

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Andrew Jimmie Director	5 0	X						41,000		
(2) Andrew Teuber President/Chairman	32 0	X		X				122,398		27,255
(3) Ben Atoruk Director	5 0	X								
(4) Bernice Kaigelak Director	5 0	X						40,500		
(5) Carolyn J Crowder Director	5 0	X						45,000		
(6) Charlene Nollner Director	5 0	X						52,000		
(7) Christopher Merculief Director	5 0	X								
(8) Emily Hughes Secretary	5 0	X		X				43,500		
(9) Evelyn Beeter Vice Chair	5 0	X		X				49,500		
(10) Gary Harrison Director	5 0	X						43,500		
(11) H Sally Smith Director	5 0	X						44,500		
(12) Ileen Sylvester Director	5 0	X						1,000		
(13) Katherine Gottlieb Director	5 0	X						38,000		
(14) Lincoln A Bean Sr Director	5 0	X						68,000		
(15) Linda Clement Director	5 0	X						41,000		
(16) Louis Commack Director	5 0	X						17,500		
(17) Mike Zacharof Director	5 0	X						57,500		

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
(18) Ray Alstrom Director	5 0	X						41,000			
(19) Robert Henrichs Director	5 0	X						47,500			
(20) Robert Sampson Director	5 0	X						20,500			
(21) Roald Helgesen Chief Executive Officer	40 0			X				442,168		45,987	
(22) Garvin Federenko Chief Financial Officer	40 0			X				325,479		45,987	
(23) Steven Weaver Senior Director, Enviro Health	40 0			X				300,255		38,642	
(24) Shauna Hegna Chief Administrative Officer	40 0 0 0			X				0	0	0	
(25) Roland A Torres Medical Director-Neurosurgery	40 0					X		1,169,279		15,730	
(26) Charles Hightower Medical Director-Orthopedics	40 0					X		595,085		31,574	
(27) Bradley L Sparks Physician-Orthopedic Surgeon	40 0					X		549,375		31,730	
(28) Kyle E Black Physician-Orthopedic Surgeon	40 0					X		544,338		32,093	
(29) Julia R Pring Physician-Orthopedic Surgeon	40 0					X		544,261		41,504	

1b	Sub-Total	▶			
c	Total from continuation sheets to Part VII, Section A	▶			
d	Total (add lines 1b and 1c)	▶	5,284,138	0	310,502

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Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶284

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year		
(A) Name and business address		(B) Description of services	(C) Compensation
NANA MANAGEMENT SERVICES, 1001 E BENSON BLVD ANCHORAGE AK 99508		CONTRACT EMPLOYEES	3,405,709
XTEND HEALTHCARE LLC, 500 W MAIN ST SUITE 14 HENDERSONVILLE TN 37075		PATIENT BILLING	2,994,973
COMPHEALTH, PO BOX 972651 DALLAS TX 753972651		CONTRACT EMPLOYEES	1,472,142
NBBJ LP, 233 YALE AVE NORTH SEATTLE WA 98109		ARCHITECTURE SERVICE	1,453,678
SONOSKY CHAMBERS SACHSE, 302 GOLD STREET SUITE 201 JUNEAU AK 99801		LEGAL SERVICE	1,030,518
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶246		