



Constitution of The Impact Movement at
The University of _____

ARTICLE I—NAME

The name of this student group is The Impact Movement.

This student group is a student chapter (hereafter “Chapter”) recognized by The Impact Movement, Inc., a California nonprofit corporation with its principal offices in Orlando, Florida.

This student group has applied for and been granted Chartered status as a Chapter of The Impact Movement (hereinafter “Impact”). As long as the student group fulfills the mission set forth in the Charter, and otherwise remains in compliance with its obligations under the Charter, the student group has the right to use the name and materials of Impact that are designated for the use of Chapters within the Campus Ministry. The student group has agreed that it will carry out the mission and present the messages of Impact.

ARTICLE II—PURPOSE

The purpose of the Chapter, as articulated in the Charter, is to build movements of people who are transformed by Jesus Christ. The student-led movement seeks to introduce students to Jesus Christ, help them to grow in their faith, encourage them to live life passionately under the lordship of Christ, and inspire commitment to advancing the purposes of God in the world.

ARTICLE III—STATEMENT OF FAITH

The Statement of Faith is the doctrinal foundation of this organization.

The Statement of Faith for this organization can be found at www.impactmovement.org.

ARTICLE IV—MEMBERSHIP

Section 1.

Membership shall be open to all duly enrolled _____ [*name of university*] students. Membership and activities are open to all currently enrolled students.

Active membership shall consist of those members who regularly attend large group meetings (if available), have been a member of a small group Bible study for the previous semester/quarter, and have attended an Impact retreat or conference.

This Chapter may have associated members who are non-students, such as faculty and staff, community members, alumni and Impact staff members and volunteers. Associated members shall have all membership privileges except the right to vote or hold office.

Section 2.

A member may lose the privileges of membership, including the right to attend meetings and events sponsored by Impact, under the following circumstances:

1. If the individual is causing disruption to the group or is engaged in disorderly conduct or threats.
2. If the individual poses a danger to other students.
3. If the individual's conduct rises to the level of harassment of another member of the group.

Under such circumstances, two or more members of the Campus Leadership Team will meet with the individual, share the concerns, and ask him or her to leave the group. The accused member may then request a hearing before the full Leadership Team. The President will then call a special leadership meeting. They will hear from the accused member as well as other witnesses, confer, and make a decision regarding the accused member's membership rights.

ARTICLE V – OFFICERS AND LEADERSHIP

Section 1: Officers

The officers of this organization will serve as liaisons with the University. The officers of this organization shall be the following:

1. President
2. Vice President
3. Secretary
4. Treasurer
5. Other officers deemed necessary

Term of office: An officer shall serve for one school term (quarter or semester) from the start of his/her term of office or until his/her successor is selected. The officers will be responsible for organizing and providing leadership for all meetings, activities and events of the Chapter, including religious activities related to worship, prayer, Scripture study, evangelism, and

discipleship—or any other activity intended to further the purposes and to communicate the messages of the Chapter.

Additional Leaders: The current Campus Leadership Team, in consultation with Impact staff, shall select additional leaders that are able to serve the Chapter as needed for a school term.

Campus Leadership Team: the Campus Leadership Team shall consist of the officers and additional selected leaders that provide direction for various aspects of the Chapter's purpose.

Section 2: Qualifications

In order to be eligible for office, members must demonstrate that they are qualified to serve as representatives of the Chapter and the organization of Impact.

- A. Attendance requirement: Officers must have been involved for at least one school term, having attended 75% of weekly large group and/or small group meetings (unless they were not in residence because they participated in an off campus study abroad program, an internship, or were involved in an Impact Chapter on a different campus).
- B. Knowledge requirement: Officers must complete the Chapter's leadership application, which shall determine the applicant's skill in providing spiritual leadership for the Chapter and knowledge of the Chapter's core messages.
- C. Alignment requirement: Officers must commit to lead the Chapter in a way which is consistent with the mission and faithful to the messages of Impact, and will not undermine Impact's mission and message. Officers will also commit to guide the Impact Chapter to serve the University community, seeking to care for those in need.
- D. Additional Eligibility Requirements: Officers must meet the school's eligibility requirements for leaders of registered student organizations as listed below:
_____ *(use language from university student activities policies).*

Section 3: Selection Process

- A. Officers of this Chapter will be chosen either through election by active membership or selection by the previous term's Leadership Team. See Article VI. Additional leaders will be selected from the active membership. They will be chosen based on their ability to meet the same qualifications as the officers, and their willingness to serve.
- B. Applicants who meet the qualifications outlined above shall be eligible to stand for election for a leadership position.
- C. During any election or selection process, applicants will be asked about their faith, beliefs and views. Qualified applicants may be asked about their willingness to model the Chapter's core messages through their behavior so that the messages are communicated with integrity.
- D. The staff members of Impact serve an advisory role in the selection process, working with the current Campus Leadership Team to consider and evaluate potential new

leaders. The Campus Leadership Team will then select individuals, inviting them to take the new leadership roles.

Section 4: Removal of Leaders

Leaders may be removed from their positions by a vote of a majority of the Campus Leadership Team. Any member of the Chapter may make a complaint against any leader in the Chapter, including a member of the Leadership Team. Following the complaint, the Campus Leadership Team (or members of the Campus Leadership Team) shall meet to confer with the Chapter's Impact staff for advice and counsel. They will also meet with both the complaining individual and the accused leader. No leader may be removed without first receiving a full and fair hearing from the Campus Leadership Team. A leader complained against may only be removed by at least a simple majority of the remaining members of the Campus Leadership Team.

Any misrepresentation on the leadership application or a change in the leader's commitment to lead the Chapter to fulfill its purpose as stated in Art. II, shall be grounds for the immediate review of the leader's position by the Campus Leadership Team.

ARTICLE VI – ELECTIONS

Section 1.

Types of Elections: Elections, if held, will occur at the end of each term to select the following term's officers. Special elections may be held whenever called by a majority of the Campus Leadership Team.

Section 2.

Nomination of Candidates: When an election is scheduled, any active member may nominate a candidate for office during the meeting or meetings prior to the vote. Any member may raise a question or concern to the Campus Leadership Team regarding a present or proposed leader. The candidate must meet the qualifications for office listed in Article V, section 2, in order to be placed on the ballot (or selected for any leadership position in a given term).

Section 3.

Form of Vote: Active members shall vote under this article by secret ballot.

ARTICLE VII—MEETINGS

Section 1.

Types of meetings:

- A. Membership Meetings: Formal meetings of the active membership to conduct a vote.
- B. Large and Small Group Meetings: Regularly scheduled meetings for all members to attend.

- C. Additional Meetings: Gatherings, in addition to regularly scheduled meetings, which are open to all members.

Section 2.

Quorum for Membership meetings: In order to conduct a vote of the active members, at least half of the active membership must be present at the meeting.

Section 3.

Meetings shall be held to further the purposes of the Chapter. The officers, in consultation with Impact staff, shall determine the frequency, time and place, and agenda of the various meetings.

Large group meetings typically occur weekly during the school year, breaking when instruction ends and during school vacation periods. Small group meetings (Bible Studies, Discussion Groups) also meet weekly within the same parameters. Other meetings necessary to advance the purposes of the Chapter will be held as occasion warrants.

ARTICLE VIII—FINANCES

The Chapter may raise revenues through contributions, fundraising activities or by applying for school funds available to student groups. Paying dues is not a mandatory requirement to be considered a member of this organization. Students, however, may be charged for such services as special social gatherings, retreats and conferences.

The Chapter will hold to high standards of financial integrity. A member or several members of the leadership team will be responsible to carefully administer any school funds granted to the Chapter.

ARTICLE IX—ADVISORS

The advisor for this organization shall be decided upon by the officers of the organization. The advisor must be a faculty or staff member at _____ [*name of university*].

ARTICLE X—CONSTITUTIONAL AMENDMENTS

Section 1.

The Campus Leadership Team may seek to amend this constitution by general consensus.

Section 2.

Articles II and III may not be amended without express written permission of Impact.

Section 3.

All amendments, additions or deletions must be filed with the office of _____
[*Name of school office*] within ____ [*see school rules*] weeks of adoption, and will become valid
at the time of filing.

Created: [*date*]

Amended: [*date*]