Free Methodist ministries as outlined in ¶240.

¶210 RESTRICTIVE RULES AND METHODS OF AMENDMENT OF THE COMMON CONSTITUTION OF FREE METHODISM

The Preamble, Articles of Religion, Membership Covenant, General Organization, Restrictive Rules and Methods of Amendment of the Common Constitution of Free Methodism (¶¶100-240) together constitute the Common Constitution of Free Methodism. This Common Constitution of Free Methodism shall be binding upon all general conferences and shall be part of each *Book of Discipline*.*

These provisions may be translated into various languages and dialects, including colloquial and idiomatic English, provided the meaning is not changed. Paragraphs 100 to 240 inclusive, except for ¶213 may be altered, changed, or revoked only by concurrent approval of two-thirds of the aggregate votes cast thereon in all the general conferences as provided for in ¶230.2. Paragraph 213 may not be amended or changed in any way.

¶211

Proposals to amend ¶¶100-212 and ¶¶220-240, whether by a two-thirds majority vote of a general conference or by a two-thirds majority vote of the Free Methodist World Conference, are provided for in ¶230.2. Proposals shall be referred to the World Conference Executive Committee. It shall then supervise the referendum voting on the proposed amendment(s) in all the general conferences according to the provisions of ¶230.2.

¶212

No general conference of the Free Methodist Church may enact on its own, either by vote of the general conference or by concurrent vote of its general and annual conferences, any order, policy, or legislation that conflicts with, changes, subtracts from, or adds to:

1. The Articles of Religion, the Membership Covenant, any condition or standard of membership, any standard or rule of doctrine, as set forth in ¶¶100-160, or
2. Any part of ¶¶220-240 or any rule of government so as to do away with substantially equal (meaning within one) lay and ministerial representation on boards and committees (except for the Council of Bishops), or to do away with an itinerant (conference appointed) ministry, or the general superintendency; but
3. Any such change as designated in 1 and 2 preceding may be made only by the procedures set forth in ¶¶210-211 above.

¶213

No general conference of the Free Methodist Church nor all of the general conferences of Free Methodism by any procedure or method whatever (including deletion or amendment of this paragraph, number 213), shall have the power to deprive ministerial or lay members under discipline of the right of trial by an impartial committee, or the right of appeal.

¶220 GENERAL CONFERENCES**1. Guiding Principles**

The Free Methodist Church recognizes the need to preserve unity in faith and fellowship, yet allow for the distinctive characteristics of nation, language, and culture. Therefore it provides for the Free Methodist churches of one or more nations to be organized into a general conference provided that the requirements of ¶222.1 are met and maintained. When ongoing spiritual, political, economic or cultural realities make the formation of a general conference inadvisable, these areas may continue as annual conferences or provisional general conferences.

A general conference may encompass more than one nation, but there shall be no more than one general conference in a nation. Any exception to this principle requires approval by the World Conference.

When it becomes necessary for a general conference to elect more than one bishop, the bishops, once elected shall be formed into a board of bishops. Each bishop shall then be assigned to a region and where applicable, each shall be granted legal representative status for the assigned region according to the laws of the nation and the bylaws of the general conference.

2. Status

Existing general conferences must continue to meet the requirements of ¶222 to retain general conference status.

- 2.1 Existing general conferences experiencing a serious threat to viability due to physical or moral calamity, to war or to economic crisis, may propose interventions or substantial organizational adjustments. The World Conference Executive Committee is authorized to make interim rulings on such proposals. These rulings shall then be submitted to the World Conference for confirmation.
- 2.2 In the event that it is reported to the World Conference Executive Committee that a general conference no longer fulfills the requirements of ¶222, the World Conference Executive Committee shall arrange for an assessment of the situation and may use members of the Council of Bishops to make the assessment.
 - 2.2.1 If the assessment does not sustain the need for action the matter shall be dropped.
 - 2.2.2 In the event that action is required, the World Conference Executive Committee shall provide counsel and may use members of the Council of Bishops to assist the general conference in remediation.
 - 2.2.3 If remediation is successful the matter shall be dropped.
 - 2.2.4 In cases of persistent inability to meet the requisite conditions, the general conference may request, upon a majority vote of the general conference, to be returned to provisional general conference status or annual conference status in which case the World Conference Executive Committee shall take action on the request and make assignment to a general conference. Should the general conference not take appropriate actions as above, the World Conference Executive Committee shall submit the matter, with recommendation, to the World Conference for vote.

3. Amendments

Proposals to amend the Common Constitution of Free Methodism as defined in ¶210 may be initiated by a general conference as provided for in ¶230.2.

4. Relationship to the World Conference

Each general conference shall recognize the role of the Free Methodist World Conference as set out in ¶230.

- 4.1 Each general conference shall be represented in the World Conference as defined in ¶230.4.1.
- 4.2 Each general conference shall ensure that the World Conference president has a copy of its current *Book of Discipline** containing all its legislation, orders, and policies. If a question should arise concerning the agreement of any item therein with the Common Constitution of Free Methodism, the procedures of ¶230.3 shall be applied.
- 4.3 A general conference or its board of administration may refer to the World Conference Executive Committee, as a representative coordinating body, any problem that may arise with another general conference involving boundaries, recognition of credentials, and other inter-jurisdictional matters. The World Conference Executive Committee shall

*or its equivalent

limit its involvement to the giving of counsel and assistance with mediation. If no solution satisfactory to both general conferences is reached, the matter shall be referred to the next sitting of the World Conference and its ruling shall prevail.

- 4.4 The board of administration of a general conference may appeal to the World Conference Executive Committee (see ¶230.7) for counsel to assist with the resolution of conflicts within its general conference. The World Conference Executive Committee shall limit its involvement to the giving of counsel and assistance with mediation. If no solution satisfactory to the conflict is reached, the matter shall be referred to the next sitting of the World Conference and its ruling shall prevail.
- 4.5 A general conference may not, under any circumstances, vote to leave the denomination and/or join another denomination. It may not vote to change its name with the intention of becoming a new denomination. Any action to do either of the above shall be deemed illegal and shall result in action by the World Conference to suspend the general conference, to re-organize the loyal elements within the area of that general conference, to declare all other ministers and members to be withdrawn from the Free Methodist Church and to ensure that assets are retained by the Free Methodist Church.
- 4.6 Where possible, general conferences shall work together with neighboring annual and/or general conferences and/or Free Methodist mission agencies to develop groups such as area fellowships.* Their purpose is to provide inspiration, spiritual counsel, mutual encouragement, vision casting and strategic planning to better reach the world with the gospel through Free Methodist ministries.

These partnership organizations shall operate under constitutions suited to their particular vision and mission. These constitutions and any changes thereto must be approved by the World Conference Executive Committee and ratified by the World Conference. Such World Conference approved entities shall be granted one honorary seat at the regular sitting of the World Conference.

5. Church name

No church or other organization may use the name “Free Methodist” without the express permission of the Free Methodist World Conference, a general conference, or authorized Mission agencies/associations of a general conference. Wherever the use of the name "Free Methodist Church" is impossible or impractical, a general conference, or in the interim of its sessions, its board of administration, may authorize an adaptation of the church's name, subject to the approval of the World Conference.

¶221 Provisional General Conferences

1. One or more annual conferences may petition the general conference to which they belong for status as a provisional general conference. This intermediate developmental stage provides for the mentoring of indigenous leaders who appreciate the interdependent nature of the international church with its systems of mutual dependence and accountability and who will grow by exercising gifts, graces and authority under the leadership of the sponsoring general conference and its bishop.

A provisional general conference receives a measure of jurisdictional authority and autonomy to develop unique mission and vision statements, and to interpret and apply the *Book of*

*Discipline** within its culture under the leadership of its suffragan bishop as it carries out the mission of the church.

Achieving the following standards will allow the board of administration of the sponsoring general conference to authorize the formation of the requested provisional general conference:

- 1.1 Evidence of spiritual depth and maturity in integrity and leadership.
 - 1.2 A membership growth pattern spanning several years.
 - 1.3 Evidence of being both an evangelistic and a sending church with plans to reach to a different tribe or people group.
 - 1.4 Demonstrated loyalty to the doctrines and practices of the Free Methodist Church as set forth in its *Book of Discipline**.
 - 1.5 Evidence of ability to understand, articulate and commit to the biblical and theological tenets of the Wesleyan-Arminian doctrine.
 - 1.6 Development of its own draft of a *Book of Discipline** including the Common Constitution of Free Methodism and organizational structures essential to their culture and size, according to guidelines set forth by the general conference to which it belongs.
 - 1.7 Adequate financial strength and stability with annual audits.
 - 1.8 Normally, a minimum of 3000 adult members and 20 elders.
 - 1.9 Nomination of a suffragan bishop who shall be mentored by a bishop from the sponsoring general conference
2. Contractual agreements with any Free Methodist mission agency or association with regard to mission personnel and properties shall remain in force until renegotiated with the mission agency or association and/or its sponsoring general conference.
 3. When it can be demonstrated that the above prerequisites are met, a formal petition may be presented to the board of administration of the sponsoring general conference. It shall have the power to authorize the formation of a provisional general conference, approve the draft of the *Book of Discipline** and elect a suffragan bishop. The/a bishop from the sponsoring general conference shall consecrate the new suffragan bishop at a mutually agreeable time.
 4. A provisional general conference may continue in this status indefinitely, as approved by the board of administration of the sponsoring general conference.
 5. Provisional general conference status may be withdrawn by the board of administration of the sponsoring general conference due to any significant regression from these established standards or due to a failure of adequate leadership for any reason.

¶222 New General Conferences

1. A new general conference may be authorized by the sponsoring general conference when the provisional general conference seeking such status has adopted the provisions of the Common Constitution of Free Methodism which are binding for all general conferences as defined in ¶210, as a part of its constitution and *Book of Discipline** and has been recommended by the board of the sponsoring general conference on the grounds that the following standards are satisfied:
 - 1.1 An effective, financially sustainable organizational structure at all levels;
 - 1.2 A systemic plan to mentor pastors in the discipleship of new converts, in the nurture and development of healthy church members and in the equipping of lay workers;

- 1.3 A systemic plan to discover and train ordained ministers (deacons and elders or their equivalents);
 - 1.4 Normally, a minimum of 5000 adult members and 30 elders;
 - 1.5 A systemic plan to multiply churches locally and globally (or at least to new people groups);
 - 1.6 Refinement of the draft of the *Book of Discipline** for approval by the board of the sponsoring general conference, including mission and vision statements with published copies available to all clergy and all local churches;
 - 1.7 Communication capabilities across the provisional general conference;
 - 1.8 Evidence of responsible stewardship of life and possessions including the proper management of funds and annual audits and reporting to their own board of administration or provisional general conference;
 - 1.9 The existence of a property-holding body or bodies as required by local laws;
2. Contractual agreements with any Free Methodist mission agency or association with regard to missions personnel and properties shall be re-negotiated to reflect the new relationship between the new general conference and the mission agency or association and/or the sponsoring general conference.
 3. When it can be demonstrated by a committee composed of the supervising bishop, the suffragan bishop and two lay members of the provisional general conference board of administration that the above prerequisites are met, a formal petition may be presented to the sponsoring general conference. It shall have the power to authorize the formation of a new general conference and the election of a bishop or bishops.
 4. Autonomy of the new general conference from the sponsoring general conference is final following a ceremony led by a bishop of the sponsoring general conference at a duly called sitting of the provisional general conference. Following this ceremony, while the delegates are assembled, the new general conference may convene to conduct important or urgent business as an autonomous member of the World Conference.

¶230 THE WORLD CONFERENCE

1. Purpose

The Free Methodist World Conference exists to facilitate communication and harmonious relationships among the leaders of the general conferences and the area fellowships* and the resolution of constitutional issues.

In harmony with this purpose its responsibilities shall be:

- 1.1 To provide for worldwide fellowship among Free Methodist bodies and regularly convene a global assembly of representatives of the Free Methodists bodies for coordination and planning of worldwide ministries;
- 1.2 To encourage the expansion of the Kingdom of God by the Free Methodist Church in existing conferences and in new fields through evangelism that is in harmony with Wesleyan doctrine and practices;
- 1.3 To assume legislative and judicial authority in matters relating to the Free Methodist Constitution as defined below

*or its equivalent

- 1.4 To monitor the integrity of every Free Methodist institution under the provisions of the Common Constitution of Free Methodism (see ¶210) and of the *Book of Discipline** of the institution's general conference;
- 1.5 To maintain and administer an international scholarship fund for the development of Free Methodist leaders grounded in biblical theology and Wesleyan doctrine.

2. Legislative Authority

The World Conference has the authority to supervise the voting of the general conferences on all matters pertaining to referenda according to the following provisions:

- 2.1 Proposals to amend the constitution (except for ¶213) may be initiated by a two-thirds majority vote of a general conference or by a two-thirds majority vote of the Free Methodist World Conference when it is meeting in session. Proposals shall then be circulated as referenda under the supervision of the World Conference Executive Committee to be voted on by all general conferences.

A two-thirds aggregate vote of all general conferences shall be required for approval of referenda. If a general conference has a structure not constituted of the equivalent of one ministerial and one lay member for every six hundred full members, its vote results shall be adjusted to have the weight of two votes per 600 members.

- 2.2 When a general conference can not assemble to vote and report back to the World Conference Executive Committee within four years of the time the World Conference Executive Committee has circulated a referendum, rather than surrendering its right to vote on the said issue, its board of administration may vote in its place. Votes taken by a board of administration shall be reported as the corresponding proportional number of votes of its general conference. The two-thirds aggregate vote shall be based on the votes reported within the four years allowed.
- 2.3 When the voting has been completed, the World Conference Executive Committee shall officially declare the results of the vote to all the general conferences by written notice and it shall be in effect as of that date.

3. Judicial Authority

The Free Methodist World Conference shall be responsible for maintaining compliance with the provisions of the Common Constitution of Free Methodism which are binding for all general conferences as defined in ¶210, and with deciding inter-jurisdictional matters between general conferences, and internal conflicts within a general conference as defined in ¶220.4.4 and ¶220.4.5.

The World Conference has the following judicial authority over the general conferences. Its duties shall be:

- 3.1 To review, through its Executive Committee, the legislation, orders, and policies of all the general conferences and to investigate all actions that are alleged to not be in compliance with the provisions of the Common Constitution of Free Methodism which are for all general conferences as defined in ¶210.

- 3.1.1 When the World Conference Executive Committee determines that an action of a general conference is in conflict with the Common Constitution of Free Methodism, the general conference shall upon receiving written notice, discontinue the action in question.
- 3.1.2 Upon written request, if so authorized by a two-thirds vote of the general conference or its board of administration, an appeal may be made to the World Conference within one year of the written notice being received.
- 3.1.3 The delegates and bishop(s) of a general conference or general conferences, whose case or cases come before the World Conference shall, after having presented their evidence, refrain from voting on the issue in which they have direct interest.
- 3.1.4 If the appeal is upheld by a simple majority of the votes of the World Conference, the general conference may resume the action.
- 3.1.5 In the event the appeal is denied by a simple majority of the votes of the World Conference, the action by the general conference found in violation must be permanently discontinued and its effects shall be considered null and void.
- 3.1.6 If upon written notice, the general conference whose action has been called into question should refuse to abide initially by the World Conference Executive Committee's ruling to discontinue an action as provided for in 230.3.1.1 or later by a World Conference decision to permanently discontinue an action as provided for in 230.3.1.5, the World Conference or its Executive Committee shall be empowered to suspend the general conference and to provide, at its discretion, for the reorganization of the loyal elements of the Free Methodist Church within the area of that general conference, and to declare all other ministers and members to be withdrawn from the Free Methodist Church.
- 3.2 To decide any matter that may arise between general conferences involving boundaries, recognition of credentials, and other inter-jurisdictional matters according to the provisions of ¶220.4.3.
- 3.3 To assist with the resolution of conflicts within a general conference according to the provisions of ¶220.4.4.

4. Organization and Structure

4.1 Voting delegates

Voting delegates to the World Conference shall form a body of substantially equal representation of lay and ministerial members according to the following formula:

- 4.1.1 All bishops of general and provisional general conferences shall be delegates. One lay delegate shall be elected for each bishop.
- 4.1.2 A general conference with one bishop and 50,000 members shall be entitled to one additional ministerial delegate and one additional lay delegate. A general conference with one bishop and 100,000 members shall be entitled to two additional ministerial delegates and two additional lay delegates. A general conference shall have no more than six delegates unless it has more than three bishops.

4.2 Honorary delegates

- 4.2.1 Each area fellowship* may send one representative.
 - 4.2.2 Directors of Free Methodist mission agencies and associations and representatives of area fellowships* shall be honorary members with a voice but no vote.
- 4.3 The World Conference shall meet at least once every four years. Special meetings may be called by a two-thirds majority of the World Conference Executive Committee. It may authorize a vote on this or on any executive matter by mail, telephone conference call or other electronic means.
- 4.4 The World Conference Executive Committee shall be elected by the World Conference when it meets in session. A nominating committee composed of one representative from each general conference shall be elected by the World Conference in the first session of its meetings to submit nominations for officers of the World Conference and also members at large of the World Conference Executive Committee. The nominating committee shall include substantially equal lay and ministerial representation.

5. Officers of the World Conference

The officers shall be president, vice president, and secretary-treasurer.

- 5.1 The officers shall be members of the World Conference Executive Committee.
- 5.2 Officers may serve for two terms. A term is defined as the period between regularly scheduled meetings of the World Conference.

6. The World Conference Executive Committee

The World Conference Executive Committee shall meet at least every two years (preferably in conjunction with the meetings of the Council of Bishops and the World Conference) and shall be composed as follows: President, Vice President, Secretary-Treasurer and three members at large, including the outgoing president. These members shall be elected so as to allow equitable representation worldwide and to provide substantially equal representation of lay and ministerial members on the Executive Committee.

- 6.1 The President shall be the chairperson.
- 6.2 The World Conference Executive Committee shall present a budget, including a schedule of conference allocations, to the World Conference for approval.
- 6.3 The World Conference Executive Committee is amenable for its actions to the World Conference. If a vacancy occurs on the World Conference Executive Committee, the remaining members may elect a person, preferably a delegate to the prior World Conference, to fill the vacant position until the next meeting of the World Conference.
- 6.4 A designated World Conference Executive Committee member may represent the World Conference at each area fellowship.*

7. Relationship to General Conference Boards of Administration

- 7.1 All negotiations between the World Conference (or the World Conference Executive Committee) and a general conference (or any provisional general conference which the

*or its equivalent

general conference is sponsoring) shall be done by the general conference board of administration.

7.2 The chairperson of each general conference board of administration shall be responsible for official correspondence with the World Conference. It shall be the duty of the chairperson to keep the board of administration of his/her general conference fully informed of the proceedings of the World Conference.

7.3 Copies of all official correspondence between the World Conference and any general and/or provisional conference or the respective board of administration shall be properly filed and available to the bishop(s) or highest administrative officer(s) of the general conference and to the board of administration.

¶240 Council of Bishops

1. The bishops of the general and provisional general conferences shall together constitute a Council of Bishops for the purpose of fellowship, mutual counsel and accountability and the extension of the kingdom of God through Free Methodist ministries. The council shall normally meet every four years, with its meetings being near the midpoint of the interim between the meetings of the World Conference.
2. The Council of Bishops shall elect its own executive composed of a president, vice president, and secretary who shall be responsible for overseeing its activities.
3. Where a general conference has only one bishop, the executive of the Council of Bishops shall assign another bishop to attend the sittings of that general conference to serve as counsel to the presiding bishop. If the assigned bishop observes irregularities in procedure or policy in the general conference, the assigned bishop shall draw this to the attention of the presiding bishop and note this within a report to the World Conference Executive Committee. The assigned bishop shall also preside over the episcopal election.
4. If a general conference board of administration receives evidence of violation of ordination vows in reference to a bishop of its general conference, the Executive Committee of the Council of Bishops must be notified immediately. The Executive Committee of the Council of Bishops may appoint a representative to monitor and assist with the hearing process as defined by that general conference's *Book of Discipline*.*

A ruling that a violation has occurred, and the related discipline, may be appealed to the Executive Committee of the World Conference only on the basis that the process provided in the *Book of Discipline** has not been followed. The Executive Committee of the World Conference may remand the ruling to the general conference or rule that the process was appropriately followed, and that ruling is final.

¶250 Articles of Organization and Government specific to a General Conference

The 250 paragraphs are reserved for bylaws and statutes peculiar to the general conference's ministry context.

[Insert Name of Ontario Church]

**CHILD ABUSE AND SEXUAL EXPLOITATION
POLICY**

Dated the ___ day of _____, _____

Board Approval the ___ day of _____, _____

Membership Approval the ___ day of _____, _____

Child Abuse and Sexual Exploitation Policy for [insert Name of Ontario Church]

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Child Abuse and Sexual Exploitation Policy for [insert Name of Ontario Church]

Dated the _____ day of _____, _____

Board Approval _____ Date: _____

Membership Approval _____ Date: _____

SECTION I **PURPOSE, PREAMBLE AND DEFINITIONS**

1.01 Purpose

- (a) _____ (the “Church”) is committed to providing a safe environment for Children who are in attendance at Church facilities or who are participating in Church activities wherever they may be carried out.
- (b) This Policy establishes the guidelines and procedures of the Church to deal with Child Abuse and Sexual Exploitation as defined in this Policy. It is intended that this Policy will further the reality of the Church as a safe place for Children.

1.02 Preamble

- (a) The Church will not tolerate any form of Child Abuse by its Members. The Church will respond to allegations of Child Abuse of Children in a swift and compassionate manner in accordance with the terms and conditions of this Policy.
- (b) The Church will not tolerate any form of Sexual Exploitation by its Members of any Child in attendance at Church facilities or who is participating in Church activities wherever they may be carried out.
- (c) For the purposes of this Policy, the Child Abuse provisions are intended to protect and be applicable to Children under 16 years of age. The Sexual Exploitation

provisions of this Policy are intended to protect and be applicable to Children between 16 and 18 years of age.

- (d) Staff and volunteers will respect the relationship of trust that exists between them and the Children who are their charges. Any Child Abuse or Sexual Exploitation of a Child by a member will be considered a breach of that relationship, regardless of whether the Child allegedly consents to the conduct of the staff member or volunteer.
- (e) Members will take full responsibility for their relationships with Children. Members will carry out their obligations towards Children in an appropriate manner that does not include sexual activities or sexual relationships of any sort whatsoever.
- (f) Members who engage in Child Abuse or Sexual Exploitation of a Child will be subject to discipline, which may include immediate termination for cause of their employment or engagement with the Church, or any other form of sanction deemed appropriate by the Church.
- (g) The Church reserves the right to take all steps it deems necessary to ensure the continuing physical and emotional integrity and well being of Children who are attending the Church facilities or participating in the activities of the Church, which steps may include contacting the appropriate authorities which may include the Police.

1.03 Definitions

In this Policy, the following terms shall have the following meanings:

Accused shall mean a person against whom a Complaint of Child Abuse or Sexual Exploitation is made pursuant to the terms of this Policy;

Act means the *Child and Family Services Act*, R.S.O.1990, c.C.11, s. 72 (the “Act”)

Applicant shall mean a person who wishes to work on behalf of the Church either in a paid or volunteer role, with Children, on a full time or part time basis;

Child(ren) shall mean a person or persons, of either sex, who is/are under 16 years of age with respect to the Child Abuse provisions, and who is/are under 18 years of age with respect to the Sexual Exploitation provisions;

Child Abuse is as defined by the *Child and Family Services Act*, R.S.O. 1990, c. C.11, s. 72 (the “Act”):

1. The child has suffered physical harm, inflicted by the person having charge of the child or caused by or resulting from that person’s,
 - a) failure to adequately care for, provide for, supervise or protect the child, or

- b) pattern of neglect in caring for, providing for, supervising or protecting the child.
2. There is a risk that the child is likely to suffer physical harm inflicted by the person having charge of the child or caused by or resulting from that person's,
 - a) failure to adequately care for, provide for, supervise or protect the child, or
 - b) pattern of neglect in caring for, providing for, supervising or protecting the child.
3. The child has been sexually molested or sexually exploited, by the person having charge of the child or by another person where the person having charge of the child knows or should know of the possibility of sexual molestation or sexual exploitation and fails to protect the child.
4. There is a risk that the child is likely to be sexually molested or sexually exploited as described in paragraph 3.
5. The child requires medical treatment to cure, prevent or alleviate physical harm or suffering and the child's parent or the person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, the treatment.
6. The child has suffered emotional harm, demonstrated by serious,
 - (a) anxiety,
 - (b) depression,
 - (c) withdrawal,
 - (d) self-destructive or aggressive behaviour, or
 - (e) delayed development,and there are reasonable grounds to believe that the emotional harm suffered by the child results from the actions, failure to act or pattern of neglect on the part of the child's parent or the person having charge of the child.
7. The child has suffered emotional harm of the kind described in subparagraph i, ii, iii, iv or v of paragraph 6 and the child's parent or the person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, services or treatment to remedy or alleviate the harm.
8. There is a risk that the child is likely to suffer emotional harm of the kind described in subparagraph i, ii, iii, iv or v of paragraph 6 resulting from the actions, failure to act or pattern of neglect on the part of the child's parent or the person having charge of the child.
9. There is a risk that the child is likely to suffer emotional harm of the kind described in subparagraph i, ii, iii, iv or v of paragraph 6 and that the child's parent or the

person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, services or treatment to prevent the harm.

- 10. The child suffers from a mental, emotional or developmental condition that, if not remedied, could seriously impair the child’s development and the child’s parent or the person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, treatment to remedy or alleviate the condition.
- 11. The child has been abandoned, the child’s parent has died or is unavailable to exercise his or her custodial rights over the child and has not made adequate provision for the child’s care and custody, or the child is in a residential placement and the parent refuses or is unable or unwilling to resume the child’s care and custody.
- 12. The child is less than 12 years old and has killed or seriously injured another person or caused serious damage to another person’s property, services or treatment are necessary to prevent a recurrence and the child’s parent or the person having charge of the child does not provide, or refuses or is unavailable or unable to consent to, those services or treatment.
- 13. The child is less than 12 years old and has on more than one occasion injured another person or caused loss or damage to another person’s property, with the encouragement of the person having charge of the child or because of that person’s failure or inability to supervise the child adequately.

Complainant shall mean a Child who makes a Complaint of Child Abuse or Sexual Exploitation under this Policy;

Consent shall mean non-coercive agreement or willingness to participate. Meaningful consent cannot be given by a Child under the age of 18 years of age to engage in sexual activity with a Member as a result of the relationship that exists between them;

Members shall mean the pastors, youth pastors, lay pastors, board Members, directors, officers, Members, Sunday School instructors, administrators, pastoral counsellors, youth group leaders, employees, volunteers and/or any other persons who perform duties, either on a paid or on a volunteer basis, or on a full-time or part-time basis, for the Church;

Ministry with Child(ren) shall mean any Member/Child(ren) interaction in Church facilities and/or resulting from Church activities wherever they may be carried out. Any such interaction should be carried out in public areas only and shall be sanctioned by the Senior Pastor or his/her designated representative. Relationships that develop as a result of Ministry with Child(ren) shall not be fostered outside of Church activities without notice to the appropriate Ministry authority and the express consent of the parents/guardian of the Child(ren);

Non-Volunteer shall mean any person receiving income for their service, or allocation of hours as part of the Church related program;

Parents shall mean the natural or adoptive Parents(s) or legal guardian(s) of a Child under the age of 18 years of age;

Sexual Exploitation shall mean sexual contact or invitation to sexual contact by a Member to a Child, or by anyone in a position of authority, trust or power over that Child, whether there is consent or not from the Child;

Sexual Exploitation may include, but is not limited to, any of the following activities if they occur between a Member and a Child:

- (a) using or engaging in sexually provocative language, acts or conduct towards a Child;
- (b) writing sexually lurid, provocative or suggestive correspondence to a Child;
- (c) rough-housing or engaging in conduct which involves physical contact with a Child and which is sexually suggestive in nature;
- (d) kissing, fondling, caressing, patting or pinching a Child;
- (e) engaging in sexual intercourse or other sexual conduct designed to sexually stimulate either the Member or the Child or both;
- (f) using sexual remarks, jokes, innuendo or taunting about a Child's body or sexual orientation;
- (g) uttering, either verbally or in writing, invitations, requests or sexually suggestive remarks;
- (h) leering or engaging in other sexually suggestive activities;
- (i) displaying pornographic or sexually suggestive material to a Child; or
- (j) developing or attempting to develop a sexual relationship between a Member and a Child.

Volunteer shall mean a person who undertakes or expresses a willingness to undertake a service without income for their service, or allocation of hours as part of the Church related program;

SECTION II **POLICY**

2.01 Policy and Procedure as it relates to Child Abuse

- (a) Section 72 of the *Act* imposes a duty on any person who believes on reasonable grounds that a Child under the age of 16 is or may be in need of protection to report this belief and the information upon which the belief is based to the Children's Aid Society ("CAS"). Where a Member reasonably believes that a Child is or may be suffering Child Abuse, it is the legal obligation of the Member to report this belief to the CAS. The Church stresses that this obligation is not only a legal one but is also a moral one in keeping with Christian values.
- (b) Pursuant to their legal and moral obligations, Members will immediately report Child Abuse to the CAS.
- (c) Members are directed to promptly report the Child Abuse to the Senior Pastor and Board Member, in order to ensure that the Church can take all reasonable and appropriate steps to limit the Child Abuse and the threat posed by the Accused if the Accused is a Member or has access to Church facilities or participates in Church activities.
- (d) Members are required to keep the Senior Pastor and Board Member fully informed of any investigation they may be involved in arising from the reporting of Child Abuse, unless they are otherwise directed not to do so by a criminal or civil authority of competent jurisdiction, such as an investigating police force or the CAS.
- (e) The reporting obligations imposed pursuant to Section 72 of the *Act* are ongoing. Members must report any additional grounds that they might have to suspect that a Child is suffering Child Abuse.
- (f) Members do not need to be sure that a Child is suffering Child Abuse in order to make a report of Child Abuse to the CAS. If Members are unsure about possible Child Abuse, then they are directed to err on the side of caution and immediately report their concerns to the CAS.
- (g) If a report of Child Abuse is made against a Member, then the Member will immediately be suspended from performing any services or duties for the Church (with pay, if applicable). The suspension of the Member will remain in effect until the Member is exonerated from any criminal charges arising from the Child Abuse, or any investigation commenced by the CAS and/or the police is completed with a determination that the Child Abuse did not occur. Under these circumstances, the

suspension will end and the Member will be entitled to return to performing his or her pre-suspension services or duties.

- (h) If a Member is convicted in a criminal court of Child Abuse, or pleads guilty to some lesser and included offense arising from the Child Abuse, then the Member will immediately be terminated with cause from any services or duties he or she may be performing for the Church.
- (i) Regardless of whether a Member is suspended or terminated, such Member will not take part in Church programs or activities involving children during the Suspension Period or following termination.

2.02 Policy and Procedure as it relates to Sexual Exploitation

- (a) Pursuant to this Policy, if the Child is between the ages of 16 and 18, then Members shall immediately report any acts or complaints of suspected Sexual Exploitation of a Child by a Member to the Senior Pastor of the Church. The Senior Pastor will consult with a Board member.
- (b) Members will co-operate with any investigations conducted by the Senior Pastor and Board Member, or his/her delegate where appropriate, to determine whether Sexual Exploitation has occurred.
- (c) Upon learning of a complaint of Sexual Exploitation (the "Complaint"), the Accused will immediately be suspended from all duties with the Church (with pay, if applicable), to allow for the Senior Pastor and Board member to investigate the Complaint, to make a determination about the merits of the Complaint, and to impose any discipline on the member as a result of the Complaint.
- (d) Upon learning of a Complaint, the Senior Pastor and Board member will meet individually with the Child who was the subject of the Sexual Exploitation, the Accused, as well as any witnesses to the Sexual Exploitation. Wherever possible, the Senior Pastor and Board member will receive written statements from the Child, the Accused and any witnesses (the "Investigation").
- (e) At the conclusion of the Investigation, the Senior Pastor and Board member will render his/her determination in writing in relation to the Complaint as well as the remedies and/or sanctions to be imposed, if any, on the Accused as a result of the determination (the "Determination").
- (f) The Investigation and the Determination arrived at by the Senior Pastor and Board member will be kept in the strictest confidence by all the parties involved, unless disclosure is required by law.

- (g) The determination of the Senior Pastor and Board member is final and is not subject to review or appeal.
- (h) Regardless of whether a member is suspended or terminated, such member will not take part in Church programs or activities involving children during the Suspension Period or following termination.
- (i) Upon receiving a complaint that Sexual Exploitation has occurred, the Senior Pastor and Board member will fully co-operate with any investigations that might be commenced by the appropriate authorities, including the Police.
- (j) The Child will be advised of the counseling services that are available and will be assisted in reporting the Sexual Exploitation to the appropriate authorities if the Child wishes to do so. The Child will be provided with counseling services, if required and requested.
- (k) The remedies and/or sanctions which may be imposed against the Accused as part of the Determination may include, but are not limited to, suspension with or without pay, or termination for cause from the Church, depending on the seriousness and nature of the Complaint. The remedies and/or sanctions to be imposed by the Senior Pastor and Board member will be in their sole discretion. If the Senior Pastor and Board member determine that the Complaint was frivolous or vexatious in nature or was made with no basis in fact, then the Senior Pastor and Board member will dismiss the Complaint.
- (l) A record of the Complaint, the Investigation and the Determination shall be kept in the records of the Child and Accused to be maintained by the Church.

2.03 General Policies for Ministry with Children

- (a) All Pastors, Youth Pastors, Lay Pastors, Board Members, Church Members, Directors, Officers, Sunday School Instructors, Administrators, Pastoral Counselors, Youth Group Facilitators, Employees and Volunteers and/or any other persons who perform duties on a full-time and/or a part-time basis, either in a paid capacity or as a volunteer of the Church (hereinafter referred to as the "Applicant(s)") who wish to work in Ministry with Children on behalf of the Church are required to complete an application form. If the Applicant is younger than 18 years of age, he/she shall use the application form attached which is as Schedule "A," or if the Applicant is 18 years of age or older, he/she shall use the application form which is attached as Schedule "B".
- (b) All Applicants shall be required to reapply to the Church for approval to work in Ministry with Children every four (4) successive years, and to complete the appropriate application form and Police Records Check then in effect.

- (c) When first applying to work in Ministry with Children on behalf of the Church, all Applicants shall provide three character references (the “References”) as part of their application. The References are to be provided in the Applications attached as Schedule “A” and Schedule “B”. The Church shall contact and interview the References provided by an Applicant.
- (d) All Applicants will be subject to an interview by the Church. All Applicants who are 18 years of age or older are required to complete a Criminal Record Release Form. A sample form is attached as Schedule “C” however, most jurisdictions have adopted their own specific forms.
- (e) All Applicants shall be advised by the Church if they have been accepted to work in Ministry with Children on behalf of the Church.
- (f) All Applicants who are accepted by the Church to work in Ministry with Children shall be subject to the authority of the Senior Pastor and shall be referred to in this Policy as Members.
- (g) In working in Ministry with Children there shall be a minimum of two Members present together at all times.
- (h) Ministry with an individual Child shall only be undertaken with the specific written approval of the Parent(s) of the Child.
- (i) No overnight stays by a Child shall be permitted as part of the work with in Ministry with Children unless:
 - (i) a Child who is under the age of 12 stays with either one or both of the Child’s Parents; or
 - (ii) a Child who is under the age of 16 but is over the age of 12 stays with either one or both of the Child’s Parents, alternatively, the written consent of the Child’s Parent(s) to such an overnight stay has been provided on a consent form prepared by the Church from time to time.
- (j) All Members are prohibited from disciplining a Child using any form of physical contact, or emotional or psychological pressure, abuse or intimidation.

The undersigned hereby acknowledges receiving and reading this Child Abuse and Sexual Exploitation Policy and agrees to be bound by its terms.

DATED AT _____, THIS ____ DAY OF _____ 2004.

Witness

Signature

Schedule "A" Application Form for Applicants Under 18 Years of Age

THIS FORM IS TO BE USED FOR ANY PERSON UNDER 18 YEARS OF AGE

_____ (the "Church") is committed to providing a safe
(Name of Church)

environment for Children who are in attendance at the Church or are participating in

activities of the Church. Therefore it is the policy of _____
(Name of Church)

to screen all Applicants who wish to work in Ministry with Children.

PLEASE COMPLETE THE FOLLOWING:

Name: _____

Address: _____

City: _____ Province: _____

Postal Code: _____ Home Phone: (____) _____ - _____

E-Mail: _____

Ministry Position for which you are applying:

If this ministry is not available, would you consider a different ministry? Yes No

If yes, which ministries might interest you?

Please provide a contact in case there is an emergency:

Name: _____ Relationship to you: _____

Address: _____

City: _____ Postal Code: _____

Phone: (Res.) _____ (Bus.) _____

Why do you want to volunteer for this Ministry position?

What gifts, talents and skills do you bring to this Ministry position?

What life experiences have prepared you for this Ministry position?

Are you willing to participate in Training Days? _____

Are you prepared to attend Training Courses on Ministry with Children? _____

Have you been involved, or are you presently involved in working with Children’s Ministries?

What background/training do you have in working in Ministry with Children? _____

Please give a description of any involvement you have had with Children’s Ministries in the last five years. _____

- I certify that the information that is provided on this Volunteer Information Form is true and complete.
- I understand that this information will remain confidential and is the property of the Church.
- If I have indicated that I would consider volunteering in another area of ministry, then I understand that my name and phone number will be given to the appropriate ministry leader so that she/he may contact me.

Signature: _____ Date: _____

Parent's/Guardian's Consent

I, _____ give my permission for _____
(Your name) *(Name of Applicant)*

to volunteer at _____ and I take responsibility
(Name of Church)
for him/her. I understand that he/she is to participate as _____
(Type of ministry)

and will be expected to comply with the terms of the Child Abuse Policy for the Church and will be faithful in honouring his/her volunteer commitments.

I also understand that should he/she fail to comply with the Child Abuse and Sexual Exploitation Policy, his/her participation in this position will be terminated immediately.

Signature

Date

Please list three (3) people who know you and can describe your suitability for this ministry. (i.e. a teacher, coach, senior member of the Church, neighbour, etc.)

Please remember to tell these people that the Church will be contacting them.

Name: _____ Phone: _____

Address: _____

City: _____ Postal Code: _____

Relationship to you: _____

Name: _____ Phone: _____

Address: _____

City: _____ Postal Code: _____

Relationship to you: _____

Name: _____ Phone: _____

Address: _____

City: _____ Postal Code: _____

Relationship to you: _____

I, _____ , authorize a member of _____
(Name of Applicant) (Name of Church)

to contact the character references which I have listed on this Volunteer Information Form, in order to collect the information which is appropriate to the Church. I understand that the information obtained will be confidential.

Signature Date

PLEASE RETURN THIS COMPLETED FORM TO THE CHURCH

Schedule “B” Volunteer Information Form for Applicants

_____ (the “Church”) is committed to providing a safe
(Name of Church)

environment for Children who are in attendance at the Church or are participating in activities of the Church. Therefore it is the policy of _____
(Name of Church)

to screen all Applicants who wish to work in Ministry with Children.

PLEASE COMPLETE THE FOLLOWING:

Name: _____

Address: _____

City: _____ Province: _____

Postal Code: _____ Home Phone: (____) _____ - _____

E-Mail: _____

Ministry Position for which you are applying:

If this ministry is not available, would you consider a different ministry? Yes No

If yes, which ministries might interest you?

Please provide a contact in case there is an emergency:

Name: _____ Relationship to you: _____

Address: _____

City: _____ Postal Code: _____

Phone: (Res.) _____ (Bus.) _____

Why do you want to volunteer for this Ministry position?

What gifts, talents and skills do you bring to this Ministry position?

What life experiences have prepared you for this Ministry position?

Have you held a volunteer position with another organization? Yes No

How long have you been a member of this Church? _____

How did you hear about this Ministry position? _____

Are you willing to participate in Training Days? _____

Are you prepared to attend Training Courses on Ministry with Children? _____

Have you been involved, or are you presently involved in working with Children's Ministries?

What background/training do you have in working in Ministry with Children? _____

Please give a description of any involvement you have had with Children's Ministries in the last five years. _____

If a position is presented to you, are you prepared to consent to a Police Records Search?

Yes No

If yes, please arrange to obtain a Police Records check. If no, why not?

Do you have a driver’s license? Yes No If yes, the driver’s license number is:

Have you been convicted of a criminal offence for which a pardon has not been granted or for which a pardon has been revoked? Yes No

If yes, please provide details. _____

- I certify that the information that is provided on this Volunteer Information Form is true and complete.
- I understand that this information will remain confidential and is the property of the Church.
- If I have indicated that I would consider volunteering in another area of ministry, then I understand that my name and phone number will be given to the appropriate ministry leader so that she/he may contact me.

Signature: _____ Date: _____

Please list three (3) people who know you and can describe your suitability for this ministry. (i.e. a teacher, coach, senior member of the Church, neighbour, etc.)

Please remember to tell these people that the Church will be contacting them.

Name: _____ Phone: _____

Address: _____

City: _____ Postal Code: _____

Relationship to you: _____

Name: _____ Phone: _____

Address: _____

City: _____ Postal Code: _____

Relationship to you: _____

Name: _____ Phone: _____

Address: _____

City: _____ Postal Code: _____

Relationship to you: _____

I, _____, authorize a member of _____
(Name of Applicant) *(Name of Church)*

to contact the character references which I have listed on this Volunteer Information Form, in order to collect the information which is appropriate to the Church. I understand that the information obtained will be confidential.

Signature

Date

PLEASE RETURN THIS COMPLETED FORM TO THE CHURCH

Schedule “C” Criminal Record Release

POLICE RECORD SEARCH

Please print clearly
See attached instructions

(Insert name and address of Church)

PERSONAL INFORMATION			<input type="checkbox"/> NON-VOLUNTEER	<input type="checkbox"/> VOLUNTEER	
Describe the Position Applying for			Sex <input type="checkbox"/> M <input type="checkbox"/> F	Date of Birth Year-Month-Day	
Surname	First Name	Middle Name	Place of Birth		
Mailing Address			Other Names Used	Maiden Name	
Town/Municipality	Province	Postal Code	Telephone		
IDENTIFICATION VERIFIED BY			Driver's License Number		
FIVE YEAR ADDRESS HISTORY – (INCLUDES CURRENT ADDRESS)					
Number	Unite	Street	City	Province	How Long? Years/Months
Number	Unite	Street	City	Province	How Long? Years/Months
Number	Unite	Street	City	Province	How Long? Years/Months
Number	Unite	Street	City	Province	How Long? Years/Months
CONSENT TO DISCLOSE PERSONAL INFORMATION					

<p>1. I HEREBY CONSENT to a search being made in the automated Criminal Records Retrieval System maintained by the R.C.M.P. to ascertain if I have been convicted of and been granted a pardon for any of the sexual offences that are listed in the schedule to the <i>Criminal Records Act</i>.</p> <p>2. I HEREBY RELEASE and discharge the _____ and all Members of the said Service from any and all actions, claims and demands for damages, loss or injury howsoever arising which may hereafter be sustained by myself as a result of the disclosure of information by the _____. I hereby authorize the _____ to inquire into and disclose the results of any police records indicating criminal convictions, conditional and absolute discharges and related information, outstanding criminal charges, or detains of police investigated incidents that the _____ believes may assist an agency in making an informed decision, and to conduct local police information searches with any Police Service in Canada.</p> <p>3. I CERTIFY that the information provided by me in this application is true and correct to the best of my knowledge and belief. I have read this consent, understand it and agree to it in its entirety.</p>	
<p>Signed this _____ day of _____, 200_____</p> <p style="text-align: right;">_____ Signature of Applicant</p>	
<p>FOR POLICE USE ONLY</p>	
	<p>THIS IS TO CERTIFY THAT THERE ARE <u>NO</u> POLICE AND/OR CRIMINAL RECORD(S)</p>
	<p>THIS IS TO CERTIFY THAT THE ABOVE-NAMED <u>HAS</u> A POLICE AND/OR CRIMINAL RECORD(S) <i>Please refer to attached documents.</i></p>
<p><i>This record may or may not pertain to the subject of your enquiry. Positive identification can only be confirmed through fingerprints. _____ does not guarantee the length of time that the aforesaid information is valid.</i></p>	
<p>Dated Completed: _____ YY/MM/DD</p>	<p>Signed: _____ Representative of Police Service – Signature must be embossed</p>

This search is intended for individuals seeking employment and/or a volunteer position with children. Information is collected and disclosed according to Section 29(1) and 32 of the *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA)

SCREENING INSTRUCTIONS

DEFINITION: Non-Volunteer means any person receiving income for their service, or allocation of hours as part of the Church related program. The **Non-Volunteer** process requires that the applicable pre-paid fee be paid. On occasion the volunteer may be asked by the Police Service to request a letter verifying the applicant is a volunteer under the definition described above.

PROCEDURE

1. The "Police Record Search Form" **must not be altered**. Your full Agency mailing address and telephone number must appear at the top of the form. **These instructions must appear on the back of the Police Records Search Form.**
2. The Applicant **must attend in person** during regular business hours to the Police Agency in the jurisdiction in which they reside.
3. The Applicant **must** produce two pieces of government issued identification; one of which must have a photograph e.g. Driver's License, Health Card, Passport, Birth Certificate, and Citizenship Card.
4. Allow approximately 21 days to process your application. You will be required to re-attend at the Police Agency to pick up your completed form.

INFORMATION FOR RELEASE

- | | |
|--|--|
| <p>1. Information considered for release is as follows:</p> <ul style="list-style-type: none"> ◆ criminal convictions, where a pardon has not been granted ◆ outstanding Criminal Charges ◆ Prohibition/Judicial orders information (i.e.: prohibition from Possession of Weapons, Restraining Orders, etc.) ◆ Records of Not Guilty by reason of Mental Incompetence | <p>2. The following information may be considered for release where it is deemed appropriate:</p> <ul style="list-style-type: none"> ◆ Suspect/Criminal information; where the release of such will not hinder any ongoing investigation ◆ Arrest under the <i>Mental Health Act</i> ◆ Complainant/Victim information in regards to domestic violence ◆ Victim information in regards to Attempted Suicide ◆ Any other information deemed relevant |
|--|--|

Board approval _____, Year _____

Membership approval _____, Year _____

MFW:ag

GENERAL CONFERENCE 2005

Summary Report From
MINISTERIAL EDUCATION, GUIDANCE & PLACEMENT COMMITTEE
(reflecting changes since General Conference 2002)

National Ministerial Education, Guidance & Placement Committee:

Eastern Region	Great Lakes Region	Pacific-Western Region	Quebec Region
Kent Bandy	Bill Cornish	_____	Micheline Cadet
Lorraine Brace	Neta Dawson	Vonda Dozlaw	Réal Gagné
Carl Bull	Andre Korstanje	Vern Frudd	Chantal Lemaire
Glenn Dixon	Evelyn Lawrence	Steve Lougheed	Keith Lohnes
Greg Ford	Robert Lay	Randy MacDonald	_____
Joan Taylor	Barry Taylor	Paula Moriarity	Nathan Umazekabiri
		Heather Persson	
		Sylvia Shepherd	

Bishop Keith Elford (Chair - Placements & Discipline)
Alan Retzman, Director of Personnel (Chair - MEGaP Processes)

1. Who are the Ministerial Candidates (Track: OM=Ordained; CM=Commissioned)

Aavasalmi, Hilka (OM)	Gilmer, Stephanie (OM)
Acree, Jacqui (CM)	Graham, Kelly (OM)
Adams, Edgar (CM)	Haggett, Brenda (OM)
Adams, Maureen (CM)	Hamm, Bradley (OM)
Anderson, Jennifer (OM)	Hartenberg, Marc (OM)
Beach, Adam (OM)	Henderson, Kimberley (OM)
Blondel, David (OM)	Jean Charles, Pierre-Andre (OM)
Bruce, Leonard (OM)	Johnson, Alison (OM)
Byars, Kenneth (OM)	Jones, Larry (OM)
Caswell, Amy (OM)	Kay, Beverly (OM)
Clements, Rob (OM)	Kellar, Bruce (OM)
Clifford, Diane (OM)	Ku, Patrick (OM)
Connell, Angela (OM)	Lihaven, Keith (OM)
Cooper, Jordon (OM)	Loe, Randy (OM)
Coulibaly, Nouhoum (OM)	MacKay, Andrew (OM)
deVlugt, Robert (OM)	MacPhail, Janice (OM)
DeWitt, Mary Lee (OM)	Makombo, Vincent (OM)
Dirksen, Dale (OM)	McEwen, Matthew (OM)
Doseger, Alain (OM)	Millar, Paul (OM)
Doucette, Normand (OM)	Nault, Jeffrey (OM)
Duncan, Robert (OM)	Neufeld, Franceen (OM)
Earle, Mark (OM)	Pfeifer, Jody (OM)
Edmondson, Carl (OM)	Pritchard, Brian (OM)
Elford, Greg (OM)	Rasmuson, Robert (OM)
Enns-Wind, John (OM)	Richards, Timothy (OM)
Garner, Michael (OM)	Sanambe, Pierre (OM)
Gibney, Michael (OM)	

Shepstone, Carol (OM)
 Shillington, Brandon (OM)
 Siebert, Jared (OM)
 Slack, Keitha (OM)
 Snider, Robert (OM)
 Thompson, Barbara (CM)
 Turvey, Matthew (OM)

Van Norman, Robert (OM)
 Verk, Martin (OM)
 Vyn, Chris (OM)
 Wagar, Jennifer (OM)
 Wendel, Bruce (OM)
 Wolfe, Grant (OM)

2. Who are the Commissioned Ministers?

Phillips, Susan	2005
Nickel, Elizabeth	2005
Dozlaw, Darryl	2005
Reimer, Gloria	2005
Slessor, Phyllis	2005
Young, Coral	2005

3. Who are the deacons?

Babcock, Gerald	1957	Kemp, Harold	1965
Benson, David	1981	Knoll, John	1969
Casement, Lorne	1954	Lanoie, Claude	1994
Cooper, Darryl	1995	Mayo, Charles	1980
DeMille, Clarke	1979	Milligan, William	1984
Gilyana, Joseph	2001	Raine, Lee	1980
Hedrick, Anthony	1993	Shepherd, Jack	1995
Hubert, Fred	1987	Snider, Glen	2003
Jaglall, Bobby	1998	Sung, Felix	1992
James Sr., Joseph	1950		

4. Who are the ordained ministers (elders)?

Adams, Alan	1993	Buffam, Lorraine	1994
Allen, Michael	1994	Bull, Carl	1965
Angell, Dean	1989	Byggdin, Ralph	1947
Anthony, Ronald	1996	Byggdin, Wallace	1945
Ashdown, Lawrence	1949	Caleb, Edward	1991
Ashton, David	1967	Camplin, Dennis	1971
Ashton, Ronald	1973	Carlson, Sheldon	1972
Babcock, Dean	1990	Charles, Edigh	1981
Babcock, Floyd	1977	Clyne, Terry	1988
Baker, John	1984	Coates, Glen	1987
Bandy, Kenton	1996	Cooke, Mervin	1939
Banks, Peter	1989	Cooper, Sterling	1976
Banks, Raymond	1969	Cornfield, Bruce	2003
Barbour, David	1993	Crozier, William	2004
Barbour, Jacqueline	1995	Cylka, Stephen	2004
Bastian, Donald	1956	D'Rozario, Sabrina	1997
Bent, Bradley	1998	daSilva, Edilton	2001
Bond, Stephen	1996	Daw, William	1952
Boom, Fred	1981	Dawson, Bruce	1941
Boyde, Glenn	1993	Dawson, Douglas	1988
Bradley, Jack	1997	DeMille, Vernon	1970
Buchanan, Robert	1966	Denison, James	1970
Buffam, Glen	1954	Dixon, Glenn	1998

Dixon, Linda	1998	Jansen, Daniel	2005
Donnell, Gerald	1985	Jeyarajah, Sritharan	2003
Dyer, David	1961	Johnson, Jason	1999
Edwards, Milton	2004	Johnston, Jason	2002
Elford, Keith	1973	Johnston, Paul	1960
Em, Sok	1990	Johnston, Weldon	1965
Eschbach, Brian	1992	Kay, Kevin	1988
Eyre, Donald	1955	Keller, Will	1998
Eyre, Lloyd	1980	Kennedy, Kenneth	1959
Feather, Steven	1990	Kenny, Lorne	1947
Ferris, Robert	1981	Kenny, Roy	1955
Finlay, Richard	2004	Kesselring, James	1983
Fitzpatrick, Wade	1985	Kirk, John	1991
Fleming, George	1988	Kirk, Lynda	1991
Flesher, Harold	1948	Klatt, Raymond	1977
Fletcher, Clifford	1995	Korstanje, Andre	1988
Fletcher, John	1949	Landers, Gary	1995
Foley, John	1976	Langille, Gregory	1985
Fox, Harold	2003	Larson, Lawrence	1983
Francis, Fredrick	1977	Lay, Robert	1987
Friesen, Darren	2005	Lohnes, Keith	1968
Frudd, Vern	1981	Lougheed, Steven	1987
Gagne, Real	1988	Lysander, Nesa	1988
Gibson, Terry	1988	MacDonald, Randy	1997
Gifford, David	1984	MacPherson, David	1991
Gomez, Benedict	2004	Mainprize, Edith	1951
Gordon, Fred	1952	Massey, Daniel	2000
Gordon, Hugh	1965	McAlister, Marc	1994
Gould, Alton	1943	McCaw, Robert	1954
Graham, Daniel	2004	McLeod, Doug	2000
Griffin, Douglas	1983	McLeod, Herbert	1950
Gurnick, Thomas	1984	Mealey, Mark	1992
Hale, Glenda	1997	Merriman, Stephen	1984
Hale, Irving	1997	Miller, Donald	1997
Hamilton, Richard	1986	Mino, Lloyd	1944
Hammond, Gordon	1954	Moore, David	1981
Hancock, Richard	1997	Moreau, Joseph	1997
Hanna, Stanley	1980	Mowat, Terry	1990
Hartley, Brian	1980	Mowchenko, Jay	1996
Hartman, Raymond	1984	Mullin, Ronald	1991
Hawley, Dale	2005	Munshaw, Robert	2003
Hawley, Earle	1959	Munshaw, Vernon	1986
Hicks, Sterling	1954	Namssoo, Jonathan	1986
Hindmarsh, Milburn	1939	Natividad, Elisabeth	2004
Hobden, Elaine	1989	Neudorf, Phil	2000
Hobden, Ronald	1988	Nichols, Paul	1989
Hogeboom, Deborah	1983	Noel, Jean Robert	1990
Hogeboom, Michael	1986	Nwagbugbo, Mary	1995
Holmes, Christopher	1983	Olver, Howard	1972
Howick, David	1977	Palin, Stephen	1984
Hyndman, Allan	1964	Panton, David	1972
Hyndman, John	1950	Peetoom, Jim	2002
Irish, Frederick	1979	Perry, Arthur	1948
James, Reynolds	1951	Peterson, Rodney	1999

Phipps, Lynne	1993	Tanner, Dwayne	1971
Pulham, Gregory	1997	Taylor, Barry	1995
Quick, Robert	1974	Taylor, Cam	1986
Rensberry, Merlyn	1956	Taylor, Keith	1959
Retzman, Alan	1979	Tufts, Robert	1948
Revell, Albert	1957	Tompkins, Kevin	2005
Richardson, William	2001	Tursa, Brenda	1992
Robb, James	1988	Tursa, Peter	1991
Robb, Neale	1980	Umazekabiri, Nathan	2003
Robb, Sheldon	1961	Valentin, Angel	1979
Roth, Douglas	1985	Vannest, Maurice	1974
Roth, Kenneth	1979	Vinkle, Dale	1987
Schaefer, Joseph	1989	Vlainic, John	1977
Schnell, Henry	1955	Walrath, John	1948
Sharpe, Dugal	1969	Walsh, Gary	1966
Sheffield, Daniel	1990	Whitehead, Eugene	1999
Shepstone, Norman	1994	Wightman, Douglas	1982
Smeltzer, Michael	1990	Williams, Randy	1985
Smith, Barry	1992	Winslow, Norman	1961
Snider, Kenneth	1960	Withenshaw, Byron	1955
Snider, Lavern	1946	Wolfe, Mary-Elsie	1997
Stonehouse, Catherine	1985	Woolhead, Scott	2005
Stonehouse, Joan	2003	Wood, Stanley	1991
Stonehouse, Victor	1966	Wright, David	2000
Szabo, Michael	2004	Yoshida, Edward	1956

5. Who have been located?

On separate motions, the Ministerial Education and Guidance Committee recommends that the following persons be located:

Butler, Carolyn (D) at NeXt Church, Kingston, Ontario
 Butler, Robert (D) at NeXt Church, Kingston, Ontario
 Cornfield, Janice (OM) at Iglesia Bet-el, Cambridge, ON
 Shaw, Paul (OM) at Charlemont FM Church, Wallaceburg, Ontario

6. Who have withdrawn from the conference?

a) Who have withdrawn or been discontinued as ministerial candidates?

Bennett, Christopher
 Bennett, Rodney
 Boutilier, Robert (previously listed as Ministerial Candidate in error)
 Chung, John
 McEwen, Tricia
 McFarland, Colin
 McIntyre, Walter
 Roffel, Robert

b) Who have withdrawn from the conference and denomination?

D'Eall, Grant (OM)
Dunn, Stephen (OM)
McCall, Gerry (OM)
Simpson, Oscar (OM)
Smeaton, William (D)
Tysick, Catherine (OM)
Tysick, James (OM)
Williams, Scott (OM)

- c) Who have received a certificate of standing with a view to transfer to another conference or denomination?

Bonar, Ronald	- Christian & Missionary Alliance Church
Fortin, Germain	- Association des Ministeres Evangeliques Internationale
Choi, Huckle (D)	- Baptist Convention of Ontario and Quebec
Hallett, Gordon	- Christian & Missionary Alliance Church
Lippman, William	- Associated Gospel Church
Sardella, Anthony	- Church of God
Shillington, Dale	- Pacific Northwest Conference

- d) Who have withdrawn under charges or complaints?

None

- e) Who have been expelled?

None

7. Who have died?

Ball, Lorne
Cooper, Ernest A.
Frost, Lyndall
Lyons, Clarence
McNutt, Harold
Russell, Douglas
Shearer, Gary
Stonehouse, Willis
Teal, Wilbur
Williams, Victor

8. Has the Ministerial Education and Guidance Committee given due consideration to the character and performance of each ministerial member?

Having given due consideration to the character and performance of each ministerial member of the Conference in 2005, we recommend to the General Conference that they all be approved, with the exceptions of Rev. Felix Sung and Rev. Darryl Cooper, who are not in communication with The Free Methodist Church in Canada, and Rev. John Kirk who is being encouraged to attend to

personal issues.

9. What is the number of ministerial candidates, commissioned ministers, deacons and ordained ministers in full membership in the conference?

Ministerial Candidates	66	
Commissioned Ministers		6
Ministers in Full Membership	<u>223</u>	(Deacons – 19; Ordained Ministers – 204)
<u>Total:</u>	<u>295</u>	

NOMINATING COMMITTEE



Prepared for the 2005 General Conference
The Free Methodist Church in Canada
May 27-30, 2005

Chair

Michael Hogeboom

Team

Ron Alexander
David Ashton
Doug Dawson
Brenda Montgomery
Stephen Palin
Corey Peters
Olwen Sigsworth



Note: this Draft Report subject to change.

2005 GENERAL CONFERENCE NOMINATING COMMITTEE BALLOT

I. SECRETARY OF GENERAL CONFERENCE: Rev. Lloyd Eyre

II. BOARD OF ADMINISTRATION

Lay			Clergy		
_____	(CE)	<input type="checkbox"/> Yes <input type="checkbox"/> No	David Barbour	(CP)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Laura Beach	(CW)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Linda Dixon	(CE)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Mary Lee Dewitt	(CGL)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Wade Fitzpatrick	(CW)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Ike Doornekamp	(CE)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Daniel Graham	(CW)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Patrick Duncan	(CP)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Marc McAlister	(CGL)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Bryon Hall	(CGL)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Don Miller	(CE)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Randy Miller	(CW)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Jay Mowchenko	(CE)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Vance Sider	(CE)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Greg Pulham	(CGL)	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	(____)	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	(____)	<input type="checkbox"/> Yes <input type="checkbox"/> No
6-CE-Canada East	4-CGL – Canada Great Lakes		4-CW – Canada West	2-CP – Canada Pacific	

III. STUDY COMMISSION ON DOCTRINE

Lay			Clergy		
Amy Caswell	(CW)	<input type="checkbox"/> Yes <input type="checkbox"/> No	David Ashton	(CE)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Wes Fidler	(CGL)	<input type="checkbox"/> Yes <input type="checkbox"/> No	George Fleming	(CGL)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Keith Schnell	(CW)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Tom Gurnick	(CGL)	<input type="checkbox"/> Yes <input type="checkbox"/> No
Steve Wriston	(CW)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Matthew McEwen	(CE)	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	(____)	<input type="checkbox"/> Yes <input type="checkbox"/> No	Vic Stonehouse	(CE)	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	(____)	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	(____)	<input type="checkbox"/> Yes <input type="checkbox"/> No

IV. DELEGATES TO THE 2007 FREE METHODIST WORLD CONFERENCE

Lay		Clergy	
Chair of BOA	<input type="checkbox"/> Yes <input type="checkbox"/> No	The Bishop	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____ (reserve)	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____ (reserve)	<input type="checkbox"/> Yes <input type="checkbox"/> No

I VOTE TO APPROVE THE ENTIRE SLATE OF 2005 NOMINEES AS PRESENTED _____

[blank]

2005 GENERAL CONFERENCE NOMINATING COMMITTEE BALLOT



V. MINISTERIAL EDUCATION GUIDANCE AND PLACEMENT COMMITTEE

		Lay			Clergy
QUEBEC REGION	(6)	Micheline Cadet <input type="checkbox"/> Yes <input type="checkbox"/> No Chantal Lemaire <input type="checkbox"/> Yes <input type="checkbox"/> No Luc Ebenga Lukano <input type="checkbox"/> Yes <input type="checkbox"/> No		Réal Gagné <input type="checkbox"/> Yes <input type="checkbox"/> No Jean-Robert Noël <input type="checkbox"/> Yes <input type="checkbox"/> No Nathan Umazekabiri <input type="checkbox"/> Yes <input type="checkbox"/> No	
EASTERN ONTARIO Region	(6)	Jim Dunford <input type="checkbox"/> Yes <input type="checkbox"/> No Sam Salaam <input type="checkbox"/> Yes <input type="checkbox"/> No Mark Snider <input type="checkbox"/> Yes <input type="checkbox"/> No		Kent Bandy <input type="checkbox"/> Yes <input type="checkbox"/> No Glenn Dixon <input type="checkbox"/> Yes <input type="checkbox"/> No Barry Taylor <input type="checkbox"/> Yes <input type="checkbox"/> No	
GREAT LAKES REGION	(6)	Davina Anderson <input type="checkbox"/> Yes <input type="checkbox"/> No Richard Cooke <input type="checkbox"/> Yes <input type="checkbox"/> No Neta Dawson <input type="checkbox"/> Yes <input type="checkbox"/> No		Terry Clyne <input type="checkbox"/> Yes <input type="checkbox"/> No Doug Dawson <input type="checkbox"/> Yes <input type="checkbox"/> No Robert Lay <input type="checkbox"/> Yes <input type="checkbox"/> No	
PACIFIC - WEST REGION	(8)	Vonda Dozlaw <input type="checkbox"/> Yes <input type="checkbox"/> No Paula Moriarity <input type="checkbox"/> Yes <input type="checkbox"/> No Heather Persson <input type="checkbox"/> Yes <input type="checkbox"/> No Sylvia Shepherd <input type="checkbox"/> Yes <input type="checkbox"/> No		Dennis Camplin <input type="checkbox"/> Yes <input type="checkbox"/> No Vern Frudd <input type="checkbox"/> Yes <input type="checkbox"/> No Steve Lougheed <input type="checkbox"/> Yes <input type="checkbox"/> No Randy MacDonald <input type="checkbox"/> Yes <input type="checkbox"/> No	

Write-In Nominations

Lay			Clergy
_____ ()	<input type="checkbox"/> Yes	<input type="checkbox"/> No	_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No
_____ ()	<input type="checkbox"/> Yes	<input type="checkbox"/> No	_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No

I VOTE TO APPROVE THE ENTIRE SLATE OF 2005 NOMINEES AS PRESENTED _____

2005 GENERAL CONFERENCE NOMINATING COMMITTEE BALLOT



V. MINISTERIAL EDUCATION GUIDANCE AND PLACEMENT COMMITTEE

If *Commission* Recommendations #2 and #3 from the National MEGaP are accepted, then the following list is being put forward.

		Lay			Clergy		
QUEBEC REGION	(6)	Michelene Cadet	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Réal Gagné	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Chantal Lemaire	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Jean-Robert Noël	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Luc Ebenga Lukano	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Nathan Umazekabiri	<input type="checkbox"/> Yes	<input type="checkbox"/> No
ONTARIO REGION	(16)	Davina Anderson	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Kent Bandy	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Richard Cooke	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Terry Clyne	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Neta Dawson	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Steve Cylka	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Jim Dunford	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Doug Dawson	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Sam Salaam	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Glenn Dixon	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Mark Snider	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Robert Lay	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		_____	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Joan Stonehouse	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		_____	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Barry Taylor	<input type="checkbox"/> Yes	<input type="checkbox"/> No
PACIFIC - WEST REGION	(12)	Vonda Dozlaw	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Jackie Barbour	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Neil Merrick	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Dennis Camplin	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Paula Moriarity	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Vern Frudd	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Heather Persson	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Steve Lougheed	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		Sylvia Shepherd	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Randy MacDonald	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		John Rigby	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Bob Munshaw	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Write-In Nominations

Lay	Clergy
_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No	_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No
_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No	_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No

I VOTE TO APPROVE THE ENTIRE SLATE OF 2005 NOMINEES AS PRESENTED _____

2005 GENERAL CONFERENCE NOMINATING COMMITTEE REPORT

Nominating Committee Recommendation

Motion: That Paragraph 420.2.3.2 and Paragraph 420.2.5 be amended to read as follows (changes are shown in bold):

2.3.2 Responsibilities of Nominating Committee

The committee will be responsible for providing nominations for the secretary of the general conference; members of the board of administration and committees listed in ¶420 (except the nominating committee); study teams; ~~delegates to the Free Methodist World Conference~~; any board of administration or committee position which becomes vacant during the interim between sessions of the general conference.

2.5 Delegate(s) - Free Methodist World Conference

In accordance with the delegate formula of the constitution of the Free Methodist World Conference, the Canadian General Conference is represented at the World Conference by a ministerial and a lay delegate. The bishop shall serve as the ministerial delegate and the chair of the Board of Administration as the lay delegate. Reserve delegates shall be elected by the Board of Administration from among its members.

Passed Defeated *Referred to:* _____

Current version of 420.2.5: The Canadian General Conference is represented at the world conference by an equal number of ministerial and lay delegates. The bishop shall serve as a ministerial delegate. The appropriate number of delegates shall be elected at each general conference session in accord with the delegate formula of the Constitution of the Free Methodist World Conference

Explanation:

Since by the World Conference formula*, Canada is only entitled to one ministerial and one lay delegate to World Conference meetings, the Nominating Committee recommends to the General Conference that Par 420.2.3.2 be changed – (the Nominating Committee will no longer provide nominations for the delegates to the World Conference) and that Par 420.2.5 be changed – (the Chair of the Board of Administration (BOA) and the Bishop be the delegates to World Conference and the BOA be given authority to elect reserve delegates as needed from its members.

The rationale is that these would be the best informed people of what is happening in the denomination in Canada and would best able to represent the Canadian General Conference. (*The revision of Chapter 2 is being brought to the General Conference by the BOA for ratification.)

2005 GENERAL CONFERENCE NOMINATING COMMITTEE NOMINATIONS

SECRETARY OF GENERAL CONFERENCE: Rev. Lloyd Eyre

BOARD OF ADMINISTRATION

Lay	Clergy
_____ (CE) <input type="checkbox"/> Yes <input type="checkbox"/> No	David Barbour (CP) <input type="checkbox"/> Yes <input type="checkbox"/> No
Laura Beach (CW) <input type="checkbox"/> Yes <input type="checkbox"/> No	Linda Dixon (CE) <input type="checkbox"/> Yes <input type="checkbox"/> No
Mary Lee Dewitt (CGL) <input type="checkbox"/> Yes <input type="checkbox"/> No	Wade Fitzpatrick (CW) <input type="checkbox"/> Yes <input type="checkbox"/> No
Ike Doornekamp (CE) <input type="checkbox"/> Yes <input type="checkbox"/> No	Daniel Graham (CW) <input type="checkbox"/> Yes <input type="checkbox"/> No
Patrick Duncan (CP) <input type="checkbox"/> Yes <input type="checkbox"/> No	Marc McAlister (CGL) <input type="checkbox"/> Yes <input type="checkbox"/> No
Bryon Hall (CGL) <input type="checkbox"/> Yes <input type="checkbox"/> No	Don Miller (CE) <input type="checkbox"/> Yes <input type="checkbox"/> No
Randy Miller (CW) <input type="checkbox"/> Yes <input type="checkbox"/> No	Jay Mowchenko (CE) <input type="checkbox"/> Yes <input type="checkbox"/> No
Vance Sider (CE) <input type="checkbox"/> Yes <input type="checkbox"/> No	Greg Pulham (CGL) <input type="checkbox"/> Yes <input type="checkbox"/> No
_____ (____) <input type="checkbox"/> Yes <input type="checkbox"/> No	_____ (____) <input type="checkbox"/> Yes <input type="checkbox"/> No

6-CE-Canada East 4-CGL – Canada Great Lakes 4-CW – Canada West 2-CP – Canada Pacific

STUDY COMMISSION ON DOCTRINE

Lay	Clergy
Amy Caswell (CW) <input type="checkbox"/> Yes <input type="checkbox"/> No	David Ashton (CE) <input type="checkbox"/> Yes <input type="checkbox"/> No
Wes Fidler (CGL) <input type="checkbox"/> Yes <input type="checkbox"/> No	George Fleming (CGL) <input type="checkbox"/> Yes <input type="checkbox"/> No
Keith Schnell (CW) <input type="checkbox"/> Yes <input type="checkbox"/> No	Tom Gurnick (CGL) <input type="checkbox"/> Yes <input type="checkbox"/> No
Steve Wriston (CW) <input type="checkbox"/> Yes <input type="checkbox"/> No	Matthew McEwen (CE) <input type="checkbox"/> Yes <input type="checkbox"/> No
_____ (____) <input type="checkbox"/> Yes <input type="checkbox"/> No	Vic Stonehouse (CE) <input type="checkbox"/> Yes <input type="checkbox"/> No
_____ (____) <input type="checkbox"/> Yes <input type="checkbox"/> No	_____ (____) <input type="checkbox"/> Yes <input type="checkbox"/> No

DELEGATES TO THE 2007 WORLD CONFERENCE OF THE FREE METHODIST CHURCH

Lay	Clergy
Chair of BOA <input type="checkbox"/> Yes <input type="checkbox"/> No	The Bishop <input type="checkbox"/> Yes <input type="checkbox"/> No
_____ (reserve) <input type="checkbox"/> Yes <input type="checkbox"/> No	_____ (reserve) <input type="checkbox"/> Yes <input type="checkbox"/> No

2005 GENERAL CONFERENCE NOMINATING COMMITTEE NOMINATIONS



MINISTERIAL EDUCATION GUIDANCE AND PLACEMENT COMMITTEE

		Lay			Clergy
QUEBEC REGION	(6)	Michelene Cadet <input type="checkbox"/> Yes <input type="checkbox"/> No Chantal Lemaire <input type="checkbox"/> Yes <input type="checkbox"/> No Luc Ebenga Lukano <input type="checkbox"/> Yes <input type="checkbox"/> No			Réal Gagné <input type="checkbox"/> Yes <input type="checkbox"/> No Jean-Robert Noël <input type="checkbox"/> Yes <input type="checkbox"/> No Nathan Umazekabiri <input type="checkbox"/> Yes <input type="checkbox"/> No
EASTERN ONTARIO Region	(6)	Jim Dunford <input type="checkbox"/> Yes <input type="checkbox"/> No Sam Salaam <input type="checkbox"/> Yes <input type="checkbox"/> No Mark Snider <input type="checkbox"/> Yes <input type="checkbox"/> No			Kent Bandy <input type="checkbox"/> Yes <input type="checkbox"/> No Glenn Dixon <input type="checkbox"/> Yes <input type="checkbox"/> No Barry Taylor <input type="checkbox"/> Yes <input type="checkbox"/> No
GREAT LAKES REGION	(6)	Davina Anderson <input type="checkbox"/> Yes <input type="checkbox"/> No Richard Cooke <input type="checkbox"/> Yes <input type="checkbox"/> No Neta Dawson <input type="checkbox"/> Yes <input type="checkbox"/> No			Terry Clyne <input type="checkbox"/> Yes <input type="checkbox"/> No Doug Dawson <input type="checkbox"/> Yes <input type="checkbox"/> No Robert Lay <input type="checkbox"/> Yes <input type="checkbox"/> No
PACIFIC - WEST REGION	(8)	Vonda Dozlaw <input type="checkbox"/> Yes <input type="checkbox"/> No Paula Moriarity <input type="checkbox"/> Yes <input type="checkbox"/> No Heather Persson <input type="checkbox"/> Yes <input type="checkbox"/> No Sylvia Shepherd <input type="checkbox"/> Yes <input type="checkbox"/> No			Dennis Camplin <input type="checkbox"/> Yes <input type="checkbox"/> No Vern Frudd <input type="checkbox"/> Yes <input type="checkbox"/> No Steve Lougheed <input type="checkbox"/> Yes <input type="checkbox"/> No Randy MacDonald <input type="checkbox"/> Yes <input type="checkbox"/> No

Write-In Nominations

Lay	Clergy
_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No	_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No
_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No	_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No

2005 GENERAL CONFERENCE NOMINATING COMMITTEE NOMINATIONS



MINISTERIAL EDUCATION GUIDANCE AND PLACEMENT COMMITTEE

If *Commission* Recommendations #2 and #3 from the National MEGaP are accepted, then the following list is being put forward.

		Lay			Clergy
QUEBEC REGION	(6)	Michelene Cadet <input type="checkbox"/> Yes <input type="checkbox"/> No Chantal Lemaire <input type="checkbox"/> Yes <input type="checkbox"/> No Luc Ebenga Lukano <input type="checkbox"/> Yes <input type="checkbox"/> No			Réal Gagné <input type="checkbox"/> Yes <input type="checkbox"/> No Jean-Robert Noël <input type="checkbox"/> Yes <input type="checkbox"/> No Nathan Umazekabiri <input type="checkbox"/> Yes <input type="checkbox"/> No
ONTARIO REGION	(16)	Davina Anderson <input type="checkbox"/> Yes <input type="checkbox"/> No Richard Cooke <input type="checkbox"/> Yes <input type="checkbox"/> No Neta Dawson <input type="checkbox"/> Yes <input type="checkbox"/> No Jim Dunford <input type="checkbox"/> Yes <input type="checkbox"/> No Sam Salaam <input type="checkbox"/> Yes <input type="checkbox"/> No Mark Snider <input type="checkbox"/> Yes <input type="checkbox"/> No _____ <input type="checkbox"/> Yes <input type="checkbox"/> No _____ <input type="checkbox"/> Yes <input type="checkbox"/> No			Kent Bandy <input type="checkbox"/> Yes <input type="checkbox"/> No Terry Clyne <input type="checkbox"/> Yes <input type="checkbox"/> No Steve Cylka <input type="checkbox"/> Yes <input type="checkbox"/> No Doug Dawson <input type="checkbox"/> Yes <input type="checkbox"/> No Glenn Dixon <input type="checkbox"/> Yes <input type="checkbox"/> No Robert Lay <input type="checkbox"/> Yes <input type="checkbox"/> No Joan Stonehouse <input type="checkbox"/> Yes <input type="checkbox"/> No Barry Taylor <input type="checkbox"/> Yes <input type="checkbox"/> No
PACIFIC - WEST REGION	(12)	Vonda Dozlaw <input type="checkbox"/> Yes <input type="checkbox"/> No Neil Merrick <input type="checkbox"/> Yes <input type="checkbox"/> No Paula Moriarity <input type="checkbox"/> Yes <input type="checkbox"/> No Heather Persson <input type="checkbox"/> Yes <input type="checkbox"/> No Sylvia Shepherd <input type="checkbox"/> Yes <input type="checkbox"/> No John Rigby <input type="checkbox"/> Yes <input type="checkbox"/> No			Jackie Barbour <input type="checkbox"/> Yes <input type="checkbox"/> No Dennis Camplin <input type="checkbox"/> Yes <input type="checkbox"/> No Vern Frudd <input type="checkbox"/> Yes <input type="checkbox"/> No Steve Lougheed <input type="checkbox"/> Yes <input type="checkbox"/> No Randy MacDonald <input type="checkbox"/> Yes <input type="checkbox"/> No Bob Munshaw <input type="checkbox"/> Yes <input type="checkbox"/> No

Write-In Nominations

Lay	Clergy
_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No	_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No
_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No	_____ () <input type="checkbox"/> Yes <input type="checkbox"/> No