

Class Advisory Senate Meeting Minutes January 10, 2017

1. **Call to Order:** Garry Dudley '68, President of the CAS, called the meeting to order at 6:00 p.m. at Doolittle Hall.
2. Garry conducted Roll Call.
3. **Members in Attendance:** See Attachment 1
4. **Others in Attendance:** Brigadier General Armacost, Dean of the Faculty, Roger Carleton '67, AOG Board Chairman, Gary Howe '69, Executive Vice President of the AOG, Marty Marcolongo '88, Chief Operating Officer of the AOG, Ms. Jennifer Bateman, Director of Resource Management, USAFA Endowment (UE) and Johnny Bollman, Help Desk Specialist.
5. Garry introduced the newly elected Leadership Team:
 - Garry Dudley '68 President
 - Open VP
 - Bob Muldrow '67 Secretary
 - Curtis Cook '59 Executive Committee
 - George Larson '62 Executive Committee
 - Tom Fleming '69 Executive Committee
 - Tom Hayden '74 Executive Committee
 - Bruce Mitchell '75 Executive Committee
 - Dan Beatty '76 Executive Committee
 - Randy Helms '79 Executive Committee

My thanks to all who continue to serve and to those who are new volunteers this year!

6. Previous minutes <http://www.usafa.org/Documents/AOG/ClassAdvisorySenate/Minutes/CASMinutes2016-11-14.pdf>
7. Special Guest: General Armacost, Dean of the Faculty, was our featured speaker <http://www.usafa.af.mil/AboutUs/Biographies/Display/tabid/1529/Article/428304/brigadier-general-andrew-p-armacost.aspx>
General Armacost's presentation was broken down into three sections: accomplishments, institutional outcomes and assessments, and challenges.
 - The current class has the highest grade point average in the last 20 years. Gen Armacost is examining if there has been some grade point creep, but he is convinced that his cooperative work with the Commandant has resulted in cadets looking academics in a different light. For example, the faculty has researched and given advice to the cadets on the best learning practices. The cadets have embraced this effort.
 - The Academy has invested a million dollars into improving the library. The books on the third floor have moved to the fourth and fifth floors to make room for new programs, like cyber initiatives. Paper books are being converted to digital resources, and books that have been ignored for years are being eliminated. Another 80 million will be used to upgrade the library with a completion date of 2021 barring any budgetary cuts.
 - A faculty senate has been formed to provide the dean with ideas for future applications. The critical part of this initiative is that the members will be members for several years to provide some continuity for this dean and future deans.
 - The cadets continue to bring national recognition to the Academy:
 - Two cadets will be attending graduate school at Oxford next year; one as a Marshall Scholar and one on a Holaday Scholarship.
 - Eighteen cadets will be going to medical school upon graduation.
 - The three Dean's Teams continue to excel.

Gen Armacost was very excited about initiatives dealing with research technology transfer. He showed us two inventions where the Academy that has patents and is working to transfer intellectual property with financial benefit for the Academy.

He identified three areas as challenges:

- The Academy has a number of information technology issues mostly due to aging.
- The faculty made budget restoration a major goal but the actual restoration the of positions still lag.
- The Air Staff and Personnel Center have been slow to fill military faculty positions, profoundly impacting the English, History, and Political Science departments. The Dean is working on a conversion of 24 military billets to civilian positions to ensure greater faculty stability.

8. **Marty Marcolongo's Remarks:** The AOG sponsored another Service Academy Career Conference (SACC) in San Antonio. About 50 companies and 300 grads attended. The next SACC will be held in Washington DC. The one in DC tends to have the greatest participation. The Council for Advancement and Support Education (CASE) awarded 17 prizes for excellence to the AOG Communications Department. The AOG is looking for nominees for the Young Alumni Excellence Award. Nominees need to be received by January 19, 2017.

9. **Board of Directors Update** – Roger reviewed what has been worked on by the AOG Board and the UE for many months in 2016. The current Memorandum of Understanding (MOU) expires at the end of December 2017. As a result, the AOG will be sending out requests for all grads to vote on the proposed by-laws. For the by-laws to be enacted, 25% of the graduate community must vote. Then the majority of the votes will determine the fate of the proposed changes. The challenge will be to get the participation numbers up to 25%. Rather than review all the proposals considered by an eight person team (half from the AOG Board and half from the UE Board), I recommend you read through the various documents like:

- Version 16.0 dealing with the Single President and CEO Agreement (11 pages)
- Proposed changes to the 2017 AOG Bylaws (2 pages)
- Frequently Asked Questions (3 pages)
- Then you can link to each of the 20 some odd candidates for the next AOG Board. Eleven of the candidates were vetted by a Nominating Committee. Another 11 are on the ballot as petition candidates because they had at least 25 graduates recommend them for the Board. All petition candidates, who were nominated from the field with enough supporters, are automatically included on the ballot.

You can find these materials and more under AOG Election Update in the AOG Website <http://usafa.org/Election>. To sum up the three main reasons why these changes are being proposed are:

- By having a single CEO working with two boards, the constituencies approached (grads, donors, friends of USAFA, etc.) will have a single point of contact. One face to the customer.
- Secondly, the new single CEO will have to build an integrated staff from two separate staffs. This should increase effectiveness and efficiencies.
- Thirdly, there are currently two sets of governance to accompany the two separate boards. A single CEO will need to work with both Boards to ensure compatible

ASSOCIATION OF GRADUATES

UNITED STATES AIR FORCE ACADEMY



governance guidelines, but that can only be developed once the current by-laws are amended and approved. Section 18 of the Version 16.0 gives more detail on the governance concerns.

You may find more info at these links:

[Election Rules/Policies/Procedures](#)

[Single CEO Agreement](#)

[Single CEO Agreement \(with rationale\)](#)

[Frequently Asked Questions](#)

[Proposed Changes to Bylaws](#)

[The Current Bylaws](#)

It is vital that members vote. Why? Because our Bylaws require a quorum of 25% of the membership (approximately 7,049 members) for Bylaw changes to be enacted. The third Bylaw change opens the door for better synergy with the USAFA Endowment and for the resulting enhanced support to the Academy, cadets, and graduates.

10. Other Business

Garry Dudley Remarks: Garry created five sub-committees about a year ago. Four have been closed. The last, dealing with social media, was closed at the meeting. With the aid of Randy Helms, we will now have a link to our meeting minutes published in "7258". With the help of Bill Riley, the CAS, and the Heritage and Traditions Committee, I provided the action officer for the Commandant's Honorary Heritage initiative 172 names of potential volunteers. Each will be vetted and then trained for this program. The Military Officers of World War II will host a presentation by General McClintock on January 19, 2017 at the Patti Jewett golf course. You can pay at the door.

11. Addenda – let's slip this to email only status – coming soon . . .

12. Next Meetings

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|--------------------------|-------------|
| a. AOG Board | Feb 3 2017 |
| i. Invited – let me know | |
| b. Ex Com | Mar 14 2017 |
| i. Invited– let me know | |
| c. CAS | Apr 10 2017 |

13. Close/Adjournment: The meeting was adjourned at 7:45 p.m.

Minutes submitted by: Bob Muldrow, '67

Minutes approved by: Garry Dudley, '68

ASSOCIATION OF GRADUATES

UNITED STATES AIR FORCE ACADEMY



Attachment 1: Members in attendance (in-person or by phone)

Curtis Cook	59
Dick Sexton	60
Patrick Buckley	61
George Larson	62
John Borling	63
Lou Matjasko	63
Bob Muldrow	67
Garry Dudley	68
Tom Fleming	69
Chris Dunbar	70
Mush Brower	72
Dale Birch	73
Bruce Mitchell	75
Dan Beatty	76
Joe Neimeyer	77
Randy Helms	79
Mark Reidinger	80
Court Collier	83
David Hollenbach	87
Rick Bailey	92
Rich Mickelsen	07

Guests

Rod Wells	64
Roy Miller	67
Bruce McDonald	67
Jeff Schofield	67