



BOARD OF DIRECTORS SPECIAL MEETING

12 January 2019 Meeting Minutes

APPROVED

Board Members Present via Telecom: Cathy McClain '82, Chair; Wally Moorhead '69, Vice Chair; Jack Fry '67, Treasurer; Ginny Caine Tonneson '80, Secretary; Hans Mueh '66; Frank Gorenc '79; Steve Mueller '79; Will Gunn '80; Glenn Strebe '87; John Vargas '96; Kathleen Rock '98; Mark Rosenow '03; Emma Przybyslawski '10; Garry Dudley '68, President, Class Advisory Senate.

Board Members Absent: Larry New '76.

AOG Staff Present: Marty Marcolongo '88, President and CEO; Steve Simon '77, Executive Vice President; Jeffrey Holmquist, Director of Communications.

Guests Present via Telecon: Doug Brower '72, Class Advisory Senate Vice-President and President-elect.

I. Call to Order

Chair McClain called the special meeting to order at 1000 hrs MST, Saturday, 12 January 2019.

II. Agenda

MOTION: Director Tonneson moved and Director Dudley seconded that the agenda be approved as is. The motion passed unanimously.

III. Our Academy – Our AOG Email Discussion

MOTION: Director Mueller moved and Director Mueh seconded that we do not change our position on releasing the Red Team Evaluation.

Discussion: Director Mueller pointed out that we were seeing the response we expected from the "Our Academy – Our AOG" Red Team email. He pointed out the responsibility of a Board to keep previous discussions held in executive session sacrosanct. Director Fry commented that we should acknowledge that the Single CEO Agreement has shortcomings, but that it is a starting point, not an endpoint. There are words in the Single CEO Agreement that permit the AOG to back out if it is not working or progressing as we had hoped. Director Gunn suggested taking the concerns raised by the Red Team and explaining how we have mitigated them and why we have come to the position that we have. Several Directors agreed and expanded on this approach. Director Mueh mentioned that about a dozen of the classmates to whom he has responded have thanked him and have mentioned that they were simply curious about the Red Team Evaluation. Director Tonneson mentioned that it would be worth pushing out a couple of sentences about the

purpose of the 2016 Red Team Evaluation and what has changed since then, because although this is described in the FAQs and Minutes, members must click on a link to read them. She also thought it would be important to state that the AOG lawyer had recommended that the Red Team Evaluation not be released. Director Rock offered a different viewpoint, pointing out that we should release the report because “Our Academy – Our AOG” will likely continue to discuss it. By releasing the report and explaining how it was interpreted, she believes we can get ahead of the curve. Director Rosenow pointed out that we have the benefit of time since the election does not begin for a few weeks. He expressed his concerns about not valuing executive sessions, the precedent release might set, and that the several sources already available to the membership cover the same topics. Chair McClain stated that thus far, there had been 154 emails related to the Red Team Evaluation, but that nobody has indicated that they have looked through the Frequently Asked Questions. She will respond to those emails individually over the next couple of days.

The motion passed by a vote of 12-1 (Director Rock against).

Chair McClain then talked about how we should approach our response. She believes it should be short – addressing the top two or three points in the “Our Academy – Our AOG” email with links for additional information. Director Dudley thought it would be helpful to have a short response that the Senators could use. CAS President-elect Brower offered to share the examples of what he has sent out. Director Gunn concurred with taking a careful approach to our response. Chair McClain reiterated that our response should be short enough so that readers understand the gist of the message quickly, but that there should be hyperlinks for more information. CEO Marcolongo pointed out that AOG has been receiving positive feedback on how the Board is taking the high road and that the membership appreciates this.

Chair McClain suggested that our response go out in the next Election update on 16 January. Director Fry will be responsible for drafting the update, ideally by 13 January. He mentioned including our endpoint, but Chair McClain offered that our minds are open to how things might evolve. Director Rosenow will write the more detailed responses for the link with the assistance of Directors Gunn and Fry. He will also reach out to the previous Board Chair and Vice-Chair and will try to complete a draft for review by 14 January. Chair McClain reminded the group that we need to make it clear that the “Our Academy – Our AOG” emails are not coming from us.

IV. Adjournment

Chair McClain thanked the Board Directors for their efforts and their responsiveness. The meeting adjourned at 1056 hrs MST.

Respectfully submitted,
Virginia Caine Tonneson, Secretary