# **OUR VISION**

A world where all learners and career seekers have access to opportunity and pathways to pursue their vision for themselves

## **HOW WE WORK**

One part media, one part education, powered by our partnerships

We partner with mission-aligned organizations, institutions, and workforce development programs to create and distribute stories and tools for career discovery

# **WHAT WE OFFER**

Stories and tools to connect learners and career seekers to their paths

- Video production for digital and public media
- Experiences and events for career discovery
- Educational programs, tools, and resources
- 10k+ video library of unique career stories

# **CORE FEATURES**

Fueled by storytelling and learner-driven conversations

### **CAREER AS SELF-DISCOVERY**

- Connecting career pathways to learners' purpose and interests
- Framing career as a lifelong process of growth and change

#### **EXPOSURE TO EDUCATION AND CAREERS**

- Relevant postsecondary pathways that support learners' goals and interests
- Expanding knowledge of a wide range of connected careers, skills, and paths

#### STORIES THAT HUMANIZE

- Amplifying the voices of the people at the heart of the story to drive narrative change
- Role modeling diverse, varied paths where learners see their experiences reflected

## **LEARNERS & CAREER SEEKERS**

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Focus on learners striving to realize their vision and goals, but whose access to education and career opportunities and resources have been historically and systematically limited

**Primary:** Youth and young adults (ages 13-24) At transition points between education and career

**Secondary:** Career-seeking adults (ages 25+) At a decision-making point in relation to their education and career and looking to reskill, upskill, or make a career change

### **OUTCOMES FOR LEARNERS & CAREER SEEKERS**

### Intermediate: Growth in self-efficacy, occupational identity, and sense of purpose

- Career Engagement: Knowledge of potential careers and pathways and pursuit of credentials needed
- Confidence: Confidence in ability to pursue an interest-aligned career
- Education Relevance: Belief that education connects to and supports their interests and goals
- Skill Development: Development of growth mindsets and skills in reflection and inquiry, communication, and facilitation
- Social Capital: Increased social capital and/or ability to make supportive connections
- Well-Being: Greater sense of goals and purpose

## Long-Term: Engaging work and increased well-being

- · Completion of credential, certificate, or experience for an interest-aligned career
- Increase in number of learners and careers seekers attaining economic mobility and advancement in careers aligned with their interests and purpose
- Increase in reports of engagement in interest-aligned career
- Reported increase in overall well-being as a result of career engagement and advancement

# **OUR PARTNERS**

Mission-aligned organizations with initiatives focused on education or career development for our key audiences

#### **OUTCOMES FOR PARTNER ORGANIZATIONS**

Improved multimedia storytelling and digital experience Greater awareness of voices and experiences of key audience Stronger engagement and relevance for key audiences Increase in reach and impact

## **OUR AMBITION**

Equitable access to opportunities and resources

#### **WIDER IMPACTS & OUTCOMES**

- There's opportunity and a place for everyone in the future of work
- There's value and dignity in all careers and paths
- Your vision for yourself shouldn't be limited by your circumstances
- A fulfilling career that's aligned with your interests, strengths and vision for your life is possible for everyone