

LEADERSHIP CULTURE GUT CHECK

Culture is shaped by what leaders allow, ignore, or reinforce.

SECTION 1: REALITY CHECK

If someone observed your team for one week, how would they describe the culture?

What behaviors most often show up day to day?

SECTION 2: LEADERSHIP GUT CHECK

Which behaviors are you currently tolerating or avoiding?

What conversations do you know you need to have — but haven't?

SECTION 3: MINDSET UNDER PRESSURE

When challenged or under pressure, where do you tend to operate?
Above the line (curious) or below the line (defensive)?

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SECTION 4: ALIGNMENT

Is there a person or role disproportionately shaping culture right now?

SECTION 5: COMMITMENT

One leadership behavior I will commit to modeling more intentionally:

One action I will take in the next 30 days:
